

Long Term Substitutes September 2023 State Board	Total Granted Fall 2023	District	School	Semester	Year on Board	Code	Subject & Level	Reason for Vacancy	If No Teacher of Record was selected is this a True Vacancy, New Section, or Other? Brief Explanation	Justification of Need (choose one)	Teacher AELS CID	Last Name	First Name	Degree Level	Major	Certified	SpEd Training Modules	Effective Date	Granted	Comments	
	1	ACADEMICS PLUS PUBLIC CHARTER SCHOOLS	MAUMELLE CHARTER HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This position is a true vacancy. After continuous advertisement, we have not certified applicants who have applied for this position.	Position is being advertised	10156160	Pankey	Neal	Masters	Health Education	No	Yes	8/14/2023	Granted		
	1	ARKANSAS CONNECTIONS ACADEMY	ARKANSAS CONNECTIONS ACADEMY	Fall	2023	288	SPECIAL EDUCATION RESOURCE - ELEMENTARY (K-6)	No Teacher of Record beginning of term	Had a teacher retire, posted the job and was not able to fill the position with a licensed resource teacher.	Temporary vacancy	10143901	Marlett	Joe	Bachelors	Special Education	No			8/4/2023	Granted	
	2	ARKANSAS CONSOLIDATED HIGH SCHOOL	ARKANSAS CONSOLIDATED HIGH SCHOOL	Fall	2023	253	SOCIAL STUDIES (7-12)	Teacher Resigned	Only applicant had bachelor's degree and no teaching license.	Substitute is pending certification	10186659	McDuffie	Latricia	Bachelors	Journalism	No			8/14/2023	Granted	
	5	ARKANSAS CONSOLIDATED HIGH SCHOOL	ASHDOWN HIGH SCHOOL	Fall	2023	258	FAMILY & CONSUMER SCIENCES (7-12)	No Teacher of Record beginning of term	The teacher resigned and this person is in the process of getting her teaching license.	Substitute is pending certification	70486	NELSON	REBECCA	Masters	Criminal Justice	Pending Certification			7/1/2023	Granted	
		ASHDOWN SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL	Fall	2023	167	SOCIAL STUDIES (7-12)	No Teacher of Record beginning of term	True Vacancy; sub is an MAT program	Substitute is pending certification	10174230	Beard	Asphen	Bachelors	Psychology/Sociology	Pending Certification			8/14/2023	Granted	
		ASHDOWN SCHOOL DISTRICT	ASHDOWN JUNIOR HIGH SCHOOL	Fall	2023	257	PE & HEALTH (K-12)	No Teacher of Record beginning of term	The teacher will be teaching a new section of PE. The teacher of record is in the ARPEP program.	Substitute is pending certification	10175095	Eastridge	Heather	Bachelors	BA	No			8/14/2023	Granted	
		ASHDOWN SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL	Fall	2023	500	SCIENCE(4-8)	No Teacher of Record beginning of term	The teacher, Cade Niswonger, is currently certified in Mid-Level Math but the vacancy we had also requires 2 class periods of Mid-Level Science that needs to be taught. Cade is going to take his exams test to get the Mid-Level Science certification and is currently working to prepare.	Substitute is pending certification	10192230	Oliver	Kristopher	Bachelors	PE & Health (Mid-Math Certification)	Yes Math 4-8, PE K-12, CoachingK-			8/14/2023	Granted	
		ASHDOWN SCHOOL DISTRICT	ASHDOWN ELEMENTARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	True Vacancy	Substitute is pending certification	10159840	Plotner	MacKenzie	Bachelors	BSE Health Administration	No			8/14/2023	Granted	
		ASHDOWN SCHOOL DISTRICT	ASHDOWN HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	True Vacancy still being advertised	Position is being advertised	10142545	Spigner	Dawn	Bachelors	Finance	No	Yes	8/14/2023	Granted		
	1	BAY SCHOOL DISTRICT	BAY ELEMENTARY SCHOOL	Fall	2023	530	SCIENCE(4-8)	No Teacher of Record beginning of term	New Section - needed another science teacher	Position is being advertised	10123143	Lenderman	Maria	Bachelors	Kinesiology	No	Yes	8/14/2023	Granted		
	2	BENTON SCHOOL DISTRICT	BENTON JUNIOR HIGH SCHOOL	Fall	2023	428	ELEMENTARY (K-6)	No Teacher of Record beginning of term	No Teacher of Record beginning of term	Position is being advertised	10101341	Clemmons	Brittany	Masters	BA Psychology	No	Yes	8/14/2023	Granted		
	4	BENTONVILLE SCHOOL DISTRICT	RINGGOLD ELEMENTARY SCHOOL	Fall	2023	258	PE & HEALTH (K-12)	No Teacher of Record beginning of term	True Vacancy; advertised but no certified applicants	Substitute is pending certification	10104026	Osley	Choni	Bachelors	Kinesiology/Fitness	Pending Certification			8/14/2023	Granted	
		BENTONVILLE SCHOOL DISTRICT	GRIMSLEY JUNIOR HIGH SCHOOL	Fall	2023	258	MATHEMATICS (7-12)	No Teacher of Record beginning of term	True Vacancy-Position was advertised no certified teacher applied.	Position is being advertised	10065455	HAYDUK	SARAH	Bachelors	BS Exercise Science	No	Yes	8/7/2023	Granted		
