



## **Annual Regular School Board Meeting of the LJSD Board of Trustees**

Wednesday, January 8, 2025 6:00 PM  
Lakeland Middle School, 15601 N Hwy 41,  
Rathdrum, ID 83858

### **A. Call Meeting to Order at 6:00 p.m.**

Chair Thompson called the meeting to order at 6:00 pm. Vice Chair Bain, Trustee Grissom, and Trustee Quimby were present. Trustee Jones attended via telephone.

### **B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed all visitors and led all in the pledge of allegiance.

### **C. Oaths of Office to Newly Declared Trustees**

There were no newly declared trustees.

### **D. Public Input**

Rebecca Hasz and Maren Maier gave public input.

### **E. Announcements**

Chair Thompson reminded the audience of the rules and expectations of the board meetings.

### **F. Approval of Agenda (Action)**

Vice Chair Bain made a MOTION to approve the agenda, seconded by Trustee Grissom. Hearing all ayes MOTION carried.

### **G. Annual Reorganization of the Board of Trustees (Action)**

#### **G.1. Turn Meeting Over to Superintendent**

Trustee Thompson turned the meeting over to Superintendent Arnold.

#### **G.2. Nominations / Voting for Board Chair**

Trustee Jones nominated Trustee Bain ~~for Board Chair.~~

Trustee Grissom nominated Trustee Thompson.

Ballots counted as follows;

1 - Trustee Bain

1 - Trustee Thompson

1 - Trustee Thompson

1 - Trustee Thompson

1 - Trustee Bain

Trustee Thompson was voted to retain the position of Board Chair 3 - 2.

#### **G.3. Nominations / Voting for Vice Chair**

Trustee Jones nominated Trustee Bain.

Trustee Thompson nominated Trustee Grissom.

Ballots counted as follows;

1 - Trustee Bain

1 - Trustee Grissom

1 - Trustee Grissom

1 - Trustee Grissom

1 - Trustee Bain

Trustee Grissom was voted into the position of Vice Chair 3 - 2.

G.4. Turn Meeting Over to Newly Appointed Board Chair

Superintendent Arnold turned the meeting over to Chair Thompson.

G.5. Appoint District Treasurer

Vice Chair Grissom MOTIONED to nominate Jessica Grantham as District Treasurer, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

G.6. Resolution 1.8.2025 provides for the appointment of Assistant Treasurers and Designated Signatory for each respective school.

Trustee Bain made a MOTION to approve, seconded by Vice Chair Grissom.

Roll call as follows:

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Vice Chair Grissom: Yes

Trustee Jones: Yes

G.7. Appoint Clerk of the Board of Trustees

Vice Chair Grissom MOTIONED to nominate Maria Parker for the remainder of her time, seconded by Trustee Bain. Hearing all ayes, the MOTION carried.

G.8. Appoint Temporary Clerk in Absence of the Clerk of the Board

Vice Chair Grissom made a MOTION to recommend Olivia Jones, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

G.9. Appoint Custodian of Records

Chair Thompson MOTIONED a recommendation to appoint Maria Parker as Custodian of Records, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

G.10. Set Date, Time, Location of Regular Board Meetings

Trustee Bain MOTIONED to hold Board meetings on the 1st and 3rd Wednesday of each month, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

G.11. Sign Code of Ethics

The Board of Trustees signed the Code of Ethics for the year 2025.

**H. Reports**

H.1. Financial Report

There was no discussion.

**I. Consent Agenda (Action)**

I.1. Minutes of Previous Meeting(s)

There was no discussion.

I.2. Minutes of Subcommittee Meetings

There was no discussion.

I.3. HR Items

There was no discussion.

I.4. Regular and Special Bills

The Board held discussion with CFO Grantham on Gimkit, NorthWest

Specialty Hospital reimbursements, P-Card purchases, resource officers, Chartwells, BMO purchases, a new vehicle purchase, Ednetics, and KCDA.

**J. Old Business**

J.1. Financial Follow-Up

The Board held discussion with CFO Grantham on the Board of Education expenses, legal fees and certain expenses, the fiscal year 2025 curriculum budget, and school modernization facility funds.

