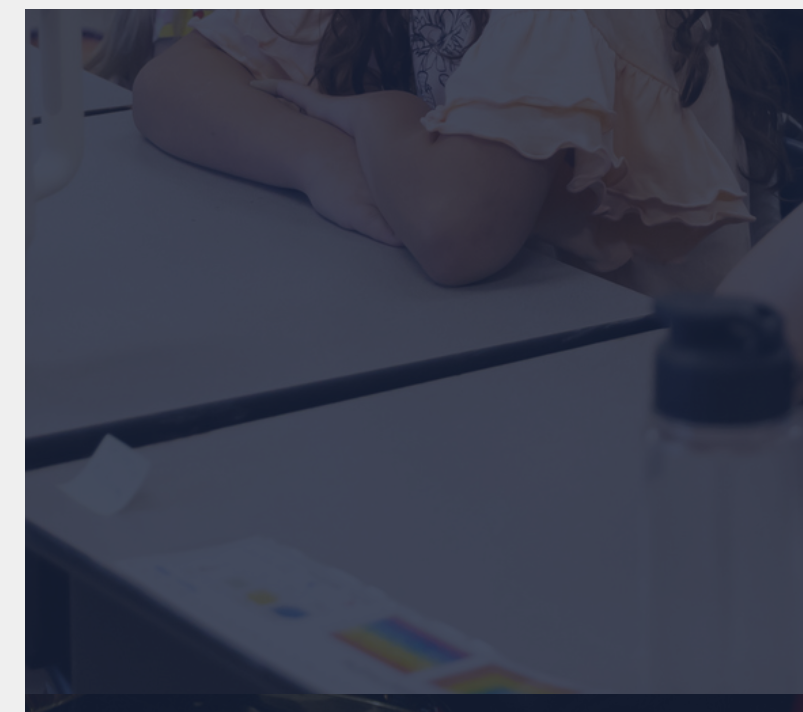


# Fort Smith Public Schools

## Annual Report

2024-2025





# ABOUT THE DISTRICT

## MISSION

Equip all students with the skills to be productive members of society.



## VISION

We are a destination district built on relationships, collaboration, and a culture of excellence.

## DISTRICT VALUES

**1** Student Needs First

**2** Relationships Matter

**3** Expect Accountability

**4** Operate with Transparency

**5** Prioritize Safety



# CONTINUOUS IMPROVEMENT PLAN GOALS

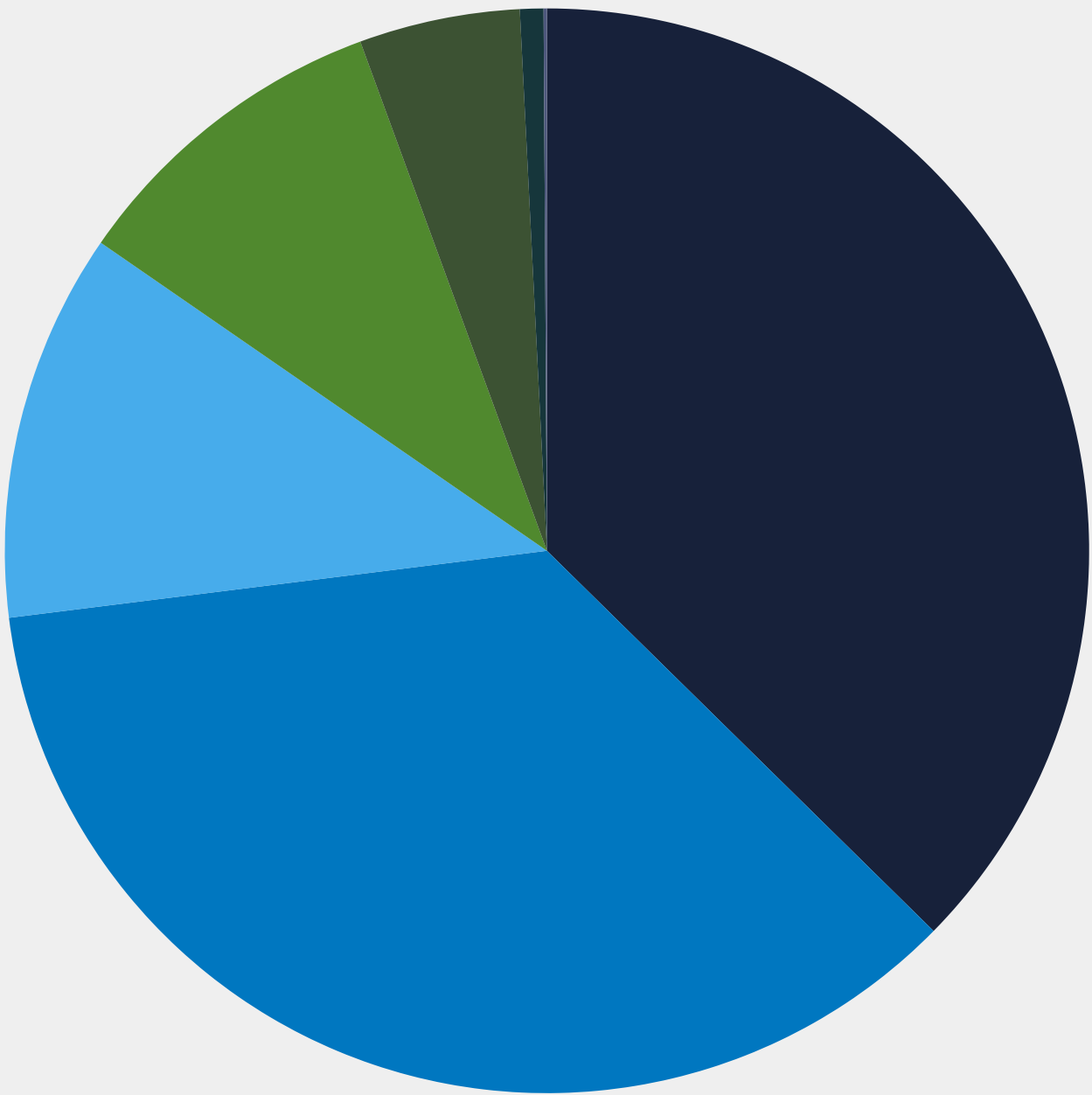
The Continuous Improvement Plan (CIP) is a strategic framework designed to enhance educational outcomes and organizational efficiency. It outlines four strategic goals to be implemented over district-wide:

