



**SCHOOL
DISTRICT**

Preparing children for an ever changing world

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Date: Tuesday, June 22, 2021

To: Neah-Kah-Nie School Board

From: Mark Sybouts, Business Manager

A handwritten signature in purple ink, appearing to read 'MS', is written over the name 'Mark Sybouts'.

RE: Substitute and reimbursement rates for 2021-2022

Please approve the following rates for Substitutes paid during the 2021-2022 fiscal year:

Licensed Substitutes \$195.87 per day or \$24.49 per hour

Long term Licensed Substitutes \$230.44 per day or \$28.81 per hour

Classified Substitutes:

Custodians	\$19.00
Secretaries	\$17.00
Instructional assistants/elementary library assistants	\$16.00
Food service	\$16.00
Students – minimum wage	

Current IRS Mileage rate \$0.56 (fifty-six cents per mile) or as changed by IRS

Maximum Meal Reimbursement (including tip at a maximum of 15%):

Breakfast	\$13.00
Lunch	\$14.00
Dinner	\$23.00