

# ECISD Campus Improvement Plans



**2023-2024**

**September 12, 2023**



# What is a Campus Improvement Plan?

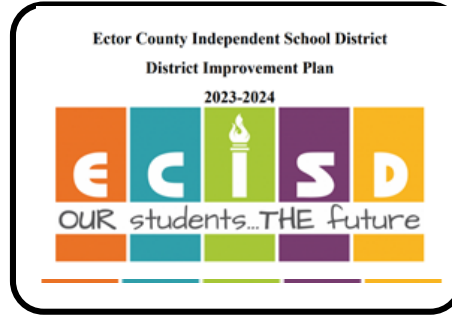
# Campus Improvement Planning Process



Vision



Strategic Plan



District Improvement Plan



Campus Improvement Plan



# Campus Improvement Plans



- ❖ Graduation Rates
- ❖ Promotion/retention rates
- ❖ SAT/ACT data
- ❖ Mobility rates
- ❖ STAAR
- ❖ MAP
- ❖ Discipline referrals

- ❖ Teacher Retention
- ❖ CCMR
- ❖ Teacher retention
- ❖ Expulsion/Suspension records
- ❖ Panorama Survey
- ❖ Attendance Rates
- ❖ Istation data
- ❖ TELPAS data

# Campus Improvement Plans



**Problem Statement** : Lack of quality Tier 1 instruction resulted in poor student performance of all sub populations in all core areas.

**Root Cause:** Lack of quality lesson planning with appropriate levels of rigor.

# Campus Improvement Plans



**Board Goal 1:** The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Board Goal 2:** The percentage of 3<sup>rd</sup> grade students reading at or above grade level will increase from 35% to 45% by May 2024.

**Board Goal 3:** The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

# Campus Improvement Plans



## Campus Example

**Board Goal 1:** The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective** : The percentage of Hays Scholars K -5 achieving or exceeding their Reading RIT goal will increase from 54% to 65% by May of 2024.

# Campus Improvement Plans



**Strategy 1:** 100% of scholars will utilize My Math Academy, i-Ready, and Do the Math to differentiate students needs during small group instruction.

**Strategy 2:** Teachers will disaggregate data from formal and informal assessments to identify and reteach low performing TEKS.

**Strategy 3:** Backward planning will be used to ensure high rigor is taught in every subject K -5.



# Campus Improvement Plans



**Fallon Mclane**  
**San Jacinto Elementary**



**Amy Russell**  
**Bowie Middle School**



**Anthony Garcia**  
**Odessa High School**

# San Jacinto Elementary

## Board Goal 2

The percentage of 3<sup>rd</sup> grade students reading at or above grade level will increase from 35% to 45% by May 2024.

## Performance Objective

At San Jacinto Elementary, the percentage of 3<sup>rd</sup> grade students reading at or above grade level will increase from 47% to 60% by May 2024.

## Strategies

- The school's K-2 reading MCL will provide continuous campus embedded support for K-2 teachers in the fundamental aspects of reading and writing.
- All 3<sup>rd</sup> grade teachers will follow data protocols to help identify and close student gaps.
- Students will be strategically placed in tutoring groups and lead by highly effective teachers.

# Bowie Middle School



## Board Goal 1

The percentage of students achieving or exceeding the meets standard on state assessments will increase from 31% to 60% by May 2024 across all tested content areas.

## Performance Objective

Student overall achievement on (6th -8th) math STAAR will increase from 29% to 60%.

## Strategies

- Multi Classroom Leaders (MCLs) will work with teachers daily in their Professional Learning Communities (PLCs) to ensure quality planning is occurring.
- The leadership team is strategically structured to facilitate and support the content area in need.
- Various data protocols will be implemented by students, teachers, and administrators to ensure student growth.

# Odessa High School



## Board Goal 3

The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by 2024.

## Performance Objective 1

Through foundational excellence, talent development and the learning journey, the percentage of OHS graduates considered College, Career or Military Ready will increase from 61% to 88% by May 2024.

## Strategies

- Assistant principals and counselors will periodically review transcripts to ensure students are on track to fulfill the CCMR accountability requirements.
- Collaborated with Odessa College to obtain high quality Texas Success Initiative tutorial resources, which encompass senior level English & math courses, to boost student performance.
- CCMR Task Force will meet bi-weekly to focus on specific campus needs by utilizing a CCMR Tracker to monitor progress.

## Next Steps

- Board approval
- Online Posting
- Implementation
- Formative Reviews

# Feedback and Questions