- 1 Literacy Mastery:** Ensure students master grade-level reading targets by the beginning of third grade and continue to meet or exceed these targets throughout their school career.
- 2 Math Proficiency:** Ensure students perform at or above grade level in math.
- 3 Safe and Welcoming Environments:** Foster safe, welcoming schools and administrative buildings where authentic, productive relationships are valued.
- 4 Relevant and Flexible Secondary Education:** Guarantee relevant classes for every secondary student while maximizing student choice.

# DISTRICT SNAPSHOT

## Demographics

37.4%	Hispanic/Latino
35.7%	White
11.6%	Two or More Races
9.8%	Black/African American
4.8%	Asian
0.7%	American Indian
0.1%	Hawaiian/Pacific Islander



Enrollment

13,452



Attendance

91.65%

Free/Reduced  
Lunch

72.5%



# ACADEMIC ACHIEVEMENT

Estimated College  
Savings via AP  
Testing

**\$1,580,964**



Estimated College  
Savings via Concurrent  
Credit Classes

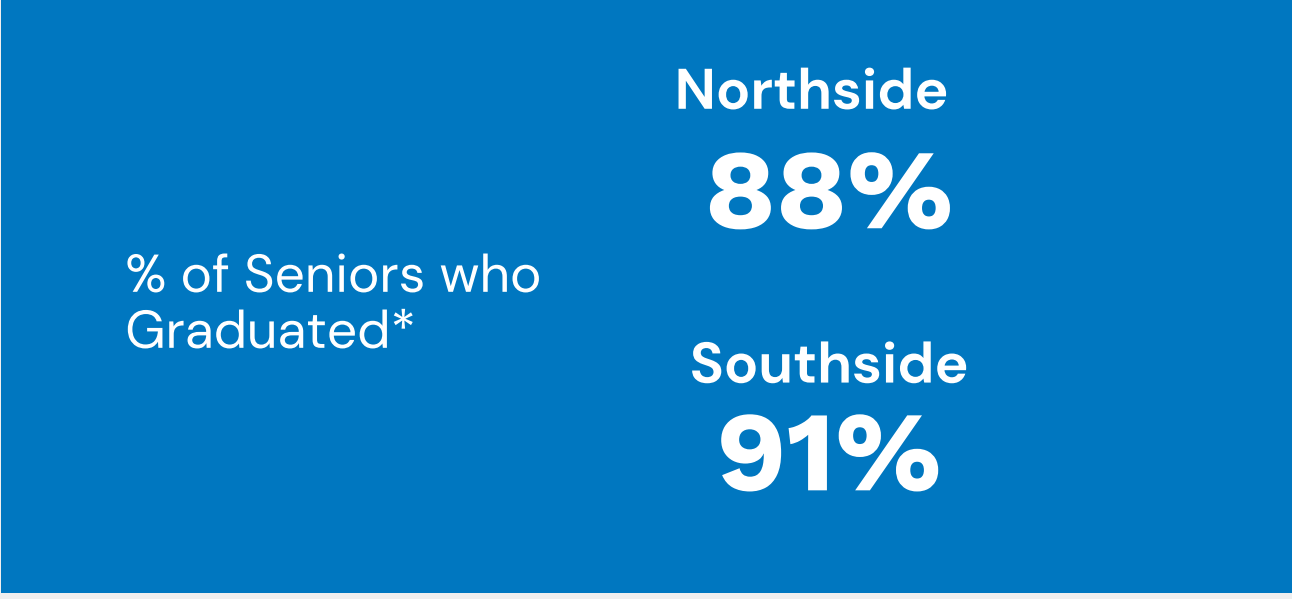
**\$957,348**



Northside  
**88%**

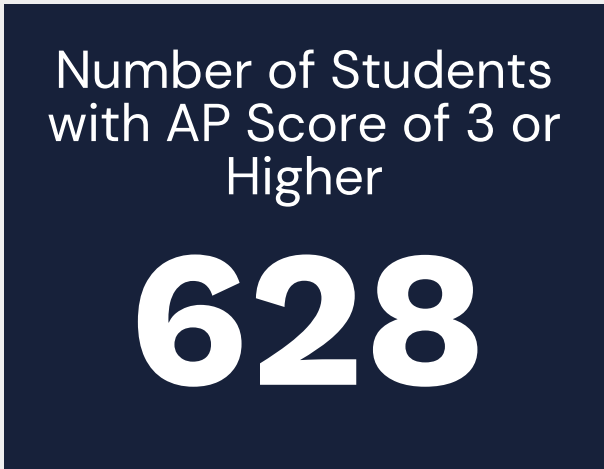
% of Seniors who  
Graduated\*

Southside  
**91%**



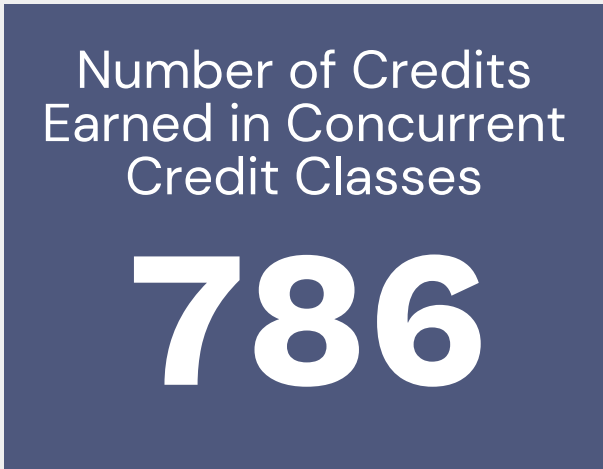
Number of Students  
with AP Score of 3 or  
Higher

**628**



Number of Credits  
Earned in Concurrent  
Credit Classes

**786**



## Industry Recognized CTE Certifications

**951** Certifications earned by Seniors

**667** 9-12th graders who earned at least one  
certification

**1,099** Total certifications earned



\*The graduation data shown is for the 2023-2024 school year. 2024-2025 data is not yet available.

