Minutes of Regular Meeting
June 29, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, June 29, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present to include Trustee Courtney Runkle, Board Vice President Geoff Seibel, Trustee Alex Zavala, Board President Byron Severance, Board Secretary Esperanza Orosco, Trustee Katy Armstrong, and Trustee Raul Vela.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Secretary Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was no one present requesting to address the Board during this portion of the meeting.

PUBLIC HEARING: Budget and Proposed Tax Rate for the 2026-2027 School Year

There was no one present requesting to address the Board during this portion of the meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 5:32 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:20 PM.

SUPERINTENDENT REPORT

There were no new updates for this agenda item from the June 22, 2026 Board meeting. There were no questions from trustees.

STUDENT ACHIEVEMENT REPORT

Jaime Kinslow, Director of Assessment & Accountability, presented slides to the Board. Ms. Kinslow and Derek McDaniel, Executive Officer of Curriculum & Instruction, received feedback and responded to questions from all trustees.

CONSENT AGENDA

Board President Byron Severance asked trustees if there were any request to pull any consent item for individual discussion or action. Seeing none, Mr. Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of the learning management system, Schoology, for the 2026-2027 School Year - PowerSchool

There was no discussion of this agenda item.

Consideration and possible approval of the Agreement between Hays CISD and Communities in Schools for Services for the 2026-2027 School Year

There was no discussion of this agenda item.

Consideration and possible approval to Renew the Memorandum of Understanding between Hays CISD and Texas State University for the Teacher Fellows Program

There was no discussion of this agenda item.

Consideration and possible approval of the Memorandum of Understanding between Hays CISD and Texas State University Teacher Residency Partnership

There was no discussion of this agenda item.

Consideration and possible approval of the submission of the application for the Texas Education Agency waiver for the Optional Flexible School Day Program at Live Oak Academy for the 2026-2027 School Year

There was no discussion of this agenda item.

Consideration and possible approval of the submission of the application for the Texas Education Agency waiver for Staff Development for the 2026-2027 School Year

There was no discussion of this agenda item.

Consideration and possible approval of the submission of the application for the Texas Education Agency waiver for Pregnancy-Related Services On-Campus (CEHI) for the 2027-2028, 2028-2029, and 2029-2030 School Years

There was no discussion of this agenda item.

Consideration and possible approval of the submission of the application for the Texas Education Agency waiver for Foreign Exchange Students for the 2027-2028, 2028-2029, and 2029-2030 School Years

There was no discussion of this agenda item.

Consideration and possible approval of the Minutes of the Board of Trustees Meetings

There was no discussion of this agenda item.

Budget Amendments

There was no discussion of this agenda item.

Consideration and possible Adoption of Proposed Revisions to the Hays CISD Board Operating Procedures

There was no discussion of this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2026-2027 and 2027-2028 School Years

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendations for employment contracts for administrators, certified professionals, and professionals for the 2026-2027and 2027-2028 school years, as discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced this item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item. Dr. Eric Wright introduced new administrative staff as follows: Tina Salazar as Executive Officer of Schools, Cassandra Chapa as Executive Officer of Schools, Ruben Sarinana as Hays High School Assistant Principal, Randolph Zapalac as Impact Center Assistant Principal, Anston Shockley as Director of Purchasing, Joe Mitchell as Hays High School Principal, Cody Mize as Live Oak Academy Principal, Sara Sparks as Uhland Elementary School Principal, Adrian Reyes as Lehman High School Assistant Principal, Julie Rosales as Uhland Elementary School Assistant Principal, Yesenia Flores as Lehman High School Academic Dean, Homero Gonzalez as Wallace Middle School Assistant Principal.

