

**2004-2005 Keller ISD  
District Improvement Plan Highlights**

**Goal 1:**

**The Keller Independent School District shall continually strive for academic excellence.**

**STRATEGY 1; Academic Pathways**

Increase the number of students in Pre AP/AP courses  
Increase the number of students taking AP exams  
Increase the number of students scoring 3 or more on AP exams  
Increase students' scores on SAT/ACT assessments  
Increase the number of students graduating on the Recommended and Distinguished Graduation Plans

**STRATEGY 2; Increase Academic Excellence**

Ensure that the District achieves an Exemplary Rating  
Provide students with opportunities to prepare for SAT/ACT assessments through internal and external means  
Purchase instructional materials to build SAT/ACT skills with elementary students.

**STRATEGY 4; Strengthen Curriculum**

Increase number of GT students receiving Commended on TAKS to 90%  
Provide all GT students with opportunities to participate in critical and creative thinking activities in an array of challenging learning experiences in the four core areas.

**STRATEGY 5; Increase Achievement of Special Populations**

Provide high quality and relevant staff development activities to all employees.  
Evaluate all staff development activities.  
Provide on-line staff development registration.

**STRATEGY 6; Monitor Progress of Staff Development**

Pursue technological innovation and integrate it into the curriculum and school system.  
Ensure equitable computer accessibility for all students and staff.  
Provide necessary training to ensure technology is integrated into all curriculum.

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**Goal 2:**

**The Keller Independent School District shall provide for a safe, positive working and learning environment.**

**STRATEGY 1; Maintain the plan for Crisis Management**

Provide a Crisis Management Plan that will ensure that students, staff and the community are prepared in the event of a crisis or other significant event that affects the school or community.

**STRATEGY 2; Provide for Counseling Program Improvement**

Increase satisfaction by 20% each year on the community-wide survey.  
Provide information to students and parents regarding programs and services available; careers, dyslexia, remedial reading, Pre K, ESL, Special Education, GT, etc.

**Goal 3: Drug and Violence Prevention**

**The Keller Independent School District shall provide for outreach to and input from its communities.**

**STRATEGY 1: Improve Community Relations**

Focus on improved community communication and public relations activities.  
Survey community regarding communication.  
Survey community regarding satisfaction with schools.  
Promote better relations with city governments.  
Develop KSTV programming schedule with Marketing Committee.  
Inform all KISD voters and the public of the progress of the bond election and the bond election programs.

**Goal 4:**

**The Keller Independent School District shall attract, recruit, and retain only the best personnel.**

**STRATEGY 1; Attract, Recruit and Maintain Quality Personnel**

Provide competitive salaries.  
Ensure that all teaching staff are "Highly Qualified" according to the No Child Left Behind Guidelines.

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**Goal 5:**

**The Keller Independent School District shall provide for sound business and financial operations.**

**STRATEGY 1; District Audits**

Achieve the highest standard on the TEA SCHOOLS FIRST audit.

**STRATEGY 2; Payment of Invoices**

Establish and maintain a plan for ensuring the timely payment of all vendor invoices.

**STRATEGY 3; Competitive Bidding**

Develop and manage a process by which competitive bids are sought for all purchases that require bidding.

**STRATEGY 6; Provide Nutritious Meals**

Provide students with nutritious meals in an efficient and effective manner. Continue to work with food service contractor to improve quality of service and item selection.