		BENTONVILLE SCHOOL DISTRICT	CENTRAL PARK AT MORNING STAR	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This is a new position due to growth and the reorganization of our elementary zones.	Substitute is pending certification	10169342	Parker	KIMBERLY	Bachelors	Education	Pending Certification	Yes	8/7/2023	Granted		
		BENTONVILLE SCHOOL DISTRICT	BENTONVILLE HIGH SCHOOL	Fall	2023	268	BIOLOGY/LIFE SCIENCE (7-12)	Teacher on Leave	Teacher of record is on leave	Temporary vacancy	2068341	SMITH	KARON	Masters	Education	No			8/14/2023	Granted	
		BENTONVILLE SCHOOL DISTRICT	BENTONVILLE HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	Teacher on Leave	True Vacancy because position was advertised and no certified teacher applied.	Position is being advertised	10142117	Walsted	Anne Marie	Bachelors	Higher Education Adult Learns	No	Yes	8/14/2023	Granted		
	1	BOONEVILLE SCHOOL DISTRICT	BOONEVILLE ELEMENTARY SCHOOL	Fall	2023	530	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher is in a master's program but has not completed the assessments to get a standard license.	Substitute is pending certification	10192947	Hoopaw	Ashley	Bachelors	Rehabilitation Science	Pending Certification	Yes	8/14/2023	Granted		
	1	BROOKLAND SCHOOL DISTRICT	BROOKLAND HIGH SCHOOL	Fall	2023	166	SOCIAL STUDIES (4-8)	Teacher on Leave	NA	Substitute is pending certification	10163762	Davis	Kassie	Bachelors	Developmental Therapy	Yes		8/8/2023	Granted		
	1	BUFFALO IS. CENTRAL SCH. DIST.	BUFFALO ISLAND CENTRAL ELEMENTARY SCHOOL	Fall	2023	288	LIBRARY MEDIA SPECIALIST (K-12)	No Teacher of Record beginning of term	The substitute has been accepted into accelerated coursework program that would allow the certification required.	Substitute is pending certification	4234	QUALLS	MEDONNA	Masters	Curriculum/ Instruction- Reading	Pending Certification			8/9/2023	Granted	
	3	CAMDEN FAIRVIEW SCHOOL DISTRICT	CAMDEN FAIRVIEW HIGH SCHOOL	Fall	2023	254	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher resigned, no qualified applicants. Sub is completing SpEd coursework and testing.	Substitute is pending certification	43771	GREEN	LETTITA	Bachelors	Special Education	Pending Certification			8/14/2023	Granted	
		CAMDEN FAIRVIEW SCHOOL DISTRICT	CAMDEN FAIRVIEW HIGH SCHOOL	Fall	2023	166	ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term	True Vacancy. No applicants for the position.	Substitute is pending certification	10135049	Ruffins	Shee	Masters	Six Arts & Col Counseling	No			8/2/2023	Granted	
		CAMDEN FAIRVIEW SCHOOL DISTRICT	CAMDEN FAIRVIEW HIGH SCHOOL	Fall	2023	257	SOCIAL STUDIES (7-12)	No Teacher of Record beginning of term	True vacancy -teacher resigned on August 9, 2023.	Substitute is pending certification	10160790	Scott	Sha	Bachelors	Mass Communication - Mass Media	No			8/28/2023	Granted	
	1	CARLISLE SCHOOL DISTRICT	CARLISLE HIGH SCHOOL	Fall	2023	257	ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term	True Vacancy. The position was advertised but no certified teacher applied.	Position is being advertised	10190212	Warren	Kylie	Bachelors	Higher Education Adult Learners	No			8/14/2023	Granted	
	1	CAVE CITY SCHOOL DISTRICT	CAVE CITY ELEMENTARY SCHOOL	Fall	2023	258	ELEMENTARY (K-6)	Teacher Resigned	True Vacancy	Position is being advertised	10189888	Matthews	Joshua	Bachelors	Applied Communication Studies	No	Yes	7/1/2023	Granted		
	1	CENTERPOINT SCHOOL DISTRICT	CENTERPOINT HIGH SCHOOL	Fall	2023	167	GUIDANCE & SCHOOL COUNSELING (K-12)	No Teacher of Record beginning of term	Our Counselor turned in a resignation on 8-2-2023. This is a true vacancy we have advertised the position but we do not want to take anyone from a classroom and we have only had one other applicant at this time. We do not want to just hire anyone long term at this point. We are still looking for a possible certified counselor to be a long term sub.	Position is being advertised	10044211	KIZER	LAURA	Bachelors	His Pol Sci	Yes		8/15/2023	Granted		
	2	CONWAY HUMAN DEVELOPMENT CENTER	CONWAY HUMAN DEVELOPMENT CENTER	Fall	2023	258	SOCIAL STUDIES (4-8)	No Teacher of Record beginning of term	Teacher was covered by Act 1240 last year, pending certification	Substitute is pending certification	10148762	Ealy	Mishon	Bachelors	General Studies	Pending Certification	Yes	8/1/2023	Granted		
		CONWAY HUMAN DEVELOPMENT CENTER	CONWAY HUMAN DEVELOPMENT CENTER	Fall	2023	258	COACHING (7-12)	No Teacher of Record beginning of term	Vacancy	Position is being advertised	10147305	Matthews	Holly	Bachelors	Arts	No	Yes	8/12/2023	Granted		
