

New Hire Handbook
2025-2026

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Welcome to the Lake and Peninsula Borough

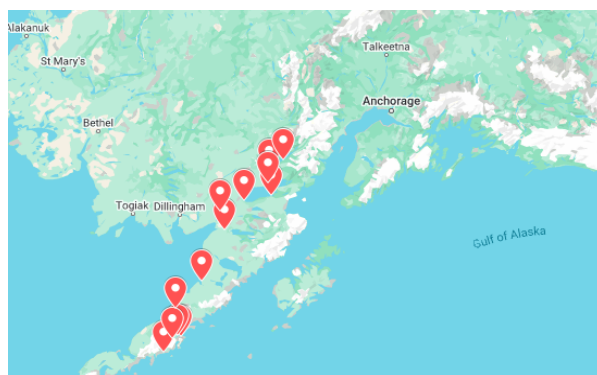
[Lake and Peninsula Borough Website](#)

[Lake and Peninsula Borough Story Map](#)

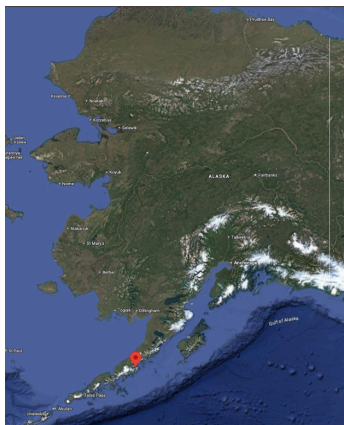
[Lake and Peninsula School District Website](#)

[Lake and Peninsula School District Community Portrayals \(Created in 2005\)](#)

The Lake and Peninsula Borough School District is located on the Alaska Peninsula and comprises an area, in square miles, roughly the size of the state of West Virginia. Extending 400 miles from Lake Clark in the north to Perryville in the south, it contains three National Parks, two National Wildlife Refuges, and numerous designated Wild and Scenic Rivers. The District's central office is located in King Salmon, approximately halfway between Port Alsworth, the northernmost school, and Perryville, the southernmost. None of the school sites can be reached by roadway; all transportation is by means of boat or small planes.



The Lake and Peninsula Borough provides large amounts of high-quality habitat that supports a phenomenal amount of flora and fauna. The Bristol Bay region is recognized as a world leader in salmon productivity. Commercial fishing, sport fishing and hunting, bear viewing, recreation and tourism, and subsistence are important economic activities that rely on the bounty of the Borough's landscape. Salmon spawning streams attract some of the largest brown bears in Alaska. Approximately 10,000 brown bears populate the region, making them more numerous than people. Abundant moose and caribou inhabit the region. Other mammals include wolves, wolverines, river otters, red foxes, and beavers. Sea Otters, sea lions, harbor seals, and migratory whales inhabit the shoreline and offshore waters. Coastal estuaries are home to waterfowl, while nesting eagles, peregrine falcons, and thousands of seabirds inhabit the sea cliffs.



Chignik Lagoon

Population: 86

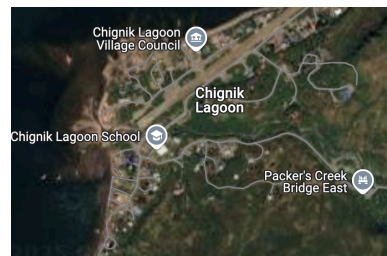
(LAG)

General Delivery

Chignik Lagoon School

% (Your Name)

Chignik Lagoon, AK 99565



Yellow Pages		
Place	Get in Touch	Information
Native Village of Chignik Lagoon PO Box 09, Chignik Lagoon, AK 99565	Phone: +1 (907) 840-2281 Fax: +1 (907) 840-2217 Email(s): clvoffice@gmail.com; clpu.office@gmail.com; clvcoffice@gmail.com; clvcgrants@gmail.com	<ul style="list-style-type: none"> • Borough- Lagoon Village Council • Chignik Lagoon Native Cooperation • Chignik Lagoon Story Map • Chignik Lagoon Native Corporation
Chignik Lagoon Clinic Monday-Friday 9:00 am -3:00 pm After Hours Emergency 1 (800) 815-3378	Phone: (907) 840-2218	<ul style="list-style-type: none"> • BBAHC- Chignik Lagoon
Chignik Lagoon School General Delivery Chignik Lagoon School Chignik Lagoon, AK 99565	Phone: (907) 268 - 4147	<ul style="list-style-type: none"> • LPSD- Chignik Lagoon • Facebook

Chignik Lake

(LAK)

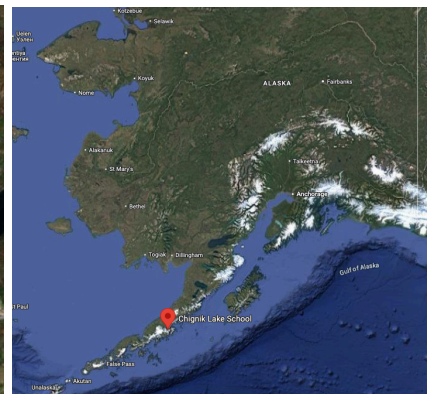
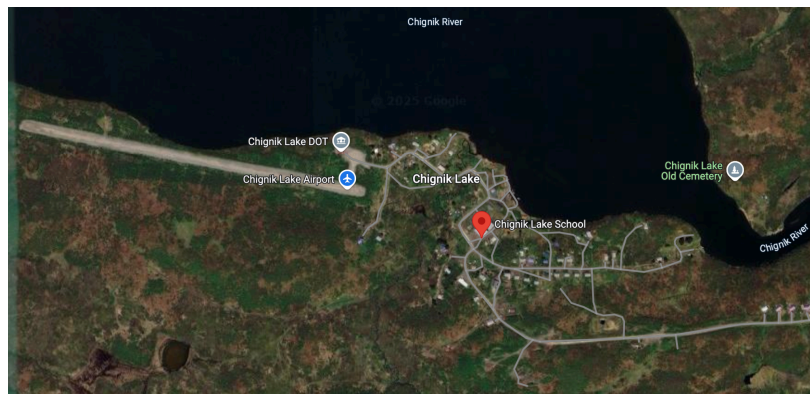
General Delivery

Chignik Lake School

% (Your Name)

Chignik Lake, AK 99548

Population: 49



Yellow Pages

Place	Get in Touch	Information
Chignik Lake Village PO Box 33 Chignik Lake, AK 99548	Phone: 907.845.2212 Fax: 907.845.2217 chigniklakevillagecouncil@gmail.com	<ul style="list-style-type: none"> • Borough- ChignikLake • Facebook • Chignik Lake Story Map • Chignik River Limited
Chignik Lake Clinic Monday-Friday 9:00 am -3:00 pm After Hours Emergency On-Call Phone 1 (800) 815-3378	Phone: (907) 845-2236 Fax: (907) 845-2223	<ul style="list-style-type: none"> • BBAHC- Chignik Lake
Chignik Lake School General Delivery 300 School Road Chignik Lake, AK 99548	Phone: (907) 268-4560	<ul style="list-style-type: none"> • LPSD-Chignik Lake • Facebook

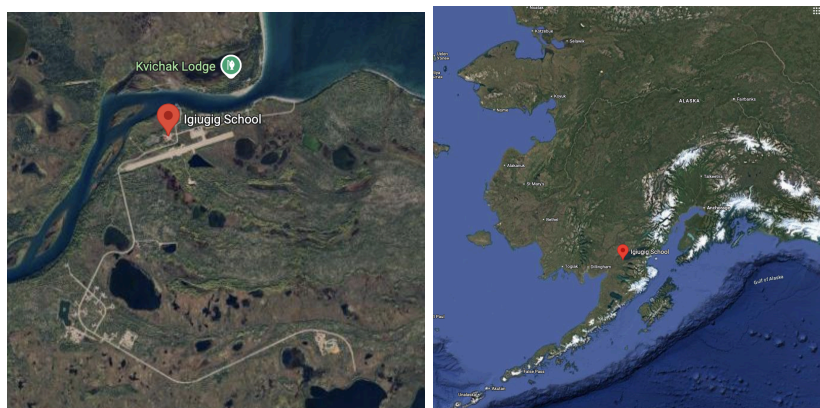
Igiugig

(IGI)

P. O. Box 4010

Igiugig, AK 99613

Population: 53



Yellow Pages		
Place	Get in Touch	Information
Igiugig Village Council P.O. Box 4008 Igiugig, Alaska 99613	Phone: 907-533-3211 Fax: 907-533-3217 Email: info@igiugig.com igiugig.vc@gmail.com or alexannasalmon@gmail.com	<ul style="list-style-type: none"> • Igiugig Story Map • Igiugig Native Corporation • Facebook • Igiugig Village Website • Borough- Igiugig
Igiugig Community Health Clinic 4030 Salmon Way Igiugig, AK 99613 9 a.m. – 3 p.m. Monday–Friday After hours/urgent 907-533-6020	Phone: 907-533-3207 Fax: 907-533-3225	<ul style="list-style-type: none"> • SCF- Igiugig
Igiugig School PO Box 4010 500 School Road Igiugig, AK 99613	Phone: (907) 290 -7375	<ul style="list-style-type: none"> • LPSD- School Page • Facebook

