



Governing Board Agenda Item

Meeting Date: August 13, 2026

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

June 11, 2026 – Regular

July 13, 2026 – Special

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:04

Ms. Mikronis, President, called the meeting to order at 6:00 p.m.

B. ROLL CALL – 00:00:07

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Nayadin Persaud	Principal, Gladden Farms Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 2 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:17

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:29

D. RECOGNITIONS/PRESENTATIONS

E. BOARD COMMUNICATIONS – 00:01:11

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

F. REMARKS FROM THE PUBLIC

G. SUPERINTENDENT'S COMMENTS – 00:01:46

H. CONSENT AGENDA

1. Approval of Minutes from Previous Meetings

- a. December 11, 2025, Revised Regular
- b. May 14, 2026, Special and Regular

**2. Approval of Voucher Reports
Fiscal Year 2025-2026**

Voucher Range: 1472-1502 \$2,870,650.39

3. Personnel Reports

Initial Personnel Report of June 11, 2026

Certified Personnel Hires

Adams, McKenzie, TPK8, 4th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Denisse Lynn)

Arey, Adam, BE/TPK8, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Sean Spencer)

Carroll, Emily, QRE, Counselor, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Daisy Robledo)

Chadwick, Kenneth, PRE, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Stacy Zinnecker)

Grandi, Jennifer, MHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Michael Pipes)

Hernandez, Genesis, RRE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no.10, EOD 07/29/2026 (New Staffing Approved 03/12/2026)

Lewis, Jilliane, ESS, Behavior Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Nadine Dekker)

Merz, Amy, EE, SpEd. Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Jaqueline Osterkorn)

Oliver, Heather, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Araceli Lozano)

Shay, Brian, MVHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Chelsea Powers)

Vadnais, Ashley, MMS, Language Arts Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Justin Bosco)

Certified Substitutes

Carlson, Alyssa

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Clauson, Camille
Errico, Alexander
Estergard, Eirenne
Min, Deullae
Santos, Ilena
Von Breitenstein, Wayne

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

Briggs, Madelyn, Kindergarten Teacher to 5th Grade Teacher at DMK8, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Hailey Stevens)

Youngling, Margarita, Science Teacher to College & Career Exploration Teacher at MMS, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Laurie Lindsay)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Harvey, Sierra, TMS, Nurse, 1.0 FTE regular position, 220 day, Contract no. 8, effective 07/20/2026 (Replaces Sierra Harvey)

Contract Revisions

None

Contract Renewal

Willhite, Michael, MCAT, Electives Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

Title Changes

None

Support Personnel Hires

Drury, Brenda, SUP, Executive Secretary, 12 month regular position, 40 hours per week, effective 07/01/2026 (Replaces Brenda Drury)

Gonzales, Jessica, IE, Library Media Technician, 10 month regular position, 20 hours per week, EOD 07/20/2026 (Replaces Kayla Lynch)

Headley, Ana, RRE, Special Education Aide, *additional .23 FTE*, 9 month regular position, 8 hours per week, effective 08/03/2026 (Replaces Perla Tovar)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Henderson, Lisa, RRE, Teachers Assistant, *additional .50 FTE*, 9 month regular position, 17.5 hours per week, effective 08/03/2026 (Replaces Anne Rainwater)

Holguin-Kennerly, Valerie, MVHS, Secretary III, 12 month regular position, 40 hours per week, EOD 06/11/2026 (Replaces Patricia LaPeruta)

Valencia, Ismael, FM, Warehouse Courier, 12 month regular position, 40 hours per week, EOD 05/26/2026 (Replaces Ana Harry)

Support Staff Substitutes

Booth, Lynda

Gastelum Zamora, Estefania

Lopez, Kariza

Mollberg, Sarah

Serrano, Veronica

Suarez, Ana

Support Personnel Location Changes

None

Support Personnel Transfers

Acedo, Yvette, Payroll Clerk at TRAN to Payroll Clerk at HR, 12 month regular position, 40 hours per week, effective 05/26/2026 (Replaces Holly Baker)

Banales, Kelly, Special Education Aide-ID at MMS to Health Assistant at MMS, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Catherine Kunze)

Barley, Heather, Health Assistant at DMK8 to Health Assistant at TFK8, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Kathryn Tong)

Burns, Lauren, Athletic Equipment Worker and Teachers Assistant - Culinary at MHS to Registrar at MHS, 12 month regular position, 40 hours per week, effective 05/26/2026 (Replaces Kitty Owen)

Cecena, Brisset, Special Education Aide-ID at EE to SLPa at ESS, 9 month regular position, 40 hours per week, effective 08/03/2026 (Replaces Laura Lozano)

Dorsey, Annette, Special Education Aide-ED at TFK8 to Library Media Technician at TFK8, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Carolyn Huegel)

Gonzalez, Daniela, Hall Monitor at MHS to Culinary Teachers Assistant at MHS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Lauren Burns)

MacArthur, Susanna, Special Education Aide-ED at TMS to Teachers Assistant at TMS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Celeste Morales)

Parra, Mira, Special Education Aide-ID at EE to Title I Paraprofessional at DE, 9 month position *while funding continues*, 35 hours per week, effective 08/03/2026 (Title I Grant allowance)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Raveare, Jennifer, Teachers Assistant at QRE to Instructional Aide - Literacy at QRE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Madilynn Heikkila)

Support Personnel District Reassignment

Perez, Juliana, Special Education Aide-ID at GFE to Special Education Aide-SLD at MCAT, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Christa Robinson)

Sichling, Ronda, Special Education Aide-ID at GFE to Special Education Aide-ID at RE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Mia Willis)

Leaves Of Absence

Cravey, Julie, MMS, Special Education Teacher, due to medical reasons, effective 05/01/2026 through 05/22/2026, Mr. Rorem's recommendation is to approve

Gonzales, Lauren, IE, 5th Grade Teacher, due to medical reasons, effective 07/29/2026 through 10/01/2026, Mr. Johnson's recommendation is to approve

Gonzales, Luis, TMS, Groundskeeper, due to personal reasons, effective 05/11/2026 through 06/19/2026, Ms. Franklin's recommendation is to approve

Johnson, Tricia, QRE, EL Teacher, due to personal reasons, effective 07/29/2026 through 09/30/2026, Ms. Evans' recommendation is to approve

Koellisch, Gabrielle, DE, Behavior Cluster Teacher, due to medical reasons, effective 04/03/2026 through 05/22/2026, Mr. Dooley's recommendation is to approve

Lopez Aguirre, Antonia, TRAN, Bus Driver, due to medical reasons, effective 05/05/2026 through 11/06/2026, Ms. Meza's recommendation is to approve

