

# Minutes of Regular Board Meeting, August 18, 2021

## Board Approved \_\_\_\_\_ Corbett School District

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A Regular Meeting of the Board of Trustees of Corbett School District was held Wednesday, August 18, 2021, beginning at 7:00 PM in the Virtual via ZOOM. Board Members present were Bob Buttke; David Granberg; Michelle Vo, Rebecca Bratton; Katey Kinnear and Todd Mickalson. Board Member Todd Redfern had an excused absence. Also present were Dan Wold, Interim Superintendent; Cindy Duley, Business Manager; Holly Elvins-Dearixon, Curriculum Coordinator/TOSA/ZOOM Moderator and Robin Lindeen-Blakeley, Deputy Clerk/HR Lead. Student Representative, Spencer Arnold was also in attendance beginning at 7:03 p.m. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

### 1. Preliminary Business

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/86432510383>

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#### 1.1. Call to Order

**Presenter:** Michelle Vo-Board Chair, called the meeting to order at 7:02 p.m. There were 15 participants in the meeting.

#### 1.2. Review and Acceptance of Agenda

**Presenter:** Michelle Vo- Board Chair, announced the agenda OK as written.

#### **Attachments:** (1)

#### 1.3. Board Chair Report Information Item

**Presenter:** Michelle Vo - Board Chair – introduced information on pages 5-6 of the Board packet reading the resolution aloud.

Board discussion regarding edits suggested by the Board.

Chair Vo suggested the Board agree on language and then make a motion.

Mr. Wold suggested the order extends until February 8, 2022 and this is about giving local control away but we are not going to not do Governor's mandates. We are trying to watch our parents' and staffs' backs, i.e. won't put you at risk and must follow law.

Todd Mickalson moved and Bob Buttke seconded:

1.3.a. **RESOLUTION NO. 8.24-21 - RESOLVED** that the Board adopt the resolution as attached in the Board packet regarding local Board decisions.

#### **Attachments:** (1)

The Board discussed amending the motion.

David Granberg moved and Todd Mickalson seconded:

Resolved that the Board adopted and amended Resolution No. 8.24-21(a) as read by David Granberg with miscellaneous language changes and with strikes and adds in the document included as an attachment in the Board packet.

The vote of the Board was 5-1; Rebecca Bratton opposed.

Michelle Vo moved and Rebecca Bratton seconded:

Resolved that the Board amended Resolution No. 8.24-21(b) to delete paragraphs one through three of the document included as an attachment in the Board packet.

Board discussion.

The vote of the Board was 3-3. Failed due to lack of majority to pass.

Bob Buttke moved and Todd Mickalson seconded:

Resolved that the Board adopted an amended Resolution No. 8.24-21(c) to delete paragraphs two and three with edits and adds to paragraph as discussed.

The vote of the Board was 6-0.

Todd Mickalson moved and Michelle Vo seconded:

Resolved that the Board adopted and amended Resolution No 8.24-21(d) to delete paragraphs two and three with edits to paragraph with CSD in it by adding "to" and additional edits and adds as summarized in the attachment to the minutes of the August 18, 2021 Board meeting.

The vote of the Board was 5-1; Rebecca Bratton opposed.

**2. Approval of Minutes Action Item**

**Presenter:** Board Chair

Bob Buttke moved and David Granberg seconded;

**RESOLUTION NO. 8.25-21 - RESOLVED** that the Board approved the minutes of the Regular Board meeting of July 21, 2021.

**Attachments:** (2)

The vote of the Board was 6-0.

**3. Introduction and Comments of Guests and Representatives**

a. Rock Mershon, patron, spoke to the Board regarding past and present payments for property purchase have been in arrears.

**Presenter:** Board Chair, Michelle Vo, directed Mr. Wold to find a beneficial fix.

**Attachments:** (1)

**3.1. Principal / Director/ Supervisor Reports**

**Presenter:** Dan Wold, Interim Superintendent, introduced Holly Elvins-Dearixon, TOSA/Curriculum Coordinator.

**Description:** Reopening and Isolation Plans Information Items

**Attachments:** (3)

Ms. Elvins-Dearixon reported on the information in the Board packet. The Safe Return to In-Person Instruction Continuity of Services Plan replaces the previous Blueprint Plan due to August 27 Oregon Department of Education (ODE) guidance. The nine sections of the plan were summarized for the Board.

