



MEMORANDUM

TO: Mid-Valley Special Education Cooperative Executive Advisory Board

From: Lisa Palese, Executive Director

DATE: February 5, 2025

RE: Staffing Update

This memorandum provides the board with an update on our current staffing as of January 30, 2025. We have had some movement between programs, have hired 2 more 1:1 TAs, and are expecting a few resignations. We struggle to cover our daily TA absences (some days, as many as 10 unfilled absences with now only 1 permanent sub.)

2024-25 Staffing Updates				Additional Information
Program	Board Approved	Actual 7/30/24	Actual 1/30/25	
Adaptive PE	1.8	1.8	1.8	
AT Specialist	1	1	1	
Certified School Nurse	1	1	1	
Classroom Teachers	38	38	38	
Elective Teachers	2	2	2	
Hearing Itinerants	4.6	4.6	4.6	
Instructional/Behavioral Coaches	3.1	3.1	3.1	
Job Coaches	8.2	7.2	8.2	
Nurses	7	10	7	
Occupational Therapists	5.3	5.3	5.3	
Permanent Subs	2	2	2	1 of our permanent subs has been filling a LOA for several months.
Physical Therapists	2.4	2.4	2.4	
School Psychologist	0.8	0.8	0.8	
Social Workers	9	9	9	
Speech/Language Pathologists	8.6	8.6	8.6	
Teaching Assistants/CNAs	61	56	62	1:1 student left the program, and the TA transitioned to a classroom TA.
Vocational Specialists	4	4	4	
Board Approved (excluding 1:1s)	159.8	156.8	160.8	
Certified Staff Vacancies	0	0	0	
TA/CNA/Job Coach Vacancies	1	1	1	TBD- a few resignations.
Nursing Vacancies	0	0	0	

Instructional/Behavioral Coaches (Assigned to Districts)				
D301	0.4	0.4	0.4	
D302	0.4	0.4	0.4	
1:1 TAs/CNAs (Billed separately)				
D101	2	2	1	1 student transitioned to private placement
D301	4.6	4.6	6.6	2 TAs have been added to support Prairie View since the start of the year.
D302	2	2	3	1 student supported by classroom TA, now with 1:1
D303	6	6	6	
D304	3	3	3	
Other	1	1	1	
1:1 Nurses (Billed separately)				
D303	0	0	1	
Total Contract Staff				
TA/CNA	12	12	11	1 Amergis TA joined our team, and another will be in the fall.
Nurses	3	3	3	
Speech/Language Pathologists	1	1	1	We will be hiring in the 2025-26 school year.
Occupational Therapists	0.4	0.4	0.4	CTS
Physical Therapists	0.6	0.6	0.6	NIA
Hearing Itinerants	0.6	0.6	0.6	NIA