Pings, Chelsey, MHS, Instructional Coach, due to medical reasons, effective 07/15/2026 through 10/09/2026, Ms. Kauffman's recommendation is to approve

Schroeder, Mykaela, EE, Special Education Aide-SLD, due to personal reasons, effective 08/03/2026 through 11/13/2026, Ms. Bergesen's recommendation is to approve

Wirsing, Mark, FM, HVAC Technician, due to medical reasons, effective 05/13/2026 through 07/03/2026, Mr. Romero's recommendation is to approve

Reduction In Force

None

Separations

Bortz, Bernard, CTE, Teachers Assistant, due to personal reasons, effective 05/22/2026

Crawford, Kody, QRE, Special Education Aide-ID, due to other employment, effective 05/22/2026

Heikkila, Madilynn, QRE, Instructional Aide - Literacy, due to personal reasons, effective 05/22/2026

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Jones, Ashley, TPK8, Special Education Aide-ED, due to personal reasons, effective 05/22/2026

Laub, Stephanie, IE, Special Education Aide-ID, due to personal reasons, effective 05/22/2026

Pulaski, Tanya, MHS, Special Education Aide-SLD, due to personal reasons, effective 05/20/2026

Quenelle, Kristen, PAL, ECH Teacher, due to other employment, effective 05/22/2026

Rosas, Vicente, MVHS, Hall Monitor, due to personal reasons, effective 05/22/2026

Schrader, Kyra, TPK8, Special Education Aide-ED, due to personal reasons, effective 05/18/2026

Sedig, Ellen, MHS, Building Maintenance Worker, due to personal reasons, effective 05/13/2026

Sharp, Bethany, GFE, ELO Aide, due to personal reasons, effective 05/22/2026

Smith, Susan, EE, Special Education Aide-ID, due to personal reasons, effective 05/22/2026

Terrell, Patricia, MMS, Special Education Aide-ID, due to personal reasons, effective 05/21/2026

Tovar, Perla, RRE, Special Education Aide-SLD, *resigning .50 FTE*, effective 05/22/2026

Vazquez, Isaias, MMS, Groundskeeper, due to other employment, effective 05/08/2026

Retirement

Marbenti, Mario, TRAN, Van Driver, effective 05/22/2026

Revisions To The Addendum Personnel Report Of May 14, 2026

Diaz Miller, Edwina, TFK8, Spanish Teacher, ~~33~~ .50 FTE regular position, 207 day, Contract no. 10, B.A. Level A, effective 07/29/2026 (New Staffing Approved 02/05/26)

~~**King, Maya**, EE, Music Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Mikaela Sammond)~~

Reclassifications

None

Extracurricular Assignments

2026-2027 - Special Education Recruitment and Retention Stipends - \$250

Recruitment and \$250 Retention Stipends - AS

New Hire Special Education Aides, BE, EE, PRE, QRE, RE

2025-2026 - Extra hours as needed, pay is hourly rate - CTED

Favela, Mario

Fogarty, Christopher

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

**Oldham, Christy
Tweedy, Madison**

Summer 2026 - LEAP Summer Camp - ELO
**ELO Preschool Staff
Garcia, Teresa**

Summer 2026 - Support Staff Summer PD - \$2/hr - ES
All MUSD Support Staff

Summer 2026 - PD Presenter - \$30/hr Teaching, \$30/hr Planning - ES
Cozad, Nicole

Summer 2026 - CRR IMPACTS Summer Work - \$30/hr - ES
All Certified Staff

Summer 2026 - Teacher Evaluation Committee - \$30/hr - ES
All Certified Staff

2025-2026 - PAL Summer Screenings - hourly wage - ESS
**Hindman, Perri
Lyle, Becky**

2025-2026 - Summer Evals K-12 - 20 hours at \$30/hr - ESS
Clinch, Andy

2025-2026 - Summer Work Hours for State PSO and Transition Work - 10 hours at \$30/hr - ESS
Sanders, Barbara

2025-2026 - Summer Work Hours for State Reporting - 16 hours at \$30/hr - ESS
Pope, Sharon

2025-2026 - ESY 3 Weeks - 2 ESS Teachers, 2 Support Staff for 12 Sessions, @ 4 hours each (plus plan) - Teachers \$30/hr, Support Staff/current hourly rate - ESS
**Bravo, Jaden
DeBerry, Kory
Lara, Lindsey
McVay, Lindsay
Wilt, Tricia**

2026-2027 - Certified Stipends - HR
**Clinch, Andrew, NCSP Stipend, \$2,000
Glenn, Charlotte, NCSP Stipend, \$2,000**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Lewis, Jilliane, Hard to Fill Stipend, \$6,000

Merz, Amy, Hard to Fill Stipend, \$3,500

2026-2027 - ELL Training - Certified Staff \$30/hr, Support Staff Current Hourly Rate - Title III - S&FP

MUSD ELL Teachers

MUSD ELL Support Staff

MUSD Substitutes

2026-2027 - ELL Family Engagement - \$60/Event - Title III - S&FP

MUSD ELL Teachers

2026-2027 - ELL Summer Planning - \$30/hr For Plan Time - Title III - S&FP

MUSD ELL Teachers

2025-2026 - Summer Grade-Level Launches - \$30/hr - Title II - S&FP

MUSD Certified Staff

2026-2027 - AZELLA Testing - \$70/half day and \$140/full day - M&O - S&FP

Moreno, Monica

Nyght, Tracy

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - BE

Bilow, Taylor

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - DE

Arelleno, Ailani

Osborne, Michelle

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - EE

Lewandowski, Regina

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - IE

Bruns, Erin

2025-2026 - 21st CLCC Programs - Aide at Current Hourly Rate - IE

Kottmann, Madison

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - PRE

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Lopez, Delilah

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate -
21st CCLC - QRE

Inclan, Shanna

Lee, Dylan

Quiroz, Grace

Ruiz, Amy

Ruiz, Ayden

Ruiz, Samaya

Saffel, Marian

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate -
21st CCLC - RE

Arzaga, Ciarra

Proper, Molly

2025-2026 - Building Leadership Stipends - TFK8

Wilson, Rachel, CST, \$250

2025-2026 - Summer School - Support Staff Current Hourly Rate - 21st CCLS - MMS

Arriaga, Sonya

Rusk, Debra

2025-2026 - Lifeguard - MHS

Colgan, Kai

2025-2026 Summer Registrar Coverage - \$18.54/hr - MVHS

Villescaz, Veronica

2025-2026 - ACT Testing - Teachers/Proctors & PD Stipends - \$30/hr - MHS, MVA,
MCAT, MVHS

MUSD Certified Staff (Teachers/Proctors)

MUSD Support Staff (Teachers/Proctors)

MUSD Certified Staff (PD Stipends)