	1	DEQUEEN SCHOOL DISTRICT	DEQUEEN JUNIOR HIGH SCHOOL	Fall	2023	500	GUIDANCE & SCHOOL COUNSELING (K-12)	No Teacher of Record beginning of term	Current school counselor needs extended time to complete course requirements.	Substitute is pending certification	10189184	RAMIREZ GARCIA	DUVAN	Bachelors	School Counseling	Yes, Bldg Admin, ECE and K-6			8/14/2023	Granted	
	2	DERMOTT SCHOOL DISTRICT	DERMOTT ELEMENTARY SCHOOL	Fall	2023	288	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	True Vacancy	Substitute is pending certification	10134386	Jones	Yvonda	Masters	Communications	No		7/24/2023	Granted		
		DERMOTT SCHOOL DISTRICT	DERMOTT HIGH SCHOOL	Fall	2023	288	PE & HEALTH (K-12)	No Teacher of Record beginning of term	Resignation	Substitute is pending certification	10134386	Jones	Yvonda	Masters	Communications	Pending Certification			7/24/2023	Granted	
	1	DES ARC SCHOOL DISTRICT	DES ARC ELEMENTARY SCHOOL	Fall	2023	253	CAREER DEVELOPMENT (4-8)	No Teacher of Record beginning of term	Position is being advertised and the vacancy hasn't been filled.	Substitute is pending certification	10133549	Morton	Caroline	Bachelors	Criminal Justice	Pending Certification			8/14/2023	Granted	
	2	EARLE SCHOOL DISTRICT	EARLE HIGH SCHOOL	Fall	2023	215	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher transferred to another position in district	Substitute is pending certification	10120580	Hurst	Chasity	Bachelors	Arts: Journalism/Sociology	Pending Certification			8/14/2023	Granted	
		EARLE SCHOOL DISTRICT	EARLE ELEMENTARY SCHOOL	Fall	2023	253	Age 3-4 Special Ed.	No Teacher of Record beginning of term	Maternity Leave	Temporary vacancy	10120228	Lowery	Jasmine	Bachelors	BSE English, MSE SPED 4-12, MSE Reading	Yes SPED 4-12			8/14/2023	Granted	
	1	ELKINS SCHOOL DISTRICT	ELKINS PRIMARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	Teacher on Leave	NA	Temporary vacancy	9326944	SANDERS	STEPHANIE	Bachelors	Sociology	No			8/16/2023	Granted	
	1	ESTEM PUBLIC CHARTER SCHOOL	ESTEM HIGH SCHOOL	Fall	2023	429	SPECIAL EDUCATION RESOURCE - SCIENCE (7-12)	Teacher Resigned	NA	Position is being advertised	10116198	White	Richie	Bachelors	General Studies	No	Yes	8/2/2023	Granted		
	2	GOSNELL SCHOOL DISTRICT	GOSNELL HIGH SCHOOL	Fall	2023	167	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	True Vacancy No qualified licensed applicant	Position is being advertised	10192279	McClain	Marcur	Bachelors	Interdisciplinary Studies	No			8/14/2023	Granted	
		GOSNELL SCHOOL DISTRICT	GOSNELL HIGH SCHOOL	Fall	2023	254	MATHEMATICS (4-8)	No Teacher of Record beginning of term	The only person that applied for this 7th and 8th grade math position has a bachelor's degree with no teaching license. She will be begin working on obtaining licensure through the American Board program soon.	Substitute is pending certification	10167538	Ring	Madison	Bachelors	General Studies	No			8/14/2023	Granted	
	1	GREEN FOREST SCHOOL DISTRICT	GREEN FOREST HIGH SCHOOL	Fall	2023	133	CHEMISTRY (7-12)	Teacher on Leave	N/A	Temporary vacancy	10082155	Becker	Frederick	Masters	M.A. in Education and Human Dev	No			8/29/2023	Granted	
	4	GREENBRIER SCHOOL DISTRICT	GREENBRIER JUNIOR HIGH SCHOOL	Fall	2023	258	ELEMENTARY (K-6)	Teacher on Leave	leave	Temporary vacancy	9873334	ANDERSON	ASHLEY	Bachelors	Family & consumer science	Yes FACS 7-12	Yes	8/16/2023	Granted		
		GREENBRIER SCHOOL DISTRICT	GREENBRIER SPRINGHILL ELEMENTARY SCHOOL	Fall	2023	253	SPECIAL EDUCATION (K-12)	Teacher on Leave		Temporary vacancy	9873334	ANDERSON	ASHLEY	Bachelors	Family & Consumer Sciences	Yes FACS 7-12			10/7/2023	Granted	
		GREENBRIER SCHOOL DISTRICT	GREENBRIER WESTSIDE ELEMENTARY	Fall	2023	253	SOCIAL STUDIES (7-12)	Teacher on Leave	The teacher is completing the Master of Education program through UALR. She began her career with us as a paraprofessional and has since completed her bachelor's degree. She is the person that we need for this position.	Substitute is pending certification	8579550	LAWRENCE	KASSI	Bachelors	Psychology	Pending Certification			9/10/2023	Granted	
		GREENBRIER SCHOOL DISTRICT	GREENBRIER EASTSIDE ELEMENTARY	Fall	2023	253	ELEMENTARY (K-6)	Teacher on Leave	n/a	Temporary vacancy	5998641	WILLIAMSON	COURTNEY	Masters	Early Childhood Education	Yes, ECE P-4			9/25/2023	Granted	
	1	GREENE COUNTY TECH SD	GREENE CTY TECH ELEMENTARY SCHOOL	Fall	2023	265	INSTRUMENTAL MUSIC (K-12)	Teacher on Leave	Teacher transferred to another campus	Substitute is pending certification	32171	GERRISH	AMY	Masters	Music Ed	Pending Certification			8/14/2023	Granted	
