

Minutes of Special Meeting – Level III Grievance Appeal Hearing June 15, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Monday, June 15, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:41 PM. All members of the Board were present with the exception of Trustee Alex Zavala.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 5:42 PM to deliberate and consult with legal counsel regarding the Level 3 Grievance Appeal Hearing, pursuant to Tx. Gov't Code Section 551.071 and 551.074 and to conduct a Level 3 Grievance Appeal Hearing per Board Policy DGBA (Local), pursuant to Tx. Gov't Code Section 551.074 and 551.082.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 8:08 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Discussion and possible action regarding Level 3 Grievance Appeal Hearing in connection with DGBA (Legal) and DGBA (Local)

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees deny the level 3 grievance, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 with Trustee Courtney Runkle, Vice President Geoff Seibel, Board President Byron Severance, Board Secretary Esperanza Orosco, Trustee Katy Armstrong, and Trustee Raul Vela voting YES. Trustee Alex Zavala was not present to cast a vote. There were no trustees voting NO on this agenda item. Mr. Severance read a statement as follows, "It is the decision of this Board that the grievance was not timely under district policy. Further, the grievance does not raise evidence of a violation of law or district policy. The Board thanks you for using the district grievance process for addressing your concerns. The Board is grateful for your service to the children of this district."

ADJOURN

President Severance announced that the next scheduled Board meeting will be held on Monday, June 22nd at 5:30PM. No further business was conducted, and President Severance announced that the meeting was adjourned at 8:09 PM.