Board discussion.

Ms. Elvins-Dearixon will clarify in the final document the mask wearing requirements.

Mr. Wold noted how outdoor spaces will be utilized when weather permits and that both CAPS and GS have covered recess areas. He met with Outdoor School representative for more ideas. Pushing out the communication has been interesting with four missives and two missives to clarify. He plans to write to all factions on August 19. Mask mandates have proved awkward for violations and consequences, as cannot use suspension. Support has included two permanent substitutes hired for K-8 and GradPoint for high school, with the help of school counselors and students' parents to find workable models.

**4. FINANCIAL REPORTS / MATTERS**

**Presenter:** Dan Wold, Interim Superintendent and Cindy Duley, Business Manager

**4.1. Report Information Item**

**Presenter:** Cindy Duley, Business Manager

**Attachments:** (2)

Ms. Duley asked the Board to look at pages in the Board packet. Abbreviated this month to two reports for July. We are still working to close 2020-2021 fiscal year.

**5. Interim Superintendent Wold's Report Information item**

**Presenter:** Dan Wold, Interim Superintendent reported on the following:

- a. Summer Learning – book club and math in CMS (Corbett Middle School) and 8<sup>th</sup>/9<sup>th</sup> Academy bonding with CMS.
- b. Woodard Road property project – G.O. Bond Oversight Committee in two weeks. To have architects and two contractors a blessing.
- c. Fall opening plans – athletes in and most teachers are setting up rooms with positive talks, as we are not broken. We pulled together last year and get to go back all day every day now. The Back to School conference group dinner was changed to ice cream.
- d. Goals for 2021-2022 as requested but not required and presented by Mr. Wold:
  - 1. Maintain or improve Corbett High School's high graduation rate.**
  - 2. Relocate the middle school and district office by the fall of 2022.**
  - 3. Increase relevance of curriculum to student interest.**
 Mr. Wold will talk at inservice on the dreams and focus.
  - 4. Complete a study of Directors and Principals salaries relative to other school districts our size and make recommendations to the board.**
 No salary schedules at this time, so seeing what can be justified, since we all work hard and look at staffing fairness.
  - 5. Lead a committee to study K-12 athletics in Corbett and make recommendations to the board.**
 Mr. Wold met on 8/18 with A.D. regarding OSAA reclassification and models.  
 Board discussion and input on expectations and focus points with positive insights given.

Mr. Wold added that the Youth Truth Survey rated highly, but is a while away now.

Bob Buttke moved and Todd Mickalson seconded;

**RESOLUTION NO. 8.26-21 - RESOLVED** that the Board approved the Superintendent Goals for 2021-2022.

The vote of the Board was 6-0.

5.1. Enrollment Update – Mr. Wold reported that Erin Gibbs, Secondary Administrative Assistant, ran numbers on August 18. 147 CAPS, 370 GS, 428 HS, 142 MS for 1087 total. We can take a look at end of second week of school to decide if a late lottery is needed. More discussion under item 8.0.

Board discussion.

8:17 p.m.

5.2. Update on Corbett School campus upgrades and/or grants – Mr. Wold reported that Steve Salisbury, Maintenance/Custodial Supervisor, and his crew are working on rooms/furniture moving, portable air scrubbers in the MS and CAPS.

## 6. CONSENT AGENDA

Todd Mickalson moved and Bob Buttke seconded:

### 6.1. Consent agenda **\*\*Resolution items 8.27-21\*\* through 8.36-21\*\* Action Items**

**8.1\*\*RESOLUTION NO. 8.27-21\*\* - RESOLVED** that the Board approved CSD offerings of the following alternative education programs and other student services as determined by each student's multi-disciplinary teams as required under ORS 336.631, ORS 336.655 (Board Policy IGBHA): CAL, Serendipity, Helensview, Arata Creek, Wheatley School, Rosemary Anderson High School; FLS Classrooms (located in Centennial School District), Burlingame, Northwest Regional ESD School Programs and Knot Creek Schools.