Addendum To The Initial Personnel Report Of June 11, 2026

Certified Personnel Hires

**Inclan, Shanna, QRE, 6th Grade Teacher, 1.0 FTE yearend position, 214 day,
Contract no. 14, B.A. Level A, EOD 07/20/2026 (Replaces Jessica Antonio)**

**Santiago, Nelson, MMS, Science Teacher, 1.0 FTE regular position, 214 day, Contract
no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Margarita Youngling)**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Wixon, Justin, MMS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Kristin Hunt)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hire

Disbrow, Clinton, FM, Groundskeeper II, 12 month regular position, 40 hours per week, EOD 06/08/2026 (Replaces Isaias Vazquez)

Eggers, Kortney, MCAT, Health Assistant, 10 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Lindsay McVay)

Macias, Yeri, MHS, Attendance Clerk, 10 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Carrie Greever)

Santiago, Lianabel, S&FP, State and Federal Program Specialist, 10 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Meagan Ellwood)

Support Personnel Location Changes

None

Support Personnel Transfers

Brunswick, Stephanie, Food Service Worker at FS to Teachers Assistant at QRE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Jenniffer Ravare)

Cruz, Diana, Food Service Worker at FS to Cafe Supervisor at FS (TPK8), 9 month regular position, 37.5 hours per week, effective 07/27/2026 (Replaces Eden Salvaro)

Fordyce, Heather, Secretary III at ESS to Payroll Clerk at TRAN, 12 month regular position, 40 hours per week (Replaces Yvette Acedo)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Lacey, Priscilla, Food Service Worker at FS to Cafe Supervisor at FS (MVA), 9 month regular position, 35 hours per week, effective 07/27/2026 (Replaces Cotton Wagner)

Schryer, Megan, Grant Site Coordinator at DE to Health Assistant at DMK8, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Heather Barley)

Support Personnel District Reassignment

None

Leaves Of Absence

Childress, Erin, MVHS, Registrar, due to medical reasons, effective 06/26/2026 through 09/25/2026, Ms. McCraley's recommendation is to approve

Reduction In Force

None

Separations

Bansback, Stacy, MVHS, Teacher, due to other employment, effective 05/22/2026

Figuroa, Kiley, MVHS, Counselor, due to other employment, effective 05/22/2026

Frederick, Michael, MHS, Special Education Teacher, for retirement, effective 05/22/2026

Johnson, Melanie, CTE, Special Education Aide, due to personal reasons, effective 05/22/2026

McGuire, Carl, FS, Food Service worker, due to personal reasons, effective 05/21/2026

Palacios, Kieri, MHS, Science Teacher, due to other employment, effective 05/22/2026

Ravare, Jenniffer, QRE, Literacy Aide, due to relocation, effective 05/22/2026

Zinnecker-Manicki, Kaitlyn, MVHS, Teacher, due to personal reasons, effective 05/22/2026

Retirement

None

Revisions To The Personnel Report Of...

None

Reclassifications

Kretschmer, April, TFK8, Secretary I, 12 month regular position, 40 hours per week, effective 07/01/2026

Extracurricular Assignments

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

2025-2026 - PLC Leads - \$400 - ES

Brown, Lindsey, Music
Davis, Candace, ELA
Davis, Steven, ELA
Evans, Heather, Social Studies
Franks, Tricia, Algebra
Gould, Marni, Math
James, Spencer, Social Studies

Joliat, Melissa, Math
Kolden, Nancie, Counseling
Lang, Renee, Science
Peterson, Sam, ELA
Spencer, Sean, PE
York, Raina, Science

2025-2026 - Certified Stipends - HR

Brown, Amber, Hard to Fill Stipend, \$1,456.04
Grant, Renee, Hard to Fill Stipend, \$1,914.12
McGann, Madelaine, Hard to Fill Stipend, \$2,411.44
Ruggiero, Micheline, Hard to Fill Stipend, \$1,636.00

2026-2027 - Certified Stipends - HR

Gerber, Samantha, NCSP Stipend, \$2,000.00
Hernandez, Genesis, Hard to Fill Stipend, \$6,000.00
Oddo, Gloria, NCSP Stipend, \$2,000.00
Tucker, Sara, Hard to Fill Stipend, \$6,000.00
Zadorozhny, Sara, 10 day extension, \$2,757.19
Zadorozhny, Sara, Admin Designee, \$4,000.00

2026-2027 - Bus Driver Training - TRAN

Garland, Melissa
Plasencia, Debbie

2025-2026 - Kindergarten Screening - \$30/hr - EE

Aguilar, Rosangelica
Hilde, Abygail
Johnson, Heather
Taoka, Ashley

2026-2027 - Kindergarten Camp - RRE

Avenetti, Candace
Bunge, Sharon
Dollard, Chelsea
Grant, Renee
Gutierrez, Elsa
Johnson, Heather
Kalota, Sheila
Lundeberg, Lauren
Olguin, Marian
Toia, Dennis

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Smith, Arlene

2026-2027 - Kinder Camp - \$30/hr - DMK8

Cristofori, Clarissa

Garrett, Kathleen

Geyer, Erin

Mascarenas, Kate

Montgomery, Brittany

Reynolds, Kimberly

Wisner, Nicole

2025-2026 Middle School Overflow Coach - MMS

Valencia, Sara, Girls Volleyball

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Accept Gifts and Donations

Coyote Trail Elementary School

The Kawai Upright Piano will be used to support instruction in the music classroom, Delaine Forman **\$ 3,000.00**

Estes Elementary School

The funds will be used for supplies for reward programs, after-school tutoring, general classroom supplies, and to supplement field trips, Fry's Food Stores **\$ 745.29**

Gladden Farms Elementary School

The Montek Bike Racks will be used to secure students' bicycles, Montek and Wheel Fun **\$ 900.00**

Dove Mountain CSTEM K-8 School

The shade structure will be used to provide shade for students during their lunch hour and for individuals who attend after-school sports, Jaguar Community Action Team **\$ 18,570.68**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Career and Technical Education

The Automotive Technologies Program at Marana High School received a Killshot 2 Fuel Injection Master Kit that will be used to support vehicle builds using hands-on learning and real-world electronic fuel injection training for one training cycle, defined as Fall semester though the Summer term, Aces Fuel Injection **\$ 2,000.00**

6. Approve 2026-2027:

- a. Revised Administrator Hiring Schedule**
- b. Revised Exempt Hiring Schedule**
- c. Revised Non-Teaching Professional Hiring Schedule**
- d. Revised Coaches Placement Schedule**
- e. Support Employee Pay Schedule**
- f. Ancillary Pay Schedule**

The hiring schedules are being revised to include the 2% increase approved by the Governing Board on May 14, 2026.

