

5. CONSENT AGENDA 3. PURCHASING

5.3.4. EMPLOYMENT RECRUITMENT ADVERTISING SERVICES

Lead Staff: Sue Fay, Chief Human Resources Officer

Funding Source: FY26 budget

Funding Request: \$30,000.00

Vendor	Amount
JobElephant.com, Inc.	\$30,000.00

Explanation of Purchase: This purchase is for talent recruitment services. This agreement will include recruitment advertisements and subscription management.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

Recommendation: Approve a purchase with JobElephant.com, Inc. of San Diego, CA in a not-to-exceed amount of \$30,000.00.