

Minutes of Special Meeting – Superintendent Evaluation

July 27, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Monday, July 27, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. Trustees present included Trustee Courtney Runkle, Trustee Alex Zavala, Board President Byron Severance, Board Secretary Esperanza Orosco, Trustee Katy Armstrong, and Trustee Raul Vela. Board Vice President Geoff Seibel was absent from the meeting.

PUBLIC FORUM

There was no one present requesting to address the Board during this portion of the meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:29 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced this item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 where Trustees Courtney Runkle, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voted YES. Trustee Geoff Seibel was not present to cast a vote. There were no votes of NO on this agenda item. Dr. Eric Wright introduced Graciela Zamarripa-Juarez as a new Assistant Principal for Johnson High School.

Consideration and possible approval of the temporary suspension of a portion of Policy DC (Local) from July 28, 2026 through August 23, 2026

Board President Byron Severance introduced the agenda item to open discussion. Dr. Eric Wright, Superintendent, responded to questions from Trustees Courtney Runkle, Raul Vela, and Esperanza Orosco. President Severance moved that the Hays CISD Board of Trustees approve the temporary suspension of a portion of Policy DC (Local) from July 28, 2026 through August 23, 2026, as discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5-1, where trustees Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voted YES. Trustee Courtney Runkle voted NO. Trustee Geoff Seibel was not present to cast a vote.

Consideration and possible appointment of a Texas Association of School Boards Delegate and Alternate Delegate for the Annual TASA/TASB Convention

Board President Byron Severance introduced the agenda item to begin discussion. Trustee Courtney Runkle commented. Mr. Severance moved that the Hays CISD Board of Trustees approve the nomination for Delegate, Byron Severance, and Alternate Delegate, Esperanza Orosco, for the 2026 TASA/TASB Convention, as discussed. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 where trustees Courtney Runkle, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voted YES. Trustee Geoff Seibel was not present to cast a vote. There were no votes of NO on this agenda item.

CLOSED SESSION

The Board adjourned to Closed Session at 6:36 PM for preparation of Summative Evaluation Document for Superintendent, and to deliberate and discuss the results of evaluation, contract, and compensation with Superintendent, pursuant to Tx. Gov't Code Sec. 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 9:23 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible acceptance of the Summative Evaluation Document for the Superintendent

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees accept the summative evaluation document for the Superintendent, as discussed. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 where trustees Courtney Runkle, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voted YES. Trustee Geoff Seibel was not present to cast a vote. There were no votes of NO on this agenda item.

Consideration and possible action to approve the Superintendent's Retirement Resignation

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees accept the retirement of Superintendent Dr. Eric Wright effective February 28, 2026, and authorize the Board President to initiate the search process for a permanent replacement, including the solicitation of search firm proposals, as discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 where trustees Courtney Runkle, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voted YES. Trustee Geoff Seibel was not present to cast a vote. There were no votes of NO on this agenda item. Mr. Severance addressed the Board noting future agenda items titled "The Wright Way" to be seen at upcoming Board meetings.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, August 17, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 9:27 PM.