

**Memorandum of Understanding
Between PEA (Pana Education Association) and the Pana CUSD #8 Board of Education**

1) Bowling – Boys

This will be added to Appendix B (2) right above Bowling – Girls. The Bowling – Boys percentages will be the same as the Bowling – Girls.

2) Teacher Mentor-Mentee Stipends

Any teacher that serves as a Teacher Mentor during the school year to a new teacher in the District shall be paid a \$500 stipend. Any new teacher to the District will be paid a stipend of \$250 to participate in the Teacher Mentor-Mentee program. It is understood that the Teacher Mentoring Program will take place outside of regular contractual hours (regular contractual hours: 7:45 a.m. – 3:30 p.m.).

_____ (PEA President)

_____ (Pana CUSD #8 Board President)