7. Approve 2026-2027 Sole Source Vendors

Susan Rose, Director of Procurement, requested approval of the SY 26/27 Sole Source List.

School District Procurement Rule R7-2-1053 paragraph A and D states, “A contract may be awarded for a material, service, or construction item without competition if the governing board determines in writing that there is only one source for the required material, service, or construction item. The school district may require the submission of cost or pricing data in connection with an award under this Section. Sole source procurement shall be avoided, except when no reasonable alternative source exists. A copy of the written determination of the basis for the sole source procurements and any costs or pricing data shall be retained in the procurement file by the school district.”

Exhibit A contains the Sole Source Vendors for SY 26/27. Each of these vendors has been reviewed, and the District may continue to utilize or require their goods or services in the upcoming school year.

The following vendor will be added:

- **Odyssey of the Mind** is being added to the sole source list for the School Year 2026-2027. Several district schools have utilized this program due its unique open-ended student-driven problem-solving competitions. While other student competition programs exist, Odyssey of the Mind is the sole provider of its proprietary program, membership, curriculum materials, and official

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

competitions. As participation in Odyssey of the Mind activities requires direct access to the organization's exclusive services and materials, no reasonable alternative source exists.

Based on the review of available options, with fair and reasonable pricing, this recommendation is in compliance with the School District Procurement Rules. The list remains in effect until updated as needed throughout the school year. The anticipated need for this list is through June 30, 2027.

8. Approve 2026-2027 Annual Contract Renewals

Susan Rose, Director of Procurement, requested approval of the SY 26/27 annual contract renewals.

Each school year, Marana Unified School District issues multiple formal contracting solicitations in the form of Invitation for Bids and Requests for Proposals for goods and services needed in the District. Typically, these solicitations are written to allow for five-years of use which includes a first year and up to four additional years. The actual start and end date of the contract award may or may not coincide with the school year. These solicitations are done in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10.

The attached, Exhibit A, identifies contracts and corresponding vendor(s) that are recommended for renewal for the SY 26/27. This list has been reviewed and the contractors have been contacted or are in the process of being contacted to confirm the intent to renew. Due to increased costs associated with commodities and raw materials, many vendors have requested price increases. Procurement requires detailed justification prior to approving any such price increases.

All contract renewals are contingent upon both the vendor acceptance and the District's determination to continue utilizing the contract. Renewal is not guaranteed and is subject to the issue of an approved purchase order for any orders to be completed in the new fiscal year.

This list does not include the numerous cooperative purchase contracts (in excess of 150) utilized by the District through cooperative agencies such as State of Arizona, Mohave Purchasing Cooperative, or other approved cooperatives. The Governing Board has authorized the use of cooperative purchasing contracts through approved memberships. Per School Board Procurement Rules, the Procurement Department writes Written Determinations on why (e.g., price, availability, terms of delivery, etc.) the individual cooperative contract is being selected and no other quotes are required.

Prior to executing any renewal, procurement reviews vendor performance, pricing, and other relevant factors to ensure the continued effective use of resources.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

9. Approve Hearing Officers to Conduct Student Discipline Hearings

Kristin Reidy, Assistant Superintendent, requested approval of Hearing Officers.

In order to facilitate student disciplinary hearings, each year we are required to have the Governing Board approve the list of hearing officers. We would like the Governing Board to approve the individuals listed below, as well as the individuals on the attached list, provided by the Arizona School Retention Trust, to conduct student disciplinary hearings, prepare a record, and bring a recommendation to the Governing Board for action as needed.

Long-Term Suspension Hearings:

Larry Martinez
Robin Meece
Peter Wells
Frances McCraley

Expulsion Hearings:

Dr. Janice Truitt

10. Approve Determination to Deny Charter School Students Opportunity to Try Out for Interscholastic Athletics and Activities

Mark Goligoski, Assistant Superintendent, requested approval to deny online charter school students the opportunity to try out for interscholastic athletics and activities for the 2026-2027 school year.

According to the Arizona Interscholastic Association, a member school governing board shall determine by formal board action whether it will permit online charter school students to try out for interscholastic athletics. Students who live within the District boundaries and would like to use a blended or online learning program have the option of attending MCAT High School or Marana Distance Learning.

To this end, we would like to continue to deny online charter school students the opportunity to try out for interscholastic athletics and activities for the 2026-2027 school year.

11. Approve Contract Amendment for the Pima Early Education Program Scholarships Agreements

Denise Linsalata, Assistant Superintendent, requested approval of the Intergovernmental Agreement and Contract Amendment No. 1 with Pima County for the Pima Early Education Program Scholarships.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

The Intergovernmental Agreement with Pima County Department of Community & Workforce Development was entered into to provide a high-quality preschool class at a District site without cost to low-income families.

The renewal of the Intergovernmental Agreement with Pima County for Pima Early Education Program Scholarships for Estes Elementary School begins on July 1, 2026 and ends on May 31, 2027.

Contract Amendment No. 1 is for our current agreement for Ironwood Elementary School, DeGrazia Elementary School, and Roadrunner Elementary School, which is still in effect until May 31, 2028. The Amendment includes new language that defines the sliding fee scale.

District legal counsel approved the Intergovernmental Agreement and Contract Amendment No. 1.

APPROVAL OF CONSENT AGENDA - 00:04:20

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously by Members Present

I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval of 2027-2028, 2028-2029, and 2029-2030 Academic School Calendars - 00:04:26

Denise Linsalata, Assistant Superintendent, requested approval of the 2027-2028, 2028-2029, and 2029-2030 School Calendars.

The District Calendar Committee, consisting of two teachers, two parents, one student, two support staff, and two administrators, is recommending approval of the 2027-2028, 2028-2029, and 2029-2030 school calendars.

The calendars are very similar to the current school calendar. The only minor change is adjusting the dates of first quarter parent teacher conferences to be held one week earlier.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the 2027-2028, 2028-2029, and 2029-2030 school calendars.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

2. Discussion/Approval of Additional Staffing - 00:05:33

Denise Linsalata, Assistant Superintendent, requested approval of additional staffing.

Due to increased enrollment in the Adaptive Cluster programs, we are requesting the following new staffing effective for the 2026-2027 school year:

Two Adaptive Cluster Teachers
One Intervention Specialist

The reclassifications of these programs are cost neutral, as we work to provide appropriate support in the Adaptive Cluster Programs.