Consideration and possible approval of the procurement of Waste Collection and Recycling Services – Texas Disposal Systems

Board President Byron Severance introduced the agenda item. Stephanie Quimby of Texas Disposal Systems addressed the Board of Trustees and responded to feedback and questions from trustee Courtney Runkle and President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve the procurement of waste collection and recycling services from Texas Disposal Systems for an amount not to exceed $445,312.00, and authorize the Superintendent to negotiate and execute a satisfactory contract, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of Proposed Amendments to the Hays CISD District of Innovation Plan

Board President Byron Severance introduced the agenda item requested information from Deborah Ottmers, Chief Financial Officer, regarding Amendment #10. Mr. Severance moved that the Hays CISD Board of Trustees adopt the proposed amendments to the Hays CISD District of Innovation Plan, as presented. Trustee Courtney Runkle seconded the motion. Further discussion was prompted by Trustee Raul Vela and Board Secretary Esperanza Orosco. The motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Board President Byron Severance introduced this agenda item. Board Secretary Esperanza Orosco commented. Mr. Severance moved that the Hays CISD Board of trustees adopt the proposed revisions to the Hays CSID Employee Compensation Plan for the 2026-2027 School Year, noting that any current of future cost-of-living increase approved by the Board is for returning employees only, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets for the 2026-2027 School Year

Board President Byron Severance introduced this agenda item. Board Secretary and President Severance commented. Mr. Severance moved that the Hays CISD Board of Trustees adopt the General Fund, Debt Service Fund, and Food Service Fund budgets for the 2026-2027 School Year, as presented. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of an order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing officer to approve the award of the sale thereof in accordance with specified parameters; declaring official intent to reimburse certain costs and enacting other provisions related thereto

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board to summarize the request. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees adopt the order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing officer to approve the award of the sale thereof in accordance with specified parameters; declaring official intent to reimburse certain costs; and enacting other provisions related thereto, as presented. Trustee Courtney Runkle seconded the motion. Trustee Raul Vela commented. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of a Resolution adopting the Governmental Accounting Standards Board Statement 54 regarding Fund Balance Expenditures

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the GASB 54 resolution, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the selection of a Property Management Company for Future PPCD-Upward Communities / Hays CISD Housing Development

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the selection of the property management company, UC Hays Development, LLC, for the future PPDC-Upward Communities / Hays CISD housing development, as presented. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the grant-funded purchase of Cell Phone Storage Pouches and Unlocking Keys – MOS Equipment

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees the Texas Phone Free Grant-funded purchase of cell phone storage pouches and unlocking keys from MOS Equipment for an amount not to exceed $152,657.42, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item. Trustee Raul Vela moved to reconsider the motion. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item. Board President Byron Severance moved that the Hays CISD Board of Trustees approve the Texas Phone Free Grant-funded purchase of cell phone storage pouches and unlocking keys from MOS Equipment for an amount not to exceed $152,657.42, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Samsara Security Products and Services for district vehicles - Samsara

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of Samsara security camera products and services for district vehicles for an amount not to exceed $367,098.00, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase and installation of replacement Bard Units for Portable Buildings at Tom Green Elementary School, Barton Middle School, Chapa Middle School, and Hays High School – Austin Air Systems

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase and installation of replacement Bard units for portable classrooms at Tom Green Elementary School, Barton Middle School, Chapa Middle School, and Hays High School by Austin Air Services for an amount not to exceed $122,647, as presented. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Production Machines for Hays CISD Print Shop – Konica Minolta

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of production machines for Hays CISD Print Shop from Konica Minolta for an amount not to exceed $320,641.01, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Copy and Production Paper – Clampitt Paper

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of copy and production paper from Clampitt for an amount not exceed $270,000, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Hays CISD Board Meeting Calendar for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2026-2027 Hays CISD Board Meeting Calendar, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy CFB – Accounting: Inventories

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy CFB – Accounting: Inventories, as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy FDA – Admissions: Interdistrict Transfers

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy FDA – Admissions: Interdistrict Transfers, as presented and discussed. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Second Reading and Possible Adoption of TASB Policy Update 126 Affecting Local Policies

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt TASB Policy Update 126 affecting local policies, as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

INFORMATION ITEM

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide a detailed update of construction projects. Mr. Wensowitch received feedback and responded to questions from Trustee Raul Vela, Board Vice President Geoff Seibel, Trustee Courtney Runkle, Trustee Alex Zavala, and Board President Byron Severance.

Annual Notice of Intent to apply for Federal Grants

Board President Byron Severance introduced the agenda item. There were no questions from the Board.

Financial Statements

Board President Byron Severance introduced the agenda item and commented. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. Trustee Raul Vela requested information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, July 27, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 8:49 PM.