Ferm Substitutes September 2023 State Board  District	School		ar on oard	ode Subject & Level	Reason for Vacancy	If No Teacher of Record was selected is this a True Vacancy, New Section, or Other? Brief Explanation	Justification of Need (choose one)	Teacher AELS CID	Last Name	First Name	Degree Level	Major	Certified	SpEd Training Effe Modules	ctive Date Granted	d Comment:
ACADEMICS PLUS PUBLIC CHARTER SCHOOLS	MAUMELLE CHARTER HIGH SCHOOL	Fall 20	023 25	258 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This position is a true vacancy. After continuous advertisement, we have not certified applicants who have applied for this position. Had a teacher retire, posted the job and was not able to fill the position with a	Position is being advertised	10156160	Pankey	Neal	Masters	Health Education	No	Yes 8/	14/2023 Grantee	d
ARKANSAS CONNECTIONS ACADEMY	ARKANSAS CONNECTIONS ACADEMY			288 SPECIAL EDUCATION RESOURCE - ELEMENTARY (K-6)	No Teacher of Record beginning of term	licensed resource teacher.	Temporary vacancy	10143091	Marlett	Joe	Bachelors	Special Education	No		/4/2023 Granted	
ARKANSAS CONSOLIDATED HIGH SCHOOL		Fall 20		253 SOCIAL STUDIES (7-12)	Teacher Resigned	Only applicant had bachelor's degree and no teaching license.  The teacher resigned and this person is in the process of getting her teaching	Substitute is pending certification		McDuffie	Latrisha	Bachelors	Journalism	No	l '	14/2023 Granted	d
ARKANSAS CONSOLIDATED HIGH SCHOOL ASHDOWN SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL			258 FAMILY & CONSUMER SCIENCES (7-12) 167 SOCIAL STUDIES (7-12)	No Teacher of Record beginning of term No Teacher of Record beginning of term	license.	Substitute is pending certification Substitute is pending certification	70486 10174230	NELSON Reard	REBECCA Asphen	Masters Bachelors	Criminal Justince Psychology/sociology	Pending Certification Pending Certification		/1/2023 Granted 14/2023 Granted	
						The teacher will be teaching a new section of PE. The teacher of record is in the			beard	изрпеп	bacileiois	r-sychology/sociology	rending Certification			
ASHDOWN SCHOOL DISTRICT	ASHDOWN JUNIOR HIGH SCHOOL	Fall 20	023 25	257 PE & HEALTH (K-12)	No Teacher of Record beginning of term	ArPep program.  The teacher, Cade Niswonger, is currently certified in Mid-Level Math but the	Substitute is pending certification	10175095	Eastridge	Heather	Bachelors	BA	No	8/	14/2023 Granted	d
ASHDOWN SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL	Fall 20	n23 50	500 SCIENCE(4-8)	No Teacher of Record beginning of term	vacancy we had also requires 2 class periods of Mid-Level Science that needs to be taught. Cade is going to take his praxis test to get the Mid-Level Science certification and is currently working to prepare.	Substitute is pending certification	10192230	Oliver	Kristopher	Bachelors	PE & Health (Mid-Math Certification)	Yes Math 4-8, PE K-12, CoachingK	. 8	14/2023 Grantee	d
ASHDOWN SCHOOL DISTRICT	ASHDOWN ELEMENTARY SCHOOL	Fall 20	023 25	253 ELEMENTARY (K-6)	No Teacher of Record beginning of term	True Vacancy	Substitute is pending certification	10159840	Plotner	Mackenzie	Bachelors	BSE Health Administration	No		14/2023 Granted	d
ASHDOWN SCHOOL DISTRICT BAY SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL BAY ELEMENTARY SCHOOL			258 SPECIAL EDUCATION (K-12) 330 SCIENCE(4-8)	No Teacher of Record beginning of term	True Vacancy still being advertised  New Section - needed another science teacher	Position is being advertised  Position is being advertised	10142545	Spigner Lenderman	Dawn Maria	Bachelors Bachelors	Finance Kinesiology	No.		14/2023 Granted 14/2023 Granted	
BENTON SCHOOL DISTRICT	BENTON JUNIOR HIGH SCHOOL	Fall 20	023 42	128 ELEMENTARY (K-6)	No Teacher of Record beginning of term	No teacher to begin school	Position is being advertised	10101341	Clemmons	Brittany	Masters	BA Psychology	No	Yes 8/	14/2023 Granted	d
BENTON SCHOOL DISTRICT BENTONVILLE SCHOOL DISTRICT	RINGGOLD ELEMENTARY SCHOOL GRIMSLEY JUNIOR HIGH SCHOOL			258 PE & HEALTH (K-12) 258 MATHEMATICS (7-12)	No Teacher of Record beginning of term  No Teacher of Record beginning of term	True Vacancy; advertised but no certified applicants True Vacancy- Position was advertised no certified teacher applied.	Substitute is pending certification  Position is being advertised	10104626		Choni	Bachelors Bachelors	Kenesiology/Fitness BS Exercise Science	Pending Certification		14/2023 Granted /7/2023 Granted	
				258 SPECIAL EDUCATION (K-12)		This is a new position due to growth and the reorganization of our elementary										
BENTONVILLE SCHOOL DISTRICT BENTONVILLE SCHOOL DISTRICT	CENTRAL PARK AT MORNING STAR BENTONVILLE HIGH SCHOOL			258 SPECIAL EDUCATION (K-12) 268 BIOLOGY/LIFE SCIENCE (7-12)	No Teacher of Record beginning of term Teacher on Leave	zones. Teacher of record is on leave	Substitute is pending certification Temporary vacancy	10169342 2068341		KARON	Bachelors Masters	Education Education	Pending Certification No		/7/2023 Granted 14/2023 Granted	
BENTONVILLE SCHOOL DISTRICT	BENTONVILLE HIGH SCHOOL	Fall 20	023 25	258 SPECIAL EDUCATION (K-12)	Teacher on Leave	True Vacancy because position was advertised and no certified teacher applied.	Position is being advertised	10142117	Walsted	Anne Marie	Bachelors	Higher Education Adult Learns	No		14/2023 Granted	
OONEVILLE SCHOOL DISTRICT	BOONEVILLE ELEMENTARY SCHOOL	ENII 20	023 53	530 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher is in a master's program but has not completed the assessments to get a standard license.	Substitute is pending certification	10192947	Ноополи	Arblou	Bachelors	Rehabilitation Science	Pending Certification	Voc 9	14/2023 Granted	d
BROOKLAND SCHOOL DISTRICT	BROOKLAND HIGH SCHOOL			LGG SOCIAL STUDIES (4-8)	Teacher on Leave	NA	Substitute is pending certification	10192947	Davis	Kassie		Developmental Therapy	Yes Yes		/8/2023 Granted	
UFFALO IS. CENTRAL SCH. DIST.	BUFFALO ISLAND CENTRAL ELEMENTARY SCHOOL			288 LIBRARY MEDIA SPECIALIST (K-12)	No Teacher of Record beginning of term	The substitute has been accepted into accelerated coursework program that would allow the certification required.	Substitute is pending certification	4234	QUALLS	MEDONNA	Masters	Curriculum/ Instruction: Reading	Pending Certification		/9/2023 Granted	d
						Teacher resigned, no qualified applicants. Sub is completing SpEd coursework and									,	
AMDEN FAIRVIEW SCHOOL DISTRICT  AMDEN FAIRVIEW SCHOOL DISTRICT	CAMDEN FAIRVIEW HIGH SCHOOL CAMDEN FAIRVIEW HIGH SCHOOL			254 SPECIAL EDUCATION (K-12) LG6 ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term No Teacher of Record beginning of term	testing.  True vacancy. No applications for the position.	Substitute is pending certification Substitute is pending certification	43771 10155049	GREEN Ruffins	LETITIA Skye	Bachelors Masters	Special Education Stu Afrs & Col Counseling	Pending Certification No		14/2023 Granted 14/2023 Granted	
AMDEN FAIRVIEW SCHOOL DISTRICT	CAMDEN FAIRVIEW HIGH SCHOOL	Fall 20	023 16	L67 SOCIAL STUDIES (7-12)	No Teacher of Record beginning of term	True vacancy - teacher resigned on August 9, 2023.	Substitute is pending certification	10160790	Scott	Te'a	Bachelors	Mass Communication - Mass Media	No	8/	28/2023 Granted	d
ARLISLE SCHOOL DISTRICT  AVE CITY SCHOOL DISTRICT	CARLISLE HIGH SCHOOL  CAVE CITY ELEMENTARY SCHOOL			257 ENGLISH LANGUAGE ARTS (7-12) 258 ELEMENTARY (K-6)	No Teacher of Record beginning of term Teacher Resigned	True Vacancy: The position was advertised but no certified teacher applied.  True Vacancy	Position is being advertised  Position is being advertised	10190212 10189888	Warren Matthews	Kylie Joshua		Higher Education Adult Learners  Applied Communication Studies	No No		14/2023 Granted /1/2023 Granted	
						Our Counselor turned in a resignation on 8-2-2023. This is a true vacancy we have advertised the position but we don't want to take anyone from a classroom and we have only had one other applicant at this time. We do not want to just hire anyone long term at this point. We are still looking for a possible certified counselor to be a										
ENTERPOINT SCHOOL DISTRICT ONWAY HUMAN DEVELOPMENT CENTER	CENTERPOINT HIGH SCHOOL		023 16	L67 GUIDANCE & SCHOOL COUNSELING (K-12) 258 SOCIAL STUDIES (4-8)	No Teacher of Record beginning of term	long term sub.  Teacher was covered by Act 1240 last year, pending certification	Position is being advertised	10044211 10148762		LAURA	Bachelors Bachelors	His Pol Sci General Studies	Yes Pending Certification		15/2023 Granted /1/2023 Granted	
ONWAY HUMAN DEVELOPMENT CENTER				258 COACHING (7-12)	No Teacher of Record beginning of term	Vacancy	Substitute is pending certification Position is being advertised		Matthews	Holly	Bachelors	Arts	No		12/2023 Granted	
EQUEEN SCHOOL DISTRICT	DEQUEEN JUNIOR HIGH SCHOOL			500 GUIDANCE & SCHOOL COUNSELING (K-12)	No Teacher of Record beginning of term	Current school counselor needs extended time to complete course requirements.	Substitute is pending certification	10189184	RAMIREZ GARCIA	DUVAN	Bachelors	School Counseling	Yes, Bldg Admin, ECE and K-6		14/2023 Granted	
RMOTT SCHOOL DISTRICT	DERMOTT ELEMENTARY SCHOOL	Fall 20	023 28	288 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	True Vacancy	Substitute is pending certification	10134386	Jones	Yvonda		Communications	No		24/2023 Granted	
RMOTT SCHOOL DISTRICT S ARC SCHOOL DISTRICT	DERMOTT HIGH SCHOOL DES ARC ELEMENTARY SCHOOL			288 PE & HEALTH (K-12) 253 CAREER DEVELOPMENT (4-8)	No Teacher of Record beginning of term	Resignation  Teacher resigned and the vacancy hasn't been filled.	Substitute is pending certification Substitute is pending certification	10134386 10131649		Yvonda Caroline	Masters Bachelors	Communications Criminal Justice	Pending Certification Pending Certification		24/2023 Granted 14/2023 Granted	
RLE SCHOOL DISTRICT	EARLE HIGH SCHOOL	Fall 20	023 21	215 ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher transferred to another position in district	Substitute is pending certification	10150580	Hurst	Chasity	Bachelors	Arts: Journalism/Sociology	Pending Certification	8/	14/2023 Granted	d