J.2. Facilities Update

The Board held discussion with Facilities Director Tim Haag and requested projected facilities projects to be identified in future updates.

**K. New Business (Action)**

K.1. Declaration of Financial Emergency

The Board had its attorney, Megan O'Dowd, join the meeting via telephone for an overview on the logistics of the statutory steps in declaring a financial emergency, a timeline of the process, and discussion points to the negotiated agreement. No action was taken.

K.2. LHS Journalism Education Association Travel

Trustee Quimby made a MOTION to approve, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

K.3. Dance Competition

Vice Chair Grissom made a MOTION to approve, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

**L. Discussion Items**

L.1. IBB February Date

The Board chose IBB discussions to begin in February.

L.2. Day on the Hill

Chair Thompson and Vice Chair Grissom elected to attend.

L.3. Title 1 Handbook

There was no discussion.

**M. Dates to Remember**

- LRPC - Monday, Jan. 13th, 5:30 p.m.
- Special Meeting - Wednesday, Jan. 15th, 5:30 p.m.
- Policy Committee Meeting - Thursday, Jan. 16th 6:00 p.m.
- Work Session - Wednesday, Jan. 22nd, 6:00 p.m.
- Policy Committee Meeting - Thursday, Jan. 23rd, 6:00 p.m.
- Policy Committee Meeting - Thursday, Jan. 30th, 6:00 p.m.

**N. Board Member Input for Future Agenda Items**

There were no future agenda items.

**O. Enter Into Executive Session (Action)**

O.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Trustee Bain made a MOTION to enter into executive session, seconded by Trustee Quimby.

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Vice Chair Grissom: Yes

Executive session was entered at 7:11 p.m.

The Board held a break from 7:11 p.m. until 7:22 p.m.

**P. Executive Session**

P.1. Personnel

The Board held discussion from 7:22 p.m. until 8:37 p.m. Administration present was Superintendent Arnold, Assistant Superintendent Paslay, HR Director Cunningham, and CFO Grantham. CFO Grantham exited executive session at 7:27 p.m. Superintendent Arnold, Assistant Superintendent Paslay, and HR Director Cunningham exited executive session at 8:37 p.m.

P.2. Board Self Assessment

The Board held discussion from 8:37 p.m. until 9:54 p.m.

Executive session ended at 9:54 p.m.

**Q. Post Executive Session (Action)**

Q.1. Personnel

No action was taken.

Q.2. Board Self Assessment

No action was taken.

Meeting adjourned at 9:54 p.m.

Attests: Respectfully Submitted:

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Michelle Thompson, Board Chair

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Maria Parker, Clerk of the Board

Date: Jan. 8, 2025 Request to Address the Board

Name: Maren Maier (Please Print)

Subject Matter Desiring to Address:

Election For Board Chair

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- The hiring of a public school employee.
- The qualifications of any individual employee/prospective employee.
- The evaluation or performance of any individual employed by the District.
- A complaint or concern about any individual employed by the District.
- A complaint or concern about any student enrolled at the District.
- Proposed future agenda item.

***\*\*Please deliver a completed copy of this form to the Board's clerk prior to the commencement of the Board meeting.\*\****

Request to Address the Board

Date: 1/7/2025

Name: Rebecca Hasz (Please Print)

Subject Matter Desiring to Address:

State of the District. Need for common  
Message.

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

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Ballot for Board Vice-Chair

Trustee Randi Bain

I am casting my vote for: Randi Bain

Randi Bain  
Randi Bain Signature

Ballot for Board Vice-Chair

Trustee Michelle Thompson

I am casting my vote for: Trustee Grissom

Michelle Thompson  
Michelle Thompson Signature

Ballot for Board Vice-Chair

Trustee David Quimby

I am casting my vote for: Ramona

  
-----  
David Quimby Signature

Ballot for Board Vice-Chair

Trustee Ramona Grissom

I am casting my vote for: Trustee Grissom

  
-----  
Ramona Grissom Signature



**LAKELAND SCHOOLS**



Clerk Of Board <clerk@lakeland272.org>

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## I vote for trustee Bain ffor

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**Robert Jones** <robert.jones@lakeland272.org>  
To: Clerk Of Board <Clerk@lakeland272.org>

