



United Independent School District

Appraisal System- Principals DNB (Regulation) T-PESS will be used to annually assess each principal's performance in relation to the Texas Principal Standards, which will personify continuous growth and improvement, guide self-reflection, inform professional development, and improve leadership quality.

T-PESS APPRAISAL CALENDAR 2022-2023

Dates	Annual Principal Evaluation Process
July 26, 2021 to September 2, 2022	Self-assessment and goal setting (Principals will complete self-assessment using the T-PESS Rubric)
September 6, 2021 to September 30, 2022	Pre-evaluation Conference (Appraiser and the principal will discuss self-assessment, goals, and initiatives)
December 1, 2022 to January 20, 2023	Mid-year Progress Meeting (Discuss progress towards goal attainment)
February 1, 2023 to April 1, 2023	Consolidated Performance Assessment (Review of artifacts, evidence, and any additional information to evaluate performance throughout the year)
April 2, 2023 to May 5, 2023	End-of-year Performance Discussion (Consolidated Performance Assessment and the principal's attainment of his or her performance goals and any additional information)
April 2, 2023 to May 5, 2023	Final Evaluation and Goal Setting (Review and discuss any additional information, draft performance goals, and recommendations and support for next school year)

Revised 4/14/2022