

Rates as of July 1, 2025, voted June 17

<b>CLASSIFIED</b>	
Classified Substitute (Parapro, custodian, food service, secretaries)	\$18 / hr
PSD Retired Classified Sub	\$ 20 / hr
Long Term Classified Sub (after 20 consecutive days)	Probation rate (Step 0 -\$.50)
Long Term Retired Classified Sub (after 20 consecutive days)	Hourly Rate to be Negotiated (often Retired Step)
<b>CERTIFIED</b>	
BA degree/non-certified Teacher Substitute	\$150 / day
Currently Certified Teacher Substitute	\$175 / Day
Retired Certified Teacher Substitute	\$200 / Day
PSD Retired Certified Teacher Long-Term Substitute (20+ days)	Daily rate to be Negotiated (often Retired Step)