

2025-26 PAY FOR SUBSTITUTES

DAILY SUBSTITUTE TEACHER RATE	\$175.00 OR \$25.00 PER HOUR
HOURLY SUBSTITUTE CLASSIFIED RATE	\$18.00

DRIVER	0-3 YEARS EXPERIENCE	4-6 YEARS EXPERIENCE	7-11 YEARS EXPERIENCE	12 + YEARS EXPERIENCE
	Per Hr. Pay	Per Hr. Pay	Per Hr. Pay	Per Hr. Pay
TYPE III DRIVER	\$17.00	\$17.50	\$18.00	\$18.50

Additional

- Requests for verifiable prior experience will be considered, up to five years.
- District will pay for drivers to obtain and retain licenses for physicals, background checks and mandated training by ISO 363 or the State of Minnesota.