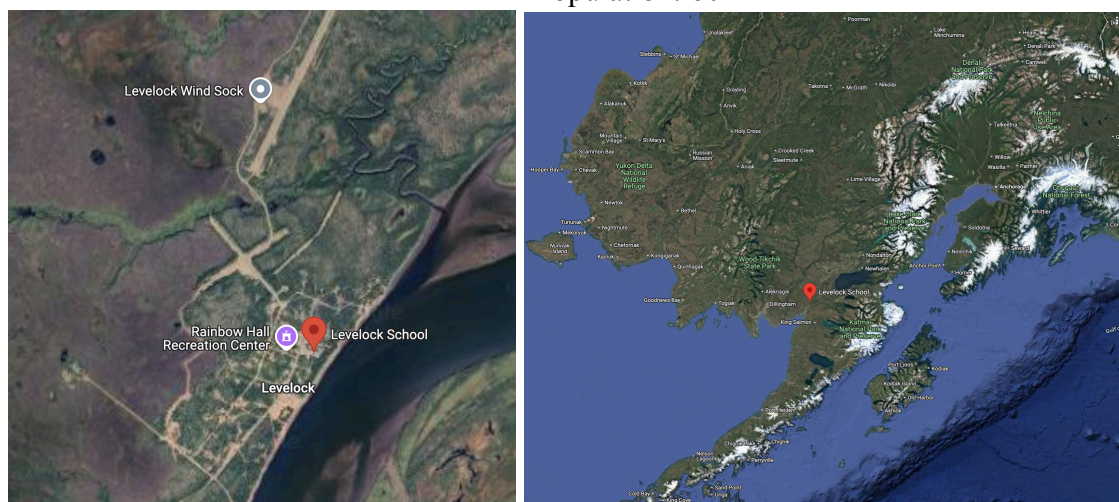
Levelock

(LEV)

P. O. Box 89

Levelock, AK 99625

Population: 60



Yellow Pages

Place	Get in Touch	Information
Levelock Village PO Box 70 Levelock, AK 99625	Phone: 907.287.3030 Fax: 907.287.3032 levelockadmin@bbna.com	<ul style="list-style-type: none"> • Borough- Levelock • Facebook • Levelock Story Map • Levelock Natives Limited • Facebook
Levelock Clinic Monday-Friday 9:00 am -3:00 pm	Phone: (907) 287-3011 Fax:(907) 287-3035	<ul style="list-style-type: none"> • BBAHC- Levelock
Levelock School PO Box 89 800 School Road Levelock, AK 9962	Phone: (907) 313-3220	<ul style="list-style-type: none"> • LPSD- School Page • Facebook

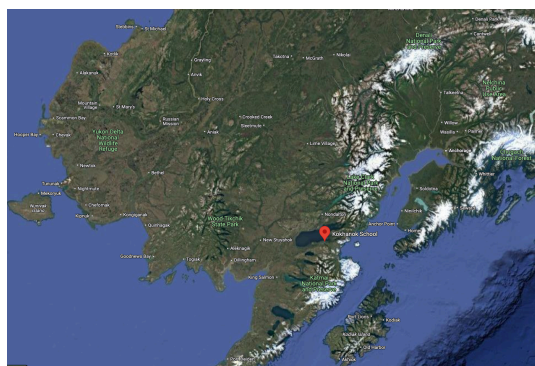
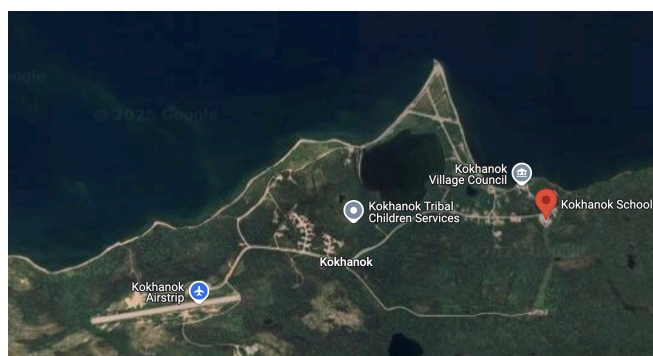
Kokhanok

(KOK)

P. O. Box 1109

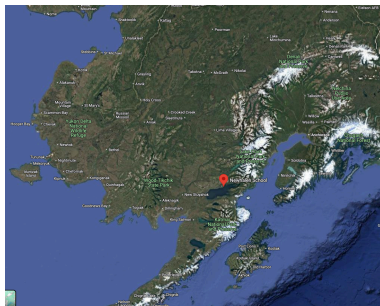
Kokhanok, AK 99606

Population: 159



Yellow Pages

Place	Get in Touch	Information
Kokhanok Village Council P.O. Box 1007 Kokhanok, Alaska 99606	Phone: 907-282-2202 Fax: 907-282-2264 Email: kokhanok.vca@gmail.com or Kokhanok_vc_a@yahoo.com	<ul style="list-style-type: none"> • Borough-Kokhanok • Kokhanok Story Map • Alaska Peninsula Corporation • Facebook
Kokhanok Community Health Clinic P.O. Box 1008 Kokhanok, AK 99606 8 a.m. – 4 p.m. Monday–Friday After hours/urgent 907-282-4121	Phone: 907-282-2203 Fax: 907-282-2240	<ul style="list-style-type: none"> • SCF- Kokhanok Community Health Center
Kokhanok School PO Box 1109 700 School Road Kokhanok, AK 99606	Phone: (907) 318-2915	<ul style="list-style-type: none"> • LPSD- School Page • Facebook



Newhalen/Iliamna

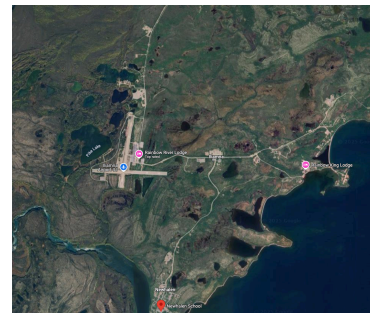
(NEW)-

P. O. Box 89

Iliamna, AK 99606

Newhalen Population: 184

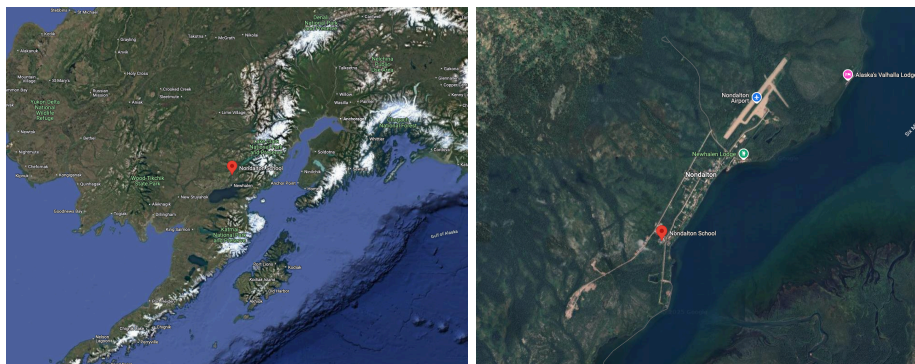
Iliamna Population: 115



Newhalen Yellow Pages		
Place	Get in Touch	Information
City of Newhalen PO BOX 165, Newhalen, AK 99606	Phone: +1 (907) 571-1226 Fax: +1 (907) 571-1540 Email(s): officeadmin@newhalencity.com	<ul style="list-style-type: none"> • Newhalen/Iliamna Emergency Operation Facebook • Iliamna Lake Bulletin Facebook • Borough- Newhalen • Borough- Iliamna
Newhalen Village (Tribal Office) PO Box 207 Newhalen, AK 99606	Phone: +1 (907) 571-1410 Fax: +1 (907) 571-1537 Email(s): newhalentribal@yahoo.com ; joannewassillie@newhalentribal.com	<ul style="list-style-type: none"> • Newhalen Story Map • Alaska Peninsula Corporation • Iliamna Story Map • Iliamna Native Limited
Village of Iliamna (Tribal Office) PO Box 286, Iliamna, AK 99606	Phone Number: +1 (907) 571-1246 Fax Number: +1 (907) 571-3539 Email(s): ivc@iliamnavc.org ; dollyann.trefon@iliamnavc.org	
Nilavena Regional Health Center 101 Airport Way P.O. Box 290 Iliamna, AK 99606 8 a.m. – 5 p.m. Monday–Friday After hours/urgent 907-571-7111	Phone: 907-571-1818 Fax: 907-571-1815	<ul style="list-style-type: none"> • SCF- Nilavena Regional Health Center
Newhalen School PO Box 89 900 School Road Newhalen, AK 99606	Phone: (907) 571-1211	<ul style="list-style-type: none"> • LPSD - Newhalen • Facebook

Nondalton

(NON)
 General Delivery
 Nondalton School
 % (Your Name)
 Nondalton, AK 99640
 Population: 113



Yellow Pages		
Place	Get in Touch	Information
City of Nondalton PO Box 89 Nondalton, AK 99640	Phone: +1 (907) 294-2235 Fax: +1 (907) 294-2235 Email(s): nondaltoncity@hotmail.com	<ul style="list-style-type: none"> • Borough- Nondalton • Facebook
Nondalton Village (Tribal Office) PO Box 49 Nondalton, AK 99640	Phone Number: +1 (907) 294-2257 Fax Number: +1 (907) 294-2271 Email(s): nondaltontribe@yahoo.com	<ul style="list-style-type: none"> • Kijik Corporation
Nondalton Community Health Clinic 9 a.m. – 3 p.m. Monday–Friday P.O. Box 69 Nondalton, AK 99640 After hours/urgent 907-294-2238	Phone: 907-294-2238 Fax: 907-294-2240	<ul style="list-style-type: none"> • SCF- Nondalton Community Health Clinic
Nondalton School 1000 School Road Nondalton, AK 99640	Phone: (907) 318-2936	<ul style="list-style-type: none"> • LPSD- Nondalton • Facebook

