



Eden Prairie School Board Policy Committee Draft Definitions

Feb 19, 2026

Literacy

A student is considered proficient in literacy when they can independently comprehend, analyze, and create texts appropriate to their grade level, and demonstrate continuous growth toward college, career, and civic readiness. Literacy goes beyond reading - incorporating visual, digital, and interactive communication. It includes digital literacy - skill in navigating, evaluating, and using digital tools and information responsibly; and data literacy - understanding and interpreting data for problem-solving and decision making.

Essential Life and Workforce Skills (aka Future-ready Skills)

Essential life and workforce skills in K-12 education are the foundational, cognitive, interpersonal, technological, and self-management skills that enable students to succeed in postsecondary education, careers, and responsible adult life as members of our community

These skills include, but may not be limited to:

- 4Cs
- Adaptability
- Resiliency
- Financial Literacy
- Emerging Technology Fluency
- Ethical Reasoning and Decision Making
- Application of Interdisciplinary Knowledge

Additional Thoughts

- Rather than academic growth and progress being a separate policy, the committee thought that growth could be built into each policy area in addition to proficiency.
- Student wellbeing, sense of belonging, and mental health supports are key to the strategic plan and flight plan 2035. That said, the committee thought those might be better reflected in an EL policy rather than an ends policy.
- The committee is recommending that we monitor progress in other content areas such as mathematics, science, social studies, and the arts via our existing Ends Policy 1.3. The policy may need updating after new policies are adopted.