**11.2\*\*RESOLUTION NO. 8.28-21\*\* - RESOLVED** that the Board confirmed the resignation of Stacey Rogers, .85 FTE HS SPED/Educational Assistant II, effective June 4, 2021.

**11.3\*\*RESOLUTION NO. 8.29-21\*\* - RESOLVED** that the Board confirmed the resignation of Trisha Sweeney, .85 FTE SPED Assistant I, effective June 4, 2021.

**11.4\*\*RESOLUTION NO. 8.30-21\*\* - RESOLVED** that the Board confirmed the fall 2021 Head Varsity coaches as follows: Nathan Aazzerah, Football; Angela Davis, Volleyball; Brian Paul, Boys Soccer; Mark McIntire, Girls Soccer; and Paul Rondema, Cross Country.

**11.5\*\*RESOLUTION NO. 8.31-21\*\* - RESOLVED** that the Board confirmed the hire of Mallory

Spanjer, .5 FTE Temporary HS Social Studies Teacher, effective August 20, 2021.

**11.6\*\*RESOLUTION NO. 8.32-21\*\* - RESOLVED** that the Board confirmed the hire of .83 FTE Secondary Educational Assistant I, Sophia Hanefeld, effective August 20, 2021.

**11.7\*\*RESOLUTION NO. 8.33-21 - RESOLVED** that the Board confirmed the hire of Rachel Najjar, .83 FTE Educational Assistant I CAPS, effective August 20, 2021.

**11.8\*\*RESOLUTION NO. 8.34-21 - RESOLVED** that the Board confirmed the hire of .85 FTE Special Education Assistant I, Janene Mabbott, effective August 20, 2021.

**11.9\*\*RESOLUTION NO. 8.35-21\*\* - RESOLVED** that the Board confirmed the hire of .83 FTE MS Educational Assistant I, Ciara O'Neal, effective August 20, 2021.

**12.3\*\*RESOLUTION NO. 8.36-21\*\* - RESOLVED** that the Board confirmed the second reading and adopt Policies or deletions of Section D, as were first read at July 21, 2021, Board meeting. The vote of the Board was 6-0 in favor of Consent Agenda **\*\*Resolution items 8.27-21\*\***

**through 8.36-21\*\***

**Attachments:** (1)

7. CURRICULUM – Mr.Wold explained that adoption process through ODE.

Ms. Elvins-Dearixon talked about the world language standards in place in full with this adoption of secondary curriculum of TPRS materials. Teachers were trained on this in the summer and chose this as the better match for standards, cultures and philosophies.

Bob Buttke moved and David Granberg seconded:

**RESOLUTION NO. 8.37-21 - RESOLVED** that the Board approved the independent textbook adoption for Secondary Spanish as attached in the Board packet.

The vote of the Board was 6-0.

**Attachments:** (2)

8. STUDENTS

Mr. Wold said 1050 students was goal number mentioned last year. Is there leeway? We have 1087 students right now with room in some grades and/or rooms. Is your guidance 81 per grade? Goal or cutoff?

Board discussion regarding intent, flexibility, buildings, community process, looking at bubbles, unknowns with pandemic, attrition student siblings, etc.

Michelle Vo moved and Bob Buttke seconded;

**RESOLUTION NO. 8.38-21 - RESOLVED** that the Board approved the standards for the out of district charter lottery process to approve a path of enrollment of 1095 students K-12 for 2021-22.

The vote of the Board was 6-0.

9. TRANSPORTATION, BUILDINGS AND MAINTENANCE

The Transportation department did their annual training with Estacada the week of August 9.

Bob Buttke asked about the GS Roof.

Mr. Wold said the bid didn't get done in time with a 28-day quarantine, so we will wait until next year.

