

MCS D/MCEA NEGOTIATIONS  
February 28, 2017

Those Present: Dr. Ken Cox, Karl Sandmann, Ellen Austin, Maria Fassett, Bryan McKinney, Tara McCall, Shelley Coats, Colleen Johnson, Maren Oppelt, Rick Stimpson, Laurie Copmann, Tina Williams, Michele Widmier, Josh Aston, Jeff Gibson, Kerri Tibbitts, Linda Jones (on conference call).

Meeting began at 4:02.

Introductions were made.

The following dates were decided upon to hold negotiations from 4:00 p.m. – 7:00 p.m.

March 7	March 28	April 11	April 25
March 14	April 6	April 18	

A question was asked when the State would pass the proposed budget. It was pointed out that it was passed by the Joint Finance Appropriations Committee (JFAC) yesterday, however how much money our district will receive has not been determined yet.

Dr. Cox has asked Nicole Gee to begin gathering insurance information.

Discussion was held to review the Ground Rules for negotiations. The following Ground Rules (that were sent out by Dr. Cox) were approved as written:

2, 3, 4, 5, 7, 9 11, 12, 13, 15, 16, 17

Changes were made to the others as follows:

#1 All meetings will be held at a mutually agreed upon location, date, and time. An extension can be granted if both parties agree (1/2 hour was removed).

#6 Either team may call a brief caucus at any time.

#8 IBB standards will be followed by both parties when making any decisions or proposals.


#10 will be tabled until next meeting

#14 Respect will be given to the person speaking. Only one person speaks at a time The person speaking will not be interrupted. No side conversations are to be held.

The next meeting will be held March 7<sup>th</sup> in conference room #2. We will have a review of the IBB process then begin to list issues for negotiation. Linda Jones reminded members that each team needs to be prepared and have proposed items for negotiations. It was mentioned that there were some concerns that might not be negotiable and that those concerns can be addressed at monthly MCEA meetings. This will allow the process to move ahead more quickly.

A motion was made by Bryan McKinney and seconded by Josh Aston for adjournment. Meeting was adjourned at 5:06 p.m.

Approved Date: 3-7-17

  
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MCEA Representative

  
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MCS D Representative