

Strategic Plan Core Strategies & Values

Our Pillars of Learning

Think/Know/Act/Go

Core Strategy: Develop a customized learning plan for every student that is relevant, current, and challenging.

Values: Rigor, Curiosity, Scholarship

We Expect Excellence: The road to higher education begins in Kindergarten; We have the best teachers who are supported and accountable **We innovate:** Adults adjust and adapt to the learning needs of students and evolving economy,

We Embrace Equity: Student success will not be predicted based on race ethnicity, family economics, mobility, gender, disability or initial proficiencies.

Think/Know

Core Strategy: Hire, develop, and retain qualified, committed, and diverse staff throughout the District

Values: Diversity, A great place to work

We Expect Excellence: We have the best teachers who are supported and accountable; **We Embrace Equity:** Diversity and bilingualism are honored as assets; **We Collaborate:** No one teaches or learns in isolation

Core Strategy: Strengthen student learning experiences through teacher collaboration, student proficiency, differentiation, and common assessment.

Values: Rigor, Accountability, Communication, Scholarship

We Expect Excellence: The road to higher education begins in Kindergarten; Individual student growth is monitored and communicated; **We Innovate:** Adults adjust and adapt to the learning needs of students and the evolving economy; **We Embrace Equity:** Student success will not be predicted based on race ethnicity, family economics, mobility, gender, disability or initial proficiencies, Diversity and bilingualism are honored as assets; **We Collaborate:** No one teaches or learns

Think/Know

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Core Strategy: Employ technology to support innovation and excellence.

Values: Rigor, Curiosity, Diversity, Sustainability

We Expect Excellence: Individual student growth is monitored and communicated; **We Innovate:** Technology and the arts are fundamental and integrated; **We Collaborate:** No one teaches or learns in isolation

Think/Know/Act/Go

Core Strategy: Directly connect parents and the community to student learning and students to community life.

Values: Diversity, Equity, Balance, Communication, Sustainability, Scholarship

We Expect Excellence: Individual student growth is monitored and communicated; **We Innovate:** Adults adjust and adapt to the learning needs of students and the evolving economy; **We Embrace Equity:** Diversity and bilingualism are honored as assets; **We Collaborate:** Relationship and engagement with parents and community is inclusive, direct and honest

Act/Go

Core Strategy: Ensure a safe and caring learning environment for students and staff.

Values: Diversity, Equity, Balance, Communication, A great place to work

We Expect Excellence: We have the best teachers who are supported and accountable; **We Innovate:** Technology and the arts are fundamental and integrated; **We Embrace Equity:** Diversity and bilingualism are honored as assets

Act/Go

Core Strategy: Regularly review and improve the strategic plan and the implementation details that support it.

Values: Communication, Scholarship

We Collaborate: Relationship and engagement with parents and community is inclusive, direct and honest