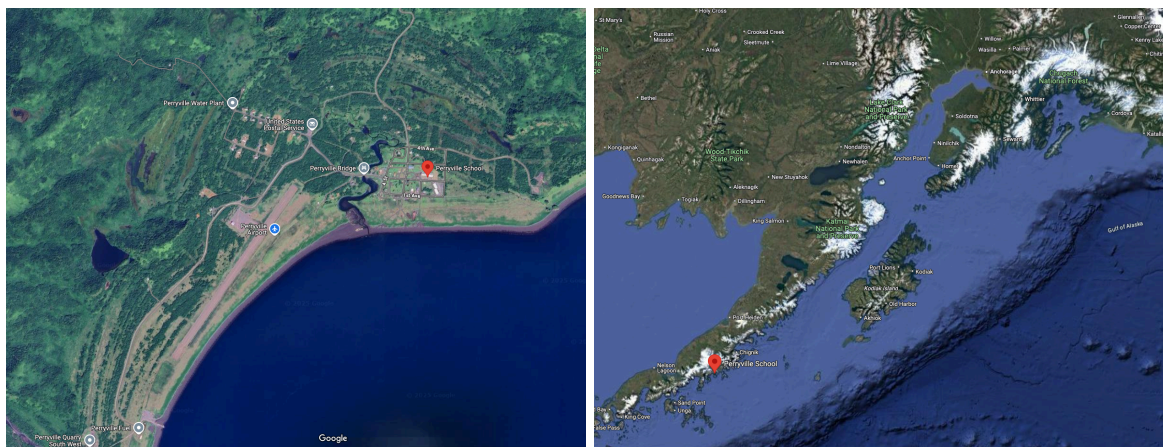
Perryville

(PVL)

P. O. Box 103

Perryville, AK 99606

Population: 77



Yellow Pages		
Place	Get in Touch	Information
Native Village of Perryville	<p>PO Box 89, Perryville, AK 99648</p> <p>Phone: +1 (907) 853-2203 Fax: +1 (907) 853-2230</p> <p>Email(s): nvproads@hotmail.com; nativevillageofperryville@outlook.com</p>	<ul style="list-style-type: none"> • Borough- Perryville • PPerryvilleStory Map • Ocean Side Corporation • Community Facebook • Tribal Facebook
<p>Perryville Clinic</p> <p>Monday-Friday 9:00 am - 3:00 pm</p> <p>After Hours Emergency On-Call Phone 1 (800) 815-3378</p>	<p>Phone: (907) 853-2202 Fax: (907) 853-2260</p>	<ul style="list-style-type: none"> • BBAHC- Perryville
Perryville School	<p>(907) 290-8611</p> <p>PO Box 103 1200 School Road Perryville, AK 99648</p>	<ul style="list-style-type: none"> • LPSPD- Perryville • Facebook

Port Alsworth

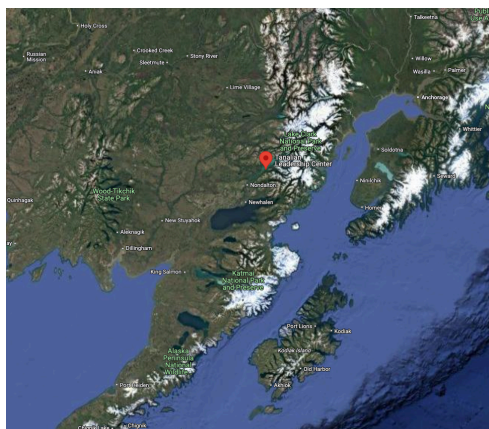
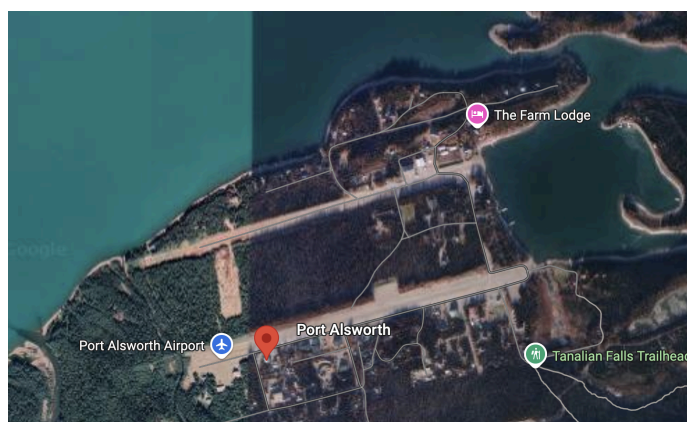
(PTA)-

Tanalian School

1 Flightline Rd.

Port Alsworth, AK 99653

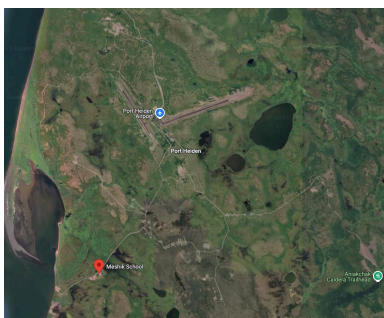
Population: 179



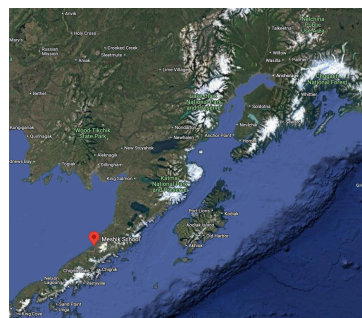
Yellow Pages

Place	Get in Touch	Information
City Office		<ul style="list-style-type: none"> • Port Alsworth Story Map • Borough- Port Alsworth • Community Facebook • Lake Clark National Park & Preserve
Tanalian Incorporated Port Alsworth is not currently served by a federally recognized tribe.	2425 Merrill Field Dr. Anchorage, AK 99501 Phone: +1 (907) 272-3581 Fax: +1 (907) 278-7030	
Lake Clark Wellness Center 8 a.m. – 5 p.m. Monday–Friday <i>Closed noon – 1 p.m. during lunch</i> After hours/urgent 907-891-3750	1 Flight Line Rd Port Alsworth, AK 99653 Phone: 907-781-2256 Fax: 907-781-2257	<ul style="list-style-type: none"> • SCF- Lake Clark Wellness Center
Tanalian School	(907) 781-2210 1 Flightline Rd Port Alsworth, AK 99653	<ul style="list-style-type: none"> • LPSD-Tanalian • Facebook

Port Heiden



(PTH)-
Meshik School
 P. O. Box 49070
 Port Heiden, AK 99606
 Population: 82



Yellow Pages		
Place	Get in Touch	Information
City of Port Heiden PO Box 49050, Port Heiden, AK 99549	Phone: +1 (907) 837-2209 Fax: +1 (907) 837-2248 Email(s): city.portheiden@gmail.com; cityclerk.portheiden@gmail.com	<ul style="list-style-type: none"> • Borough- Port Heiden • Facebook
Native Village of Port Heiden PO Box 49007, Port Heiden, AK 99549	Phone: +1 (907) 837-2296 Fax: +1 (907) 837-2297 Email(s): annie_christensen@hotmail.com; amber@portheidenalaska.com; miranda@portheidenalaska.com	<ul style="list-style-type: none"> • Port Heiden Story Map • Facebook • Alaska Peninsula Corporation
Port Heiden Clinic Monday-Friday 9:00 am -3:00 pm After Hours Emergency On-Call Phone 1 (800) 815-3378	Phone: (907) 837-2208 Fax: (907) 837-2277	<ul style="list-style-type: none"> • BBAHC- Port Heiden
Meshik School PO Box 49070 1500 School Road Port Heiden, AK 99549	Phone: (907) 931-6357	<ul style="list-style-type: none"> • LPSPD- Meshik • Facebook

Travel Insight



Travel to Alaska

Relocating to Alaska is a unique and exciting journey—often involving multiple flights and time zone changes. With a bit of planning, your travel can be smooth and stress-free.

Maximize Your Travel with Credit Card Benefits

Consider using a travel rewards credit card to offset moving costs. Many cards offer perks like bonus miles or cash back—perfect for frequent trips home during breaks. For example, cards like the [Capital One Venture](#) offer significant mile bonuses when you meet initial spending requirements. Using such cards for moving expenses is a great way to earn rewards—especially since new staff are eligible for up to \$1,600 in moving cost reimbursement.

Alaska Airlines & Club 49 Perks

As an Alaska resident, you're eligible for [Alaska Airlines Club 49](#), a free membership with great benefits:

- Two free checked bags per passenger
- Up to 30% off one-way fares to, from, or within Alaska
- Discounted freight shipping

Proof of residency is required, and our team will assist you during onboarding.

Time Zones and Layovers

Alaska is several hours behind most of the Lower 48, so plan for time zone adjustments. Early morning departures often make the transition easier and reduce travel crowds. Arriving in Anchorage by early evening can help you settle in and rest before busy days ahead.

Given the distance and limited direct flights, you'll likely have one or more layovers. We recommend at least two hours between connections to avoid stress from unexpected delays. It's far better to wait comfortably at the gate than risk missing your flight.

Moving Reimbursement

New certified staff can be reimbursed for up to \$1,600 in moving expenses, including:

- Flights
- Shipping
- Fuel costs
- Ground transportation (Uber, taxi, etc.)

Be sure to keep all receipts, and we'll walk through the reimbursement process together during your time in Anchorage.

Arrival in Anchorage

Once your flight is booked, please send your itinerary to onboarding staff so we can coordinate your airport pickup. We're here to welcome you and ensure you get where you need to go.



