



Governing Board Agenda Item

Meeting Date: August 13, 2026

From: Mark Goligoski, Assistant Superintendent

Subject: Transportation Department Staffing

Priority: To plan for future needs in a proactive, accountable manner

Consent ☐ Action ☒ Discussion ☐

Background:

On June 11, 2026, the Governing Board approved the recommendation from Mr. Paul Novak, Gauge Precision Consulting, to reorganize the Transportation Department's management structure to improve efficiencies and expand training opportunities for staff.

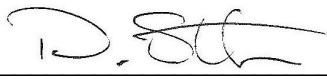
The Governing Board approved hiring an Assistant Director, moving the current Exceptional Student Services Operations Manager to an Exceptional Student Services Routing Technician, and adding two additional trainers. In an effort to clarify the plan to carry out Mr. Novak's recommendation to provide adequate training for the number of staff we have in the Transportation Department, we will:

- Keep one full-time trainer in their current position.
- Move the one part-time trainer to a full-time trainer.
- Hire two part-time trainers. These two individuals will be chosen from our pool of bus drivers. They will be assigned as relief drivers and have the opportunity to drive routes when they are not carrying out their training responsibilities.

The maximum estimated cost to add an Assistant Director and two trainers, as well as move an Operations Manager to a Routing Technician, will remain as originally presented to the Governing Board, between \$147,429.73 and \$155,297.34. M&O funds are available to cover the cost through the savings expected due to a decrease in overtime and consolidation of routing. This serves as a clarification to the trainer roles previously approved.

Recommended Motion:

I move that the Governing Board approve the Marana Unified School District Transportation Department staffing, as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Mark Goligoski, Assistant Superintendent
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