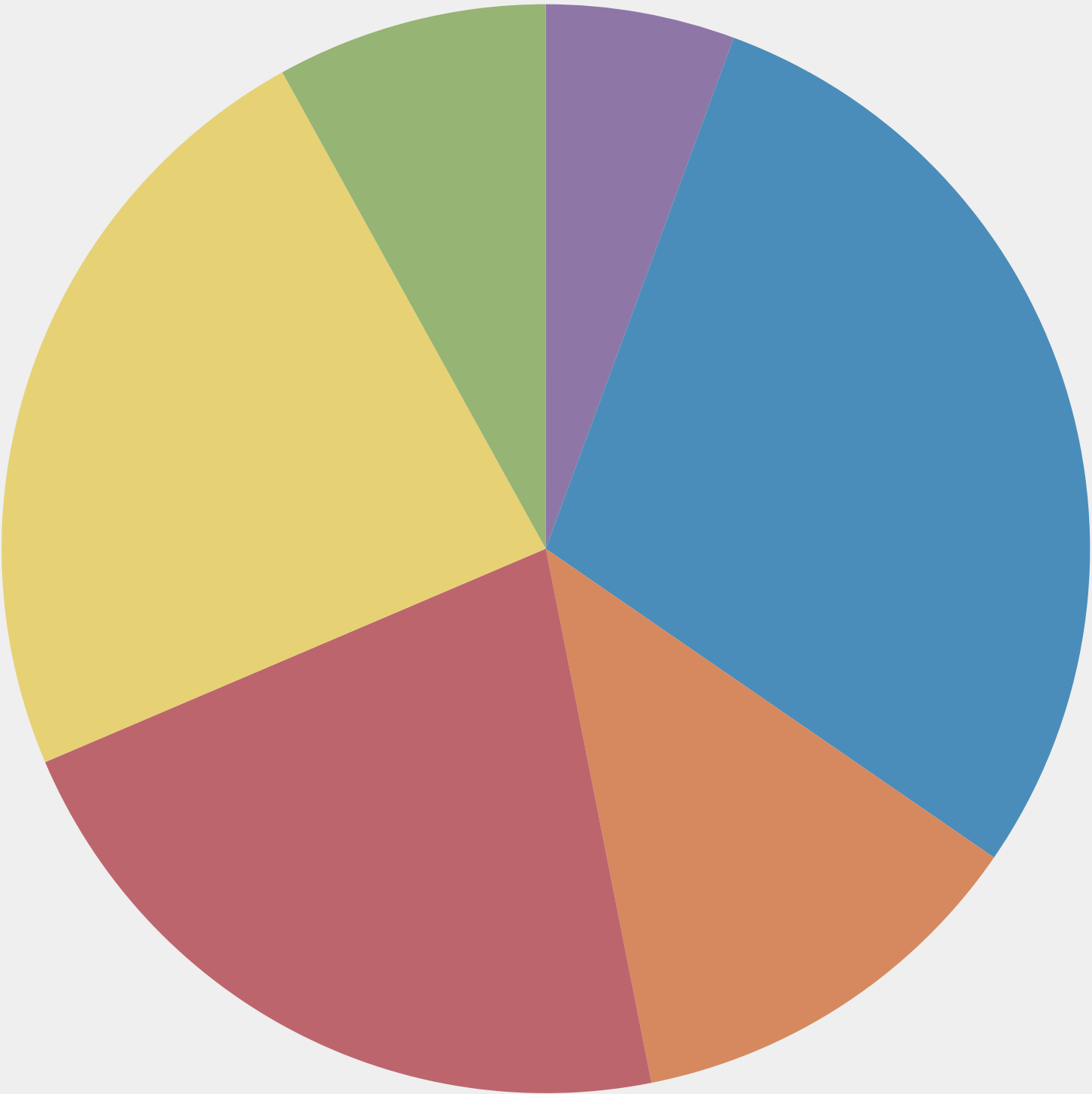


# ACADEMIC ACHIEVEMENT

## CTE Completers

A student is recognized as a CTE Completer after successfully completing three consecutive CTE courses within a single program of study.

