

Antioch Community Consolidated School District 34 Report to Board of Education

Board Meeting Date: June 16, 2020
From: Ellen and John Correll, Interim Superintendents
Re: FY21 ESP Salaries

Strategic Plan Reference(s)

The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
 - GOAL 2: Supportive Learning Environment
 - GOAL 3: High Quality Workforce
 - GOAL 4: Family and Community Partnerships
 - GOAL 5: Efficient and Effective Use of Resources
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Background:

The Board determines salary and benefits for Educational Support Personnel (ESP).

Analysis:

Historically, the board has approved increases that align with certified staff and administrator increases.

Recommendation/Motion:

Administration seeks approval of a 3.0% increase for all non-union ESP staff, as well as a longevity increase based on the language below:

- 5 years \$0.25 per hour added to the Employee's hourly wage
- 10 years \$0.25 per hour added to the Employee's hourly wage
- 15+ years \$0.25 per hour added to the Employee's hourly wage

(For the 2020-2021 work year, any employee who starts the school year attaining one of the milestones above will receive the appropriate increase.)