

Galveston ISD
2026-2027
New Hire Guide for Teachers

Years of Exp	New Hire Salary
Non-Certified	\$50,000
0	\$61,000
1	\$61,140
2	\$61,242
3	\$61,522
4	\$62,093
5	\$63,617
6	\$65,244
7	\$65,707
8	\$66,094
9	\$66,506
10	\$66,960
11	\$67,347
12	\$67,813
13	\$68,292
14	\$68,718
15	\$69,265
16	\$69,654
17	\$70,172
18	\$70,691
19	\$71,208
20	\$71,795
21	\$72,242
22	\$72,668
23	\$72,973
24	\$73,234
25	\$73,348
26	\$73,734
27	\$74,174
28	\$74,486
29	\$74,798
30	\$75,065
31	\$75,609
32	\$76,283
33	\$76,754
34	\$77,214
35	\$77,599
36	\$78,155
37	\$78,728
38	\$79,249
39	\$79,857
40	\$80,385
41	\$81,069
42	\$81,642
43+	\$82,204

2026-2027
Teacher Salary Plan

2025-2026		2025-2026		2026-2027		2026-2027	
Years of Exp		Salary	Increase	=	Years of Exp	Salary	
				=	0	→	\$61,000
0	→	\$60,000	+	\$1,140	=	1	\$61,140
1		\$60,100	+	\$1,142	=	2	\$61,242
2		\$60,375	+	\$1,147	=	3	\$61,522
3		\$60,935	+	\$1,158	=	4	\$62,093
4		\$61,111	+	\$2,506	=	5	\$63,617
5		\$63,965	+	\$1,279	=	6	\$65,244
6		\$64,419	+	\$1,288	=	7	\$65,707
7		\$64,798	+	\$1,296	=	8	\$66,094
8		\$65,202	+	\$1,304	=	9	\$66,506
9		\$65,583	+	\$1,377	=	10	\$66,960
10		\$65,962	+	\$1,385	=	11	\$67,347
11		\$66,418	+	\$1,395	=	12	\$67,813
12		\$66,887	+	\$1,405	=	13	\$68,292
13		\$67,305	+	\$1,413	=	14	\$68,718
14		\$67,774	+	\$1,491	=	15	\$69,265
15		\$68,155	+	\$1,499	=	16	\$69,654
16		\$68,661	+	\$1,511	=	17	\$70,172
17		\$69,169	+	\$1,522	=	18	\$70,691
18		\$69,675	+	\$1,533	=	19	\$71,208
19		\$70,181	+	\$1,614	=	20	\$71,795
20		\$70,687	+	\$1,555	=	21	\$72,242
21		\$71,104	+	\$1,564	=	22	\$72,668
22		\$71,402	+	\$1,571	=	23	\$72,973
23		\$71,658	+	\$1,576	=	24	\$73,234
24		\$71,839	+	\$1,509	=	25	\$73,348
25		\$72,217	+	\$1,517	=	26	\$73,734
26		\$72,648	+	\$1,526	=	27	\$74,174
27		\$72,954	+	\$1,532	=	28	\$74,486
28		\$73,260	+	\$1,538	=	29	\$74,798
29		\$73,593	+	\$1,472	=	30	\$75,065
30		\$74,126	+	\$1,483	=	31	\$75,609
31		\$74,787	+	\$1,496	=	32	\$76,283
32		\$75,249	+	\$1,505	=	33	\$76,754
33		\$75,700	+	\$1,514	=	34	\$77,214
34		\$76,152	+	\$1,447	=	35	\$77,599
35		\$76,698	+	\$1,457	=	36	\$78,155
36		\$77,260	+	\$1,468	=	37	\$78,728
37		\$77,771	+	\$1,478	=	38	\$79,249
38		\$78,368	+	\$1,489	=	39	\$79,857
39		\$78,964	+	\$1,421	=	40	\$80,385
40		\$79,636	+	\$1,433	=	41	\$81,069
41		\$80,198	+	\$1,444	=	42	\$81,642
42		\$80,750	+	\$1,454	=	43+	\$82,204