We also needed to prepare for back up plans if a pivot to CDL (Comprehensive Distance Learning) is necessary.

10. CO-CURRICULAR ACTIVITIES

High School sports started conditioning on the 16<sup>th</sup> with our first contests on Thursday, August 26, with four teams away.

Todd Mickalson noted that CMS has first football game on September 15.

11. Personnel

**Presenter:** Dan Wold, Interim Superintendent – with grant funding, we have some openings still. Also have to fill for late resignations and leaves of absences/FMLA/OFLA in Educational Assistants, Music and HS LA.

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See Consent Agenda 6.1 for Items 11.2, 11.3, 11.4, 11.5, 11.6, 11.7, 11.8 and 11.9.

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## 11.1. Vacant Positions Information Item

### 11.1.a.

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We have vacant positions open for the 2021-2022 school year for: Substitute Bus Drivers; .4 FTE Teacher temporary; 1.0 FTE 6th-12th Learning Specialist; .85 FTE Special Education Assistant and CAPS; 1.0 FTE Temporary K-8 Music Specialist; .5 FTE Head Cook and High School Assistant Boosters.

<https://corbett.tedk12.com/hire/Index.aspx>

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## 12. Policy

**Presenter:** Board Chair - See Item 6.1 for 12.3

### 12.1. Corbett Education Association Wellness Incentive Action Item

**Presenter:** Dan Wold, Interim Superintendent

Mr. Wold brought forward last month an MOU that was in the contract for a while, as the cost savings for not hiring subs, and it was dropped in oversight on the most recent CEA CBA. In June we talked about more guidance around personal days. Professionalism there to be studied and needed to prepare for trends to address at next bargaining.

Desiree Chiu, 4<sup>th</sup>/5<sup>th</sup> grade teacher and Co-President CEA, thanked the Board for their work.

The MOU was a win-win for the District and teachers. With the confusion of pandemic and leadership changes, it was missed. It was agreed to look at personal days and critical times for being at school for a year and was well communicated to members. The processing in the order requested and conversations with administration for up to only 40% of building being granted leave looked at more closely this year.

Board discussion.

Michelle Vo moved and Todd Mickalson seconded:

**RESOLUTION NO. 8.39-21 - RESOLVED** that the Board approved the Wellness Incentive

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MOU with Corbett Education Association as written in the attachment in the Board packet.

The vote of the Board for Resolution No. 8.39-21 was 6-0.

**Attachments:** (1)

12.2. First Reading of Policy Section E Information Item

**Attachments:** (1) about 150 pages

13. Matters for the Good of the Order

**Presenter:** Board of Directors – Todd Mickalson said they are looking for CMS football players for contest on September 15 and also 3<sup>rd</sup>/4<sup>th</sup> grade players. He is working with Athletic Director to update website pages as well as working with administration on doing communication blasts on Blackboard Connects.

Spencer Arnold, Student Representative to the Board, thanked the School Board and Administration for being cool. This was his last meeting as HS representative.

14. COMING EVENTS

**Presenter:** Board Chair, Michelle Vo read aloud:

14.1. New hire workshop, Friday, August 20, 2021

14.2. Monday-Thursday, August 23-26, 2021 - Teacher In-service and Preparation

14.3. Community Open House / Conference (eve), Thursday, August 26, 2021 – Mr. Wold said time was 4:30-7:30 p.m. and building principals will be sending out agenda.

14.4. First Day of School for all students, Monday, August 30, 2021

Bond Oversight Committee Meeting, Tuesday, August 31, 2021, 7:00 p.m. ZOOM virtual

14.5. Monday, September 6, 2021, Labor Day Holiday - no school

14.6. Friday, September 10, 2021 - School Day

Wednesday, September 15, 2021 - Regular School Board Meeting at 7:00 p.m. via ZOOM –

As we will all still be masking.

14.7. OSBA Annual Convention - November 11-13, 2021 - Salem Convention Center/Hybrid

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15. ADJOURNMENT – The Board adjourned at 9:13 p.m.

Minutes 81821

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