

# Executive Summary

## September 8, 2020

### Employee Benefits Enrollment Workshop

#### **Board Goal:**

Growth & Management ... In pursuit of excellence, we will:

- Provide leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements
- Demonstrate effective and efficient management of district resources

Culture & Climate...In pursuit of excellence, we will:

- Promote health, wellness and emotional well-being

#### **Purpose of Report**

This report is to present to the Board of Trustees, for their review and discussion, an update on the 2020-2021 open enrollment of employee benefits. The enrollment for employees began on July 15<sup>th</sup> and ended on August 21<sup>st</sup>.

#### **Objectives**

Provide Denton ISD employees both Medical and Non-Medical insurance options for the plan year September 1, 2020 through August 31, 2021. Plan options were offered by the following:

#### **Medical plans**

- Teacher Retirement System
- Texas School Health Benefit Program

#### **Non-Medical plans**

- EECU Health Savings Accounts
- NBS Flexible Spending Accounts
- Cigna Dental
- Superior Vision
- American Public Life Cancer Policy
- One America Basic Term Life, Voluntary Term Life
- The Hartford Long Term Disability
- MASA Travel Coverage

#### **Operational Impact**

Offering options for medical and non-medical insurance plans continues to keep Denton ISD competitive in hiring and retaining the best talent. Allows employees to seek medical and non-medical services at a reasonable cost. Encourages health and wellbeing of all employees.

#### **Results**

Denton ISD has 2,704 employees selecting medical and non-medical plan options.

#### **Attachments**

2020-09-08 Benefits Enrollment Update Workshop