

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: August 24, 2026

Agenda Item: J.11

Board Goal: Board Matter

Subject: Review and discussion of the Hays CISD Mission Statement, Vision Statement, and Beliefs

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☒ Action Needed

☐ Information Only

☒ Receive Input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule
BBD (Exhibit)

☐ NA

C. Goal or Need Addressed: Discussion and adoption of the proposed revision of the Hays CISD mission statement, vision statement, and beliefs.

D. Summary:

☒ **Previous board action relating to this item** – The Board previously adopted the current mission statement, vision statement, and beliefs in August 2025.

☒ **Future action anticipated** – Annual review and adoption is anticipated

☒ **Background information** – Per BBD (Exhibit), “Framework for School Board Development”, Section 1. Vision and Goals: The board ensures creation of a shared vision and locally developed, measurable goals that improve student outcomes and provide support for opportunities and experiences. The board:

- Keeps the district focus on the well-being of all children.
- Adopts a shared vision that incorporates input from the community to reflect local aspirations as well as present and future needs for all children.
- Ensures that the vision aligns with the state’s mission, objectives, and goals for education established by law and/or rule.
- Adopts a reasonable number of specific, quantifiable, research-based, and timebound goals that align with state law, are developed with community input, and support the vision to improve student outcomes.
- Embraces, supports, and fulfills the vision that all students receive what they need to learn, thrive, and grow, including resources, opportunities, and experiences.
- Uses the vision and goals to drive all deliberations, decisions, and actions.

E. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other - Board Members

F. Administrative Recommendation

Board matter

G. Suggested Motion

I move that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Mission Statement, Vision Statement, and Board Beliefs, as presented and discussed.