

**Collin County Community College District Board of Trustees**

2021-03-2-1

March 23, 2021

Resource: Kim Davison  
Chief of Staff

**AGENDA ITEM:** Second Reading and Consideration of Approval of Local Board Policies

- **BBB(Local)** – Board Members – Elections
- **DEA(Local)** – Compensation and Benefits – Salaries and Wages
- **DIAA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **FFDA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence

**DISCUSSION:** The Organization, Education, and Policy Committee met on March 2, 2021, and reviewed the policies listed above for a first reading.

**PROPOSED CHANGES:** As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **BBB(Local) Board Members – Elections –** Recommended revision updates the election date to the first Saturday in May.
- **DEA(Local) – Compensation and Benefits – Salaries and Wages –** This update adds a process for authorizing the continuation of employee pay during an emergency closure.
- **DIAA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Recommended revisions incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.
- **FFDA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Similarly, recommended revisions

incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.

**DISTRICT PRESIDENT'S  
RECOMMENDATION:**

The District President recommends approval of the four Local Board Policies as outlined above.

**SUGGESTED MOTION:**

"Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies."