

Browning Public Schools
Board Agenda Request
Meeting To Be Held: March 7, 2017



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: March 3, 2017

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring Middle School Language Arts Teaching position 2016-2017 Academic Year

Description: Julie Hayes recommends the following hire for the 2016-2017 school year:

👤 Robert Lerma, Language Arts Teacher, Middle School, BA/5, \$14,315 (pro-rated)

Financial Impact: Per Certified Master Contract

Attachment(s): Hiring Selection Reports

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Language Arts Teacher		Applicant Recommended Robert Lerma	
Department/Location Middle School		Supervisor Julie Hayes	
Type of Position Certified	Starting Date March 8, 2017	Term 2016-2017 Academic Year	

Recruiting	Date Posted: 2/23/2017	Closing Date: Open Until Filled
Comments:		

Applicants					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Lerma, Robert	2/28/2017	Yes	3/3/2017	1

Interview Committee			
Name	Title	Name	Title
Julie Hayes	BMS Principal		
Lori Laplante	BMS Teacher		
Edna Pollock	BMS Secretary		

Recommendation: Mr. Lerma has an extensive background working with middle school and high school students. He is very knowledgeable about English and Reading. He interviewed well and came to us with excellent references.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending	NO	
Criminal background check	Pending	NO	
TB documentation	Pending	NO	

Salary: **\$\$\$14,315.00 (pro-rated)** Placement: Exp: BA/5 Contract Days: **64 Days**

Prepared by: Sherie Blue Date 3/3/2017 Approved by: _____ Date: _____