In addition, we are requesting the following new staffing for the 2026-2027 school year:

Marana Middle School:
One Secretary I

Tangerine Farms K-8 School:
0.25 FTE Literacy Aide
One Special Education Aide SLD
0.1 FTE Speech Language Pathologist

Marana Vista Academy:
0.17 FTE Elective to support online dual enrollment and credit recovery

In addition, we have reduced one full-time PE teacher between Butterfield Elementary School and Twin Peaks K-8 School. These positions are being funded by M&O. The net cost, with employee related benefits, is \$32,571.30.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the following additional staffing: two Adaptive Cluster Teachers, one Intervention Specialist, one Secretary I at Marana Middle School, one 0.25 FTE Literacy Aide at Tangerine Farms K-8 School, one Special Education Aide SLD at Tangerine Farms K-8 School, one 0.1 FTE Speech Language Pathologist at Tangerine Farms K-8 School, and 0.17 FTE Elective at Marana Vista Academy, effective for the 2026-2027 school year.

Motion Carried Unanimously by Members Present

3. Discussion/Approval of 2026-2027 Intergovernmental Agreement with Pima Joint Technical Education District - 00:08:04

Thomas Bogart, Chief Financial Officer, requested approval of the Intergovernmental Agreement with Pima County Joint Technical Education District No. 11. The purpose of

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

the attached Intergovernmental Agreement (IGA) between Pima County Joint Technical Education District (JTED) No. 11 and the Marana Unified School District is to continue to provide joint technical education courses to students.

The term of the IGA is from July 1, 2026 to June 30, 2027. The IGA covers the responsibilities of the Marana Unified School District and its relationship with Pima County JTED. Items include provisions for existing and new/emerging programs, types of courses and instruction provided by the District, enrollment requirements, and IGA legal requirements.

The Intergovernmental Agreement has been approved by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Intergovernmental Agreement between Pima County Joint Technical Education District No. 11 and the Marana Unified School District.

Motion Carried 3 to 1

Mr. Holt opposed.

Ms. Raymond stated that the IGA states that JTED, upon request, will provide a detailed list of services and cost associated with each service for Marana Unified School District (MUSD). Ms. Raymond requested that the MUSD Director of Career and Technical Education present a comprehensive report detailing expenditures and program cost effectiveness at the end of each semester.

4. Discussion/Approval of 2026-2027 Proposed Expenditure Budget - 00:10:26

Thomas Bogart, Chief Financial Officer, requested approval of the proposed 2026-2027 Expenditure Budget.

Statute dictates a school district must propose and adopt an annual school budget prior to July 15th. The District will have the opportunity to reflect true student enrollment through revisions throughout the year until May 15th. This year, without the State of Arizona passing a budget as of yet, the budget proposed by the District only assumes a base support level increase of 2.0%.

Due to the ability to revise our budget after the State passes their budget, the only potential effect of proposing and subsequently adopting a budget that is too low would be the tax levies set by the Pima County Board of Supervisors in September. Arizona School Finance has two ways of funding our operating budget – local tax levy and State Aid. First, a budget is determined and a Qualifying Tax Rate (QTR) is applied to our District assessed valuation. Only, and only if, the budget is beyond the QTR applied to our assessed value will the State fund our budget in the form of State Aid. We are a State Aid District, and therefore this budget will not affect the tax levy. The

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

one factor that cannot be increased after tax levies are set is the amount determined for the override – in FY27 this represents 15% of Revenue Control Limit.

If the Board approves the proposed budget, the District will publish a copy of the proposed Budget Summary and a notice of public hearing and Board meeting to adopt. This must be published no later than 10 days prior to the meeting for adoption of the budget. In accordance with A.R.S. 15-905.01, the District must also hold a truth in taxation hearing on or before the adoption of the 2026-2027 Expenditure Budget. The 2026-2027 budget must be adopted no later than July 15, 2026, and filed with the Pima County School Superintendent and Superintendent of Public Instruction no later than July 18, 2026.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the proposed 2026-2027 Expenditure Budget.

Motion Carried Unanimously by Members Present

5. Discussion/Approval of Transportation Department Reorganization - 00:12:52

Mark Goligoski, Assistant Superintendent, requested approval of the Marana Unified School District Transportation Department Reorganization Plan.

The District has been engaged with Mr. Paul Novak from Gauge Precision Consulting to complete an audit and review of the operations of the Marana Unified School District (MUSD) Transportation Department. Mr. Novak's efforts have helped identify significant budget-saving options and opportunities to improve efficiency.

One recommendation he has shared is a reorganization of the department's organizational structure. Mr. Novak worked with various districts throughout the country and recommends that a department the size of MUSD, which includes over 200 employees, should make the following adjustments:

- Adding an Assistant Director who can directly oversee trainers, dispatchers, field trips, and the managers who oversee our general education and Exceptional Student Services (ESS) route drivers.
- Adding two additional trainers. We currently have one full-time trainer and one who currently drives part-time and provides training at an increased pay rate when he is training other drivers. The two additional trainers will have the same responsibilities and expectations as the one who currently serves as a driver and trainer.
- Move the current ESS Operations Manager to an ESS Routing Technician, so they can focus on the unique and complex operations of providing transportation for students with special needs.

Some of the benefits of this reorganization include:

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

- An opportunity to move current managers to roles where they can better utilize their talents and strengths.
- Better serve the continuous and unique transportation needs of the twenty schools that are spread out over 550 square miles.
- Maintain consistency in operations as current department staff and leadership retire.
- Provide continuous training and oversight for all drivers and attendants as we remain focused on safety and staff development.

The maximum estimated cost to add an Assistant Director and two trainers, as well as move an Operations Manager to a Routing Technician will be between \$147,429.73 and \$155,297.34. M&O funds are available to cover the cost, though savings are expected due to a decrease in overtime and consolidation of routing.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Marana Unified School District Transportation Department Reorganization Plan as presented.

Motion Carried Unanimously by Members Present

6. Discussion/Approval of Blueprint 2030 - 00:18:36

Dr. Daniel Streeter, Superintendent, requested approval of the Marana Unified School District's Blueprint 2030 Strategic Plan

A community wide survey was completed in 2022 that defined the District's five Strategic Priorities:

- To provide rigorous, relevant, and innovative academics
- To recruit, retain, and support highly effective staff, teachers, and leaders
- To support informed, engaged, and empowered stakeholders
- To ensure that students are safe, known, and valued
- To plan for future needs in a proactive, accountable manner

The first Governing Board Summit was held on October 3, 2024 which gathered approximately 150 individuals from the community including parents, students, staff, Governing Board members, higher-education partners, business leaders, and faith-based leaders. During the Summit, participants developed a draft Profile of a Graduate.

Beginning in November 2024, between 50 - 80 individuals who participated in the Summit began attending Strategic Planning Committee meetings to review the Profile of a Graduate, conduct Strengths, Weaknesses, Opportunities, and Challenges (SWOC) analysis, synthesize information, and identify strategic goals. In October 2025, a second Governing Board Summit was held to provide an update on the committee's work and gather additional feedback from stakeholders.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

The development of the Blueprint 2030 Strategic Plan has been an ongoing collaborative process over the past 18 months. The document is the culmination of the committee's work and outlines Strategic Priorities and Goals, including associated strategies, action steps, completion timelines, and dashboard key performance indicators.

