Belton Independent School District

DRAFT Regular Board Meeting Minutes

Regular Board Meeting, July 20, 2026 - 6:15 p.m.

Pittenger Fine Arts Center, 400 N. Wall Street, Belton, TX 76513

Board Members Present:
Chris Flor
Erin Bass
Rucker Preston
Manuel Alcozer
Jeff Norwood

Board Members Absent:
Riley Beck

<u>1. Call to Order, Moment of Silence, and Pledge of Allegiance</u>
Chris Flor, Board President, called the regular meeting of the Belton Independent School District Board of Trustees to order at 6:15 p.m. He stated that a quorum of Board Members was present, Riley Beck was absent, that the meeting had been duly called, and notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

<u>2. Recognitions</u>
Student Pledges – Alice J. Tarver Elementary School
This evening, the pledges were led by students from Alice J. Tarver Elementary School.

<u>New Administrator Introductions</u>
David Manley was named principal of Lake Belton High School in Belton ISD. With 37 years of experience in public education, he has served as a teacher, coach, principal, executive director and assistant superintendent. Most recently, Manley served as a Texas Strategic Leadership executive coach with Education Service Center Region 6.

Frank Murray was named chief technology officer for Belton ISD. With more than 25 years of experience in education, he has served as a teacher, coach, technology director, adjunct professor and instructional technology leader. Murray joined Belton ISD in 2023 as director of instructional technology and campus support.

<u>Community Partner Recognition – Extraco Bank</u>
The District recognized Extraco Bank as a valued community partner. Their generous sponsorship of T-shirts for more than 500 fifth-grade students helped make this annual tradition even more memorable. By ensuring every participant received a commemorative shirt, Extraco Bank helped create a shared experience that celebrated students as they wrapped up their elementary school years.

<u>3. Public Comments Regarding Items on the Agenda</u>
None.

<u>4. Action Items</u>
A. Consider, Discuss, and Take Appropriate Action Regarding the 2026-2027 Compensation Plan
Assistant Superintendent for Human Resources Todd Schiller presented the 2026-2027 Compensation Plan. The recommended and approved plan (Scenario 2) included a step

increase plus $450 for teachers, a 1.5% midpoint increase for all other staff, pay alignments for counselors and instructional coordinators, and a stipend for high school math and science teachers, with an estimated total cost of $1,929,000.

Brandon Bozon made a motion, seconded by Manuel Acozer, to approve the 2026-2027 Compensation Plan as presented. The motion passed unanimously (6-0).

5. Reports:

A. Belton Education Foundation Annual Report

Kim Pimento, BEF Executive Director, presented the Belton Education Foundation's annual report, highlighting the distribution of $118,159 in teacher grants across twenty campuses and $313,200 in student scholarships. The organization also celebrated significant fundraising successes, bringing in over $12,000 from a district employee campaign and $58,545 from an annual golf tournament, while currently preparing for their upcoming "Red Carpet" casino night event in November. Furthermore, the foundation is actively working to expand its community engagement by launching a new alumni recognition program, joining local chambers of commerce, and clarifying board governance following a recent retreat.

B. Technology in the Classroom Report

Chief Technology Officer Frank Murray detailed the district's device distribution strategy, which begins with shared iPads in early elementary and progresses to one-to-one take-home Chromebooks starting in the sixth grade. The district monitors student screen time closely, observing that average daily usage remains under one hour until third grade and peaks at just under two and a half hours in the ninth grade. To provide a well-rounded educational experience, Belton ISD focuses on balancing digital assessment preparation and digital citizenship training with traditional paper-and-pencil strategies

C. Board Committee Reports

1. Budget Committee

Mr. Rucker Preston provided a summary of the Budget Committee Meeting that included the aforementioned compensation plan and its fiscal impact.

2. Facilities Committee

Mr. Jeff Norwood summarized the discussion on the structure of a Bond Advisory Committee, curation review and educational specifications (ED Specs), and a facility naming nomination.

D. Superintendent's Report

Dr. Malinda Golden, Superintendent, highlighted a series of district and community events, including a two-and-a-half-day professional learning session for the cabinet team and summer training for teachers. She then commended student and community engagement across multiple activities, specifically noting students marching in the Fourth of July parade, impressive performances at national academic competitions including a first-place National History Day finish for a documentary on Sesame Street, and the "Back to School with God" event where community members provided backpacks and school supplies to local families

E. Board Highlights

The Board commended the extensive summer athletic camps hosted by the Belton and Lake Belton High School coaching staffs and reflected on the historical significance of the recent TB Harris Alumni Association reunion and prayer breakfast. The trustees also celebrated a highly engaging middle school football camp, praised the district's massive student and staff participation in the community's Fourth of July parade, and expressed excitement for the kickoff of upcoming school year programs like the Stampede and Marching 100.