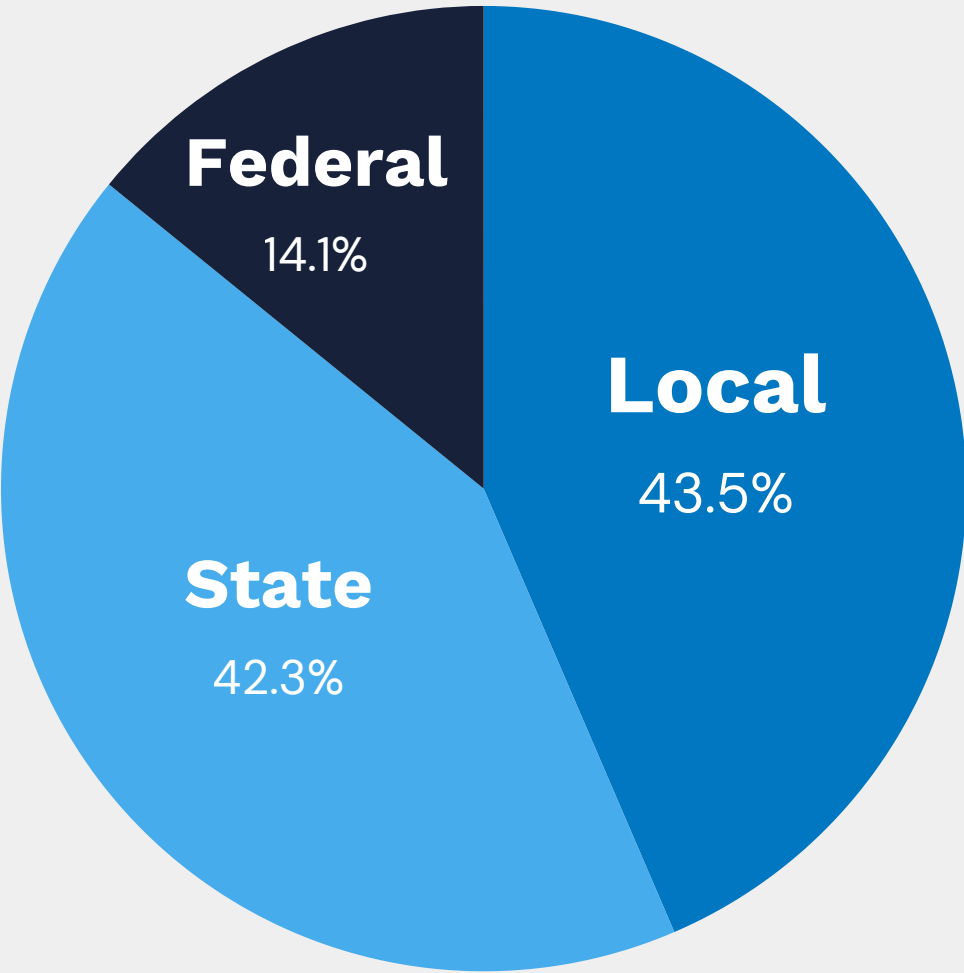
5.6%	Art, Entertainment, and Design
29%	Business Management and Manufacturing
12.3%	Construction and Engineering Technology
21.7%	Health Sciences
23.4%	Human Services
8%	Information Technology