Air Carriers and Freight Costs- General

Airline	Villages Served	Seatfare Price (RT-Round Trip, OW- One Way)	Pounds Allowed when flying	Cost for overage pounds	Regular Freight Costs	Fridge/ Freezer Storage Policy & Availability	Airline Specific Notes (preferred tote sizes, etc.)
Lake and Peninsula Airlines ANC:907-345-2228 PTA:907-781-2228 ILI:907-571-2228/ 907-764-2667 (receives texts)	PTA NON ILI IGI KOK	PTA - \$245 NON - \$245 ILI - \$245 KOK - \$270 IGI - \$315	50 lbs	\$1.18/lb	\$1.18/lb	Freeze & fridge storage space available but limited, call beforehand to check availability	Boxed groceries are preferred but not required. Calling LPA when you have groceries scheduled to be delivered is preferred. Leave your name, village and phone number in the drop off instructions for freight or it will not be accepted. Unless you are in a village with an airport, freight will be left on the runway
Iliamna Air Taxi ANC:907-334-9845 ILI:907-571-1245	KOK NEW NON PTA other villages by charter	Check with the air carrier for pricing and identify as teaching staff for cheaper rates	70 lbs	Billed at Priority Rate Check with Air Carrier for prices	Flat Rate Up to 50lbs Flat Rate Up to 100lbs Over 100lbs is billed by pound	Freezers- yes; fridges- no (chill will be stored in hangar) Call for availability	Be sure to separate freeze, chill and dry. Baggage length may not be greater than 36". Prefer smaller pieces. Max size for coolers is 36 quarts. No large black and yellow totes.
Lake Clark Air ANC:907-278-2054	All	PTA - \$286.25 NON - \$286.25 ILI - \$286.25 KOK - \$343.50 IGI - \$429.38 LEV - \$458 LAK - \$687 LAG - \$687 PTH - \$629 PVL - \$744.25	50 lbs	South - \$3.50/lb North \$2.25/lb	\$2.25/lb - south of Levelock \$1.20/lb - north	Yes to both - 5 fridges	Reservations - have estimated body weights and luggage weights, and a good contact number ready when calling to make reservations

Alaska Airlines	ANC to King Salmon	Roughly \$232	Within the state of AK 3 bags of 50 lbs for free. Out of state to AK 1st bag - \$35 2nd bag - \$45 3rd bag - \$150	Bags weighing 51-100 lbs are \$100 per bag.	N/A	Ted Stevens has a freeze storage people can use on Level 1 next to baggage claim 4. The airline does not have freeze storage.	
Aleutian Airways	ANC to King Salmon	Price ranges from \$278 - \$459	Refundable ticket - 1st bag - free 2nd bag \$75 3rd bag - \$150 Nonrefundable ticket - 1st bag - \$40 2nd bag - \$75 3rd bag - \$150	Overage is \$60 plus the fee of the bag.	N/A	Ted Stevens has a freeze storage people can use on Level 1 next to baggage claim 4. The airline does not have freeze storage.	You can travel with dry ice. Each bag or box must be 5.5 lbs or under. Bag/Box must be labeled with dry ice and the amount of dry ice per bag/box
Dena'ina ANC:907-332-2216	ILI IGG LEV KOK NON	RT \$752.50 if LPSD pays OW \$354.75 local for teachers	50 lbs	\$1.05/lb	\$1.05/lb + 6.25% tax	Yes to all	Freight is space-available, may not ship the same day. Giving them a heads up when they have instacart order and having full name, village its going and a good phone number or it won't be accepted.
Grant Air 888-359-4726 Flies out of King Salmon	LAG LAK PVL	AKN-LAG \$210 AKN-LAK \$210 AKN-PVL \$210	100lbs free luggage and a carryon.	Call local village agents for pricing https://www.flygrant.com/village-agents/	Call local village agents for pricing https://www.flygrant.com/village-agents/	N/A	
Ace Air Cargo ANC:907-334-5100	ILI only	N/A	N/A	N/A	ILI - less than 250# is \$0.93/lb over is \$0.88/lb minimum is \$42	Yes to all	

Air Carriers and Freight Costs- Special Services

Airline	Villages Served	Flying with Pets Policy	Alcohol Policy	Hazmat Policy (bear Spray, fireworks, camp stove fuel, etc.)	Firearm Policy
Lake and Peninsula Airlines ANC:907-345-2228 PTA:907-781-2228 ILI:907-571-2228/ 907-764-2667(receives texts)	PTA NON ILI IGI KOK	yes, flat fee, \$95 -small animal, \$135 large animal, Kennel rental is \$35. Animals must travel in a kennel.	30 lbs per day of beer or wine- no hard liquor. Must accompany passenger, cannot be shipped as freight.	Yes, as long as it is declared and legal to fly	Ammo must be separate from firearm and gun must be unloaded
Iliamna Air Taxi ANC: 907-334-9845 ILI: 907-571-1245	KOK NEW NON PTA other villages by charter	Animals must travel in a kennel.	No alcohol	No hazmat	Firearms must be unloaded. Rifles in a soft gun case NOT a hard case. Hand guns can be in small hard cases in your baggage. You do need to advise the airline that there are firearms in your baggage when you check-in.
Lake Clark Air ANC:907-278-2054	All	South - \$3.55/lb North \$2.25/lb Pet weight + kennel weight	Can only be in luggage, respecting alcohol limits of village , no limit to beer/hard liquor	Bear Spray is hazmat, bring a hazmat bag if possible	Ammo must be separate from firearm and gun must be unloaded

Alaska Airlines	ANC to King Salmon	\$100 for travel within the State of AK. Outside of the state of AK it's \$150	Alcohol greater than 24% up to and including 70% (140 proof) is allowed. Up to five liters of alcohol per package Up to five liters of alcohol per person Must be in retail packaging	Bear spray is prohibited	You may transport firearms as checked baggage only. You must be 18 years of age or over to transport a firearm. Firearms must be unloaded and carried in a locked, hard-sided container. Container must be completely secure so that it does not allow for accidental or unauthorized access.
Aleutian Airways	ANC to King Salmon	\$95 fee. Pet must have a current rabies vaccine with a certificate. Kennel size cannot exceed 400 series size. Animal and kennel cannot exceed 110 lbs.	Alcohol must be between APV 24% - 70%. Must be unopened, in retail packaging, must be 1.3 gallons or 5 liters or less. Must be in a checked bag under the plane.	Does not accept any Hazmat. Including bear spray.	You may transport firearms as checked baggage only. You must be 18 years of age or over to transport a firearm. Firearms must be unloaded and carried in a locked, hard-sided container. Container must be completely secure so that it does not allow for accidental or unauthorized access.
Dena'ina ANC:907-332-2216	ILI IGG LEV KOK NON	Can fly with pets, preferred in a kennel, price is based on kennel size. Small - \$125/ Large is \$235	No alcohol	Needs hazmat paperwork from TGI freight	Soft gun case preferred - hard case is \$150
Grant Air 888-359-4726 Flies out of King Salmon	LAG LAK PVL	\$30 flat for OW, return waived - need to be in own kennel	No alcohol	Needs hazmat paperwork from TGI freight	N/A
Ace Air Cargo ANC:907-334-5100	ILI only	Weight based - need their own kennel	Alcohol to ILI only	If anything is hazmat it needs to go through TGI Freight.	N/A

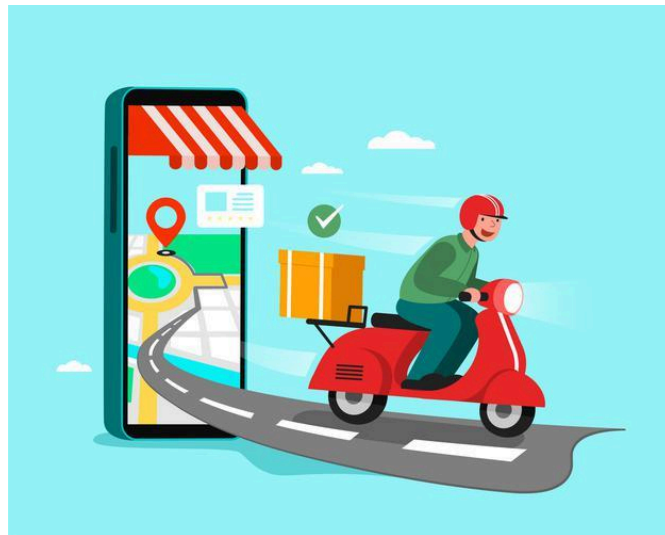
Instacart & DoorDash Deliveries

Grocery delivery through services like Instacart and DoorDash is available only in select villages served by **Lake and Peninsula Airlines**, **Iliamna Air Taxi**, and **Dena'ina Air**.

To ensure a successful delivery:

- **Boxed groceries are preferred** for safe shipping.
- Call the airline when your order is scheduled for drop-off.
- Clearly include your **name, village, and phone number** in the delivery instructions—orders without this information will not be accepted.
- Ask your shopper to **separate items by freeze, chill, and dry** categories.

***Note:** In villages without air taxi hub, freight is typically left at the runway.*



Mailing & Shipping Options

For shipping items to your village, the **United States Postal Service (USPS)** offers several reliable options:

Website: www.usps.com/ship/mail-shipping-services.htm

USPS Shipping Services:

Priority Mail (Flat Rate Boxes)

- No need to weigh shipments under 70 lbs
- Prices start at **\$9.35**

USPS Ground Advantage

- For packages up to 70 lbs
- Pricing based on weight and size
- Prices start at **\$5.25**

Media Mail

- Budget option for sending approved media (books, educational materials, recordings)
- Max weight: 70 lbs
- Prices start at **\$4.63**

***Note:** Non-media items like video games or hard drives do not qualify.*

Additional USPS Fees:

- **Dimensional Weight:** Applies to large but lightweight packages
 - Formula: $(L \times W \times H) \div 166$
- **Nonstandard Fees** (based on size):
 - Length 22–30 inches: + **\$4.00**
 - Length over 30 inches: + **\$8.40 to \$18.00**
 - Over 2 cubic feet: + **\$18.00 to \$30.00**, depending on service



School Site Mailing Addresses

Use the following addresses for freight and mail shipments. Include your name and school:

School Site	Abbreviation	Mailing Address
Chignik Lagoon School	LAG	General Delivery Chignik Lagoon School % [Your Name] Chignik Lagoon, AK 99565
Chignik Lake School	LAK	General Delivery Chignik Lake School % [Your Name] Chignik Lake, AK 99548
Igiugig School	IGI	P.O. Box 4010 Igiugig, AK 99613
Kokhanok School	KOK	P.O. Box 1109 Kokhanok, AK 99606
Levelock School	LEV	P.O. Box 89 Levelock, AK 99625
Newhalen School	NEW	P.O. Box 89 Iliamna, AK 99606
Nondalton School	NON	General Delivery Nondalton School % [Your Name] Nondalton, AK 99640
Perryville School	PVL	P.O. Box 103 Perryville, AK 99606
Tanalian School (Port Alsworth)	PTA	1 Flightline Rd. Port Alsworth, AK 99653
Meshik School (Port Heiden)	PTH	P.O. Box 49070 Port Heiden, AK 99606

Shopping & Supplies Strategy

Shopping for life in the Bush takes planning. We recommend dividing your purchasing into three phases:

1. **Before your arrival in Anchorage**
2. **Bulk Shopping while in Anchorage**
3. **Shopping in the Villages**

Before You Arrive

Start ordering non-perishables / household items early (July - early August) from online retailers like:

- **Amazon**
- **Walmart**
- **Target**

These stores offer bulk shipping and often waive shipping fees for members, which can save on shipping from the lower 48. Be mindful of delivery windows:

- **Northern sites** (e.g., Newhalen, Kokhanok):
 - Amazon takes 2–4 weeks
 - Target 1–2 weeks
- **Southern sites** (e.g., Chigniks):
 - Amazon may take 3–6 weeks or longer
 - Target/Walmart 1–2 weeks

***Note:** Some memberships (e.g., Target Circle) still charge a flat \$7 shipping fee for South sites*

For electronics and appliances, **Best Buy** ships free to Alaska with average delivery of 1–3 weeks. Shopping online before arriving can reduce in-town errands and help ensure your essentials are already on their way.