KILE SCHOOL DISTRICT	EARLE ELEMENTARY SCHOOL ELKINS PRIMARY SCHOOL			253 Age 3-4 Special Ed. 253 ELEMENTARY (K-6)	No Teacher of Record beginning of term Teacher on Leave	Maternity Leave	Temporary vacancy Temporary vacancy	10120228 9326944		Jasmaine STEPHANIE	Bachelors Bachelors	BSE English, MSE SPED 4-12, MSE Reading	yes SPED 4-12		14/2023 Granted 16/2023 Granted	
STEM PUBLIC CHARTER SCHOOL	ESTEM HIGH SCHOOL	Fall 20	023 42	129 SPECIAL EDUCATION RESOURCE - SCIENCE (7-12)	Teacher Resigned	NA NA	Position is being advertised	10116198	White	Richie	Bachelors	General Studies	No	Yes 8	/2/2023 Granted	d
OSNELL SCHOOL DISTRICT	GOSNELL HIGH SCHOOL	Fall 20	023 16	L67 ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	True Vacancy No qualified licensed applicant The only person that applied for this 7th and 8th grade math position has a bachelor's degree with no teaching license. She is will begin working on obtaining	Position is being advertised	10192279	McClain	Marcus	Bachelors	Interdisciplinary Studies	No	8/	14/2023 Granted	d
OSNELL SCHOOL DISTRICT	GOSNELL HIGH SCHOOL			254 MATHEMATICS (4-8)	No Teacher of Record beginning of term	licensure through the American Board program soon.	Substitute is pending certification	10167538	Ring	Madison	Bachelors	General Studies	No		14/2023 Granted	
REEN FOREST SCHOOL DISTRICT REENBRIER SCHOOL DISTRICT	GREEN FOREST HIGH SCHOOL GREENBRIER JUNIOR HIGH SCHOOL	Fall 20	023 13	133 CHEMISTRY (7-12) 1258 ELEMENTARY (K-6)	Teacher on Leave Teacher on Leave	N/A leave	Temporary vacancy Temporary vacancy	10082155 9873334	ANDERSON ANDERSON	Frederick ASHLEY		M.A. in Education and Human Dev family & consumer science	No Yes FACS 7-12		29/2023 Granted 16/2023 Granted	
REENBRIER SCHOOL DISTRICT	GREENBRIER SPRINGHILL ELEMENTARY SCHOOL			253 SPECIAL EDUCATION (K-12)	Teacher on Leave	The teacher is completing the Master of Education program through UALR. She began her career with us as a paraprofessional and has since completed her	Temporary vacancy		ANDERSON	ASHLEY		Family & Consumer Sciences	Yes FACS 7-12		1/2/2023 Granted	
REENBRIER SCHOOL DISTRICT	GREENBRIER WESTSIDE ELEMENTARY			253 SOCIAL STUDIES (7-12)	Teacher on Leave	bachelor's degree. She is the person that we need for this position.	Substitute is pending certification	8579550	LAWRENCE	KASSI	Bachelors	Psychology	Pending Certification		10/2023 Granted	
REENBRIER SCHOOL DISTRICT REENE COUNTY TECH SD	GREENBRIER EASTSIDE ELEMENTARY GREENE CTY TECH ELEMENTARY SCHOOL			253 ELEMENTARY (K-6) 265 INSTRUMENTAL MUSIC (K-12)	Teacher on Leave Teacher on Leave	n/a Teacher transferred to another campus	Temporary vacancy Substitute is pending certification	5908641 32171	WILLIAMSON	COURTNEY	Bachelors Masters	Early Childhood Education Music Ed	Yes, ECE P-4 Pending Certification		25/2023 Granted 14/2023 Granted	
ELIC COOKIT FEET 3D	ONLERE CIT TECHTELIMENT MIT SCHOOL	1011 20	DES EC	noncerne mose (c 12)	reaction beare	This is a true vacancyKimberly is working on her Sped MATASU confirmed she	Substitute is penuing certification	32272	OLIMO)	- Carri	Wildsters	music co	i chang continuon	0,	14/2023 Gruntet	
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GREENLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL	Fall 20	023 25	258 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course	Substitute is pending certification	10139350	Parks	Chloe	Bachelors	Intercultural Studies	No	Yes 8/	14/2023 Granted	u .
REENLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL	Fall 20	023 20	200 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course.  This is a late vacancy. She has a masters in education, but we have not received her provisional license.	Substitute is pending certification  Substitute is pending certification	10193336	Stout	Hayden	Bachelors	Intercultural Studies Education	No Pending Certification	8/	14/2023 Granted	d
EENLAND SCHOOL DISTRICT		Fall 20	023 20		No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late vacancy. She has a masters in education, but we have not received her provisional license. Sub is in MAT program, still needs to pass test			Stout	Hayden Stacey		Intercultural Studies  Education  Gen Ed	No Pending Certification Pending Certification	8/		d
REENLAND SCHOOL DISTRICT IGHLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL	Fall 20	023 20 023 25	200 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late vacancy. Ohe has a masters in education, but we have not received her provisional license. Sub is in MAT program, still needs to pass test Teacher has Mid-Ever Education ISES/Teacher is completing Licensure requirements (Praxis) Other. The teacher was on an ALP for two years, then the school moved her to	Substitute is pending certification	10193336	Stout Burton	Hayden	Bachelors	Education		8/	14/2023 Granted	d d
REENLAND SCHOOL DISTRICT IGHLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL CHEROKEE ELEMENTARY SCHOOL	Fall 20	023 20 023 25	200 SPECIAL EDUCATION (K-12) 253 ELEMENTARY (K-6)	No Teacher of Record beginning of term No Teacher of Record beginning of term No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late vacancy. De has a master in education, but we have not received her provisional license. Sub is in MAT program, still needs to pass test Treacher has Mid-level Education BSE/Teacher is completing Licensure requirements (Praxis) Other. The teacher was on an ALF for two years, then the school moved her to another area. The school is now moving her back to science class and an ALF is not	Substitute is pending certification Substitute is pending certification	10193336 10149349	Stout Burton	Hayden	Bachelors Bachelors	Education Gen Ed	Pending Certification	8/	14/2023 Granted 14/2023 Granted	d d
REENLAND SCHOOL DISTRICT GHLAND SCHOOL DISTRICT GHLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL CHEROKEE ELEMENTARY SCHOOL	Fall 20 Fall 20 Fall 20	023 20 023 25 023 25	200 SPECIAL EDUCATION (K-12) 253 ELEMENTARY (K-6)	No Teacher of Record beginning of term No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late veacons, the has a master in education, but we have not received her provisional license. Sub is in MAT program, still needs to pass test Teacher has Mid-Level Education BES/Teacher is completing Licensure requirements (Praxis) Other. The teacher was on an ALF for two years, then the school moved her to another area. The school is now moving her back to science class and an ALF is not an option. We are requesting a long term sub position pending certification in the content area.	Substitute is pending certification Substitute is pending certification	10193336 10149349 10150976	Stout Burton	Hayden	Bachelors Bachelors	Education Gen Ed	Pending Certification	8/ 8/ 8/	14/2023 Granted 14/2023 Granted	d d
EENLAND SCHOOL DISTRICT IHLAND SCHOOL DISTRICT IHLAND SCHOOL DISTRICT IHLAND SCHOOL DISTRICT ILCREST SCHOOL DISTRICT ILCREST SCHOOL DISTRICT	GREENLAND HIGH SCHOOL CHEROKEE ELEMENTARY SCHOOL CHEROKEE ELEMENTARY SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL	Fall 20 Fall 20 Fall 20 Fall 20 Fall 20 Fall 20	023 20 023 25 023 25 023 25 023 25	000 SPECIAL EDUCATION (K-12)  53 (LEMENTARY (K-6)  53 (LEMENTARY (K-6)  57 SCIENCE(4-8)  58 (LEMENTARY (K-6)	No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late vacancy. Be has a master in education, but we have not received her provisional license. Sub is in MAT program, still needs to pass test Tracher has Mid-Level Education BEXT reacher is completing Licensure requirements (Praxis) Other. The teacher was on an ALF for two years, then the school moved her to another area. The school is now moving her back to science class and an ALF is not an option. We are requesting a long term sub position pending certification in the content area.	Substitute is pending certification	10193336 10149349 10150976 10062634 10056838	Stout Burton Simpson BERGERON JOHNSON	Hayden Stacey Alexis	Bachelors Bachelors Bachelors	Education Gen Ed Mid-Level Education	Pending Certification Pending Certification	8/ 8/ 8/ 8/ Yes 8/	14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted	d d d
EEMLAND SCHOOL DISTRICT  HLAND SCHOOL DISTRICT  HLAND SCHOOL DISTRICT  LCREST SCHOOL DISTRICT	GREENLAND HIGH SCHOOL CHEROKEE ELEMENTARY SCHOOL CHEROKEE ELEMENTARY SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL	Fall 20	023 20 023 25 023 25 023 25 023 25 023 25 023 25	DOD SPECIAL EDUCATION (K-12) 53 (LEMENTARY (K-6) 53 (LEMENTARY (K-6) 55 SCIENCE(4-8) 55 SCIENCE(4-8) 56 (LEMENTARY (K-6) 66 (LEMENTARY (K-6)	No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course. This is a late vacancy, Den bas a master in education, but we have not received provisional license. Sub is in MAT program, still needs to pass text. Tracher has Mid-text Education ISE/Textcher is completing Licensure requirements Principle. Other. Tracher is Mid-text Education ISE/Textcher is completing Licensure requirements (Principle License International Conference on the Actual Conference on the Artist International Conference on	Substitute is pending certification Position is being advertised	10193336 10149349 10150976 10062634 10056838 10124635	Stout Burton Simpson BERGERON JOHNSON Kirksey	Hayden Stacey Alexis SAMANTHA NATALIE Christopher	Bachelors Bachelors Bachelors Masters Bachelors Bachelors	Education Gen Ed Mid-Level Education  PE/Health B - Early Childhood Ed & MAT Arts	Pending Certification Pending Certification  Yes PE/Coaching/Admin P-12 Pending Certification No	8/ 8/ 8/ 8/ Yes 8/ 8	14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted 14/2023 Granted	d d d d d d d d d d d d d d d d d d d