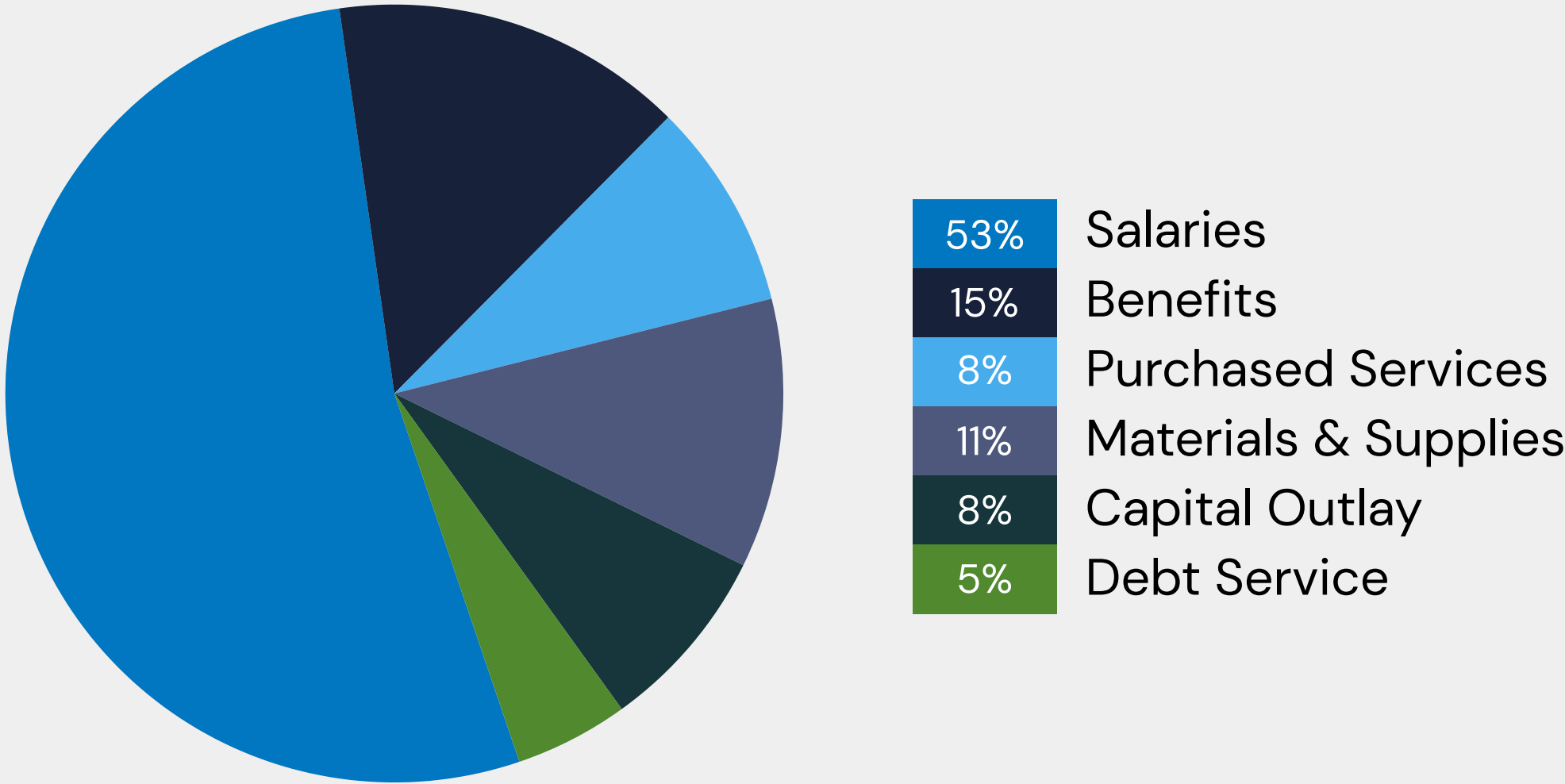


# FINANCIAL OVERVIEW: 2024-2025

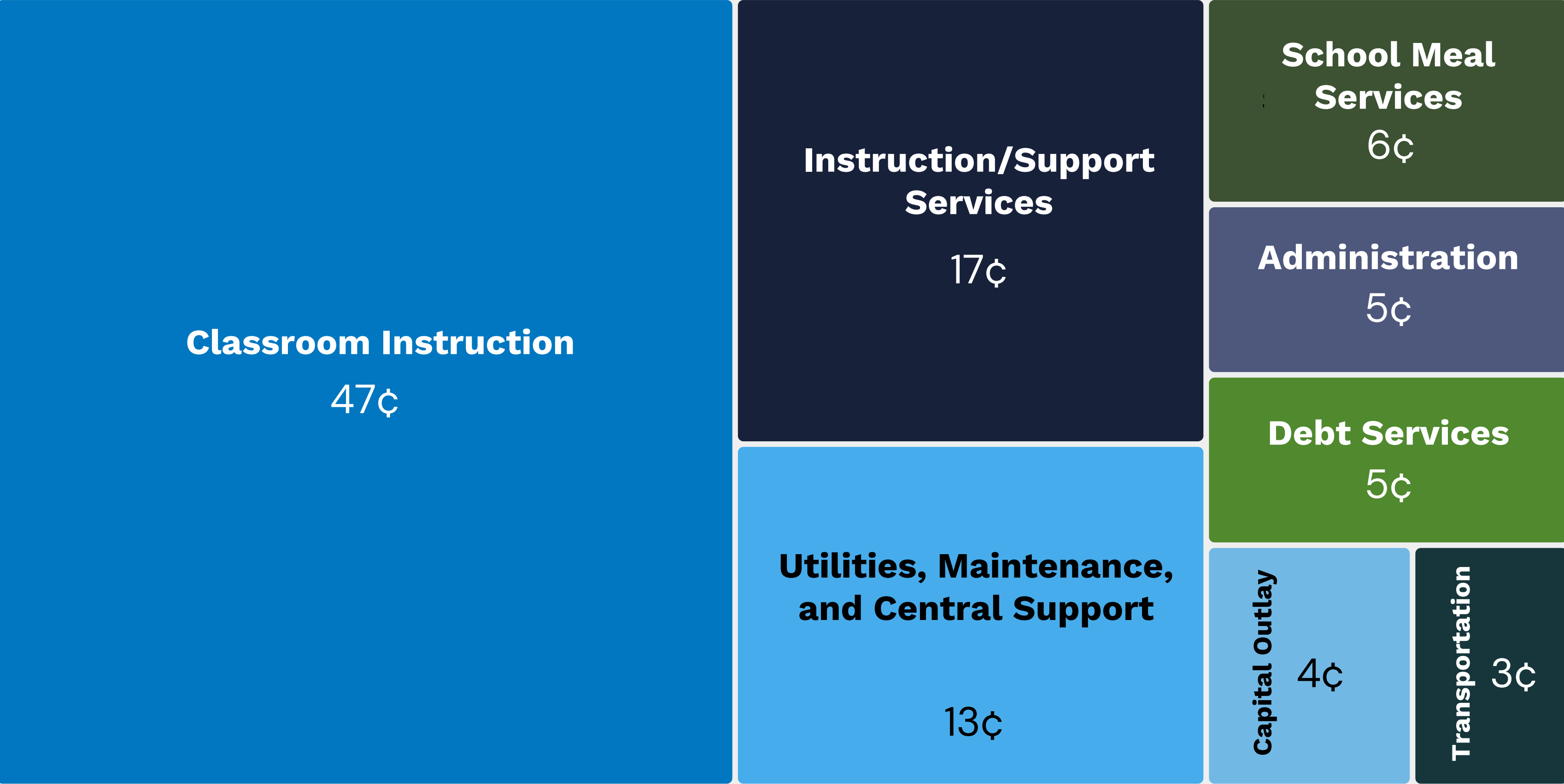
## Actual Revenue



## Actual Expenditures



# YOUR DOLLAR AT WORK





# EMPLOYEE INFORMATION



Total  
Employees  
**2,620**

Full-Time  
Employees  
**1,972**



Part-Time  
Employees  
**69**

Substitutes  
**579**



# EXCELLENCE IN ACTION

## High Reliability School Accreditation

**Level 1**  
Fort Smith Virtual Academy

**Level 2**  
Beard Elementary  
Bonneville Elementary  
Carnall Elementary  
Morrison Elementary  
Sunnymede Elementary  
Woods Elementary  
Kimmons Middle School

