

Proposed Executive Director Goals (FY23)

1. Ensure that Nova Classical Academy is positioned to begin the 2023/2024 school year fiscally sound, measured by the following:
 - a. Nova Classical Academy ends the 2022/2023 school year within 2% of our final revised budget.
 - b. Nova Classical Academy ends the year no more than 1% below projected enrollment as documented in the school's final Board approved budget and MARSS reporting system.
2. Support the Board of Directors on steps leading to successfully creating a strategic plan to include:
 - a. Guide development of a detailed overview of Nova Classical Academy, including current mission and goals; history; governance; staffing; demographics; finances; facilities; academics; and student characteristics, achievements, and performance metrics.
 - b. Oversee the operational and logistical aspects of strategic planning process.
 - c. Based on the Board's selection of a model, help Board identify stakeholder groups, participants, and methods as needed to ensure engagement in the process.
 - d. Assist Board with communications to stakeholder groups about the process, timelines, opportunities for engagement, and the completed strategic plan.
3. Develop an action plan to operationalize the strategic plan including the development of a timeline which can be used to assist the Board with the creation of annual goals, long-term pacing and prioritization for accomplishing the strategic plan.
4. Operationalize the Board approved communications plan and present on 1st year progress to the board in the Spring of 2023.
5. Academic Goals – Following the completion of the strategic plan, a meaningful academic goal will be adopted which is in alignment long term academic goals identified by the strategic plan.