Approval of Revisions to Board Policy DNA (Local)
September 11, 2012

SUMMARY:
- This item requests approval of revised Board Policy DNA (Local) Teacher Appraisal System.

BOARD GOAL:

I.   **Vision . . . In pursuit of excellence, the district will**
- develop and maintain a culture where learning remains our first priority

V.   **Human Resources . . . In pursuit of excellence, the district will**
- develop and expect a consistently high level of, and respect for, professional performance by all staff

PREVIOUS BOARD ACTION:
The Board of Trustees approved PDAS as the teacher appraisal system January 25, 2011, effective with the 2011-2012 school year, and revisions to Policy DNA (Local) to coincide with the transition to the PDAS teacher appraisal system on June 14, 2011.

BACKGROUND INFORMATION:
Policy DNA (Local) must be revised to establish parameters for the development of administrative rules and guidelines governing PDAS implementation. Upon final approval by the Board of Trustees, The Superintendent of Schools will direct the administrative staff to establish administrative rules and procedures for the PDAS teacher appraisal process.

SIGNIFICANT ISSUES:
Administrative rules and procedures for the PDAS teacher appraisal process will be established.

FISCAL IMPLICATIONS:
None

BENEFIT OF ACTION:
The District will begin its appraisal process for classroom teachers for the 2012-2013 school year.

PROCEDURAL AND REPORTING IMPLICATIONS:
None

PUBLIC COMMENT RECEIVED:
None

ALTERNATIVES:
None

OTHER COMMENTS:
None

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends the Board approve revised DNA (Local).

STAFF PERSONS RESPONSIBLE:
Dennis Stephens, Assistant Superintendent, Human Resources

ATTACHMENT:
DNA (Local)

APPROVAL:
Signature of Staff Member Proposing Recommendation: _____Dennis Stephens_____
Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____