## **Grades 9-12 and Adult** RELIGIOUS, RACIAL OR SEXUAL HARASSMENT/VIOLENCE/BULLYING REPORT FORM

General Statement of School District Policies 5237 and Policy 514:

- ~ It is the policy of District 877 to maintain a learning and working environment that is free from religious, racial or sexual harassment and violence. - It shall be a violation of policy for any student or school personnel to inflict, threaten to inflict or attempt to inflict religious, racial or sexual violence upon any student or school personnel.
- It is the policy of District 877 to prevent and respond to acts of bullying, intimidation, violence and other similar disruptive behavior. It shall be a violation of policy for any student or school personnel to bully.
- The School District will act to investigate all complaints, either formal or informal, verbal or written, of religious, racial or sexual harassment or violence

or bullying, and to discipline or take a	opropriate action against any student o	or school personnel	who is found to ha	ve violated <del>these p</del> o	olicies this policy.
Complainant					
Home Address					_
Work/School Address					_
Home Phone	Work Phone		Cell Pho	ne	_
Date(s) of alleged incident(s	s)				
(1)	-,				
Circle prohibited behaviors	as appropriate: sexual	racial	religious	bullying	violence
Name(s) of person(s) who y	ou believe <del>harassed, or wa</del>	s (were) violer	nt towards you	ı <mark>or</mark> bullied you	
List any witnesses who wer bullying.	e present or who may have	information re	garding the al	lleged <del>harassn</del>	nent or
Where did the incident(s) o	ccur?				
or demands; (2) whether the	much detail as possible, inclere was physical contact and ncident. If there was more that pages if necessary.)	d if so, a detai	led description	n of what occu	rred; and (3)
This complaint is filed base violent to me or to another properties true, correct ar	d on my honest belief that berson or has bullied me. The complete to the best of m	hereby certify y knowledge a	that the inforn	<del>as harassed; f</del> nation I have p	
Complainant's Signature				Date	
Person Receiving Report			-	Date	

## **INVESTIGATOR FOLLOW-UP**

Accused's Name:				
The Accused's description(s) of the alleged incident(s):				
	ent or who may have information regarding the alleged <del>religious, racial or bullying</del>			
	Date:			
	ADMINISTRATIVE SUMMARY			
Administrative Signature:	Date:			
Disciplinary actions if any				
Parent/guardian involvement or pa	arent/guardian notification given? (And relevant information) No			
Tennessen Warning given? (Refe	er to the box below for an explanation.)			
Yes	No			

## NOTE:

Tennessen warning is given to students if information requested is private data about themselves. Tell them:

- 1. "I am interviewing you to collect some information about (the incident);
- 2. You do not have to talk to me about it if you do not want to, but if you do not I will have to make my decision without your information;
- 3. Information will be used to determine what happened and any action the school district needs to take; and
- 4. I will try to keep this as private as possible, but I may have to talk to the principal or other school officials."

Date sent to District 877 Human Rights Officer\_\_\_\_\_