	2	GREENLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This is a true vacancy. Kimberly is working on her SpEd MAT. ASU confirmed she will be eligible for a MAT Provisional after completing one additional course.	Substitute is pending certification	10139350	Parks	Chloe	Bachelors	Intercultural Studies	No	Yes	8/14/2023	Granted		
		GREENLAND SCHOOL DISTRICT	GREENLAND HIGH SCHOOL	Fall	2023	200	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This is a true vacancy. She has a masters in education, but we have not received her provisional license	Substitute is pending certification	10193336	Stout	Hayden	Bachelors	Education	Pending Certification			8/14/2023	Granted	
	2	HIGHLAND SCHOOL DISTRICT	CHEROKEE ELEMENTARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Sub is in MAT program, still needs to pass test	Substitute is pending certification	10149349	Burton	Stacey	Bachelors	Gen Ed	Pending Certification			8/14/2023	Granted	
		HIGHLAND SCHOOL DISTRICT	CHEROKEE ELEMENTARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher has Mid-Level Education BSE/Teacher is completing License requirements (Praxis)	Substitute is pending certification	10150976	Simpson	Alexis	Bachelors	Mid-Level Education	Pending Certification			8/14/2023	Granted	
	3	HILLCREST SCHOOL DISTRICT	HILLCREST HIGH SCHOOL	Fall	2023	257	SCIENCE(4-8)	No Teacher of Record beginning of term	Other. The teacher was on an ALP for two years, then the school moved her to another area. The school is now moving her back to science class and an ALP is not an option. We are requesting a long term sub position pending certification in the content area.	Substitute is pending certification	10062634	BERGERON	SAMANTHA	Masters	PE/Health	Yes PE/Coaching/Admin P-12			8/1/2023	Granted	
		HILLCREST SCHOOL DISTRICT	HILLCREST HIGH SCHOOL	Fall	2023	258	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher is working through reinstatement of their Mississippi teaching license and then working through reciprocity.	Substitute is pending certification	10056838	JOHNSON	NATALIE	Bachelors	B - Early Childhood Ed & MAT	Pending Certification	Yes	8/14/2023	Granted		
		HILLCREST SCHOOL DISTRICT	HILLCREST HIGH SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Vacancy	Position is being advertised	10124635	Kirksey	Christopher	Bachelors	Arts	No			8/1/2023	Granted	
	2	HOPE SCHOOL DISTRICT	HOPE ACADEMY OF PUBLIC SERVICE	Fall	2023	255	PHYSICAL SCIENCE (7-12)	No Teacher of Record beginning of term	New course, science smart lab	Substitute is pending certification	10178184	Gonzalez	Viilana	Bachelors	Secondary Education	Pending Certification			8/14/2023	Granted	
		HOPE SCHOOL DISTRICT	BERYL HENRY UPPER ELEM. SCHOOL	Fall	2023	255	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	N/A	Position is being advertised	10189092	Green	Keava	Bachelors	Early Childhood Educ.	Yes Lifetime P-4/K-6 and SS 5-8			8/21/2023	Granted	
	1	IZARD COUNTY CONSOLIDATED SD	IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT	Fall	2023	253	SPECIAL EDUCATION (K-12)	Teacher Resigned	The position was advertised but no certified teacher applied.	Position is being advertised	10193558	Hatman	Eliza	Bachelors	BS in Exercise Science	No			8/14/2023	Granted	
		KIPP DELTA PUBLIC SCHOOLS	KIPP BLYTHEVILLE COLLEGIATE HIGH SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	The special education position is actively posted.	Position is being advertised	10157306	Barlett	Mark	Bachelors	Human Environmental Studies	No			7/24/2023	Granted	
		KIPP DELTA PUBLIC SCHOOLS	KIPP DELTA COLLEGIATE HIGH SCHOOL	Fall	2023	259	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Other. Teacher will complete SPED Licensure December 2024	Substitute is pending certification	10137869	MCCULLOUGH	PRECIOSU	Masters	Early Childhood (PA) and ESL (P-8)	Yes, ECE P-5 adm ESL K-12	Yes	8/14/2023	Granted		
		KIPP DELTA PUBLIC SCHOOLS	KIPP DELTA ELEM LITERACY ACAD.	Fall	2023	286	ELEMENTARY (K-6)	No Teacher of Record beginning of term	True Vacancy; sub is pending test scores	Substitute is pending certification	10096980	PRICE	ZEBULON	Masters	Elementary STEM K-6	Pending Certification			7/24/2023	Granted	
	1	KIRBY SCHOOL DISTRICT	KIRBY HIGH SCHOOL	Fall	2023	258															

	MAYNARD SCHOOL DISTRICT	MAYNARD HIGH SCHOOL	Fall	2023	427	ELEMENTARY (K-6)	Teacher Resigned	Teacher has applied to add the 253 certification and is waiting on that licensure code to be issued.	Substitute is pending certification	10089298	Clack	Kristin	Bachelors	Middle Childhood Education	Yes	Yes	8/14/2023	Granted