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Teacher is working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstatement of their Mississippi teaching license and then working through reinstandard the missing through the content of the Mississippi teaching license and the resolution was advertised but no certified teacher applied.  The position is a true vacancy.  We nitred a facacher under the District's Act 1240 for the upcoming year and the teacher submitted a letter of resignation on Thursday, August 10, 2023, due to greent medical disposition that will cause him not to be all be right the control of the teacher submitted a letter of resignation on Thursday, August 10, 2023, due to greent medical disposition that will cause him not to be all be right and the mission of the privation on Thursday, August 10, 2023, due to gree	Substitute is pending certification Position is being advertised Position is being advertised Position is being advertised Position is being advertised Substitute is pending certification Substitute is pending certification Substitute is pending certification Position is being advertised Temporary vacancy Position is being advertised Substitute is pending certification Substitute is pending certification Position is being advertised Substitute is pending certification Position is being advertised Substitute is pending certification Position is being advertised	10193336 10149349 10150976 10062634 10026638 10124635 10178184 10189092 10193558 10157306 10157806 10157806 10157806 10157806 10157806 10157806 10144774 1018432 101843 101843 101843 101843 101843 101843 101843 101843 101843 101843 101843 101843 101843 10	Stout Burton Simpson  BERGERON JOHNSON Kirksey Gonzalez Goreen Hatman Bartlett Hatman Bartlett AGRE KEY Gorffin AGRE KEY Gorffin AGRE KEY Gorffin Coburn Taylor Vaught CANTRELL Banks	Hayden Stacey Alexis  SAMANTHA  NATALIE Christopher Viviana Keeva Eliza Mark PRECOUS ZEBULON  Lorena JODIE ELLEN SHEILA SAMANTHA Madison Maddison James Sawannah LANA KeAlondria	Bachelors Masters Masters Masters Bachelors	Education  Gen Ed  Mid-Level Education  PE/Health  B - Early Childhood Ed & MAT  Arts Secondary Education  Edu	Pending Certification  Pending Certification  Ves PE/Coaching/Admin P-12  Pending Certification  No Pending Certification  No	8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8	14/2023 Grantes	d d d d d d d d d d d d d d d d d d d
EEHLAND SCHOOL DISTRICT  SHLAND SCHOOL DISTRICT  SHLAND SCHOOL DISTRICT  SHLAND SCHOOL DISTRICT  LICREST SCHOOL DISTRICT  LICREST SCHOOL DISTRICT  LICREST SCHOOL DISTRICT  LICREST SCHOOL DISTRICT  DIPE SCHOOL DISTRICT  LICREST SCHOOL DI	GREENLAND HIGH SCHOOL CHEROKEE ELEMENTARY SCHOOL CHEROKEE ELEMENTARY SCHOOL  HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL HILLCREST HIGH SCHOOL BERTH HENRY UPPER ELEM SCHOOL ERETH HENRY UPPER ELEM SCHOOL ERETH SCHOOL ERETH HENRY UPPER ELEM SCHOOL KIPP BLYTHEVILE COLLEGIATE HIGH SCHOOL KIPP DELTA CLEED AT HIGH SCHOOL KIPP DELTA CLEED AT HIGH SCHOOL KIPP DELTA CLEED AT HIGH SCHOOL AGENIET SCHOOL AGENIET SCHOOL AGENIET SCHOOL MAGAZINE HIGH SCHOOL MAGAZINE HIGH SCHOOL MALVERN ELEMENTARY SCHOOL MALVERN HIGH SCHOOL MALVERN HIGH SCHOOL MALVERN HIGH SCHOOL MALVERN HIGH SCHOOL MANDRIDES SC	Fall 22  Fall 22  Fall 22  Fall 25  Fall 25  Fall 26  Fall 26  Fall 26  Fall 26  Fall 27  Fall 26  Fall 26  Fall 27  Fall 27  Fall 26  Fall 26  Fall 27  Fall 27  Fall 26  Fall 26  Fall 27  Fall 26  Fall 27  Fall 26  Fall 26  Fall 26  Fall 26  Fall 26  Fall 27  Fall 26  Fal	2023 22 25 25 25 25 25 25 25 25 25 25 25 25	OFFICIAL EDUCATION (K-12)	No Teacher of Record beginning of term Teacher Resigned Teacher of Record beginning of term No Teacher of Leave Teacher Resigned Teacher Resigned No Teacher of Record beginning of term	will be eligible for a MAT Provisional after completing one additional course This is a late vacancy. De has an ansate in education, but we have not received her provisional license.  Sub is in MAT program, still needs to pass test Treacher has Mid-Level Education IESE/Tescher is completing Licensure requirements (Praxis) Other. The teacher was on an ALP for two years, then the school moved her to an option. We are requesting a long term sub position pending certification in the Tescher is working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license and then working through reinstaltement of their Mississippi teaching license  No.  The position was advertised to no certified teacher applied.  The special education position is achieved all summer with no adaptivation. Also one individual interested in the position. Nasa a 8 in Human Services. She is enrolled at Henderson State University in the MAT program.  Individual will get a provisional license at the end of fall semester contingent on completing fall semester courses.  Continued vacancy.  True Vacancy to a license the position.  Vacancy teacher retired  Tracker resigned from position.  True Vacancy  The Vacancy  We hired a teacher under the District's Act 1240 for the upcoming year a	Substitute is pending certification Position is being advertised Position is being advertised Position is being advertised Substitute is pending certification Substitute is pending certification Substitute is pending certification Substitute is pending certification Position is being advertised Temporary vacancy Position is being advertised	10193336 10149349 10150976 10062634 10062634 10126635 10174635 10178184 10189092 10139358 10157306 10137369 10137369 10137369 10137369 10137467 10144774 10188432 10123703 855221 10124779 10191799	Stout Burton Simpson  BERGERON JOHNSON Kirksey Gonzalez Goreen Hatman Bartlett Hatman Bartlett AGRE KEY Gorffin AGRE KEY Gorffin AGRE KEY Gorffin Coburn Taylor Vaught CANTRELL Banks	Hayden Stacey Alexis  SAMANTHA  NATALIE Christopher Viviana Keeva Eliza Mark PRECOUS ZEBULON  Lorena JODIE ELLEN SHEILA SAMANTHA Madison Maddison James Sawannah LANA KeAlondria	Bachelors	Education Gen Ed Mid-Level Education Mid-Level Education  PE/Nealth B. Early Childhood Ed & MAT Arts Secondary Education Early Childhood Ed & MAT Arts Sin Exercise Science Human Environmental Studies Edary Childhood Ed and ES (P-8) Elementary STEM K-6 Studies Studies Stempton Stempt	Pending Certification  Pending Certification  Ves PE/Coaching/Admin P-12  Pending Certification  No Pending Certification  No	8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8	14/2023 Grantee	d d d d d d d d d d d d d d d d d d d

Second Control																	
Part	MANAGED COLOOL DICTRICT	AAAVAAARD IIIGII GGIQQI	F-11	2022	427 FIFAFFITADY (V.C.)	Toods - Barbard	Teacher has applied to add the 253 certification and is waiting on that licensure	5 A 47 A 1	10000300	Look	Walasia.	Db-l	Arrida Children Children	Man	V 0/14/2022	Comment	
March   19	MAYNARD SCHOOL DISTRICT	MAYNARD HIGH SCHOOL	Fall	2023	427 ELEMENTARY (K-b)	reacher Kesigned		Substitute is pending certification	10089298	Lack	Kristin	Bacheiors	Middle Childhood Education	Yes	Yes 8/14/2023	Granted	
Company of the Comp							licensure so that he can be hired, but is still in the process. No other qualified										
Company	MAYNARD SCHOOL DISTRICT	MAYNARD ELEMENTARY SCHOOL	Fall	2023	257 PE & HEALTH (K-12)	No Teacher of Record beginning of term	candidates were available.	Substitute is pending certification	10089912	Niswonger	Cade	Bachelors	Sports Management	No	8/14/2023	Granted	
The control							The teacher, Tammy Reed, is finishing up the MAT program and needs to pass her										
Property of the content of the con							praxis. She missed the minimum required score by 3 points and is taking again. If is										
Property of the property of	MAYNARD SCHOOL DISTRICT	MAYNARD ELEMENTARY SCHOOL	Fall	2023	530 SPECIAL EDUCATION RESOURCE - ELEMENTARY (K-6)	No Teacher of Record beginning of term		Substitute is pending certification	1477035	Reed	Tammy	Masters	Curriculum and Instruction	Pending Certification	Yes 8/14/2023	Granted	
March   Marc		MAYNARD ELEMENTARY SCHOOL		2023	256 BUSINESS TECHNOLOGY (4-12)	No Teacher of Record beginning of term	Mr. Taylor has been approved for the MAT program and is seeking licensure.	Substitute is pending certification					Liberal Studies	No	8/14/2023	Granted	
Manufacture			Fall							Lockhart	Olivia		Liberal Arts				
March   Marc	MENA SCHOOL DISTRICT	MENA HIGH SCHOOL	Fall	2023	SUU SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	True Vacancy. No licensed candidates for the position. The LTS requested is working	Position is being advertised	10191656	Morris	Kobe	Bacheiors	MEd	Yes, K-b, Retired	//1//2023	Granted	
A Company   A Co	MENA SCHOOL DISTRICT	MENA MIDDLE SCHOOL	Fall	2023	500 PE & HEALTH (K-12)	No Teacher of Record beginning of term	on his license.	Substitute is pending certification	10158060	Womack	Tanner	Bachelors	Sports Management	Pending Certification	8/7/2023	Granted	
March   Marc	1 MOLINITAIN VIEW SCHOOL DISTRICT	MOLINITAIN VIEW ELEM SCHOOL	Fall	2022	2E2 ENGLISH LANGUAGE ARTS (4.9)		This is a true vacancy. The teacher of record resigned before the students reported for the first day of school	Decition is being advertised	10102746	Mickore	Michael	Pacholore	Middle Level English 4 9	No	9/16/2022	Granted	
Marche   M	1 WOONTANT VIEW SCHOOL DISTINCT	MOONTAIN VIEW ELEW. SCHOOL	100	LULU	233 ENGLIST ENGONGE ANTS (4-0)	redeffer neargined		Total of the bullet and the bullet a	10132740	VICKCIS	Wilcinger	Ducticions	minuse bever engine 4 o	110	0/10/1013	Grantea	
A STATE OF COLUMN							Philippines, processing through her visa sponsoring agency is delayed. Retired										
March   Marc	2 MOUNTAINBURG SCHOOL DISTRICT	MOUNTAINBURG HIGH SCHOOL	Fall	2023	268 BIOLOGY/LIFE SCIENCE (7-12)	No Teacher of Record beginning of term		Temporary vacancy	30657	RAY	RODERICK	Bachelors	Science education	Yes PE/ General Science	8/17/2023	Granted	
Property of the content of the con							Teacher obtained bachelors and master's degree through Grand Canyon University,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						,			
Properties of the property o	TOURTH INDUING COLLOOL DISTRICT	MAGUINITAINIBUIDO FUENENTA DV COUGO	5-11	2022	AFR COPCIAL FOLICATION (V. 42)	No Touches of Second basis in a figure	degree and licensure is being conferred through Arizona with license reciprocity for	5 h ship sha is a sanding a sanding ship	10000000	Didonos	A		MAT IS FIRST FALSE FOR	Daniel Contribution	V 0/14/2022	C	
Section of the content of the cont			Fall			Teacher Resigned	True Vacancy, the previous teacher resigned at the end of her contract.	Substitute is pending certification  Substitute is pending certification		Clifton	Amy						
Part	1 NORTH LITTLE ROCK SCHOOL DISTRICT		Fall	2023	418 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher is completing course work was on ALP, no AYP						SpEd				
Professor   Prof																	
Description	1 OZARK MOUNTAIN SCHOOL DISTRICT	WESTERN GROVE K-12 SCHOOL	Fall	2023	253 ELEMENTARY (K-6)	No Teacher of Record beginning of term		Substitute is pending certification	10172293	Smith	Jonathan	Bachelors	Business	Yes MAT math 4-8	8/15/2023	Granted	