The Strategic Priorities and Goals will remain fairly static, while the strategies, action steps, timelines, and metrics may contain some fluidity as we work through the plan towards 2030.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Marana Unified School District's Blueprint 2030 Strategic Plan as presented.

Motion Carried Unanimously by Members Present

7. Discussion/Approval of Out-of-State Travel – 00:21:05

Kathryn Mikronis, Governing Board President, requested permission for herself and Hunter Holt, Governing Board member, to travel to Chicago, Illinois, to attend the National School Boards Association (NSBA) CUBE 2026 Annual Conference on October 1-3, 2026. Travel to commence on September 30, 2026 and conclude on October 4, 2026.

CUBE has convened school board members from across the nation for the past 59 years to network and share the continually evolving strategies they are using to address the unique educational challenges that exist in our nation's urban centers. Content is curated specifically to provide the tools and support needed to effect change as an empowered, impactful urban school board member.

The estimated costs related to attending the NSBA CUBE 2026 Annual Conference is \$8,862.86.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve out-of-state travel for Kathryn Mikronis, Governing Board President, and Hunter Holt, Governing Board member, to travel to Chicago, Illinois, to attend the National School Boards Association (NSBA) CUBE 2026 Annual Conference on October 1-3, 2026.

Motion Carried Unanimously by Members Present

8. Discussion/Approval to Adopt Statement of Charges of Dismissal Regarding District Employee Andy Strum – 00:23:53

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the statement of charges of dismissal regarding District employee Andy Strum.

Motion Carried Unanimously by Members Present

9. Discussion/Approval to Direct Superintendent to Issue a Notice of Intent to Dismiss Andy Strum – 00:26:10

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board direct Superintendent Dan Streeter to issue a notice of intent to dismiss Andy Strum at the expiration of ten days from the date of service of the notice.

Motion Carried Unanimously by Members Present

10. Discussion/Approval to Use Hearing Officer for the Dismissal Hearing Regarding Andy Strum's Employment – 00:26:34

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the use of a hearing officer for the dismissal hearing regarding Andy Strum's employment and that the hearing officer shall hear the evidence, prepare a record and issue a recommendation to the Governing Board for action. Ms. Raymond further moved that the hearing officer be Ben Hufford or a hearing officer named on the approved list of hearing officers issued by the Arizona Department of Education.

Motion Carried Unanimously by Members Present

11. Conduct Executive Sessions – 00:27:11

- pursuant to A.R.S. §38-431.03(A)(3) for discussion or consultation of legal advice from the attorney for Marana Unified School District — relating to outcome of litigation and potential settlement of fees, and
- pursuant to A.R.S. §38-431.03(A)(4) for discussion or consultation with attorney for Marana Unified School District — instruct attorney regarding litigation

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board conduct Executive Sessions pursuant to A.R.S. §38-431.03(A)(3) for discussion or consultation for legal advice from the attorney for Marana Unified School District — relating to outcome of litigation and potential settlement of fees and pursuant to A.R.S. §38-431.03(A)(4) for discussion or consultation with attorney for Marana Unified School District — instruct attorney regarding litigation

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting into Executive Session at 6:28 p.m.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Dr. Streeter and Governing Board Members relocated to the Executive Conference room.

At 6:42 p.m., Dr. Streeter and Governing Board Members returned to the Council Chambers and Ms. Mikronis reconvened the Regular Governing Board meeting.

12. Discussion/Direction to Attorney regarding Potential Settlement – 00:27:11

Dr. Streeter stated that this agenda item will provide the Governing Board an opportunity to provide direction to the District's legal counsel regarding litigation.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board direct legal counsel to proceed as discussed and as directed.

Motion Carried Unanimously by Members Present

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS – 00:29:08

August 13, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

September 3, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT – 00:29:28

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting at 6:44 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Kathryn Mikronis, President

Date

Pending Approval

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
JUNE 11, 2026**

Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Audio marker listed next to agenda item

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER – 00:00:00

Ms. Mikronis, President, called the meeting to order at 8:03 a.m.

B. ROLL CALL – 00:00:02

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Absent
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:18

Ms. Raymond moved, and Mr. Holt seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously By Members Present

D. CONSENT AGENDA – 00:00:36

1. Personnel Reports

Initial Personnel Report Of July 13, 2026

Certified Personnel Hires

Averyt, Brian, MMS, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, effective 07/20/2026 (New Staffing approved 03/12/2026)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Bourguignon, Stephanie, QRE, Special Education Resource Teacher, .50 FTE yearend position, 207 day, Contract no. 14, M.A. Level C, effective 07/29/2026 (Replaces Joshua Miller)

Evans, Paula, GFE, Counselor, 1.0 FTE while funding continues position, 207 day, Contract no. 10, M.A. Level C, effective 07/29/2026 (Replaces Paula Evans)

Ewart, Jeanne, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Kimberly Hill)

Fogarty, Christopher, MVA, Elective Teacher, .17 FTE regular position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (New staffing board approved 06/11/2026)

Lara, Tyana, MVHS, School Safety Grant Counselor, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD 07/20/2026 (Replaces Kiley Figueroa)

Richards-Tayco, Kvon, MHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD 07/20/2026 (Replaces Kieri Palacios)

Welch, Cassidy, EE, School Safety Grant Counselor, .80 FTE yearend position, 214 day, Contract no. 14, M.A. Level B, EOD 07/20/2026 (Replaces Kiley Figueroa 24/25)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Gordon, Melissa, SFSS, Social Worker, .69 FTE while funding continues position, 203 day, Contract no. 8, effective 08/03/2026 (Replaces Melissa Gordon)

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Alcantar, Evelyynn, TFK8, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 04/27/2026 (New staffing approved 06/11/2026)

Balderas, Alexa, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, effective 08/03/2026 (Replaces Daniela Gonzalez)

Brown, Anecia, MVHS, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Sofie Fite)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Booth, Lynda, TMS, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Susanna MacArthur)

Bucciarelli, Randy, EE, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 07/13/2026 (Replaces Roy Roop)

Castiglia, Anthony, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Vicente Rosas)

DuPont, Hailey, QRE, Instructional Aide-Literacy, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Jenniffer Ravare)

Fields, Ashley, DE, Title I Paraprofessional, 9 month position *while funding continues*, EOD 08/03/2026 (Title I Grant allowance)

Hess, Aleeya, TFK8, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Sabrina Donaldson)

