

HOURLY/SUBSTITUTE PAY RATE SHEET

PROPOSED EFF. 9/1/2022

<u>COMMUNITY EDUCATION</u>			<u>PROPOSED NEW RATE</u>
American Indian Facilitator	Hourly	\$10.33	\$13.50
Lifeguard	Hourly	\$10.48	\$13.65
Locker Room Attendant	Hourly	\$10.33	\$13.50
Pool Director	Hourly	\$10.33	\$13.50
Puppeteer	Hourly	\$10.48	\$13.65
School-Aged/Pre-K Worker	Hourly	\$10.33	\$13.50
Site Supervisor Substitute	Hourly	\$10.50	\$13.50
Special Needs Helper	Hourly	\$10.33	\$13.50
Swim Instructor	Hourly	\$11.50	\$14.50
Temporary Building Coordinator	Substitute	\$12.50	\$15.50
<i>Youth Development Programs</i>			
Youth Service Facilitator	Hourly	\$12.50	\$15.50
Cross Age Student Helper Playground Leader Gym Supervisor Activity Leader Summer Youth Placement Coordinator	Hourly	\$10.33	\$13.50
<u>FOOD SERVICE</u>			
Cook and Head Cook Substitute	Substitute	\$10.48	\$13.50
Food Service Substitute/Non-Unit Helper	Hourly & Substitute	\$10.33	\$13.00
Production Manager Substitute	Substitute	\$10.50	\$13.50
Satellite Manager Substitute	Substitute	\$10.50	\$13.50
Satellite Mgr Trainer	Hourly	\$15.63	
Retired Food Service employees are paid \$1.00/hr in addition to above rates.	Substitute		
<u>MAINTENANCE AND CONSTRUCTION</u>			
Lead Person for Laborers	Substitute	\$10.33	\$13.00
Retired Trades People	Substitute		Step B of Maintenance CBA
Snow Shovelers, Temporary	Hourly	\$10.33	\$13.00
Summer AV Repair	Hourly	\$10.33	\$13.00
Summer Hourly Substitute	Substitute	\$10.33	\$13.00
Welder and Other Skilled Trades			Step B of Maintenance CBA
<u>BUILDING OPERATIONS</u>			
Hourly Regular Substitute	Substitute	\$11.00	\$13.00
Substitute for Licensed People	Substitute	\$10.33	\$13.00
Summer Hourly and Summer Hourly Lawn Crew	Hourly	\$10.33	\$13.00
Retired Custodian	Substitute		Step B Maintenance CBA

Retired Custodian II	Substitute	Step B Maintenance CBA	
Retired Fireperson I	Substitute	\$11.85	\$14.50
Retired Fireperson II	Substitute	Step B Maintenance CBA	
Retired Engineer (Eng. 1/Eng. 2/Eng. 3/Eng. 4)	Substitute	Step B Maintenance CBA	
<u>TRANSPORTATION</u>			
Bus Helper	Substitute	\$10.33	\$13.50
Field Trip	Substitute	\$10.48	\$13.65
<u>PRINT SHOP</u>			
Skilled Tradesperson	Substitute	Step A of Maintenance CBA	
Summer Hourly	Hourly	\$10.33	\$13.50
<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute	Substitute	\$10.33	\$13.50
Hourly Student	Hourly	\$10.33	\$13.50
Stock Clerk (Retired Employee)	Substitute	Step A of Maintenance CBA	
<u>CLERICAL</u>			
Hourly Clerical	Hourly	\$10.48	\$13.50
Regular Substitute	Substitute	\$10.48	\$13.50
Retired/Layoff Employees	Substitute	OSS Step 1 of Clerical CBA	
HOURLY/SUBSTITUTE PAY RATE SHEET			
EFF. 1/1/2022			
<u>PARAPROFESSIONALS</u>			
Career Center Assistant	Hourly	\$13.50	\$15.00
Career Center Coordinator	Hourly	\$13.50	\$15.00
Child Care Assistant	Substitute	\$13.50	\$15.00
Community Assistant	Substitute	\$13.50	\$15.00
Community Liaison	Substitute	\$13.50	\$15.00
Cultural Assistant (no language skills)	Substitute	\$13.50	\$15.00
Cultural Assistant (with language skills)	Substitute	\$13.50	\$15.00
Experience Center Manager	Substitute	\$13.50	\$15.00
Health Assistant	Substitute	\$13.50	\$15.00
Hearing Impaired Assistant (Signer) (Transliterater Non-Licensed)	Substitute	\$13.50	\$15.00
Indian Oriented Assistant	Substitute	\$13.50	\$15.00
Instructional Assistant (Tutor)	Hourly & Substitute	\$13.50	\$15.00
Licensed Interpreter for the Deaf	Substitute	\$20.00	

Media Assistant	Substitute	\$13.50	\$15.00
Mental Health Practitioner Sub	Substitute	\$13.50	\$15.00
Occupational Therapy Assistant	Substitute	\$13.50	\$15.00
Physical Therapist Assistant	Substitute	\$14.00	
Special Education Assistant	Hourly & Substitute	\$13.50	\$15.00
Special Education Assistant (LPN License Required)	Substitute	\$16.50	
Special Education Assistant (RN License Required)	Substitute	\$22.50	
Supervisory Assistant	Substitute	\$13.50	\$15.00
<i>Technical Tutor</i>			
Graphic Artist Cultural Assistant (with language skills) RDT Asian Oriented Evaluation/Testing	Substitute	\$13.50	
<u>MISCELLANEOUS</u>			
Accounting Intern	Hourly	\$10.33	\$13.50
Assistant Examiner	Hourly	\$10.33	\$13.50
Cafeteria/Playground Monitor	Hourly	\$10.33	\$13.50
Crossing Guard	Hourly	\$10.33	\$13.50
Deli Assistant	Hourly	\$10.33	\$13.50
Deli Operator	Hourly	\$14.00	
Desegregation Assistant	Hourly	\$10.33	\$13.50
GED Examiner	Hourly	\$20.00	
Headstart Nutritionist	Hourly	\$25.00	
Help Desk Technician	Hourly	\$13.00	\$16.00
HRA Headstart Resource Aide	Hourly	\$10.33	\$13.50
Indian Adult Basic Education Assistant	Hourly	\$10.33	\$13.50
Parental Involvement Coordinator	Hourly	\$10.33	\$13.50
Systems Maintenance Technician	Hourly	\$21.54	
Technology Intern (2 yrs college or above)	Hourly	\$12.00	\$15.00
Technology Student Intern (after 17 months)	Hourly	\$10.33	\$13.50
Technology Student Intern(ISD#709 Student)	Hourly	\$10.33	\$13.50
Work Study	Hourly	\$10.33	\$13.50
<u>SUBSTITUTE TEACHERS</u>			
All Certified Substitutes	Substitute	\$125.04	\$150.00
Certified Retired Substitutes Only	Substitute	\$130.00	\$155.00
Teacher Hourly Rate of Pay	Substitute	\$22.08	