The content of the			Fall	2023	258 SOCIAL STUDIES (7-12)	Teacher Resigned		Substitute is pending certification						Pending Certification			
Description														Pending Certification			
March   Marc								Substitute is pending certification	10177446	Harvey				Pending Certification			
A. Section of the content of the c						No Teacher of Record beginning of term	True vacancy	Position is being advertised	10170253	Тарр	Shane			No			
Description						No Teacher of Record beginning of term		Substitute is pending certification  Position is being advertised					History, Minor Geography BS in Biology	No No			
The content of the			raii														
Property			Fall				Ms. Coburn is has scheduled to retake the Praxis Foundations of Reading exam.				Morgan			No			1
March   Marc	5 POTTSVILLE SCHOOL DISTRICT	POT 15VILLE MIDDLE GRADE	Fall	2023	ZD9 ENGLISH LANGUAGE ARTS (7-12)	IND TEACHER OF RECORD beginning of term	Not Applical  Substitute teacher is getting her master's in special education but not vot finished	remporary vacancy	10192408	DANS	Jaime	pacneiors	English Language	NO	8/16/2023	Granted	
Control   Cont			Fall				enough to get a provisional license.			Ham	Meagan						
1	POTTSVILLE SCHOOL DISTRICT			2023	258 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	We have a teacher that is waiting on a praxis score.	Substitute is pending certification							Yes 8/16/2023	Granted	
Control Control   Control Control   Control Control   Control Control Control   Control Control Control   Control Control Control Control Control Control Control Control   Control	1 PULASKI COUNTY SPECIAL SCHOOL DISTRIC	.1 WILLS MIDDLE SCHOOL	Fall	2023	200 ENGLISH LANGUAGE ARTS (4-8)	IND TEACHER OF RECORD beginning of term	We need two extra sections of Health in our junior high school for the 23/24 school	remporary vacancy	10163927	spinks	Jushua	pacneiors	rsycnology	INO	8/8/2023	Granted	1
Professional Content	1 RIVERCREST SCHOOL DISTRICT	RIVERCREST JUNIOR HIGH	Fall	2023	500 PE & HEALTH (K-12)	No Teacher of Record beginning of term	year.	Temporary vacancy	6203577	BENNETT	SEAN	Masters	Social Studies	Yes, SS 7-12, Math 4-8	8/15/2023	Granted	
Progress of the content	1 RIVERSIDE SCHOOL DISTRICT	RIVERSIDE WEST ELEM SCHOOL	Eall	2022	253 FLEMENTARY (K-6)			Substitute is needing contification	31220	CALAWAY	FIIZARETU	Rachelore	Interd Studies	Panding Cartification		Grantod	
Control Cont	3 RUSSELLVILLE SCHOOL DISTRICT	CENTER VALLEY ELEM. SCHOOL	Fall	2023	253 ELEMENTARY (K-6)	Teacher on Leave			10156704	Whisler				No			<u> </u>
1			Fall	2023	253 ELEMENTARY (K-6)		We had to add a teacher last minute due to enrollment numbers.							No			
Process			7														
Mate	2 SPRING HILL SCHOOL DISTRICT	SPRING HILL ELEMENTARY SCHOOL	Fall	2023	253 GUIDANCE & SCHOOL COUNSELING (K-12)	No Teacher of Record beginning of term	She is planning to take it in September.	Substitute is pending certification	10076581	KIDD	KATELYN	Masters	Counselor	No	8/14/2023	Granted	1
March   Marc	SPRING HILL SCHOOL DISTRICT	SPRING HILL HIGH SCHOOL		2023	135 PHYSICS (7-12)	No Teacher of Record beginning of term	This is a new position.	Substitute is pending certification	10187799	Spangler	seth			Pending Certification	8/14/2023	Granted	
Control   Cont	5 STUTTGART SCHOOL DISTRICT	PARK AVENUE ELEMENTARY SCHOOL	Fall	2023	253 ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term		Substitute is pending certification	10192596	Hale	Alexandria	Bachelors	Family Consumer Science	No	8/14/2023	Granted	
Professor   Prof			Fall			No Teacher of Record beginning of term	waiting for scores.	Substitute is pending certification			Kelsi			Pending Certification			
March 1985   1	STUTTGART SCHOOL DISTRICT	MEEKINS MIDDLE SCHOOL		2023	253 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	True Vacancy. Did not have any applicants.	Substitute is pending certification	7081069	McCuller-Silverman		Bachelors	Attending Harding for Masters in Sped		8/14/2023	Granted	
Property Control of	STUTTGART SCHOOL DISTRICT	PARK AVENUE ELEMENTARY SCHOOL	Fall	2023	Z53 ELEMENTARY (K-6)	No Teacher of Record beginning of term		Position is being advertised	10182537	Singleton	wallory	Bachelors	Cardio Respiratory Care	No	8/14/2023	Granted	
Production of the production			Fall				been unable to hire a certified applicant for this position.						FACS	No			
Property of the Control of the Con				2023	257 SCIENCE(4-8)	Teacher Resigned	Teacher resigned		7611803	ASBERRY					8/4/2023	Granted	
Minister			Fall	2023	500 PE & HEALTH (K-12)												1
Decided (1995)   Deci							Teacher resigned	Substitute is pending certification					History				
MANUAL SCALLEGATION	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	ENII	2023	253 FIFMENTARY (K-6)	No Teacher of Record horizoing of tor-		Substitute is pending certification	10179254	Robo	lodi	Rachelor	Gen Studies	Pending Certification	8/4/2022	Grantod	
Manual School			raii														
Marie   Mari	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	258 SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Vacancy: Sub has completed Master's SpEd coursework, completing testing now	Substitute is pending certification	10023914	BRADLEY	LASHUNDRA	Masters	Special Education	Pending Certification	Yes 8/4/2023	Granted	1
March 1995   Mar																	
March   Marc			Fall				Tech.			Brisco	Christopher	Masters		Pending Certification			
Part	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253 ELEMENTARY (K-6)	Teacher Resigned	Teacher from last year resigned	Position is being advertised	10177978	Brown	Trashayla	Bachelors	University studies	No	8/4/2023	Granted	
Part	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253 ELEMENTARY (K-6)	Teacher Resigned	The long term sub is waiting to take her Praxis Exam which is scheduled this month	Substitute is pending certification	10079542	Bunn	Whitney	Bachelors	BA in middle level math and science	No	8/4/2023	Granted	1
Property   Control   Con									1017525	0	Terder	0	Standard Education	Daniel Control		C · ·	
Trianger			Fall Fall			No Teacher of Record beginning of term  No Teacher of Record beginning of term	Teacher is out on maternity leave.			Camp	i ayıer Derik			renaing Certification Yes			1
Part	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	254 INSTRUMENTAL MUSIC (K-12)	No Teacher of Record beginning of term			10159176	Campbell	Holly	Bachelors	Fine Arts: Instrumental Music	Pending Certification	8/4/2023	Granted	
Part						Teacher Resigned	N/A Parimenting				Morgan	Bachelors	English	Yes			
Part								Position is being advertised			Amari Kailon	Bachelors	Communication Science: Health Studies	Penging Certification			1
Processor   Proc																	
TAMANA SCOOL SPINIC   MANAS HIGH (1900).   Fig.   200   200   200   Mills   No Technology of the Region   No Technology of t			Fall			No Teacher of Record beginning of term	MAT.	Substitute is pending certification						No Ronding Costification			1
Final Association   Process   Proc					257 SCIENCE(4-8)	Teacher Resigned		Substitute is penuing certification	10190390	Flanagan							
MARKAN SOCK DETIRET			Fall							Garcia					7/1/2023	Granted	
MARKAN SOCK DETIRET			Fall		262 SCIENCE(4-8)	No Teacher of Record beginning of term	Resignation	Substitute is pending certification	10165999							1	
Packed ACCOUNTING   Pack			Fall		262 SCIENCE(4-8)	No Teacher of Record beginning of term		Substitute is pending certification	10165999								
TRANSMAN STORCO, CRITICE   Manufacture   M	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023			Teacher is working on renewing her teaching license that expired. She will then be	Substitute is pending certification		Gipson	William	Bachelors	Bachelor of Arts in Music, BS ECEd	Pending Certification	8/4/2023	Granted	
Proc.   Proc	TEXARKANA SCHOOL DISTRICT TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL	Fall	2023	269 SPECIAL EDUCATION (K-12)	Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudcation licensure.	Substitute is pending certification  Substitute is pending certification	10157293	Gipson	William			Pending Certification			
FOLKMAN AS CHOOK, DETRICT   VERB METATION, CRITICAL STATES (C.C.) (C.C	TEXARKANA SCHOOL DISTRICT  TEXARKANA SCHOOL DISTRICT  TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVIEW ELEMENTARY SCHOOL	Fall Fall Fall Fall	2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8)	Teacher Resigned  No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure.  Teacher has complete all course work and student teaching. Awaiting praxis scores	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification	10157293 10025032	Gipson GRAVES	William USA Hayden	Masters	Middle School English Language Arts	Pending Certification  No No	Yes 8/4/2023	Granted	
FERRAMAN SCHOOL DETRICT   FOUNDAM D. TRICE ELEMENTATIS CHOOL   Fail   2023   258   PROLE (ELOCATION RE-1)   Feature Resigned of position regigned and position being abertised   1021.000   10	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL	Fall Fall Fall Fall	2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) 200 ELEMENTARY (K-6)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudation licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No suitable applicant available.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised	10157293 10025032 10186095	Gipson GRAVES Hemperley		Masters Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev	No No	Yes 8/4/2023 8/4/2023	Granted Granted	
FERRAMAN SCHOOL DETRICT   FOUNDAM D. TRICE ELEMENTATIS CHOOL   Fail   2023   258   PROLE (ELOCATION RE-1)   Feature Resigned of position regigned and position being abertised   1021.000   10	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWAYSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGLIAGE ARTS (4-8) 250 ELEMENTARY (K-6) 253 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure.  Teacher has complete all course work and student teaching. Awaiting pransis scores has unable abgeliant available.  Wa or a hiring Sarah Hayduk, as a long term sub while she is waiting on her teaching license.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification	10157293 10025032 10186095 10120615	Gipson GRAVES Hemperley Henderson	Byonnka	Masters Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies	No No Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023	Granted Granted Granted	