Retail Options for Shopping Prior to Anchorage & Their Membership Benefits

Please check the retailers web pages or with their customer service teams for the latest information on membership costs and benefits included!

Retailer	Cost of Membership	Benefits
<u>Amazon Prime</u>	<ul style="list-style-type: none"> - \$14.99 a month / \$139 per year 	<ul style="list-style-type: none"> - Free shipping - Includes access to Prime reading, Prime streaming services and Prime music
<u>Walmart +</u>	<ul style="list-style-type: none"> - \$12.95 a month / \$98 a month - 50% off first year for new members 	<ul style="list-style-type: none"> - Free delivery (including to air taxis for groceries) - Free 30 day trial - Paramount+ membership included
<u>Target Circle</u>	<ul style="list-style-type: none"> - Free to join 	<ul style="list-style-type: none"> - Free shipping on orders of \$35 or more - 5% off purchases - No annual or monthly fees
<u>Costco</u>	<ul style="list-style-type: none"> - \$65 - \$130 a year, depending on the membership level 	<ul style="list-style-type: none"> - Anchorage business center Costco will deliver free to air taxis with a minimum purchase - Cheaper, bulk purchases allow for stocking up of essentials

Bulk Shopping While in Anchorage

One of the most important parts of preparing for life in the Bush is your **initial shopping trip in Anchorage** during new teacher orientation. Access to fresh food and supplies in the villages can be limited, so it's a good idea to stock up while you're in town.

When creating your grocery list, focus on **foods and products you know you'll use regularly**. The Bush lifestyle is ideal for comforting, familiar meals—it's less accommodating to diets that require specialized or hard-to-find ingredients.

Recommended Stores:

Costco

While not required, a Costco membership is highly recommended—even for solo travelers. Costco offers excellent value for bulk purchases, especially items that aren't easily available online, such as frozen foods, bread, eggs, meat, and dairy. This will likely be your primary grocery stop during orientation, and it's a great place to stock up on essentials that will last for months.

Fred Meyer

Fred Meyer is a popular grocery and department store chain in Alaska. Their **free membership card** gives access to in-store discounts. It's a great option for picking up smaller quantities of fresh produce, snacks, or everyday household items.

GCI (General Communication Inc.)

Reliable phone service is essential in the villages, and GCI is often the only provider with local coverage. If your current phone is **unlocked** (paid off), GCI can provide a SIM card for an Alaska-based number. If not, you may need to purchase a separate device. Be sure to set up a GCI plan while you're in Anchorage—this may be your primary means of communication in your village.

Shopping in the Villages

After arriving at your school site, you'll still need to shop for fresh groceries and household items from time to time. Most villages have **small local stores** offering both fresh and frozen products, but due to high freight costs and limited shelf space, prices are often marked up significantly.

Important Tips:

- **Check expiration dates** carefully—products may have been in stock for extended periods.
- **Plan ahead** for monthly or seasonal orders; many residents supplement with freighted goods.

Freight & Delivery Options:

- **Air carriers and expeditors** in Anchorage can shop and ship items directly to your village.
- Airlines often have **preferred retail partners** and recommendations for expeditor services.
- Members of stores like Walmart and Costco may qualify for **free delivery to air taxis**.

Always contact the air carrier directly before placing an order to confirm:

- Accepted package types
- Drop-off instructions
- Delivery timelines
- Any village-specific policies (e.g., refrigeration needs)

Refer to the [Air Carriers & Freight](#) section in this handbook for more details—but be sure to verify with your airline for the most up-to-date guidance.

Gear

Online Reuse & Discount Gear Sites

- **Gear Trade** (geartrade.com) – A marketplace for used outdoor gear, including winter clothing, hiking boots, and survival gear.
- **REI Used Gear** (rei.com/used) – High-quality secondhand gear from REI at reduced prices. Great for layering and winter-specific gear.
- **Patagonia Worn Wear** (wornwear.patagonia.com) – Used Patagonia jackets, base layers, and rain gear—perfect for Alaska's harsh weather.
- **Facebook Marketplace & Local Buy/Sell Groups** – Search “Alaska Outdoor Gear” or check specific city groups for used outdoor and hunting gear.
- **Ebay** (ebay.com) – Good for finding discounted GPS units, sleeping bags, and technical clothing.
- **Craigslist Alaska** (anchorage.craigslist.org) – Check the “sporting goods” and “farm+garden” sections for used snowmachines, ATVs, and hunting gear.
- **Local Alaska Outdoor Shops** – Some outfitters like AMH (Alaska Mountaineering & Hiking) in Anchorage sell used or consignment gear.
- **Rerouted Co-op** (rerouted.co) – A marketplace for buying and selling secondhand adventure gear.
- **Garage Sales & Swap Meets** – Look for seasonal **gear swaps** hosted by outdoor groups, ski clubs, or hunting organizations in Alaska.

Pro Tips for Buying Used Gear

- **Check for Wear & Damage** – Zippers, seams, waterproofing, and insulation can break down.
- **Ask About Storage** – Poorly stored gear (like wet tents) can develop mold or lose effectiveness.
- **Test Electronics** – GPS units, satellite communicators, and headlamps should be in working order.
- **Know the Retail Price** – Make sure you're actually getting a deal.
- **Negotiate** – Especially in person—many sellers are open to offers!

Looking for something specific? Ask people within your community! They are often a great resource for the type of gear you need for your area! 🚀

Anchorage Gear Store Option



Address:

3200 Seward Hwy, Anchorage, AK

320 W 4th Ave, Anchorage, AK



Phone:

(907) 276-4200



Website:

<https://bigrays.com>



Address:

1200 W Northern Lights Blvd, Anchorage, AK



Phone:

(907) 272-4565



Website:

<https://www.rei.com/stores/anchorage>



Address:

155 W 104th Ave, Anchorage, AK



Phone:

(907) 341-3400



Website:

<https://stores.cabelas.com/us/ak/anchorage/155-w-104th-avenue.html>



Address:

8681 Old Seward Hwy, Anchorage, AK



Phone:

(907) 644-1400



Website:

<https://www.sportsmans.com>



Address:

3046 Mountain View Dr, Anchorage, AK



Phone:

(907) 330-5200



Website:

<https://www.basspro.com>

Travel Safety

Quick Guide to Air Taxi Safety

Air taxis are a lifeline for remote Alaska villages, but flying in the Bush comes with unique risks. Here's how to stay safe and prepared for every flight.

Before You Fly: Preparation is Key

- **Know Your Carrier** – Fly with a reputable company that follows FAA safety regulations.
- **Check the Weather** – Alaska's weather changes fast; expect delays and cancellations.
- **Pack Light & Smart** – Weight limits are strict; confirm baggage policies in advance.
- **Dress for Survival** – Wear layers and sturdy boots in case of an emergency landing.
- **Bring Essentials in Carry-On** – Medications, ID, phone, and a charged power bank.

During the Flight: Safety First

- **Listen to the Pilot** – They know the conditions; trust their judgment on weather delays.
- **Buckle Up** – Seatbelts stay on at all times.
- **Stay Seated & Balanced** – Small planes are sensitive to weight shifts.
- **Know Emergency Exits** – Identify escape routes before takeoff.
- **Keep Calm in Turbulence** – Bush flights can be bumpy; it's normal.

In Case of Emergency Landing

- **Stay With the Plane** – It's easier to spot than people.
- **Signal for Help** – Use bright clothing, a signal mirror, or emergency flares.
- **Stay Warm & Dry** – Use survival gear and create shelter if needed.
- **Ration Food & Water** – Help may take time to arrive.
- **Use Emergency Gear** – Carry a satellite communicator or personal locator beacon (PLB).

Pro Tips for Safe Bush Travel

- **Expect Delays** – Weather can ground flights for hours or days. Plan accordingly.
- **Carry Backup Medications** – If stranded, you may not reach a pharmacy soon.
- **Respect Weight Limits** – Overloading a bush plane is dangerous.
- **Stay Alert at Airstrips** – Many are gravel or ice, with no control tower.
- **Trust Your Pilot** – If they say it's unsafe to fly, it *is*.

Flying in the Bush is essential but unpredictable—be prepared, stay flexible, and travel safely!



Quick Guide to ATV & Snowmachine Safety

Alaska's rugged terrain and extreme weather make ATV and snowmachine travel both thrilling and dangerous. Whether you're riding for work or adventure, staying prepared can mean the difference between a great trip and a rescue situation.