**Level 4**  
Orr Elementary



### Capturing Kids' Hearts National Showcase School Award

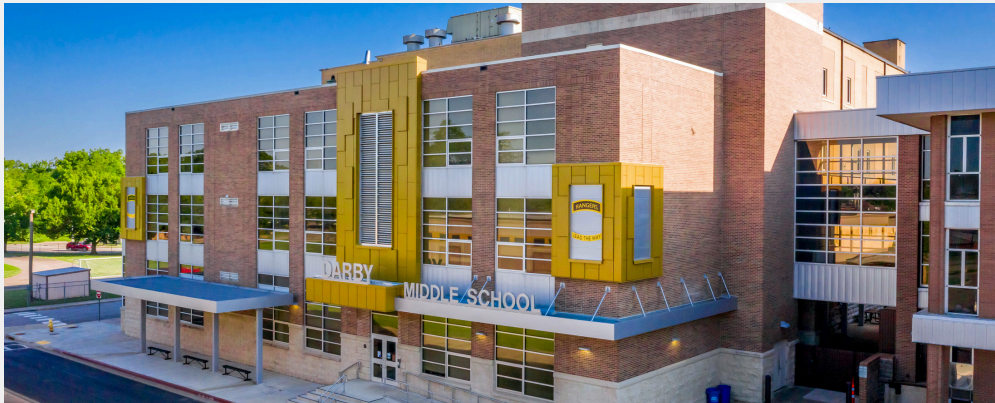
Ballman Elementary  
Bonneville Elementary  
Carnall Elementary  
Cavanaugh Elementary  
Cook Elementary  
Euper Lane Elementary

Fairview Elementary  
Howard Elementary  
Morrison Elementary  
Orr Elementary  
Spradling Elementary  
Sunnymede Elementary

Tilles Elementary  
Woods Elementary  
Darby Middle  
Kimmons Middle

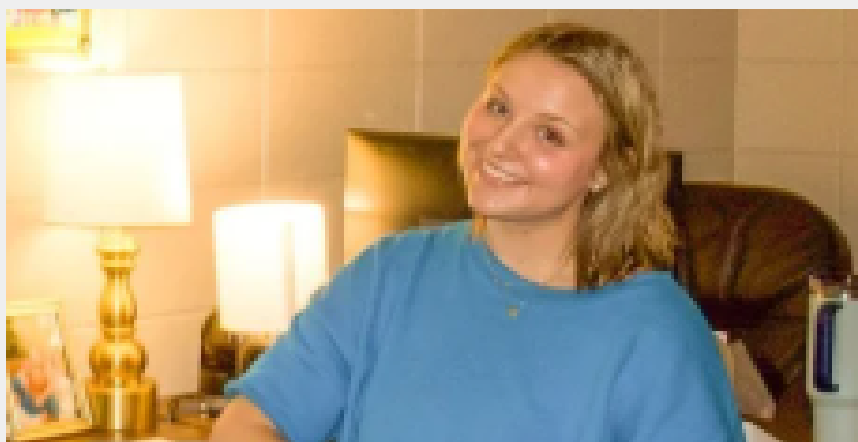
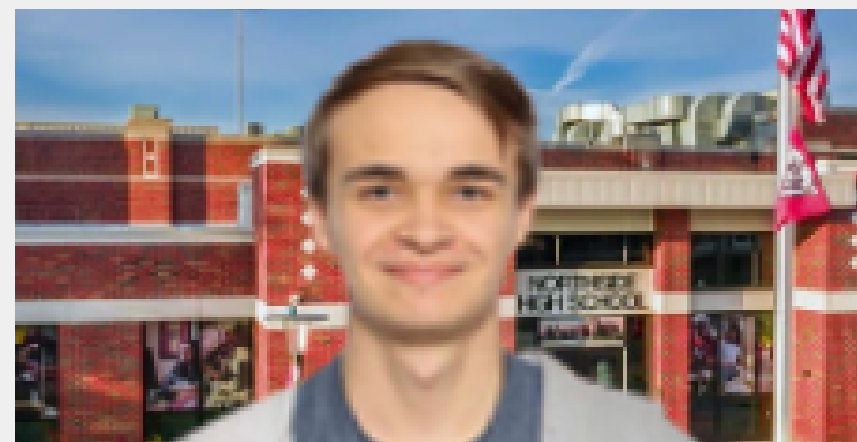
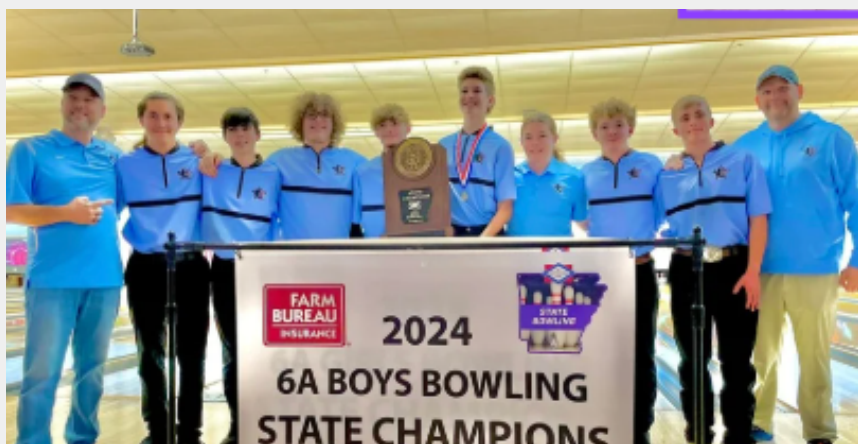
## School of Innovation Distinction