McGorty, Florencia, DE, Grant Site Coordinator, 9 month *while funding continues*, 24 hours per week, EOD 08/03/2026 (Replaces Megan Schryer)

Meixner, Clara, RRE, Special Education Aide-SLD, 9 month regular position, 27 hours per week, EOD 08/03/2026 (Replaces Ana Headley)

Osborn, Ben, MMS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Patricia Terrell)

Versher, Sarah, RRE, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 08/03/2026 (Replaces Lisa Henderson)

Support Personnel Location Changes
None

Support Personnel Transfers

Bequette, Melissa, Hall Monitor at MMS to Secretary I at MMS, 11 month regular position, 40 hours per week, effective 07/06/2026 (New staffing approved 06/11/2026)

Oregel, Hana, Intervention Specialist at ESS to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/27/2026 (Replaces Jadyn Jeffrey)

Petrolewicz, Gloria, Secretary II at ESS to Secretary III at ESS, 12 month regular position, 40 hours per week, effective 06/15/2026 (Replaces Heather Fordyce)

Ruiz, Krystle, Instructional Aide at TFK8 to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/24/2026 (Replaces Felicia Altamirano)

Tarango, Adela, Clerk at ESS to Secretary II at ESS, 12 month regular position, 40 hours per week, effective 07/06/2026 (Replaces Gloria Petrolewicz)

Wilson, Melissa, Teachers Aide at CTE to ECE Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/24/2026 (Replaces Randi Harmon)

Support Personnel District Reassignment
None

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Esi Hires

Armstrong, Earl, MVHS, Math Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Bartley, Patricia, CTE, 5th Grade Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Cecena, Martina “Patricia”, TRAN, Bus Driver, 194 day, 1.0 year-end position, effective 07/29/2026 to 05/20/2027

Cordova, Jill, ES, Elementary Literacy Coordinator, 261 day, 1.0 year-end position, effective 07/01/2026 to 06/30/2027

Cozad, Nicole, MHS, English Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Dukart, Sue, QRE, Title I Math Specialist, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Flanagan, Patrick, TMS, Lead Building Maintenance Worker, 22 day, 1.0 year-end position, effective 07/01/2026 to 07/30/2026

Hill, Lynnette, TRAN, Routing Technician, 34 day, 1.0 year-end position, effective 07/01/2026 to 08/17/2026

Holland, Tawni, RE, EL Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Kolden, Nancie, PRE, Counselor, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

LaRowe, Margaret “Peggy”, TMS, Attendance Clerk, 1.0 year-end position, effective 07/20/2026 to 08/17/2026

Lensing, Christi, DE, Special Education Resource Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Linsalata, Denise, AS, Assistant Superintendent, 261 day, 1.0 year-end position, effective 07/01/2026 to 06/30/2027

Lynch, Jacqueline, MHS, Counselor, 217 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Murphy, Ann, RRE, 4th Grade Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Schild, Richard, FM, Groundskeeper II, 238 day, 1.0 year-end position, effective 07/01/2026 to 05/28/2027

Schnittman, Peter, MVHS, CTE Psychology Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

Sharp, Jason, HR, Substitute, on-call/as needed, effective 07/29/2026 to 05/21/2027

Leaves Of Absence

Minton, Kenneth, IT, Computer Technician, due to medical reasons, 04/10/2026 through 09/30/2026, Ms. Bayne’s recommendation is to approve

Reduction In Force

None

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Separations

Albrecht, Brittney, TRAN, Bus Driver-Relief, due to personal reasons, effective 05/21/2026

Altamirano, Felicia, ELO, Preschool Supervisor, due to to personal reasons, effective 06/09/2026

Arellano, Ailani, DE, Crossing Guard, due to personal reasons, effective 05/21/2026

Brunswick, Stephanie, QRE, Teachers Assistant, due to personal reasons, effective 05/21/2026

Coulter, Iliana, ELO, ELO Aide, due to personal reasons, effective 05/22/2026

Fagotti, Tanner, FS, Food Service Worker, due to other employment, effective 05/21/2026

Martinez, Elizabeth, MHS, Teachers Assistant, due to other employment, effective 05/22/2026

Mayne, Joan, TRAN, Bus Attendant, due to personal reasons, effective 05/22/2026

Morgan, Rebekah, MHS, CTE-Welding Teacher, due to personal reasons, effective 05/22/2026

Oliver, Leah, MVHS, Sports Medicine Teacher, due to personal reasons, effective 05/22/2026

Rogers, Bethanny, TPK8, 5th Grade Teacher, due to other employment, effective 05/22/2026

Sautter, Jennifer, TMS, Secretary I, due to personal reasons, effective 06/12/2026

RETIREMENT

Cecena, Martina “Patricia”, TRAN, Bus Driver, effective 06/27/2026

Hill, James, TRAN, Bus Driver, effective 01/15/2027

Revisions To The Initial Personnel Report Of June 11, 2026

~~Raveare, Jennifer Ravare, Jenniffer~~, Teachers Assistant at QRE to Instructional Aide - Literacy at QRE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Madilynn Heikkila)

~~MacArthur, Susanna~~, ~~Special Education Aide-ED~~ Teachers Assistant at TMS to ~~Teachers Assistant at TMS~~ Special Education Aide-ED at TMS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Celeste Morales)

Reclassifications

Smith, Lyssa, MHS, Secretary I, 11 month regular position, 40 hours per week, effective 07/06/2026

Extracurricular Assignments

Summer 2026 - Summer Work - 5 Extra Days - Current Hourly Rate - AS
MUSD Attendance Clerks

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

2026-2027 - Pre-Contract Prep Time - \$30/hr (up to 7 hours) - AS
All Certified Staff

2026-2027 - Project Momentum - \$30/hr - AS
Project Momentum Sites

2026-2027 - Extra 3 Days of Pay for PD & Startup - paid per hourly rate - CTED

**Batiz, Irma (Sophia)
Citro, Christopher
Crosby, Paul
Del Prete, Vanessa
Enriquez, Denisse
Favela, Mario
Fogarty, Christopher
Gonzales, Kylie
Greene, Ann
Haller, Ashley
Karlik, Ky
Kercheval, Pamela
Lockowitz, Steve
Marchello, Kayla
Marrano, Jason
McConnell, Brianne
Ohlich, Kayln
Oldham, Christy
Parag, Brian
Richardson, Zack
Rubi, Austin
Scott, Maria
Scafede, Adam
Schnittman, Peter
Sentz, Zoie
Thomas-Hilburn, Hale
Tweedy, Madison
Vincent, Jennifer
Williams, David
Willis, McKenzie
Winchester, Brad
Woolridge, Dawson**