	MAYNARD SCHOOL DISTRICT	MAYNARD ELEMENTARY SCHOOL	Fall	2023	257	PE & HEALTH (K-12)	No Teacher of Record beginning of term	This is a true vacancy. The long term substitute candidate is working towards his licensure so that he can be hired, but is still in the process. No other qualified candidates were available.	Substitute is pending certification	10089912	Niwongser	Cade	Bachelors	Sports Management	No		8/14/2023	Granted
	MAYNARD SCHOOL DISTRICT	MAYNARD ELEMENTARY SCHOOL	Fall	2023	530	SPECIAL EDUCATION RESOURCE - ELEMENTARY (K-6)	No Teacher of Record beginning of term	The teacher, Tammy Reed, is finishing up the MAT program and needs to pass her Praxis. She missed the minimum required score by 3 points and is taking again. If completing tutorials to study and pass. She should be fully certified by passing the Praxis and completing the MAT program with ASU by the end of the fall semester.	Substitute is pending certification	1477035	Reed	Tammy	Masters	Curriculum and Instruction	Pending Certification	Yes	8/14/2023	Granted
	MAYNARD SCHOOL DISTRICT	MAYNARD ELEMENTARY SCHOOL	Fall	2023	256	BUSINESS TECHNOLOGY (4-12)	No Teacher of Record beginning of term	Mr. Taylor has been approved for the MAT program and is seeking licensure.	Substitute is pending certification	10056411	TJUER	TAYLOR	Bachelors	Liberal Studies	No		8/14/2023	Granted
3	MENA SCHOOL DISTRICT	HOLLY HARBANIAN ELEM. SCHOOL	Fall	2023	253	SPED RESOURCE - ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term	Teacher resigned her position and we had to find someone to take her place.	Substitute is pending certification	10146847	Lockhart	Shivya	Bachelors	Liberal Arts	Pending Certification	Yes	8/7/2023	Granted
	MENA SCHOOL DISTRICT	MENA HIGH SCHOOL	Fall	2023	500	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	More students enrolled than possible for the teacher of record to instruct!	Position is being advertised	10191656	Morris	Kobe	Bachelors	NEC	Yes, K-6, Retired		7/17/2023	Granted
	MENA SCHOOL DISTRICT	MENA MIDDLE SCHOOL	Fall	2023	500	PE & HEALTH (K-12)	No Teacher of Record beginning of term	True Vacancy. No licensed candidates for the position. The LTS requested is working on his license.	Substitute is pending certification	10158060	Womack	Tanner	Bachelors	Sports Management	Pending Certification		8/7/2023	Granted
1	MOUNTAIN VIEW SCHOOL DISTRICT	MOUNTAIN VIEW ELEM. SCHOOL	Fall	2023	253	ENGLISH LANGUAGE ARTS (4-8)	Teacher Resigned	This is a true vacancy. The teacher of record resigned before the students reported for the first day of school.	Position is being advertised	10192746	Vickers	Michael	Bachelors	Middle Level English 4-8	No		8/16/2023	Granted
2	MOUNTAINBURG SCHOOL DISTRICT	MOUNTAINBURG HIGH SCHOOL	Fall	2023	268	BIOLOGY/LIFE SCIENCE (7-12)	No Teacher of Record beginning of term	Working to provide teacher through foreign exchange program from the Philippines, processing through her visa sponsoring agency is delayed. Retired science teacher will serve as long term sub to teach classes approx three-four weeks while government approval and travel occurs.	Temporary vacancy	30657	RAY	RODERICK	Bachelors	Science education	Yes PE/ General Science		8/17/2023	Granted
	MOUNTAINBURG SCHOOL DISTRICT	MOUNTAINBURG ELEMENTARY SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher obtained bachelors and master's degree through Grand Canyon University, degree and licensure is being conferred through Arizona with license reciprocity for AR	Substitute is pending certification	10090988	Ridennour	Amber	Masters	MAT in Elem Education	Pending Certification	Yes	8/14/2023	Granted
1	NETTLETON SCHOOL DISTRICT	FOX MEADOW SCHOOL OF CREATIVE MEDIA	Fall	2023	258	SPECIAL EDUCATION RESOURCE - NORTH (7-12)	Teacher Resigned	True Vacancy, the previous teacher resigned at the end of her contract.	Substitute is pending certification	10184759	Clifton	Amy	Masters	Education	Pending Certification	Yes	8/14/2023	Granted
1	NORTH LITTLE ROCK SCHOOL DISTRICT	NORTH LITTLE ROCK MIDDLE SCHOOL	Fall	2023	418	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Teacher is completing course work as an ALP, no AYP	Substitute is pending certification	32524	SUMMERS	JAMES	Bachelors	SpEd	Yes MS Social Studies		8/14/2023	Granted
	OZARK MOUNTAIN SCHOOL DISTRICT	WESTERN GROVE K-12 SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	A vacancy for 3rd grade math was created due to the new requirement that 4th grade students who didn't read on grade level in 3rd be taught by a highly effective teacher.	Substitute is pending certification	10172293	Smith	Jonathan	Bachelors	Business	Yes MAT math 4-8		8/15/2023	Granted