Darby Middle School  
Southside High School  
Peak Innovation Center





# EXCELLENCE IN ACTION





# BOARD INFORMATION

The Arkansas General Assembly requires board members receive and report their annual training. School board members training must include:

- How to Read and Interpret an Audit
- School Safety and Student Discipline

Every board member must earn at least 6 hours of training annually. Newly Elected Board Members must complete 9 hours of training by December 31 of the calendar year following their initial election. DESE rules allow carryover of excess board training hours for up to three calendar years.

FSPS School Board members receive most of their approved training from the Arkansas School Boards Association (ASBA), Guy Fenter Co-op, and in-house training. All training must be approved through the AR Department of Education.

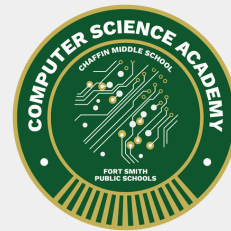
Total Board  
Training Hours

58



# WHAT'S NEXT FOR FSPS?

## Computer Science Academy at Chaffin Middle School



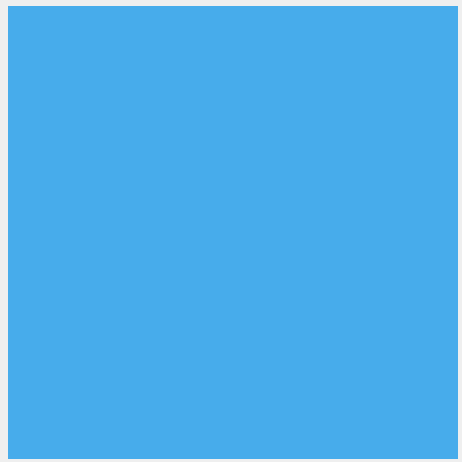
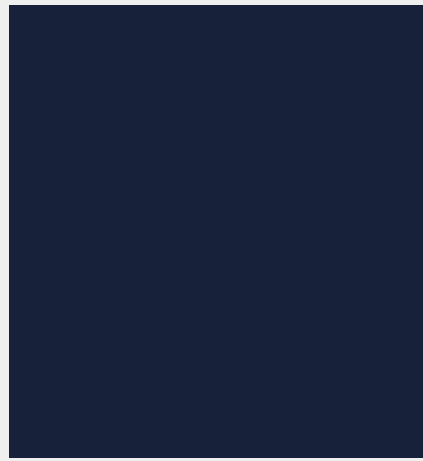
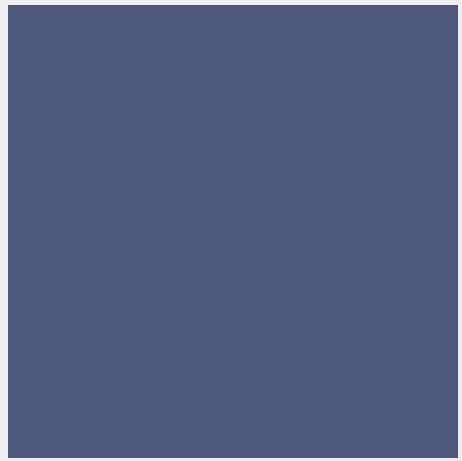
Fort Smith Public Schools will launch a new Computer Science Academy at Chaffin Middle School. The program will feature a hands-on, project-based curriculum centered on computer science. Core subjects such as English, math, and science will be taught through a computer science lens. The academy will roll out over three years, beginning with 6th grade in 2026–2027, and will enroll 50 students per grade level.

## K-5 STEM Charter School at Bonneville Elementary School

Pending state approval, Fort Smith Public Schools plans to launch a K–5 STEM-focused charter school at Bonneville Elementary in fall 2028. Open to all district elementary students, the program will feature hands-on, project-based learning supported by PITSCO curriculum, Singapore Math, and foreign language instruction within Bonneville’s supportive environment.

## Make Way for New Playgrounds!

Fort Smith Public Schools is updating all elementary playgrounds with new equipment to replace aging structures and create safer, more equitable play spaces. The project will be done in phases with Phase 1 including Ballman, Barling, Euper Lane, Fairview, Park, and Tilles Elementary. Equipment will be installed based on existing playground conditions and a new life-cycle program, ensuring consistent safety, maintenance, design, and space planning across the district.







**Believe.**

**Belong.**



**Become.**