Action Sheet

MEETING DATE: **June 17, 2026**

AGENDA ITEM: **Discuss and consider approval of the 2026-2027 Salary Plan and Stipend List**

The District reviewed its overall financial position and budget projections for the next three years and presented the information to the board of trustees at monthly finance committee meetings throughout this fiscal year, with the latest information discussed at the June 16, 2026 Finance Committee Budget Workshop meeting. Based on budget projections, the following increases are recommended

- All Employees paid on the TASB Salary Schedule Pay Boxes will receive a 2% increase to midpoint.

- Teacher Salary Matrix – Classroom Teacher positions will be adjusted to a Starting Salary of $61,000 from $60,000 with the appropriate pay increases as noted on the attached, proposed 26-27 Teacher Matrix Salary Schedule.

- The Matrix reflects the adherence to the second year of the 89th Legislative Session Teacher Retention Allotment law voted in Spring of 2025. GISD will follow the definition of Classroom Teacher as defined by the bill that was passed by the 89th Legislative Session.

- Apprentice Teaching Positions – These positions (formerly known as Future Teachers) will have an increase in starting pay from $48,000 year to $50,000 per year.

- The Stipend List for 26-27 has been updated to reflect the additions.

All legislative requirements are included in these recommendations. Salaries funded with federal, state, or local grant funds will also receive the same percentage increase from their respective funds.

*Employees without an assignment in the Skyward HR Employee Management System are not eligible for either increase. This includes substitutes, temporary workers, student workers, tutors, and employees that work in the after-school programs.

RECOMMENDATION: I move the GISD Board of Trustees adopt the salary recommendations above for the 2026-27 school year in preparation for final budget approval in August, 2026.

Matthew Neighbors

Matthew Neighbors Ed. D.
Superintendent

Jeff Martello

Jeff Martello
Chief Financial Officer