1	PARAGOULD SCHOOL DISTRICT	PARAGOULD JUNIOR HIGH	Fall	2023	258	SOCIAL STUDIES (7-12)	Teacher Resigned	Vacancy	Substitute is pending certification	68619	GRAY	DEBRA	Masters	Physical Education K-12	Pending Certification	Yes	8/14/2023	Granted
1	PARKERS CHAPEL SCHOOL DIST.	PARKERS CHAPEL ELEM. SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	Teacher on Leave	Teacher is on sick leave due to ICU hospitalization.	Temporary vacancy	52652	BROWN	KAREN	Bachelors	Elementary Education	Pending Certification	Yes	8/14/2023	Granted
4	PERIMETER BEHAVIORAL	FORREST CITY	Fall	2023	359	PHYSICAL SCIENCE (7-12)	No Teacher of Record beginning of term	The position was advertised but no certified teacher applied.	Position is being advertised	10174397	Barnes	Daniyella	Bachelors	Social Work	No		8/12/2023	Granted
	PERIMETER BEHAVIORAL	FORREST CITY	Fall	2023	200	SOCIAL STUDIES (7-12)	No Teacher of Record beginning of term	Teacher resigned from her position.	Substitute is pending certification	10177446	Harvey	Edara	Bachelors	Liberal Studies	Pending Certification		8/1/2023	Granted
	PERIMETER BEHAVIORAL	FORREST CITY	Fall	2023	167	ELEMENTARY (K-6)	No Teacher of Record beginning of term	True vacancy	Position is being advertised	10170253	Tapp	Shane	Bachelors	Psychology	No		8/1/2023	Granted
	PERIMETER BEHAVIORAL	FORREST CITY	Fall	2023	166	ELEMENTARY (K-6)	No Teacher of Record beginning of term	The teacher of record resigned just recently, less than two weeks.	Substitute is pending certification	10177040	Walker	Anita	Masters	History, Minor Geography	No		8/1/2023	Granted
1	PERIMETER BEHAVIORAL	OZARKS	Fall	2023	251	PHYSICS/MATHEMATICS (7-12)	No Teacher of Record beginning of term	True Vacancy. The position is being advertised.	Position is being advertised	10175480	Sherrill	McKenna	Bachelors	BS in Biology	No		8/1/2023	Granted
3	POCAHONTAS SCHOOL DISTRICT	POCAHONTAS JUNIOR HIGH SCHOOL	Fall	2023	256	ELEMENTARY (K-6)	Teacher Resigned	Ms. Coburn is scheduled to retake the Praxis Foundations of Reading exam.	Substitute is pending certification	10094724	Cotton	Morgan	Masters	Education	No		8/16/2023	Granted
1	POTTSVILLE SCHOOL DISTRICT	POTTSVILLE MIDDLE GRADE	Fall	2023	259	ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term	Not Applicable	Temporary vacancy	10192408	Davis	Jaime	Bachelors	English Language	No		8/16/2023	Granted
	POTTSVILLE SCHOOL DISTRICT	POTTSVILLE MIDDLE GRADE	Fall	2023	255	SPED RESOURCE - ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record beginning of term	Substitute teacher is getting her master's in special education but not yet finished enough to get a provisional license.	Substitute is pending certification	10189181	Ham	Meagan	Bachelors	Psychology	Pending Certification		8/16/2023	Granted
	POTTSVILLE SCHOOL DISTRICT	POTTSVILLE ELEMENTARY SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Substitute teacher that is waiting on a Praxis score.	Substitute is pending certification	10065728	PRATT	STEPHANIE	Masters	Bachelor of Arts	Pending Certification	Yes	8/16/2023	Granted
1	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	MILLS MIDDLE SCHOOL	Fall	2023	255	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	True vacancy	Temporary vacancy	10163937	Spinks	Ishvua	Bachelors	Psychology	No		8/8/2023	Granted
1	RIVERCREST SCHOOL DISTRICT	RIVERCREST JUNIOR HIGH	Fall	2023	500	PE & HEALTH (K-12)	No Teacher of Record beginning of term	We need two extra sections of Health in our junior high school for the 23/24 school year.	Temporary vacancy	6203577	BENNETT	SEAN	Masters	Social Studies	Yes, SS 7-12, Math 4-8		8/15/2023	Granted
1	RIVERSIDE SCHOOL DISTRICT	RIVERSIDE WEST ELEM. SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	Teacher on Leave	Sub previously covered by Act 1240 (not renewed), sub is in MAT program & completing all testing for provisional license	Substitute is pending certification	31230	CALAWAY	ELIZABETH	Bachelors	Interd Studies	Pending Certification		8/15/2023	Granted
3	RUSSELLVILLE SCHOOL DISTRICT	CENTER VALLEY ELEM. SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	Teacher on Leave	True Vacancy No qualified licensed applicant	Substitute is pending certification	10156704	Whisler	Kayleigh	Bachelors	Business	No		8/21/2023	Granted
1	SOUTH CONWAY COUNTY SCHOOL DISTRICT	MORRILTON PRIMARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	We had to add a teacher last minute due to enrollment numbers.	Temporary vacancy	10146981	Zuniga	Jaymin	Bachelors	Elementary Education	No		8/14/2023	Granted