General Safety Rules (Applies to Both ATVs & Snowmachines)

- **Wear a Helmet** – No excuses. Protect your head.
- **Tell Someone Your Plan** – Share your route and ETA with a trusted person.
- **Check Weather & Trail Conditions** – Alaska's weather changes fast; know what you're heading into.
- **Dress for Survival** – Insulated, waterproof layers and gear that can handle the worst conditions.
- **Pack Emergency Supplies** – Extra fuel, first aid, fire-starting gear, food, water, and a satellite communicator.
- **Ride Sober & Alert** – Alcohol, drugs, and fatigue increase your risk of accidents.
- **Know the Terrain** – Frozen rivers, hidden crevasses, thin ice, and steep inclines can all be deadly.
- **Travel in Groups** – Solo travel is risky in remote areas; always ride with a buddy.



ATV Safety (Spring/Summer/Fall)

- **Tire Check:** Inspect for proper inflation and wear before heading out.
- **Mud & Water Hazards:** Alaska trails can turn into deep mud pits—don't assume you can cross.
- **Watch for Wildlife:** Moose and bears don't expect you; slow down in blind spots.
- **Steep & Slippery Terrain:** Avoid sudden acceleration on inclines; keep weight centered.
- **Dust & Visibility:** Goggles and a dust mask help on dry trails.
- **River Crossings:** Test depth before crossing, and never underestimate currents.



Snowmachine Safety (Winter)

- **Avalanche Awareness:** Check conditions, carry a beacon, probe, and shovel. Know how to use them.
- **Thin Ice Dangers:** Rivers and lakes freeze unevenly—check ice thickness before crossing.
- **Whiteout & Low Visibility:** Carry a GPS, compass, and extra light sources. Avoid riding in blizzards.
- **Frostbite & Hypothermia Risks:** Cover exposed skin, layer up, and keep moving to stay warm.
- **Mechanical Failures in the Cold:** Carry tools, extra spark plugs, and know basic repairs.

Emergency Kit

- **Satellite Communicator or GPS** – Cell service is unreliable
- **Fire-Starting Gear** – Waterproof matches, lighter, firestarter
- **First Aid Kit** – Include trauma supplies and blister care
- **Extra Food & Water** – High-energy snacks, emergency rations
- **Multi-Tool & Spare Parts** – Wrenches, spark plugs, zip ties, duct tape
- **Tarp & Rope** – For emergency shelters or repairs
- **Hand & Foot Warmers** – Essential for long trips in the cold
- **Signal Whistle & Flares** – If you need to be found
- **Extra Fuel & Oil** – Always carry more than you think you'll need

If You Get Stuck or Stranded

- **Stay With Your Machine** – It's easier to find than a person.
- **Build a Shelter** – Use a tarp, snow cave, or natural cover.
- **Signal for Help** – Flares, bright clothing, or smoke can make you more visible.
- **Stay Warm & Dry** – Hypothermia sets in fast in Alaska.
- **Conserve Energy & Rations** – Don't panic; focus on survival.

Riding in Alaska is an adventure, but it demands respect.
Stay prepared, ride smart, and make it back home safely!



Quick Guide to Skiff Safety

Skiffs are essential for travel, fishing, and exploration in Alaska’s waterways, but their small size and open design mean they require extra caution. Whether you’re navigating coastal waters or traveling between remote communities, **staying prepared can mean the difference between a safe trip and an emergency.**

General Safety Rules (Applies to All Skiff Travel)

- **Wear a Life Jacket—No Excuses** – A properly fitted, U.S. Coast Guard-approved PFD is mandatory.
- **File a Float Plan** – Tell someone your route and estimated return time.
- **Check the Weather & Tides** – Alaska’s waters change quickly; avoid sudden storms and rough seas.
- **Know Your Skiff’s Limits** – Avoid overloading, maintain stability, and understand how it handles in different conditions.
- **Pack Emergency Supplies** – Extra fuel, a VHF radio, fire-starting gear, food, water, and a first-aid kit.
- **Stay Sober & Alert** – Alcohol and distractions increase the risk of accidents.
- **Watch for Changing Water Conditions** – Waves, tides, and currents can be dangerous, especially in small boats.
- **Travel in Groups When Possible** – Solo travel is riskier; having another boat nearby is a safety net.

Skiff Safety Tips (All Seasons)

- **Weather & Water Conditions:** Check wind, tide charts, and marine forecasts before leaving. Skiffs are highly affected by waves and sudden squalls.
- **Weight & Balance:** Keep loads evenly distributed to prevent capsizing. Never exceed your skiff’s capacity.
- **Cold Water Survival:** Alaska’s waters are frigid year-round. If you fall in, hypothermia can set in within minutes—stay with your boat.
- **Navigation & Hazards:** Be aware of sandbars, submerged logs, ice floes, and strong currents.

Essential Emergency Kit

Required Gear for Every Trip:

- **Life Jackets** – One per person (properly fitted and U.S. Coast Guard-approved).
- **VHF Radio or Satellite Communicator** – Cell service is unreliable in remote areas.
- **Fire-Starting Kit** – Waterproof matches, lighter, and firestarter.
- **First Aid Kit** – Include trauma supplies and seasickness medication.
- **Extra Food & Water** – High-energy snacks and emergency rations.
- **Bailer or Bilge Pump** – To remove water from the skiff.
- **Whistle or Air Horn** – For signaling in an emergency.
- **Flashlight & Flares** – Essential for visibility in low light or distress situations.
- **Paddle** – A backup if your engine fails.
- **Tarp & Rope** – Can be used for emergency shelter or repairs.

If You Get Stranded or Capsize

- **Stay With Your Boat** – It's easier for rescuers to spot a skiff than a person in the water.
- **Signal for Help** – Use a whistle, flares, or a bright object to get attention.
- **Conserve Energy & Body Heat** – Minimize movement to retain warmth in cold water.
- **Attempt to Right a Capsized Boat** – If possible, flip it over and climb back in. If not, stay on top to stay visible and conserve heat.

Engine & Fuel Safety

- **Attach the Kill Switch Lanyard** – Always connect it to yourself while operating.
- **Check Fuel Levels Before Departure** – Carry extra fuel when traveling long distances.
- **Avoid Propeller Injuries** – Keep hands, feet, and clothing away from the propeller.

Boating Etiquette & Local Regulations

- **Follow No-Wake Zones & Speed Limits** – Prevent shoreline erosion and respect other boaters.
- **Give Way to Larger Vessels** – Small boats should yield to ships with limited maneuverability.
- **Respect Fishing & Subsistence Areas** – Avoid interfering with set nets and active fisheries.
- **Secure Trash & Gear** – Prevent pollution and protect wildlife.

Safe Boating = Smart Boating

Alaska's waters are unforgiving, but with preparation, awareness, and the right gear, you can travel safely and confidently. **Respect the ocean, plan ahead, and always put safety first!**



Quick Guide to Hiking Safety

(All Weather & Trip Lengths)

General Safety Principles

- **Tell Someone Your Plan:** Always share your route and expected return time with a trusted person.
 - **Carry a Map & Compass/GPS:** Cell service is unreliable; know how to navigate without it.
 - **Check Weather Forecasts:** Alaska's weather shifts fast—be prepared for sudden changes.
 - **Know Your Limits:** Terrain and climate are unforgiving; plan accordingly.
 - **Wildlife Awareness:** Carry bear spray, make noise on trails, and store food properly.
-

Weather-Specific Safety

Summer (May–September)

- **Heat & Sun Protection:** Midnight sun = long exposure; wear sunscreen, sunglasses, and a hat.
- **Mosquito Defense:** Bug spray, long sleeves, and a head net can save your sanity.
- **River Crossings:** Snowmelt swells rivers; assess carefully before crossing.
- **Stay Hydrated:** Always have a filter or purification method—never drink untreated water.

Winter (October–April)

- **Dress in Layers:** Moisture-wicking base, insulating mid-layer, waterproof outer shell.
- **Avalanche Risk:** Check conditions before heading out; carry a beacon, probe, and shovel.
- **Shorter Days:** Bring extra light sources and be aware of early nightfall.
- **Extreme Cold Precautions:** Frostbite and hypothermia happen fast; know the signs.

Shoulder Seasons (Spring/Fall)

- **Unpredictable Weather:** Be prepared for snow, rain, and mud—sometimes all in one day.
 - **Slippery Trails:** Ice, wet leaves, and mud can be treacherous—use trekking poles and good boots.
 - **Wildlife in Transition:** Bears are most active in spring and fall—be extra alert.
-

Packing Essentials (All Trips)

- **Navigation Tools** – Map, compass, GPS
 - **First Aid Kit** – Include blister care, pain relievers, and emergency meds
 - **Bear Spray** – Easily accessible, not buried in your pack
 - **Emergency Gear** – Whistle, signal mirror, space blanket
 - **Extra Food & Water** – More than you think you'll need
 - **Fire-Making Supplies** – Waterproof matches, lighter, firestarter
 - **Multi-Tool/Knife** – Always handy
 - **Headlamp & Extra Batteries** – Essential for all trips
 - **Proper Footwear** – Waterproof, supportive, and broken in
-

Survival Priorities If Lost

- **STOP** – Stay calm, don't wander aimlessly.
- **ASSESS** – Check supplies, mark your location.
- **SHELTER** – Stay warm and dry.
- **SIGNAL** – Use a whistle, fire, or bright clothing to be seen.
- **STAY PUT** – Rescuers find stationary people faster.

Alaska is stunning but unforgiving. Stay prepared, stay smart, and enjoy the wild safely! 

Quick Wildlife Safety Guide for Lake & Peninsula Borough

Welcome to the breathtaking wilderness of **Lake & Peninsula Borough**, where wildlife is abundant and encounters with nature are part of daily life. Whether you're new to the area for work, adventure, or living off the land, understanding **how to coexist with wildlife safely** is essential.

