Inver Grove Heights Community Schools Independent School District 199 2990 80th Street East

Inver Grove Heights, Minnesota 55076

http://www.isd199.org

Labor Negotiations Update Closed Session Meeting Minutes Monday, September 8, 2025

Motion by Member Klingner and a Second by Member Niemioja to move to a Closed Session of the School Board for the Purpose of a Labor Negotiations Update Discussion. Motion Carried 4-0 at 7:29 pm.

| This meeting was closed as permitted by: | Preliminary |
|---|---------------|
| Minnesota Statutes, section 13D.05, subdivision 2(3), and 121A.47, subdivision 5 to discuss Labor Negotiations. | |
| The School Board Closed Session was called to order by: | Call to Order |
| Board Chair Carrie Lounsberry at 7:32 p.m. | |
| School Board Members Present: Carrie Lounsberry, Sarah Larsen, Jacob Klingner, and Liz Niemioja | Attendance |
| School Board Members Absent: Darcie Pierson, Sherry Warrick, and Shana Dukes | |
| Other Attendees: Superintendent Dave Bernhardson Director of Business Services Heather Aune Director of Human Resources Emily Herman Director of Instructional Technology Caroline Little | |
| The following item was discussed: | Purpose |
| Labor Negotiations Update Discussion | |
| The closed session adjourned at 7:55p.m. | Adjourn |
| Board Clerk | |
| Date | |