

### **MANDATED Policy Annual Review: 2021-2022 School Year**

Each of the following policies' mandates the Board to perform an annual review for conformity to prevailing law. Each is based upon MSBA model policy language and or review by district's legal counsel, as necessary. The School Board has previously reviewed and approved each of the following policies or is approving them at the same meeting this is being approved. I am recommending that the Board certify that the District has performed an annual review. If Board Members wish to further review the policies, they can be found on the District website.

<b>Policy #</b>	<b>Policy Title</b>	<b>MSBA Mandated Model Policy Purpose</b>	<b>Remarks/Comments/Etc.</b>
<b>410</b>	Family and Medical Leave	The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under state law.	After review, no changes have been made.
<b>413</b>	Harassment and Violence	The purpose of this policy is to maintain learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, family status, status with regard to public assistance, sexual orientation, or disability.	After review, no changes have been made.
<b>414</b>	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected child neglect or physical or sexual abuse.	After review, no changes have been made.
<b>415</b>	Mandated Reporting of Maltreatment of Vulnerable Adults	The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected maltreatment of vulnerable adults.	After review, no changes have been made.
<b>506</b>	Student Discipline	The purpose of this policy is to ensure that students are aware of and comply with the school district's expectations for student conduct. Such compliance will enhance the school district's ability to maintain discipline and ensure that there is no interference with the educational process. The school district will take appropriate disciplinary action when students fail to adhere to the Code of Student Conduct established by this policy.	After review, no changes have been made.

<b>514</b>	Bullying Prohibition	The purpose of this policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, reprisal, retaliation, and other similar disruptive and detrimental behavior.	After review, no changes have been made
<b>522</b>	Student Sex Nondiscrimination	The purpose of this policy is to provide equal educational opportunity for all students and to prohibit discrimination on the basis of sex.	After review, no changes have been made.
<b>524</b>	Internet Acceptable Use and Safety Policy	The purpose of this policy is to set forth policies and guidelines for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications.	After review, small changes were made to reflect the current social media landscape.
<b>616</b>	School District System Accountability	The purpose of this policy is to focus public education strategies on a process which promotes higher academic achievement for all students and ensures broad-based community participation in decisions regarding the implementation of the Minnesota Academic Standards and federal law.	After review, no changes have been made.
<b>806</b>	Crisis Management	The purpose of the Crisis Management Policy is to act as a guide for the school district and building administrators, school employees, students, school board members, and community members to address a wide range of potential crisis situations in the school district.	After review, non-substantial changes were made to ensure the policy reflects current practice and grammatical changes have been made.
<b>Suggested Recommendation:</b> Move that the School Board review and approve these annually required policies.			