Wed, Jan 8, 2025 at 6:19 PM

Vice Chair  
Bob Jones

Ballot for Board Chair

Trustee Randi Bain

I am casting my vote for: Randi Bain

  
Randi Bain Signature

Ballot for Board Chair

Trustee Michelle Thompson

I am casting my vote for: Trustee Thompson

  
Michelle Thompson Signature

Ballot for Board Chair

Trustee David Quimby

I am casting my vote for: Thompson

  
-----  
David Quimby Signature

Ballot for Board Chair

Trustee Ramona Grissom

I am casting my vote for: Trustee Thompson

  
-----  
Ramona Grissom Signature

**LAKELAND SCHOOLS**



Clerk Of Board <clerk@lakeland272.org>

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## Vote

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**Robert Jones** <robert.jones@lakeland272.org>  
To: Clerk Of Board <clerk@lakeland272.org>

Wed, Jan 8, 2025 at 6:09 PM

I vote Trustee Bain for Chairman

Bob Jones



**BOARD MEMBER'S CODE OF ETHICS LAKELAND (JT.)  
SCHOOL DISTRICT NO. 272**

Code of Ethics for School Board Members

AS A MEMBER OF MY LOCAL BOARD OF TRUSTEES, I WILL STRIVE TO IMPROVE PUBLIC EDUCATION, AND TO THAT END I WILL:

Attend all regularly scheduled Board meetings insofar as possible, having read my packet ensuring that I am informed about the issues to be considered at the meeting;

Recognize that the Board must comply with the Open Meeting Law and only has authority to make decisions at official Board meetings;

Make all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action unless so authorized by official Board action;

Recognize that decisions are made by a majority vote and the outcome should be supported by all Board members;

Acknowledge that policy decisions are a primary function of the Board and should be made after full discussion at publicly held Board meetings, recognizing that authority to administer policy rests with the superintendent;

Be open, fair, and honest – no hidden agendas, and respect the right of other Board members to have opinions and ideas which differ from mine;

Recognize that the superintendent is the Board's advisor and should be present at all meetings, except when the Board is considering the superintendent's evaluation, contract or salary;

Understand the chain of command and refer problems or complaints to the proper administrative office while refraining from communications that may create conditions of bias should a concern ever rise to the attention of the Board as a hearings panel;

Keep abreast of important developments in educational trends, research, and practices by individual study and through participation in programs providing such information;

Respect the right of the public to be informed about District decisions and school operations;

Understand that I will receive information that is confidential and cannot be shared;

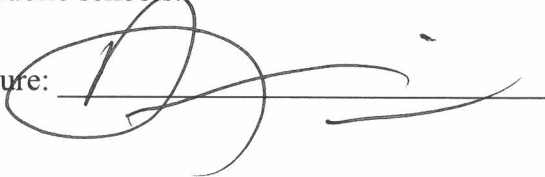
Give staff the respect and consideration due skilled, professional employees and support the employment of those best qualified to serve as District staff, while insisting on regular and impartial evaluation of all staff;

Present personal criticism of District operations to the superintendent or administrator, not to District staff or to a Board meeting;

Refuse to use my Board position for personal or family gain or prestige. I will announce any conflicts of interest before Board action is taken; and

Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

Trustee Signature:



Date:

Jan 8, 2024



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Trustee Signature: David M. Quinly Date: 8 Jan 2025





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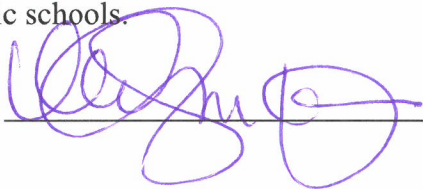
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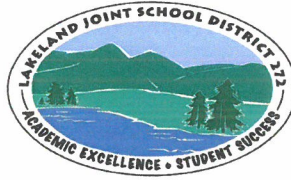
Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

Trustee Signature:

A handwritten signature in blue ink, appearing to be "William J. [unclear]", written over a horizontal line.

Date:

01/08/25



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Trustee Signature: Randi Bain Date: 1/8/25



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Trustee Signature: Bob Jones Date: 1/8/2025