Summer 2026 - SPED Summer Service - \$30/hr - ESS
Bowen, Oliver

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

2025-2026 - PAL Summer Screenings - Hourly Wage - ESS

Collins, Allison

2026-2027 - Certified Stipends - HR

Averyt, Brian, Hard to Fill Stipend, \$6,000

Bourguignon, Stephanie, Hard to Fill Stipend, \$1,750

McDonald, Maya, Hard to Fill Stipend, \$3,500

2026-2027 - Bus Driver Trainee - TRAN

Castillo-Flores, Clarissa

2026-2027 - Behind the Wheel - \$120 per student - MHS

Corona, George

2026-2027 - Counseling Summer Work - 4 hours per week - \$30/hr - MHS

Catalano, David

2025-2026 - Supplemental Sand Volleyball Coach - MVHS

Chintis, Sadie

2026-2027 - Assistant Football Coach - MVHS

Gallegos, Martin

2026-2027 - Head Girls Basketball Coach - MVHS

Morales, Felix

2026-2027 - Head Boys Basketball Coach - MVHS

Reidhead, Jarrett

2025-2026 - Recital Technician - MVHS

Ditsch, Abigail

Rivenbank, Isis

Woolridge, Dawson

2025-2026 - High School Coaching - MVHS

Hald, Nicholas, E-Sports, D1

2026-2027 - Event Worker - MVHS

All MVHS Staff

Addendum To The Initial Personnel Report Of July 13, 2026

Certified Personnel Hires

Butler, Allison, GFE, Kindergarten Teacher, 1.0 year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (Replaces Alayne Manemann)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Gordon, Melissa, SFSS, Social Worker, .69 FTE while funding continues position, 203 day, Contract no. 8, B.A. Level C, effective 08/03/2026 (Replaces Melissa Gordon)

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Davis, Kandace, MMS, Special Education Aide - Adaptive Cluster, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Kelly Banalas)

Flowers, Sierra, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Hana Oregel)

Miller, Lisa, CTE, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Bernard Bortz)

Support Personnel Location Changes

None

Support Personnel Transfers

None

Support Personnel District Reassignment

None

Leaves Of Absence

Johnson, Heather, FM, Secretary II, due to family medical reasons, effective 06/08/2026 through 07/02/2026, Mr. Romero's recommendation is to approve

Lozoya, Pablo, MVHS, Building Maintenance Worker, due to medical reasons, effective 06/12/2026 through 08/14/2026, Ms. McCraley's recommendation is to approve

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

Raikes, Victoria, MMS, Instructional Coach, due to family medical reasons, effective 08/10/2026 through 10/02/2026, Mr. Rorem's recommendation is to approve

Reduction In Force

None

Separations

Baker, Heidi, BE, LEAP Supervisor, due to personal reasons, effective 07/10/2026

Bracerros-Hamm, David, IE, Music Teacher, due to other employment, effective 05/22/2026

Jones, Ramona, TRAN, Bus Driver - Relief, due to personal reasons, effective 05/21/2026

Russell, Amber, MCAT, Science Teacher, due to personal reasons, effective 05/22/2026

Retirement

None

Revisions To The Addendum Personnel Report Of April 2, 2026

~~**Williams, Marisol**, QRE, 2nd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Angela Porter)~~

Reclassifications

None

Extracurricular Assignments

2026-2027 - Pre Trip Trainer (as needed) - \$1.50/hr - TRAN

Sexton, James

2026-2027 - Bus Driver (as needed) - \$1.83/hr - TRAN

Curtis, Richard

2026-2027 - Hourly Bus Driver - Payroll to Determine Rate - TRAN

Markham, Jeri

Najera, Bertha

Stewart, Thomas

2026-2027 - Attendant Trainer (as needed) - \$1.50/hr - TRAN

Quijada, Theresa

2026-2027 - Sub Van Driver - \$1.90/hr - TRAN

Ayala, Gabriella

Catalano, Leonard

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

**Duarte, Jose
Fordahl, Tessa
Hubble, Cali
Keshishian, Vaheh
Lutz, Katherine
Shkolnick, Stacey
Silvasi, Theresa
Villa, Petra
Tarter, Laura**

2026-2027 - Summer Work/Added Hours - Regular Rate of Pay - MHS
All Support Staff

2026-2027 - Tiger Days Registration - \$30/hr - MHS
**Colvin, Abby
Leavitt, Jacy
Wolf, Maddison**

APPROVAL OF CONSENT AGENDA – 00:00:37

Ms. Raymond moved, and Mr. Holt seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously By Members Present

E. NEW BUSINESS

- 1. Conduct a Public Hearing, pursuant to §ARS 15-905 to present the 2026-2027 Maintenance and Operation Budget, District Additional Assistance, and Truth in Taxation Hearing. Upon request, to explain the budgets and to receive input from the public on any item or items in the budget
– 00:00:49**

Mr. Bogart, Chief Financial Officer, stated that in accordance with A.R.S. 15-905, the Governing Board must hold a hearing to field public questions or concerns with regards to the budget prior to adopting the annual expenditure budget.

The District must also seek public input with regards to raising its primary taxes over the current level to pay for increased expenditures in those areas where the Governing Board has the authority to increase property taxes. This is a necessity due to the Fiscal Year 2026-2027 budget proposing a levy for Adjacent Way projects of \$1,250,000. The anticipated tax rate associated with this is 0.0832. The previous year's adjacent way levy was 0.0896.

This is an informational item only and no action is required.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
JULY 13, 2026**

2. Discussion/Approval to Adopt the 2026-2027 School District Annual Expenditure Budget – 00:03:28

Mr. Bogart, Chief Financial Officer, requested approval of the 2026-2027 School District Annual Expenditure Budget.

Statute dictates a school district must propose and adopt an annual school budget prior to July 15th. Due to the late nature of the budget release, the Marana Unified School District proposed its budget on draft forms from the Arizona Auditor General's Office. As a result, the District must adopt its budget on draft forms. School districts are not allowed to increase their budget from when the budget was proposed. The District will have the opportunity to reflect additional changes by the State Legislature's budget, as well as true student enrollment through revisions throughout the year until May 15th.

The only changes to this budget since the proposed budget is regarding tax rates. Primary tax rates were reduced by \$0.1066 (\$3.2747 to \$3.1681). Secondary tax rates were also reduced by 0.0051 (2.2026 to 2.1975).

Ms. Raymond moved, and Mr. Holt seconded the motion that the Governing Board adopt the 2026-2027 School District Annual Expenditure Budget, as presented.

Motion Carried Unanimously By Members Present

F. ADJOURNMENT – 00:08:51

Ms. Raymond moved, and Mr. Holt seconded the motion to adjourn.

Motion Carried Unanimously By Members Present

Ms. Mikronis adjourned the meeting at 8:11 a.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Kathryn Mikronis, President

Date

Pending Approval