General Wildlife Safety Rules

- **Stay Alert & Aware** – Pay attention to your surroundings; wildlife can be closer than you think.
- **Keep Your Distance** – Never approach or feed wild animals. Give them space to avoid stress and aggression.
- **Secure Food & Trash** – Store food properly and dispose of waste securely to avoid attracting animals.
- **Make Noise When Traveling** – Talking, clapping, or carrying bear bells can prevent surprise encounters.
- **Carry Bear Spray & Know How to Use It** – Keep it accessible, and practice quick deployment.
- **Respect Seasonal Changes** – Wildlife behavior changes with the seasons; be especially cautious in mating and birthing seasons.
- **Travel in Groups** – Larger groups are less likely to have dangerous wildlife encounters.

Moose Safety

- **Never Approach Moose** – They may seem calm but can charge suddenly, especially during calving season (spring) and the rut (fall).
- **Give Moose an Escape Route** – Do not block their path; they will charge if they feel trapped.
- **Watch for Signs of Aggression** – Raised hackles, pinned ears, and stomping are warning signs.
- **If a Moose Charges** – Run and take cover behind a tree, car, or building. Unlike bears, **do not stand your ground**.

Bear Safety (Brown & Black Bears)

Preventing Bear Encounters

- **Be Bear Aware** – Learn to identify bear signs (tracks, scat, torn logs, overturned rocks).
- **Store Food Securely** – Use bear-resistant containers or hang food 10+ feet high and 4 feet from tree trunks.
- **Keep Camps & Homes Clean** – Remove food scraps, cooking smells, and garbage from outdoor areas.
- **Make Noise on Trails** – Talk, sing, or use bear bells to avoid surprising a bear.

If You Encounter a Bear

🟢 **If the Bear Hasn't Seen You** – Back away slowly, stay quiet, and move upwind to avoid being detected.

🟡 **If the Bear Notices You** – Stay calm, speak softly, and do not run. Stand tall and slowly back away.

🔴 **If the Bear Approaches** – Hold your ground, use bear spray if necessary, and be prepared to defend yourself.

▲ **If a Bear Charges** – Stand firm; most charges are bluff charges. Only use bear spray if the bear is within 30 feet.

💣 **If a Bear Attacks:**

- **Black Bear** – Fight back aggressively, aim for the face.
- **Brown Bear** – Play dead by lying on your stomach, hands covering the neck. If the attack continues, fight back.

Wolf Safety

- **Wolves are Generally Wary of Humans** – But do not run if you encounter one.
- **Make Yourself Look Bigger** – Stand tall, wave your arms, and speak loudly.
- **Travel in Groups** – Wolves are less likely to approach multiple people.
- **Keep Dogs on a Leash** – Wolves see loose dogs as competition or prey.
- **If a Wolf Becomes Aggressive** – Throw rocks, shout, and use bear spray if necessary.

Bald Eagles & Large Birds of Prey

- **Keep a Safe Distance** – Eagles will defend their nests if approached too closely.
- **Be Aware of Dive-Bombing Defenses** – If an eagle feels threatened, it may swoop down. Keep hats and hoods up.
- **Secure Small Pets** – Eagles and other large birds can target small animals.
- .

Fox & Small Mammal Safety

- **Do Not Feed Wild Foxes** – Feeding foxes makes them dependent on human food and can lead to aggressive behavior.
- **Avoid Sick or Unusual Behavior** – Rabies exists in Alaska; a fox acting strangely should be avoided and reported.

No Snakes, But Beware of Other Small Hazards

- While there are **no venomous snakes** in Alaska, be mindful of:
 - **Porcupines** – Keep dogs away to avoid painful quill injuries.
 - **Rodents** – Mice and voles can carry diseases; secure food and clean up camps properly.
 - **Ticks & Insects** – While rare, Lyme disease-carrying ticks have been found in Alaska. Use insect repellent and check for ticks.

Marine Wildlife & Water Safety

- **Respect Marine Mammals** – Stay at least **100 yards** from whales, sea lions, and otters.
- **Be Cautious on Open Water** – Harsh weather can create dangerous conditions for small boats.
- **Avoid Feeding or Disturbing Seals** – Human interaction can make them vulnerable to predators.

Winter Wildlife Precautions

- **Bears May Still Be Active** – Not all bears hibernate; be cautious year-round.
- **Moose Are More Aggressive** – Deep snow makes moose more defensive; give them extra space.
- **Food is Scarce for Predators** – Wolves and foxes may be bolder in winter.


Final Safety Reminders

- **Respect Wildlife & Their Habitat** – This is their home.
- **Leave No Trace** – Pack out trash, secure food, and minimize human impact.
- **Know Before You Go** – Research wildlife activity in your area before heading out.

Wildlife Emergencies & Reporting

If you encounter **aggressive or dangerous wildlife**, report it to:

 **Alaska Department of Fish & Game:** (907) 267-2257

 **Alaska State Troopers:** (907) 269-5511 (for emergency encounters)

Alaska's wildlife is awe-inspiring, but safety comes first!

Be prepared, stay aware, and enjoy the wild responsibly.



Teacher Housing

Teacher Housing

All district-provided teacher housing units are furnished with essential items to help you settle in comfortably. While each unit varies slightly by site, most homes include:

- Couch, chair, or futon
- Coffee table or end table
- Kitchen table with chairs
- Bed frame and mattress (typically full or double)
- Dresser and nightstand
- Major kitchen appliances
- Washer and dryer (some units have shared laundry)
- Stand-alone freezer (in most sites)

What to Expect

Each unit is unique and often includes household items left behind by previous staff. Because inventories differ and specific lists are difficult to maintain, we recommend bringing or shipping the items you'll want to make your space feel like home. Suggested items include:

- Bedding (sheets, blankets, pillows)
- Towels (bath, hand, dish)
- Small kitchen appliances (e.g., coffee maker, air fryer)
- Dishware and cookware
- Cleaning supplies and laundry soap

- Hangers and personal comfort items

A detailed inventory of each housing unit will be shared in the following pages. Please check with your **site supervisor** for current availability and unit assignment.

Housing Deposit

A **one-time housing deposit of \$500** will be deducted from your **October paycheck** during your first year. This deposit covers your entire stay unless you move into another unit that has sustained damage.

Pet Policy

Pets are allowed with prior approval. To request approval, complete and submit an **E11 Pet Approval Form** via the district Intranet.

In accordance with **AR3342 District-Owned Rental Property**, a **non-refundable pet deposit** will be applied:

- \$200 for the first pet
- \$100 for each additional pet

This fee is deducted from your **November paycheck** and is applied each time you move into a new unit, unless the move is initiated by the district.

[Chignik Lagoon Teacher Housing Inventory](#)

[Chignik Lake Teacher Housing Inventory](#)

[Igiugig Teacher Housing Inventory](#)

[Kokhanok Teacher Housing Inventory](#)

[Levelock Teacher Housing Inventory](#)

[Newhalen Teacher Housing Inventory](#)

[Nondalton Teacher Housing Inventory](#)

[Perryville Teacher Housing Inventory](#)

[Port Alsworth Teacher Housing Inventory](#)

[Port Heiden Teacher Housing Inventory](#)

Items You Should Bring/Send to the Village

- ☐ Queen/Double Bedding, Pillows
- ☐ Dishware (plates, utensils, cups)
- ☐ Cookware (pots and pans)
- ☐ Small Kitchen Appliances (air fryer, coffee pot, etc.)
- ☐ Towels, Hand Towels, and Dish Towels
- ☐ Personal Care Items (Shampoo, Conditioner, Body Wash, Medicines)
- ☐ Laundry Basket, Laundry Soap, Hangers

- ☐ Cleaning Supplies (Trash Bags, Dish Soap, Dish Cleaning Sponge)
- ☐ Toilet Paper, Paper Towels
- ☐ Cooking Seasoning, Cooking Oil

Medical Services & Local Clinics

Health Insurance Coverage

Your health insurance through **Meritain Health** (an Aetna company) begins **30 days after your official start date**. Two plan options are available:

- **Standard Plan** – Lower deductible with premium contributions
- **High Deductible Plan** – Higher deductible with no premium contributions

Once coverage begins, **Teladoc virtual care** is fully covered and available for use.

Village Clinics & Health Aides

Village clinics play an essential role in rural healthcare but operate differently than traditional facilities. Most clinics are staffed by **health aides**, who are not classified as designated healthcare providers outside of Indian Health Services.

Services provided **by health aides alone are not billable** through your insurance. However, if the aide consults with a **physician assistant (PA)** or **doctor**, that visit is typically **covered under your plan**.

If you're based in one of the **northern sites**, you may receive care from the local clinic, but be aware that **you may be responsible for out-of-pocket costs** unless a PA or doctor is involved. When possible, request or schedule care during visits from licensed medical staff.

Clinic Providers by Region

Our district's clinics fall under two regional healthcare providers:

Southcentral Foundation Clinics

- **Igiugig Community Health Clinic** – (907) 533-3225
- **Kokhanok Community Health Clinic** – (907) 282-2240
- **Nondalton Community Health Clinic** – (907) 294-2240

- **Nilavena Regional Health Center (Iliamna)** – (907) 571-1818
- **Lake Clark Wellness Center (Port Alsworth)** – (907) 781-2256

Bristol Bay Area Health Corporation Clinics

- **Chignik Lagoon** – (907) 840-2218
- **Chignik Lake** – (907) 845-2336
- **Levelock** – (907) 287-3011
- **Perryville** – (907) 853-2202
- **Port Heiden** – (907) 837-2208

Pharmacies & Prescription Options

- **Bernie's Pharmacy** – Ships to southern sites via **USPS Priority** for \$16. Delivery typically takes about one week.
- **Script Express** – Mail-order pharmacy covered by insurance. Orders can be placed **online or through their app**.

Travel Reimbursement for Medical Care

The health plan includes **two reimbursable round trips per year** for medical treatment. To receive reimbursement:

1. Schedule your medical appointment and book your travel.
2. Bring a **travel reimbursement form** to your appointment.
3. Have your provider complete the form.
4. Submit the completed form along with your ticket receipts to **Meritain**.
5. Reimbursement is processed after your claim has been received and approved.

You can find the reimbursement form on home.lpsd.com under the **Forms** section.