PostBook School DeSTRICT   VERNIUNTINC CELLIN School   Fail   2023   223   223   224   223   224   2	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  YEAR AURPATRICE ELEMENTARY SCHOOL  YEAR AURPATRICE ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGLIAGE ARTS (4-8) 250 ELEMENTARY (K-6) 253 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned Teacher Refore of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special educiation licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No suitable applicant available War are hiring Sarth spajud, as a long term sub while she is waiting on her teaching license.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10192887	Gipson  GRAVES Hemperley  Henderson Holder	Byonnka Megan	Masters Bachelors Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed	No No Pending Certification Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023	Granted Granted Granted Granted	
READMAN SCHOOL DISTRICT   ARRANSA HIGH SCHOOL   Fall   2023   255   RAGLEDICATION (F-22)   No Teacher of Record beginning of term   Facility in a Blackhol's degree in Hid Level Education   Teacher is working through Private (247 Distriction   Teacher of Record beginning of term   Teacher is working through Private (247 Distriction   Teacher is working through Private	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  YEAR AILIPATICKE ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGLAGE ARTS (4-8) 200 ELEMBYTARY (K-6) 3 SPECIAL EDUCATION (K-12) 253 (ELEMBYTARY (K-6) 500 ART (K-12) 500 BER (K-12) 584 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure.  Teacher has complete all course work and student teaching. Awaiting praxis scores to sustable applicant available.  We are himing Saahn krydud, as a long term sub while she is waiting on her teaching incense.  Yacang- 'Henderson only backs the SS exam to receive license.  She was himed late in the summer. We are waiting for her provisional license.  Teacher resigned and position being advertised.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039	Gipson GRAVES Hemperley Henderson Holder Johnson	Byonnka Megan Dennis Tammie	Masters Bachelors Bachelors Bachelors Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed law enforcement (minor in art) English	No No Pending Certification Pending Certification Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023	Granted Granted Granted Granted Granted Granted	
Facility of passage and Exempting of term of Passage and Exempting Passage and Exempti	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA KIIDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA KIIDATRICK ELEM. SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA KIIDATRICE ELEM. SCHOOL  VERA KIIDATRICE ELEM. SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	259 SPECIAL EDUCATION (K-12) 258 INGUISH LANGUAGE ARTS (K-8) 253 GERMATIAN (K-6) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure.  Teacher has complete all course work and student teaching. Awaiting praxis scores to sustable applicant available.  We are himing Saahn krydud, as a long term sub while she is waiting on her teaching incense.  Yacang- 'Henderson only backs the SS exam to receive license.  She was himed late in the summer. We are waiting for her provisional license.  Teacher resigned and position being advertised.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position in being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045	Gipson GRAVES Hemperley Henderson Holder Johnson Jones	Byonnka Megan Dennis Tammie Tristen	Masters Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Ben Ed General Studies	No No Pending Certification Pending Certification Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023	Granted	
6 PRIMANN SCHOOL DISTRICT TRUMANN FLEMENTARY SCHOOL Fall 2023 255 (NICLIES LIMAGILAGE ARTS (4-8) No Teacher of Record beginning of term (FRIMANN SCHOOL DISTRICT TRUMANN HIGH SCHOOL DISTRICT H	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  YEAR AUIDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) ELEMENTARY (K-6) 253 SPECIAL EDUCATION (K-12) 253 IELEMENTARY (K-6) 500 ART (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCA	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure.  Teacher has complete all course work and student teaching. Awalting praxis scores to sustable applicant available.  We are brining Salant knydult, as a long term sub while she is waiting on her teaching incense.  She was hreed late in the summer. We are waiting for her provisional license.  Teacher resigned and position being advertised.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421	Gipson  GRAVES Hemperley  Henderson Holder Johnson Johnson Jones Mangus	Byonnka Megan Dennis Tammie Tristen Elizabeth	Masters Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Issue reforcement (minor in art) English General Studies	No No Pending Certification Pending Certification Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023	Granted Granted Granted Granted Granted Granted Granted Granted Granted	
FRUMANN SCHOOL DISTRICT TRUMANN HIGH SCHOOL FAIL FRUMANN SCHOOL DISTRICT TRUMANN HIGH	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  YEAR AUIDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) ELEMENTARY (K-6) 253 SPECIAL EDUCATION (K-12) 253 IELEMENTARY (K-6) 500 ART (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCA	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No suitable applicant available work and student teaching. Awaiting praxis scores We are himing Sarah Reyolut, as a long term sub while she is waiting on her teaching control of the student score. Teacher only lacks the Seamon to receive license. See was fixed late in the summer. We are waiting for her provisional license. Teacher resigned and position being advertised.  Vacanny, or a seed of the seamon of the seed of the see	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421	Gipson  GRAVES Hemperley  Henderson Holder Johnson Johnson Jones Mangus	Byonnka Megan Dennis Tammie Tristen Elizabeth	Masters Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Issue reforcement (minor in art) English General Studies	No No Pending Certification Pending Certification Pending Certification	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023	Granted	
FRIMANN SCHOOL DISTRICT FRIMANN HIGH SCHOOL FAIL 2023 FRIMANN SCHOOL DISTRICT FRIMANN SCHOOL FRIMANN SCHOOL DISTRICT FRIMANN ELEMENTARY SCHOOL FRIM 2023 FRIMANN SCHOOL DISTRICT FRIMANN SCHOOL DISTRI	TEXARKANA SCHOOL DISTRICT	ABKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  YERA SULPATRICK ELEMENTARY SCHOOL  YERA SULPATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  VERA SULPATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  VERA SULPATRICK ELEM. SCHOOL  ARKANSAS MIGHE SCHOOL  ARKANSAS MIGH SCHOOL  ARKANSAS MIGHE SCHOOL  ARKANSAS MIGHE SCHOOL  ARKANSAS MIGHE SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	259 SPECIAL EDUCATION (K-12) 258 INSGLISH LANGUAGE ART'S (4-8) 259 CILEMBRITARY (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudcation licensure.  Teacher has complete all course work and student teaching. Awalting pravis scores No suitable applicant available.  We are hiring Sarah Heydul, sa's a long term sub while she is waiting on her teaching license.  Vacancy - Henderson only lacks the 55 exam to receive license.  Vacancy - Henderson only lacks the 55 exam to receive license.  Teacher resigned and position being advertised.  Teacher resigned and position being advertised.  Vacancy of a Teacher passed away.  Teacher graduates on August 12 with a Bachelor's degree in Mid Level Education. Teacher is working frough Pensk 240 Uniting to poss the Middle School English.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute in pending certification  Substitute in pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508	Gipson  GRAVES Hemperley Henderson Holder Johnson Jones Mangus SMITH	Byonnka Megan Dennis Tammie Tristen Elizabeth	Masters Bachelors	Middle School English Language Arts Apparet Merchandising and Product Dev Integrated Studies Elem Ed Law enforcement (minor in art) English General Studies Social Science Sociology	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No No No	Yes 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023 Yes 8/11/2023	Granted	
TRUMANN SCHOOL DISTRICT TRUMANN ELEMENTARY SCHOOL TRUMANN SCHOOL DISTRICT TRUMANN MIDDLE SCHOOL TRUMAN	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA RUDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA RUDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGULAGE ARTS (4-8) 259 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned No Teacher of Record beginning of term No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure.  Teacher has complete all course work and student teaching. Awalting praxis scores No suitable applicant variables. We are hiring Sarah Hayduk, as a long term sub while the is waiting on her teaching license.  Vacancy - Henderson only lacks the SS exam to receive license.  Vacancy - Henderson only lacks the SS exam to receive license.  Teacher resigned and position being advertised .  Vacancy - India the the summer. We are waiting for her provisional license.  Teacher resigned and position being advertised .  Vacancy - India Teacher passed away  Teacher graduates on August 12 with a Bachelor's degree in Mid Level Education. Teacher is working trough Praxis 240 Tutoring to pass the Middle School English Language Arts Exam to be certified.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Jones Mangus SMITH Boyce	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey	Masters Bachelors	Middle School English Language Arts Apparel Merchandsing and Product Dev Integrated Studies Elem Ed Law enforcement (minor in art) English General Studies Social Science Social Science Mid Level Education	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No No No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023 Yes 8/11/2023	Granted	