6. Consent Agenda: Consider and Take Appropriate Action

A. Minutes of Previous Meetings:

1. June 15, 2026 - Workshop Meeting
2. June 15, 2026 - Regular Meeting

B. Unaudited Financial Report for the Month Ending June 30, 2026
C. Gifts, Grants, and Bequests
D. Budget Amendment #10 for 2025-2026
E. Expenditures over $100,000
1. CEV Multimedia, LLC for Instructional Materials
2. Pearson Connexus License Virtual Learning Academy
3. Renewal Flippen Group - Capturing Kids Hearts
4. VLK for Long Range Planning Services

F. Supply, Equipment, and Service Bids
1. RFP #2604-650-414 Signs, Safety and ID Products
2. RCSP #2605-475-421 Hail Damage Roofing Repairs - Districtwide (HPM Managed)
3. RCSP #2605-475-422 Hail Damage HVAC Repairs - Districtwide (HPM Managed)
4. RFQ #2606-100-247 for Broker Services

G. Memorandum of Understanding with Temple College for Dual Credit
H. County Extension Agents as Adjunct Staff Members
I. Renewal of Resolution Regarding the Extracurricular Status of 4-H Organizations
J. Designate Officer to Calculate District Tax Rates
K. TASB Insurance Renewal for 2026-2027
L. Education Service Center Region 20 Purchasing Cooperative Agreement 2026-2027
M. Resolution Regarding Hazardous Transportation Conditions
N. Resolution to Claim a Good Cause Exception Regarding Texas House Bill 3
O. Resolution Regarding Participation of Non-Enrolled Students in University Interscholastic League Activities
P. Temporary Construction Easement Agreement with the City of Temple at Charter Oak Drive Property
Q. Waterline Easement Agreement with City of Temple at Charter Oak Drive Property
R. Acceptance and Close-out of the Tiger Field Stadium Lighting Replacement Project and Approval of Final Payment
S. Acceptance and Close-out of the Tiger Field Synthetic Turf Replacement Project and Approval of Final Payment
T. Renewal of Interlocal Agreement with City of Temple for Use of Tennis Facilities at Crossroads Park

Rucker Preston made a motion, seconded by Brandon Bozom, to approve the Consent items, excluding items G. O. P. Q. T. as presented. The motion passed (6-0).

Erin Bass made a motion, seconded by Brandon Bozon, to approve Consent items P. Q. T. as presented. The motion passed (5-0-1), Rucker Preston abstaining from the vote.

Manuel Alcozer made a motion, seconded by Erin Bass, to approve Consent item G. as presented. The motion passed (5-0-1), Brandon Bozon abstaining from the vote.

Brandon Bozon inquired about the District's approach to Consent item O. Resolution Regarding Participation of Non-Enrolled Students in University Interscholastic League Activities

Dr. Golden discussed a resolution that allows homeschooled and non-enrolled students to participate in University Interscholastic League (UIL) activities, such as athletics and fine arts, by joining the district's new virtual learning academy pilot. She informed the Board that this arrangement provides students with a state-standards-aligned curriculum for their at-home learning while simultaneously granting them access to extracurricular programs. Furthermore, this structure benefits the district financially; by officially enrolling these students in the virtual academy (Belton ISD).

Jeff Norwood made a motion, seconded by Manuel Alcozer, to approve Consent Item O. as presented. The motion passed (6-0).

7. Public Comments Regarding Non-Agenda Items
None.

8. Closed Session (Texas Government Code, Subchapters D and E)
The Board convened in closed session at 7:36 p.m.

A. Student Disciplinary Matter - Texas Government Code, Section 551.082
B. Personnel - Texas Government Code, Section 551.074
C. Safety Audit — Texas Government Code, Section 551.076
D. Security - Consider and Discuss District Vulnerability Assessment — Texas Government Code, Section 551.076
E. Consultation with Attorney - Texas Government Code, Section 551.071

9. Reconvene in Open Session
The Board reconvened in open session at 8:30 p.m.

10. Adjourn
There being no further business, the meeting was adjourned at 8:31 p.m.

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Chris Flor, Board President

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Rucker Preston, Board Secretary