



## Discussion Item

**Date:** April 29, 2026

**Division:** Superintendent

**Subject: Background Information:**

- In the fall of 2022, the district engaged in the long range planning process to update the district's shared vision, mission, and goals. The Long Range Plan was approved by the Board in April of 2023. The plan and scorecard metrics were indicated to cover a three year period to last through the 2025-26 school year.
- As part of the recalibration process, a new Long Range Planning Committee was formed in late fall of 2025 to include a blend of original 2022-23 committee members as well as new members. The committee consists of a diverse group of stakeholders, including parents, community partners, students and staff representing all levels and feeder patterns.
- The committee was charged with recalibrating the plan to ensure relevance and alignment with data, needs, and priorities. Through the review and reflection of current vision, mission, and beliefs, and the assessment of feedback, the committee will recommend updates where appropriate and identify new goals to provide district direction for the next three years through the 2028-29 school year.
- A Special Board meeting was held on October 18, 2025 to review the district's vision, mission, and beliefs to build consensus and set parameters for the Long Range Plan recalibration process.
- As part of the recalibration process, the committee conducted listening circles with over 250 stakeholders from various stakeholder groups, as well as included polls in the staff and family newsletters to receive feedback on future desires and help identify district strengths and challenges to be considered moving forward.
- The committee met for three intensive and collaborative sessions to review the Board feedback and themes from the listening circle responses to reflect on and revise goals to provide recommendations.

**Administrative Consideration:**

- District staff have developed performance objectives and new scorecard metrics to align with goals.
- Drafted proposed goals, performance objectives, and scorecard metrics will be discussed.
- Proposed superintendent goals will be discussed in alignment with scorecard metrics.

- A final draft of the Long Range Plan will be presented for approval at the May Board meeting.