TRUMANN SCHOOL DISTRICT TRUMANN HEMENTARY SCHOOL Fall 2023 253 ELEMENTARY (F-G) NO Teacher of Record beginning of term TRUMANN SCHOOL DISTRICT TRUMANN MIDDLE SCHOOL Fall 2023 254 ELEMENTARY (F-G) NO Teacher of Record beginning of term TRUMANN SCHOOL DISTRICT TRUMANN MIDDLE SCHOOL Fall 2023 255 ELEMENTARY (F-G) NO Teacher of Record beginning of term TRUMANN SCHOOL DISTRICT TRUMANN MIDDLE SCHOOL Fall 2023 255 ELEMENTARY (F-G) NO Teacher of Record beginning of term Tree Vacance, Position is being advertised but no certified applicants appled. Position is being advertised Temporary vacancy 1051370 Glover 1 VALLEY SPRINGS ELEM. SCHOOL Fall 2023 255 ELEMENTARY (F-G) NO Teacher of Record beginning of term NA Naterinity Leave Temporary vacancy 1051370 Glover 1 WASTER MINHS SCHOOL DISTRICT VALLEY SPRINGS ELEM. SCHOOL Fall 2023 258 EVALUATION FALLEY	TEXARKANA SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	258 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) 259 SENGLISH CANCEL (5-8) 253 SECHAL EDUCATION (K-12) 253 SECHAL EDUCATION (K-12) 254 SENGLISH CANCEL (5-12) 255 SENGLISH CANCEL (5-12) 256 SPECIAL EDUCATION (K-12) 257 SENGLISH LANGUAGE ARTS (4-8) 258 SPECIAL EDUCATION (K-12) 259 SENGLISH LANGUAGE ARTS (4-8) 258 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure.  Teacher has complete all course work and student teaching. Awalting praxis scores No suitable applicant variables. We are hiring Sarah Hayduk, as a long term sub while the is waiting on her teaching license.  Vacancy - Henderson only lacks the SS exam to receive license.  Vacancy - Henderson only lacks the SS exam to receive license.  Teacher resigned and position being advertised .  Vacancy - India the the summer. We are waiting for her provisional license.  Teacher resigned and position being advertised .  Vacancy - India Teacher passed away  Teacher graduates on August 12 with a Bachelor's degree in Mid Level Education. Teacher is working trough Praxis 240 Tutoring to pass the Middle School English Language Arts Exam to be certified.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508 8562765	Gipson GRAVES Henderson Holder Johnson Johnson Johnson Johnson SMITH Boyce GEORGE	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE	Masters Bachelors	Middle School English Language Arts Apparel Merchandsing and Product Dev Integrated Studies Elem Ed Law enforcement (minor in art) English General Studies Social Science Social Science Mid Level Education	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No No No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/1/2023 Yes 8/11/2023 Yes 8/15/2023 Yes 8/15/2023 Yes 8/15/2023 Yes 8/15/2023	Granted	
TRUMANN SCHOOL DISTRICT TRUMAN	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERN RUDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	259 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) 259 CHEMBATHARY (K-6) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned No Teacher of Record beginning of term Teacher Resigned No Teacher of Record beginning of term No Teacher of Record beginning of term Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure.  Teacher has complete all course work and student teaching. Awalting praxis scores No suitable applicant available.  Wa are hiring Sarah Hayduk, as a long term sub while she is waiting on her teaching license.  Vacancy - Henderson only lacks the SS exam to receive license.  Facacher resigned and position being advertised.  Teacher resigned and position being advertised.  Teacher resigned and position being advertised of the provisional license.  Teacher passed away  Teacher garduates on August 12 with a Bachelor's degree in Mid Level Education. Teacher is working trough Praxis 250 Totoring to pass the Middle School English Language Arts Exam to be certified.  This position is a twa canacy. Despite advertisement/recruitment efforts, we have been unable to hire a certified applicant for this position.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508 10156978 8562765 10150527	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Johnson Mangus SMITH  Boyce GEORGE GGSsett	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE Daniel	Masters Bachelors	Middle School English Language Arts Apparel Merchandsing and Product Dev integrated Studies Gem Ed Law enforcement (minor in art) English Gemenal Studies Social Science So	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No No No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 Yes 8/15/2023 8/15/2023 Yes 8/15/2023	Granted	
FILMANN SCHOOL DISTRICT TRUMANN MIDDLE SCHOOL FIRST 2023 25 5 SOCIAL MUSIC (F-12) No Teacher of Record beginning of term In UNITED METHODIST PATE 1 DUATED METHODIST PATE 1 DU	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERN RUDATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	259 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (4-8) 259 CHEMBATHARY (K-6) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned No Teacher of Record beginning of term Teacher Resigned No Teacher of Record beginning of term No Teacher of Record beginning of term Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No suitable applicant available Wa are hiring Sarah risputul, sa a long term sub while she is waiting on her teaching content. We are hiring Sarah risputul, sa a long term sub while she is waiting on her teaching content. Vizamory - Henderson only lacks the SS exam to receive license. Vizamory - Henderson only lacks the SS exam to receive license. Vizamory - Henderson only lacks the SS exam to receive license. Vizamory - Henderson only lacks the SS exam to receive license. Vizamory - Teacher provisional license. Teacher separature of the substance of the substance of the service of the substance	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508 10156978 8562765 10150527	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Johnson Mangus SMITH  Boyce GEORGE GGSsett	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE Daniel	Masters Bachelors	Middle School English Language Arts Apparel Merchandsing and Product Dev integrated Studies Gem Ed Law enforcement (minor in art) English Gemenal Studies Social Science So	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No No No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/26/2023 Yes 8/11/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 Yes 8/15/2023 8/15/2023 Yes 8/15/2023	Granted	
UNITED METHODIST PRIT   Temporary VENDOS   Fall   2023   255   MOSC MUSIC FLV   Temporary VENDOS   Fall   2023   755   MOSC MUSIC FLV   Temporary VENDOS   Te	TEXARKANA SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  TRUMAN SCHOOL  TRUMAN BLIPATRICE ELEM SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGUAGE ARTS (A-8) 259 CELIMENTARY (K-6) 253 SPECIAL EDUCATION (K-12) 253 SEPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned Teacher Resigned No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No sustable applicant available. We are hiring Sarah Isayudu, as a long term sub while she is waiting on her teaching license. Warancy - Henderson only lacks the SS exam for receive license. Show was hreds late in the summer. We are waiting for her provisional license. Teacher resigned and position being advertised.  Vacancy - Venderson only lacks the SS exam for receive license. Show was hreds late in the summer. We are waiting for her provisional license. Teacher resigned and position being advertised.  Vacancy - Venderson on the summer. We are waiting for her provisional license. Teacher passed snowly.  Peacher passed snowly.  Peacher passed snowly.  Peacher passed snowly. Pensylva a Bachelor's degree in Mid Level Education. The provision is a true vacancy. Despite advertisement/recruitment efforts, we have been unable to hire a certified applicant for this position.  Position was not able to be filled.  Position was not able to be filled.  Teacher is graduating with a Bachelor's degree in Elementary Education on Saturday. She is currently working towards obtaining her teaching license in	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position to being advertised  Substitute pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508 10156978 8562765 10150527 10190842	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Johnson Johnson Som/HH Boyce GEORGE Gossett taaac	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE Daniel Jessica	Masters Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Ifem Ed Iaw enforcement (minor in art) Emel Studies Social Science Socialogy Mid Level Education Business/P.E. and Health Special Education X-6	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 9/25 8/15/2023 9/25 8/15/2023 9/25 8/15/2023 8/15/2023 8/15/2023	Granted	
1 VALEY SPRINGS SLEMD OL DISTRICT VALEY SPRINGS SLEMD COL DISTRICT VALEY SPRINGS SLEMD SLEMD SPRINGS SLEMD COL DISTRICT VALEY SPRINGS SLEMD SPRINGS	TEXARKANA SCHOOL DISTRICT  TRUMANN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA KURJAKKE ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 ENGLISH LANGLIGG ARTS (A-8) 250 ELEMBRYANY (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 ELEMBRYANY (K-6) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION RESOURCE - ELEMENTIARY (K-6) 253 ELEMENTARY (K-6)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure.  Teacher has complete all course work and student teaching. Awalting prairs scores No suitable applicant available.  We are hiring Sarah Hayduk, as a long term sub while she is waiting on her teaching license.  Vacancy - Henderson only lacks the 55 exam to receive license.  Vacancy - Henderson only lacks the 55 exam to receive license.  Teacher resigned and position being advertised.  Vacancy - Index - Vacancy - Vacancy - Index - Vacancy - Vaca	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Position is being advertised  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10120615 10192887 10184668 10181039 10193045 10154421 10041508 10156978 8562765 10150527 10190842	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Johnson Johnson Grone GRAMTH Boyce GEORG GSossett Isaac Smallman	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE Daniel Jessica Kandace	Masters Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Law enforcement (minor in art) English General Studies Social Science	No No No Pending Certification Pending Certification Pending Certification Pending Certification Pending Certification No	Ves 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 7/56/2023 8/56/2023 8/56/2023 Ves 8/11/2023 Ves 8/15/2023 8/56/2023 8/56/2023 8/55/2023 8/55/2023 8/55/2023 8/55/2023	Granted	