Details on the LPSD Health Insurance plan can be found on the [Health Insurance](#) page on the intranet.

Job Essentials

Alaska Teaching License

If you haven't already done so, it's important to begin the process of applying for your **Alaska Teaching Certificate**. The **Alaska Department of Education and Early Development (DEED)** offers helpful resources and guidance throughout the process.

You can find licensing information on the [DEED website](#) or call their office at **(907) 465-2831** for personalized assistance.

Fingerprinting Requirements

The State of Alaska requires a **background check** as part of the certification process. This includes submission of your **fingerprints** to DEED.

Please complete this step **before arriving in Alaska**—there are no fingerprinting facilities in our villages, and your time in Anchorage will be limited.

We recommend:

- **Searching “fingerprinting services”** in your local area—many private providers offer this service.
- **Requesting two fingerprint cards**, in case one is rejected due to smudging or clarity issues.

Fingerprints must be submitted to DEED, by you, as part of your licensure packet.

New Teacher Induction Overview

While our formal **New Teacher Induction** takes place in August, your orientation and support as a new teacher continue throughout the year. From onboarding to in-classroom mentoring, our goal is to support your successful transition into the Lake and Peninsula School District.

August Schedule Overview

Please plan to arrive in **Anchorage on August 20, 2025**. Once your flight is booked, email your itinerary to the **Director of Personnel** so we can arrange for airport pickup.

Date	Event
August 20, 2025	Arrival in Anchorage – Submit flight details for pickup
August 21, 2025	In-person Induction – Overview of district expectations and operations
August 22, 2025	Anchorage Shopping Day – Fresh groceries, GCI phone setup, final essentials

August 23, 2025	Fly to Assigned Site – Flights arranged and covered by the district
August 25-26, 2025	Virtual New Teacher Induction – Continue orientation from your site

Accommodations in Anchorage

While in Anchorage, the district provides:

- **Lodging** at Chugach School District's **Voyage to Excellence Campus**
- **Meals** are provided
- **Transportation** for official events

Due to space limitations, **we cannot accommodate pets or additional family members**, unless:

- You are a single parent traveling with children, or
- You have an **extenuating circumstance approved in advance**

If you are traveling with a pet, family, or friends, reach out to us directly for **housing or boarding recommendations**.

Highest Priorities to Begin the New School Year

School is a welcome, secure, and safe environment that the community is happy with.	
Listen to learn and discover the values of your community.	
Connect with Place & Each Other	Records & Data
Before August Inservice	
Are the following safe and ready for use: school building, school vehicle(s), teacher housing, school grounds.	Principals give LPSD Registrar Powerschool information regarding which teacher will be teaching each course for each student before August 28th.
Spend time outside. Get to know the community and teaching staff. Unpack and settle into your new home.	Order devices and emails for new students. Check devices and charge and update them for returning students.
All learning apps are accessible for students via classlink.	
During August Inservice	
Does each child have a device? Is it charged and updated? Are the learning apps accessible for students via classlink?	
Attend Virtual Inservice. Get to know the staff you will be working with and other LPSD staff. If appropriate, have team building and get-to-know you activities with staff.	Understand the SBS system and how student progress is recorded in Powerschool and shared throughout the year in quarterly Report Cards.
Can you see a way to incorporate place based learning into the learning and teaching of the standards.	Verify Powerschool classes and students and teachers. Verify your Powerschool home rooms. Know how to take attendance.
Learn about the resources (including teachers with experience) to teach the standards.	Enroll and Register any new/ transfer students and any other students that are not showing up in Powerschool.
Familiarize yourself with the students and standards you will be teaching.	As you plan your first week, questions to consider are: How will you group students for each subject? How will you teach/manage groups? What will groups do when you are teaching a different group? What subjects/lessons would be conducive to whole group instruction? Will you use digital assistance?
Will there be special education pull-outs? Have you talked to the special education teacher and become familiar with your role in the IEP? Will you have an aide? Have you introduced yourself to the aide and talked to the aide about expectations?	
New teachers: Do you know how to assess students with MAPs and/or Amplify?	
Day 1: WELCOME & CELEBRATE STUDENTS AND THEIR SCHOOL COMMUNITY	
It is important to build a school- community connection. Consider having a back to school picnic/potluck for the community to meet and greet the teachers.	Teachers are able and do take attendance daily for AM and PM homeroom in Powerschool.

Week 1—is a short week. SETTING UP ROUTINES	
Set up routines and move through the schedule. Use lessons and activities to get students familiar with the classroom routines you will use for the rest of the school year.	Teachers are able and do take attendance daily for AM and PM homeroom in Powerschool.
	Continue to enroll and Register any new/ transfer students and any other students that are not showing up in Powerschool. Check that all new registers can access classlink and have accounts for the Amplify Screener.
Continue to learn about your students and the community as you learn about the standards and available curriculums.	Work out kinks in schedules. Make sure students are in the levels they are supposed to be in. Understand where/how to find this information.
Are all students supervised throughout the day and working on appropriate levels? If any independent study, how will you set up accountability and support systems?	
Week 2 ASSESSING STUDENTS	
Amplify screen all K-3 and look at the data.	Teachers are able and do take attendance daily for AM and PM homeroom in Powerschool.
Use lessons and activities to gather information about your students to plan appropriate learning paths that they are motivated to study. There will be a summer learning slide. It typically takes about 2 months before students are performing where they left off in May.	Understand how online (distance courses for secondary students) operate and what the schedule is.
	Learn about Powerschool Expectations for the school year
	Continue to work out kinks in schedules. Make sure students are in the levels they are supposed to be in and that each student has a solid schedule.
Continue to use lessons and activities to get students familiar with the routines in your classroom.	Make sure all juniors and seniors are on track to graduate or have a co-created plan to graduate. (Include guardians in this discussion).
Do you have secondary students talking about summer jobs, service projects, or cultural related travel? Do you know how to lead students through the Experiencing Out process, so they can earn relevant credit?	
Week 3 DIVE INTO LEARNING	
Dive into the curriculum and learning! Daily mandatory curriculum lessons in Reach for Reading and Everyday Math. By week 3 and forward, you should be teaching the curriculum with fidelity.	Teachers are able and do take attendance daily for AM and PM homeroom in Powerschool.
Continue formal and informal assessment of student skill set and knowledge to guide appropriate learning paths.	Powerschool: Learn How to Activate a Student by Marking the Top Standard with a D.

Students who are 2 levels behind grade level have been identified and the intervention plan is in progress.	Make sure all juniors and seniors are on track to graduate or have a co-created plan to graduate (Include guardians in this discussion).
Week 4 INTERVENTIONS and HIGH SCHOOL GRADUATION PLANS are in place	
Are interventions in place for students needing them?	Teachers are able and do take attendance daily for AM and PM homeroom in Powerschool.
<p>All students are receiving the instruction and support they need to excel in the SBS for this school year.</p> <p>Begin with the end in mind: What will my students be required to master with Proficiency by April? Will students need to take and pass a District End of Level Assessment for their level?</p>	<p>Learn how to Insert grades, assignments, and comments in Powerschool.</p> <p>Begin spending 30 min a week in Powerschool to update records and take daily attendance.</p> <p>Next week, begin monthly reflections and conversations with principals about individual Powerschool Activities.</p>
Write a monthly pacing plan for the year for each subject and level that you teach. Plan to revise it each month.	

Online Resources (home.lpsd.com)

Home.lpsd.com, also called the “Intranet” is an employee access only website that provides access to a number of resources including curriculum resources, travel requests, and access to the Employee Portal.

Employee Resources: This section allows you access to health insurance information, access to the Employee Portal (where you put in personal and sick days), and tax exemption forms.

Forms: Any forms related to LPSD can be found here. Although a lot of these are related to administration and business, some are relevant to teachers, including travel reimbursement forms. If you are a head teacher, many of these forms will be relevant.

Travel: This is where you submit district-related travel. In-District travel is for travel from one LPSD site to another. Out-of-District travel is for travel to Anchorage, or other out-of-district locations. For head teachers, this is the section where you can submit student travel for activities, athletics, and jamborees. **Note...any personal travel should be booked directly by you with the air-carrier, and should not be submitted to the district as employee travel.

IT Helpdesk: Reset student passwords, FAQs on gmail and accounts, Internet access requests, and Zoom resources and tutorials can be found here.

Curriculum: There are many resources related to curriculum on this page. The most recent Standards Based Booklet can also be found here.

Wiki: This is a work in progress, but there are some resources in certain levels and content areas. If you have more resources to add, please share them!

Teacher Resources: There is a plethora of resources on this page, including links to online curriculum resources, lessons on AI, and access to counseling resources (including a referral form).

BBRCTE: The Bristol Bay Regional Career and Technical Education Program (BBRCTE), is our regional CTE consortium. You will find links to information on BBRCTE's website, including their online application for students and course schedule.

Quick Links: Use these quick links to access Powerschool, Zoom sessions, the Classlink Launchpad, and travel forms.

Need Help or More Guidance

Contact	Position	Phone	Email	Site
Bill Cornell	Assistant Superintendent	(907) 571-7333	bcornell@lpsd.com	Districtwide
Nate Davis	Principal	(907) 529-6293	ndavis@lpsd.com	Tanalian, LVHS, and Distance Program
Nicole Metzgar	Principal and Curriculum Director	(907) 781-3201	nmetzgar@lpsd.com	Meshik and Districtwide
Colter Barnes	Principal	(907) 830-6863	cbarnes@lpsd.com	Nondalton, Kokhanok, and Igiugig
Moon McCarley	Principal and Assessments, and AK Reads Act	(907) 630-1199	mmccarley@lpsd.com	Levelock
Melody Schilke	Principal	(907) 845-4008	mschilke@lpsd.com	Chignik Lake, Chignik Lagoon, and Perryville
Cassie Broschious	Registrar/Powerschool Admin Federal Programs McKinney-Vento Liaison	(907) 891-4182	registrar@lpsd.com cbroschious@lpsd.com	Palmer Office District Wide