2	SPRING HILL SCHOOL DISTRICT	SPRING HILL ELEMENTARY SCHOOL	Fall	2023	253	GUIDANCE & SCHOOL COUNSELING (K-12)	No Teacher of Record beginning of term	The Counselor was on ETP for the last two years. She has completed all course requirements and has received her degree. She is currently taking the assessment. She is planning to take it in September.	Substitute is pending certification	10076581	KIDD	KATELYN	Masters	Counselor	No		8/14/2023	Granted
	SPRING HILL SCHOOL DISTRICT	SPRING HILL HIGH SCHOOL	Fall	2023	135	PHYSICS (7-12)	No Teacher of Record beginning of term	This is a new position.	Substitute is pending certification	10187799	Spangler	Jeth	Bachelors	BA	Pending Certification		8/14/2023	Granted
5	STUTTGART SCHOOL DISTRICT	PARK AVENUE ELEMENTARY SCHOOL	Fall	2023	253	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	Teacher Left.	Substitute is pending certification	10192596	Hale	Alexandria	Bachelors	Family Consumer Science	No		8/14/2023	Granted
	STUTTGART SCHOOL DISTRICT	MEEKINS MIDDLE SCHOOL	Fall	2023	255	ELEMENTARY (K-6)	No Teacher of Record beginning of term	This is a true vacancy. The recommended teacher has taken her assessments but is waiting for scores.	Substitute is pending certification	10157837	Mashburn	Kelsi	Bachelors	Elementary Education	Pending Certification		8/14/2023	Granted
	STUTTGART SCHOOL DISTRICT	MORRILLTON PRIMARY SCHOOL	Fall	2023	253	ELEMENTARY (K-12)	No Teacher of Record beginning of term	True Vacancy. Did not have any applicants.	Substitute is pending certification	70021001	McColler-Silverman	Sharon	Bachelors	Attending Harding for Masters in SpEd	Pending Certification		8/14/2023	Granted
	STUTTGART SCHOOL DISTRICT	PARK AVENUE ELEMENTARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	True Vacancy No qualified licensed applicants	Position is being advertised	10182537	Singleton	Mallory	Bachelors	Cardio Respiratory Care	No		8/14/2023	Granted
	STUTTGART SCHOOL DISTRICT	MEEKINS MIDDLE SCHOOL	Fall	2023	255	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	This position is a true vacancy. Despite advertisement/recruitment efforts, we have been unable to hire a certified applicant for this position.	Position is being advertised	8284664	WEEMS	KATHLEEN	Bachelors	FACS	No		8/14/2023	Granted
31	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	257	SCIENCE(4-8)	Teacher Resigned	Teacher resigned	Substitute is pending certification	7611803	ASBERRY	CHAMETRA	Bachelors	Applied Arts & Sciences, Sociology	Pending Certification	Yes	8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	167	SOCIAL STUDIES (7-12)	Teacher Resigned	Teacher Coach resigned	Substitute is pending certification	10174558	Auck	Anthony	Bachelors	BIS	Yes	8/4/2023	Granted	
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	500	PE & HEALTH (K-12)	Teacher Resigned	Resignation	Substitute is pending certification	10182091	Banks	Anlon	Masters	MAT	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	256	SOCIAL STUDIES (4-8)	Teacher Resigned	Teacher resigned	Substitute is pending certification	10093456	Black	Henry	Bachelors	History	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Vacancy was previously covered by Act 1240 (not renewed), sub is seeking certification	Substitute is pending certification	10178354	Bobo	Jodi	Bachelors	Gen Studies	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	No Teacher of Record beginning of term	Vacancy. Sub has completed Master's SpEd coursework, completing testing now. Sub is teaching Engineering & Robotics- previously covered by Act 1240, is completing requirements for PPPL for Engineering. He has an expired license for Bus Tech.	Substitute is pending certification	10023914	BRADLEY	LASHUNDRA	Masters	Special Education	Pending Certification	Yes	8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	212	INDUSTRIAL TECHNOLOGY (7-12)	No Teacher of Record beginning of term	No Teacher of Record beginning of term	Substitute is pending certification	10091913	Brisco	Christopher	Masters	Engineering & Business	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253	ELEMENTARY (K-6)	Teacher Resigned	Teacher from last year resigned	Position is being advertised	10177978	Brown	Trishyia	Bachelors	University Studies	No		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253	ELEMENTARY (K-6)	Teacher Resigned	The long term sub is waiting to take her Praxis Exam which is scheduled this month	Substitute is pending certification	10079542	Bunn	Whitney	Bachelors	BA in middle level math and science	No		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	FAIRVIEW ELEMENTARY SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher has an Early Education degree/completing licensure requirements (Praxis)	Substitute is pending certification	10175269	Byrge	Taylor	Bachelors	Elementary Education	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	262	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher is out on maternity leave.	