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SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 INGLISH LANGUAGE ARTS (4-8) 250 ILEMBITYAN (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SOCIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned No Teacher of Record beginning of term	Teacher is working on renewing her teaching license that expired. 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Vacancy - Index - Vacancy - Vacancy - Index - Vacancy - Vaca	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position to being advertised  Substitute pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10192087 10192087 10184868 10181039 10154421 10041508 8562765 10150527 10190842 10158234 10158234 10151330	Gipson GRAVES Hemperley Henderson Holder Johnson Johns	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Balley JAMIE Daniel Jessica Kandace Daly	Masters Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Item Ed Issue enforcement (minor in art) Issue enforcement (minor in art) General Studies Social Science Soc	No No No Pending Certification Pending Certification Pending Certification Pending Certification No No No No No No Pending Certification No	Yes 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 9/25 8/15/2023 9/25 8/15/2023 9/25 8/15/2023 8/15/2023 8/15/2023 8/15/2023 8/15/2023 8/15/2023	Granted	
WEST MEMPHS SCHOOL DISTRICT   WEST JANUARY INFORMATION (INF-12)   Teacher Resigned   Teacher resigned and the position is being advertised.   Inter-section	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT 1 UNITED METHODISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FAIRVIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANSAS HIGH SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 (INGLISH LANGUAGE ARTS (4-8) 259 (INGLISH LANGUAGE ARTS (4-8) 253 SPECIAL EDUCATION (K-12) 253 (INGLISH LANGUAGE ARTS (4-8) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 (INGLISH LANGUAGE ARTS (4-8) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned No Teacher of Record beginning of term Teacher or Leave	Teacher is working on renewing her teaching license that expired. 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SCHOOL  WAREN BIOLE SCHOOL  WARREN BIOLE SCHOOL	Fall   Fall	2023 2023	269 SPECIAL EDUCATION (K-12) 258 INGLISH LANGUAGE ARTS (4-8) 200 ILEMBITANY (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SOCIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term  No Teacher of Record beginning of term  No Teacher of Record beginning of term  No Teacher feetord beginning of term  No Teacher feetord beginning of term  No Teacher of Record beginning of term  Teacher on Leave  Teacher Resigned	Teacher is working on renewing her teaching license that expired. 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Racker is application with a Michael's degree in Elementary Education on Saturday. She is currently working towards obtaining her teaching license in Elementary Education M.S.  True Vacancy: Position was advertised but no certified applicants applied.  NA  Maternity Lexee	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Fosition is being advertised  Temporary vacancy  Temporary vacancy  Temporary vacancy  Temporary vacancy	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 1015421 10041508 8562765 10150527 10190842 10158234 1015180 10157373 32078 6660385	Gipson GRAVES Hemperley Henderson Hodder Johnson Jones SMITH Boyce GEORGE GOSSET Hade Smallman Taylor Glover ROBERTS Suber	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL Bailey JAMIE Daniel Jessica Kandace Daly Kandace Daly NATALIE Lakeisha	Masters Bachelors Masters Masters Masters Masters	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Law enforcement (minor in art) English General Studies Social Science Social Science Social Science Social Science Social Science Elementary Education Business/P.E. and Health Special Education K-6 Elementary Education Elem	No No No No Pending Certification Pending Certification Pending Certification Pending Certification No No No No No Pending Certification No	Ves 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023	Granted	
WEST MEMPHIS SCHOOL DISTRICT RICHLAND ELEMENTRARY SCHOOL DISTRICT RICHLAND ELEMENTRARY SCHOOL DISTRICT RICHLAND ELEMENTRARY (K-6) No Teacher of Record beginning of term True Vacancy No qualified licensed applicants Position is being advertised 35750 MCGRUDER BETTY Masters Education No Yes 7/17/2023 Granted	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TAXET SCHOOL DISTRICT THE STARKEN SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  VERA KURJATRICK ELEM. SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  VALLEY SPRINGS ELEM. SCHOOL  VALEY SPRINGS ELEM. SCHOOL  VALEY SPRINGS ELEM. SCHOOL  VALEY SCHOOL  WASTEN NINGS ELEMS CHOOL  WEST AURHOR HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	269 SPECIAL EDUCATION (K-12) 258 INGLISH LANGUAGE ARTS (k-8) 250 ILEMBUTANY (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 ILEMBUTANY (K-6) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 VECAL MUSIC (K-12) 258 SPECIAL EDUCATION (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term  Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special edudaction licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No sustable applicant available. We are hiring Sarah keydul, as a long term sub while she is waiting on her teaching license. Warancy - Henderson only lacks the SS exam for neceive license. Varancy - Henderson only lacks the SS exam for neceive license. Varancy - Henderson only lacks the SS exam for neceive license. Teacher resigned and position being advertised.  Varancy - Henderson only lacks the SS exam for neceive license. Teacher passed away. Teacher passed passed passed passed passed away. Teacher passed pass	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Fosition is being advertised  Temporary vacancy  Temporary vacancy  Temporary vacancy  Temporary vacancy	10157293 10025032 10126051 10126051 10129287 10124868 10181039 10193045 101540421 10041508 8562765 10150527 10190842 1015129 10157370 32078 6660385 10186975 10186975	Gipson GRAVES Hemperley Henderson Hodder Johnson Jones SMITH Boyce GEORGE Gossett Isaac Smallman Taylor Glover ROBERTS Suber Barrom Barrom Barrom Barrom	Byonnka Megan Dennis Tammie Tristen Elizabeth HAZEL  JAMIE Daniel Jessica  Kandace Daly Taleshia Taleshia Taleshia Taleshia Taleshia Taleshia Lakeisha Sandra	Masters Bachelors Masters Masters	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Item Ed Issue enforcement (minor in art) Issue enforcement (minor in art) Issue forcement Studies Social Science Social Sci	No No No Pending Certification Pending Certification Pending Certification Pending Certification No No No No No Pending Certification No	Ves 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 Ves 8/11/2023 Ves 8/15/2023	Granted	
	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT TANAREN SCHOOL DISTRICT WAST MEMPHS SCHOOL DISTRICT WEST MEMPHS SCHOOL DISTRICT	ABKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWIEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWAAD D. TRICE ELEMENTARY SCHOOL  YERA RUDATRICK ELEM. SCHOOL  YERA RUDATRICK ELEM. SCHOOL  SCHOOL  OF THE SCHOOL  ARKANSAS MIGH SCHOOL  ARKANSAS MIGH SCHOOL  ARKANSAS MIGH SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN ELEMENTARY SCHOOL  TRUMANN HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	258 PRICAL EDUCATION (K-12) 258 ROBLISH LANGUAGE ARTS (A-8) 259 CELEMENTARY (K-6) 253 SEPCAL EDUCATION (K-12) 253 SEPCAL EDUCATION (K-12) 258 SEPCAL EDUCATION (K-12) 258 SEPCAL EDUCATION (K-12) 251 SEPCAL EDUCATION (K-12) 251 SEPCAL EDUCATION (K-12) 252 SEPCAL EDUCATION (K-12) 253 SEPCAL EDUCATION (K-12) 254 SEPCAL EDUCATION (K-12) 255 SEPCAL EDUCATION (K-12) 256 SEPCAL EDUCATION (K-12) 257 SEPCAL EDUCATION RESOURCE - ELEMENTARY (K-6) 258 SEPCAL EDUCATION RESOURCE - ELEMENTARY (K-6) 259 CER SEPCAL EDUCATION (K-12) 259 MATHEMATICS (7-12) 258 SEPCAL EDUCATION (K-12) 258 SEPCAL EDUCATION (K-12) 258 SEPCAL EDUCATION (K-12) 258 SEPCALE EDUCATION (K-12) 259 SEPCALE EDUCATION (K-12) 259 SEPCALE EDUCATION (K-12) 250 SEPCALE EDUCATION (K-12	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  Teacher Resigned  Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term  No Teacher Resigned  No Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure. Teacher has complete all course work and student teaching. Awaiting pravis scores No sustable applicant available. We are hiring Sarah keydul, as a long term sub while she is waiting on her teaching license. Vacancy - Henderson only lacks the SS exam for neceive license. Vacancy - Henderson only lacks the SS exam for neceive license. As we shred tall the in the summer. We are waiting for her provisional license. Teacher passed away. Teacher passed to the search passed away. Teacher passed away. Teacher passed to the search passed away. Teacher passed away. Teacher passed to the search passed away. Teacher passed to the vacany is being advertised. Teacher resigned and the position is being advertised.	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary sucancy  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vacancy  Position is being advertised  Temporary vacancy  Position is being advertised  Substitute is being advertised  Substitute is being advertised  Substitute is pending certification	10157293 10025032 101386095 101386095 10120615 10192887 10184808 10181039 10193045 1015421 10041508 8562765 10150527 10150827 10150827 10150827 10150827 10150827 10150827 10150827 10150827 10150827 10162307 10186975 1016307	Gipson GRAVES Hemperley Henderson Holder Johnson Johnson Johnson Johnson Johnson SMITH Boyce GEORGE Gossett Isaac Smallman Taylor Glover RoBERTS Suber Barrom Bowens	Byonnka Megan Dennis John John John John John John John John	Masters Bachelors	Middle School English Language Arts Apparel Merchandsing and Product Dev Integrated Studies Bem Ed B	No No No No Pending Certification Pending Certification Pending Certification Pending Certification No	Ves 8,44/2023 8,44/2023 8,44/2023 8,44/2023 8,44/2023 8,44/2023 9,45/2023 9,45/2023 9,45/2023 8,	Granted	
