

**Belmond-Klemme Community School District**  
**Minutes of the Regular Meeting of the Board of Directors**

Held in the Jacobson Elementary School Library  
1004 Seventh Street Northeast, Belmond, Iowa 50421

**Wednesday June 28, 2023**

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Jacobson Elementary Library at 5:30 P.M.

Board President Murphy called the meeting to order.

President Murphy called the roll. Present for the meeting were Michelle Murphy, Ryan Meyer, Sharon Barkema, Gary Berkland, Rick McDaniel, and Marc Schlichting. Absent was Jim Swenson. Also, present were Board Secretary McKenna Pentico and Dr. Paul Tedesco from ED Wise.

Director Barkema moved to approve the agenda, seconded by McDaniel. Motion carried 6/0.

Director McDaniel moved for the board to enter closed session, seconded by Berkland. Motion carried 6/0.

Closed Session under Iowa Code § 20.17(3) to discuss strategy in matters relating as a public employer when employees are organized in an employee organization for the purpose of collective bargaining.

Director Barkema moved to emerge from closed session at 9:50 P.M., seconded by Meyer. Motion carried 6/0.

Director Murphy asked for a motion to approve the following personnel item:

- Appoint Chris Bergman as interim superintendent with a one-year contract with salary of \$160,000. Mrs. Bergman will receive fifteen days of paid sick leave, twenty paid vacation days, three personal days, and ten holidays. The board will provide a fully paid single-plus-one or full family health plan, H.S.A. contribution, and dental coverage on the same plan as other district administrators. The board will provide a fully paid \$100,000 Term Life insurance policy and long-term disability insurance.

Moved by Meyer, seconded by Berkland. Motion carried 6/0.

Adjourn

Director Barkema moved to adjourn the meeting, seconded by Schlichting. Board President Murphy declared the meeting adjourned at 9:51 P.M.

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Michelle Murphy, Board President

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Date

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McKenna Pentico, Board Secretary

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Date