

Coaching Contract for ISD #363

This **Coaching Contract** (hereinafter referred to as the “Contract”) is entered into as of August 24, 2026 by and between **Zachariah Charnoski** (hereinafter referred to as the “Coach”) and Independent School District #363, (hereinafter referred to as the “District”), collectively referred to as the “Parties,” both of whom agree to be bound by this Contract.

- 1. Purpose.** The Coach agrees to work with the District for the purpose of **Junior High Football Coach**. The Coach agrees to assist the District with the following services: Organize Junior High Football practices and Manage Junior High Football Games in accordance to ISD #363 expectations.
- 2. Term.** This Contract shall commence upon August 24, 2026 as stated above, and will continue until season end.
- 3. Payment.** Pursuant to the SKRR Teacher Bargaining Agreement, the District agrees to pay the Coach **\$3,710** at season end for services provided.
- 4. Legal and Binding Contract.** This Contract is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Contract. This agreement is subject to board approval.
- 5. Entire Agreement.** The Parties acknowledge and agree that this Contract represents the entire agreement between the Parties. In the event the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.
- 6. Conduct.** The coach agrees to conduct herself in a manner that is respectful to all officials, players, opponents, parents, and staff. This includes times outside of active coaching.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

COACH

Name: _____ Signed: _____ Date: _____

District Superintendent

Name: _____ Signed: _____ Date: _____