Temporary vacancy	10125077	Camp	Derik	Bachelors	Elementary	Yes		7/11/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	254	INSTRUMENTAL MUSIC (K-12)	No Teacher of Record beginning of term	New position added at middle school, most qualified applicant	Substitute is pending certification	10159176	Campbell	Holly	Bachelors	Fine Arts: Instrumental Music	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253	ART (K-12)	Teacher Resigned	N/A	Temporary vacancy	10192332	Carlton	Morgan	Bachelors	English	Yes		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	COLLEGE HILL HARMONY LEADERSHIP ACADEMY	Fall	2023	253	PE & HEALTH (K-12)	No Teacher of Record beginning of term	Resignation	Substitute is pending certification	10128928	Davis	Amari	Bachelors	Communication	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	500	ELEMENTARY (K-6)	Teacher Resigned	Teacher became campus counselor	Position is being advertised	10188508	Davis	Kallon	Bachelors	Science: Health Studies	No		7/26/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	256	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Teacher is working through content exams to join an educator pathway: APPEP or MAT.	Substitute is pending certification	10158052	Dunkeson	Jessica	Bachelors	General Studies	No		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	500	SPECIAL EDUCATION (K-12)	Teacher Resigned	Other, Teacher is enrolled in the MAT/SpEd program at ASTATE	Substitute is pending certification	10165733	Everett	Curtis	Bachelors	Health Education	Pending Certification		7/16/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	2023	257	SCIENCE(4-8)	Teacher Resigned	True Vacancy, candidate is in an MAT program	Substitute is pending certification	10190390	Flanagan	Samantha	Bachelors	Business Admin	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	262	SCIENCE(4-8)	No Teacher of Record beginning of term	Resignation	Substitute is pending certification	10165999	Garcia	Agustin	Bachelors	Arts	Pending Certification		7/1/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	269	SPECIAL EDUCATION (K-12)	Teacher Resigned	Teacher is working on renewing her teaching license that expired. She will then be working through an alternative pathway for special education licensure.	Substitute is pending certification	10157293	Gipson	William	Bachelors	Bachelor of Arts in Music, BS ECEd	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	FAIRVIEW ELEMENTARY SCHOOL	Fall	2023	258	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record beginning of term	Teacher has complete all course work and student teaching. Awaiting praxis scores	Substitute is pending certification	10025932	GRAVES	LISA	Masters	Middle School English Language Arts	No	Yes	8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	200	ELEMENTARY (K-6)	Teacher Resigned	No suitable applicant available	Position is being advertised	10186995	Hempeler	Hayden	Bachelors	Apparel Merchandising and Product Dev	No		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	EDWARD D. TRICE ELEMENTARY SCHOOL	Fall	2023	253	SPECIAL EDUCATION (K-12)	Teacher Resigned	We are hiring Sarah Hayduk, as a long term sub while she is waiting on her teaching license	Substitute is pending certification	10120615	Henderson	Bynonka	Bachelors	Integrated Studies	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	VERA KILPATRICK ELEM. SCHOOL	Fall	2023	253	ELEMENTARY (K-6)	No Teacher of Record beginning of term	Vacancy - Henderson only lacks the SS exam to receive license	Substitute is pending certification	10192887	Holder	Megan	Bachelors	Elem Ed	Pending Certification		8/4/2023	Granted
	TEXARKANA SCHOOL DISTRICT	ARKANSAS HIGH SCHOOL	Fall	2023	500	ART (K-12)	Teacher Resigned	She was hired late in the summer. We are waiting for her provisional license.	Substitute is pending certification	10198688	Johnson	Dennis	Bachelors	law enforcement (minor in art)	Pending Certification	Yes	7/26/2023	Granted
	TEXARKANA SCHOOL DISTRICT	EDWARD D. TRICE ELEMENTARY SCHOOL	Fall	2023	258	SPECIAL EDUCATION (K-12)	Teacher Resigned	Teacher resigned and position being advertised	Position is being advertised	101								