WEST MEMPHIS SCHOOL DISTRICT FAULK ELEMENTARY SCHOOL Fall 2023 253 SPECIAL EDUCATION (K-12) No Teacher of Record beginning of term This is a new position that we were unable to fill. Position is being advertised 10141291 Parker Precious Bachelors Vocational Tech Administration No 7/18/2023 Granted	TEXARKANA SCHOOL DISTRICT TRUMANN SCHOOL DISTRICT WASTEN SCHOOL DISTRICT WEST MEMPHIS SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL  ARKANSAS HIGH SCHOOL  FARWEW ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  EDWARD D. TRICE ELEMENTARY SCHOOL  ARKANSAS HIGH SCHOOL  TRUMANN HIGH SCHOOL  WORDER JUNIOR SIGH SCHOOL  WORDER JUNIOR HIGH SCHOOL  WOST JUNIOR HIGH SCHOOL  WOST JUNIOR HIGH SCHOOL	Fall Fall Fall Fall Fall Fall Fall Fall	2023 2023 2023 2023 2023 2023 2023 2023	258 SPECIAL EDUCATION (K-12) 258 INGLISH LANGUAGE ARTS (4-8) 250 ILEMBYLAW (K-6) 253 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 SPECIAL EDUCATION (K-12) 251 SPECIAL EDUCATION (K-12) 252 SPECIAL EDUCATION (K-12) 253 SPECIAL EDUCATION (K-12) 254 SPECIAL EDUCATION (K-12) 255 SPECIAL EDUCATION (K-12) 256 SPECIAL EDUCATION (K-12) 257 SPECIAL EDUCATION (K-12) 258 SPECIAL EDUCATION (K-12) 259 SPECIAL EDUCATION (K-12) 250 GUIDANCE & SCOONCELONISME (K-12) 250 GUIDANCE & SCOONCELONISME (K-12) 250 GUIDANCE & SCOONCELONISME (K-12)	Teacher Resigned  No Teacher of Record beginning of term Teacher Resigned  No Teacher of Record beginning of term  No Teacher Resigned  No Teacher of Record beginning of term  Teacher no Leave  Teacher Resigned  Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure. Teacher has complete all course work and student teaching. Awaiting praxis scores No suitable applicant availables. We are him; Sarah risguid, as a long term sub while she is waiting on her teaching decine. Proceedings of the provisional receivers of the control of the c	Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Position is being advertised  Substitute is pending certification  Position is being advertised  Position is being advertised  Substitute is pending certification  Position is being advertised  Temporary vocancy  Temporary vocancy  Position is being advertised  Position is being advertised  Position is being advertised  Position is being advertised  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification  Substitute is pending certification	10157293 10025032 10186095 10120615 10192887 10184868 10181039 10193045 10154421 10041508 8562765 10150527 10190842 10158234 1019180 10157373 10158234 1019180 10158234 1019180 10158234 1019180 10158234 1019180 10158234 1019180 10158234 1019180 10158234 1019180 10158234 1019180	Gipson GRAVES Hemperley Henderson Holder Holder Johnson Jones Boyce GEORGE Gossett Isaac Smallman Taylor Glover ROBERTS Suber Barrom Ba	Byonnka Megan Dennis John State Tammie Tristen Elizabeth HAZEL JAMIE Jamie Jamie Kandace Daly Taleshia NATALE Lakesha Sandra William Aja Aja Aja	Masters Bachelors	Middle School English Language Arts Apparel Merchandising and Product Dev Integrated Studies Elem Ed Iaw enforcement (minor in art) English General Studies Social Science Social Science Social Science Multiple Studies Social Science Social Scienc	No No No No Pending Certification Pending Certification Pending Certification Pending Certification No	Ves 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/4/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/16/2023 8/15/2023	Granted	

							The teacher, Taylor Tuer, is certified for Mid-Level Math/Science. All of our4-6								
							homeroom teachers will teach 1 section of Social Studies this year and Taylor is the								
							only one who needs to get certified. She is working to prepare for the praxis to ge								
WEST MEMPHIS SCHOOL DISTRICT	WONDER JUNIOR HIGH SCHOOL				SOCIAL STUDIES (4-8)	Teacher Resigned	the Mid-Level SS certification.	Substitute is pending certification	10076402 Vail	Samone	Bachelors	4-8 Math/Science	Yes Math 4-8, Science 4-8	8/22/2023	Granted
WEST MEMPHIS SCHOOL DISTRICT	THE ACADEMIES OF WEST MEMPHIS CHARTER SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher resigned and position being advertised.	Position is being advertised	10115234 willie	Greg	Masters	Health Education/Sports Mgmt	No	Yes 7/17/2023	Granted
							Mr. Berry is in the MAT program through Southern Arkansas University. He has a 4	-							
							8 Science praxis passed and has the 4-8 Mathematics (that will allow him to teach								
							Alg 1 also) scheduled for 9-10-23. He was hired to replace one of our math								
							positions left open with resignations and a death at the end of the 22-23 school								
1 WESTSIDE CONS. SCH DIST(CRAIGHHEAD)	WESTSIDE HIGH SCHOOL	Fall	2023	254	MATHEMATICS (4-8)	Teacher Resigned	year.	Substitute is pending certification	10175262 Berry	Alexander	Bachelors	General Studies	Pending Certification	8/14/2023	Granted
							Other. The teacher had a one year provisional license that expired on June 30th.								
1 WILBUR MILLS ESC		Fall	2023	519	ENGLISH LANGUAGE ARTS (7-12)	Teacher on Leave	The teacher is waiting for UAM to release his information on August 8th to DESE.	Substitute is pending certification	9998293 LANGFORD	KATHLEEN	Masters	English and history	Pending Certification	Yes 11/1/2023	Granted
							Jasmine McCullough is a first-year member with Teach for America- Greater Delta								
2 YOUTH HOME INC.					ART (K-12)	Teacher Resigned	unit and this is a program for licensure.	Substitute is pending certification	10134951 Morgan	Tyteonia	Bachelors	English and Creative Writing	Pending Certification	8/14/2023	
YOUTH HOME INC.		Fall	2023	418	ELEMENTARY (K-6)	Teacher Resigned	I have been trying to fill this position for about 8 months.	Position is being advertised	10134951 Morgan	Tyteonia	Bachelors	Science	Pending Certification	8/14/2023	Granted
							This position is a true vacancy. We continue to advertise, but have not found								
MARION SCHOOL DISTRICT	MARION VISUAL & PERFORMING ARTS MAGNET SCHOOL				SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	certified applicants to fill this position.	Position is being advertised	10174583 Boyd	Janiah	Bachelors	Sociology	No	Yes	Denied 2 consecutive semesters same course/same school
MARION SCHOOL DISTRICT	MARION JUNIOR HIGH SCHOOL	Fall	2023	258	PE & HEALTH (K-12)	No Teacher of Record beginning of term	Teacher was covered by Act 1240 last yearwaiver not renewed for 23-24  This is a true vacancy. Desoite advertisement/recruitment efforts, we have been	Substitute is pending certification	3464062 FRANKLIN	CHATORIA	Bachelors	MAT	Pending Certification	Yes	Denied 4 consecutive semesters same course/same school
A A A DI CALLO COL DI CATALOTT	***************************************		2022	25.0	SPECIAL EDUCATION (K-12)				40474770	en 1 1	Bachelors				
MARION SCHOOL DISTRICT MARION SCHOOL DISTRICT	MARION MATH, SCIENCE & TECHNOLOGY MAGNET SCHOOL HERBERT CARTER GLOBAL COMMUNITY MAGNET SCHOOL	Fall			SOCIAL STUDIES (4-8)	No Teacher of Record beginning of term	unable to find a certified applicant for this position.	Position is being advertised	10174778 Scroggins 10082102 Vaden	Elizabeth Ruhy	Bachelors	Human Services	No	Yes	Denied 2 consecutive semesters same course/same school  Denied 2 consecutive semesters same course/same school
						No Teacher of Record beginning of term	True Vacancy	Substitute is pending certification				Public Health	No	Yes	
MARION SCHOOL DISTRICT	MARION HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher is on Leave for twelve weeks (SPED - Inclusion)	Temporary vacancy	8871976 Washington	Felica	Bachelors	Business Management	No	Yes	Denied 2 consecutive semesters same course/same school
							This position came open due to a retirement shortly before school starting. She too	sk.							
PERIMETER BEHAVIORAL	FORREST CITY	5-11	2022	250	ENGLISH LANGUAGE ARTS (4-8)	No Touches of Douglah basis in a of taxon	the middle level Praxis and missed the qualifying score by 2 points. She is going to	5 h Maria da 1 a a a di a a a a di a a a a di a a a a	10177446 Harvey	Edeara	Bachelors	Franksh.	Pending Certification	Yes	Denied 2 consecutive semesters same course/same school
PERIWETER BEHAVIORAL	FORRESI CIT	Fall	2023	258	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	be on an AAP. We are awaiting word that she will receive a provisional license.  True Vacancy: The position was advertised, however no certified applicant applied	Substitute is pending certification	10177446 Harvey	Edeala	bacrieiors	English	Pending Certification	res	Defiled 2 consecutive semesters same course/same school
PERIMETER BEHAVIORAL	OZARKS	Fall	2022	250	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Unable to fill with certified applicant at this time.	Position is being advertised	10175480 Sherrill	McKenna	Bachelors	BS in Science	No	Yes	Denied 2 consecutive semesters same course/same school
PERIMETER BEHAVIORAL	EORREST CITY				CAREER DEVELOPMENT (4-8)	No Teacher of Record beginning of term	True vacancy-Keycode	Position is being advertised  Position is being advertised	10170253 Tapp	Shane	Bachelors	Education	Yes PE/Social Studies/Admin	Yes	Denied 2 consecutive semesters same course/same school
PERIMETER BEHAVIORAL  PERIMETER BEHAVIORAL	FORREST CITY				ELEMENTARY (K-6)				10170253 Tapp 10177040 Walker	Anita	Masters	Education	res PE/SOCIAI Studies/Admin	Yes	Denied 2 consecutive semesters same course/same school
PERINETER BEHAVIORAL	FURREST CIT	rall	2023	258	ELEMENTART (K-D)	No Teacher of Record beginning of term	Ms. Vaught has registered to retake the Praxis Foundations of Reading exam.	Substitute is pending certification	10177040 Walker	Anita	ividSters	Education	NO	res	Defiled 2 consecutive semesters same course/same school
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