



**NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM**

TO: Robyn Burke, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent DsV

FROM: Chelsie Overby, Executive Assistant to the Superintendent

DATE: October 19, 2024

SUBJECT: **Administrative Regulation Update**
AR 4112.5/4212.5/4312.5 Security Check (All Personnel)

Memo No. SB25-067
(Informational Item)

NSBSD Policy Manual:

Board Bylaw 9313, Administrative Regulations: *Note: Pursuant to A.S. 14.14.100, administrative rules which do not embody school district policy need not be formally adopted...* The Superintendent or designee shall develop administrative regulations when required by law or Board policy or when, in his/her judgement, Board endorsement of district procedures is desired. Administrative regulations shall be consistent with Board Policies, education-related laws, negotiated employee contracts, and rules and regulations of the State Board of Education.

NSBSD Strategic Plan Summary:

NA - Operational

Issue Summary:

The Administrative Regulation (AR) for 4112.5/4212.5/4312.5 Security Check (All Personnel): As part of the ongoing review of AR's, the administration is reviewing the critical area of criminal background checks for all personnel. The previous update restricted the District from hiring persons with misdemeanors. This is changed under (4) where misdemeanors, not including violence, is able to be considered for hire while also placing a bar for anyone with any crime involving violence against a person like child abuse or domestic abuse.

New language is underlined and removed language is stricken through.

