

BEMIDJI AREA SCHOOLS

DISTRICT NO. 31

Teacher Seniority List

15 DECEMBER 2025

1. This list is intended to reflect the first day of the most recent continuous service in the district and licensure filed with the school district office as of 1 October 2025.
2. Time off for leave of any kind, authorized by the school district, shall not be deemed to be a break in continuous service.
3. Expiration refers to license expiration. A license expires June 30 in the year indicated, unless otherwise indicated.
4. Qualified means the teacher has taught in the area of license during the last eight years in Independent School District No. 31
5. Order of Seniority: a) years of continuous service in the district (prorated), b) total years in public schools, c) date of issue of the original teaching license in Minnesota, d) the date application for the original teaching license, and e) by lot.

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
1	Morrison, Alvina	47	47	24-Aug-78	47	Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)	Yes No	2026 2026	Elementary Teacher
2	Pearson, Kathy L.	46	46	23-Aug-79	47	Tier 4=Elementary Education (1-6) PA=District Superintendent PA=Principal K-12	Yes No No	2030 2026 2026	Elementary Teacher
3	Shorter, Jon	45	45	21-Aug-80	45	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes No	2028 2028	Elementary Teacher
4	Hanson, Nancy A	37	37	1-Sep-88	37	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher
5	Flicek, Susan	36	36	31-Aug-89	41	Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severely Mentally Hdcp (K-12) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Kindergarten (Pre-K) Tier 4=Elementary Education (K-6)	Yes Yes Yes Yes No No	2027 2027 2027 2027 2027 2027	Elementary Teacher (Special Education)
6	Hickerson, Donna	35	35	30-Aug-90	43	Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6)	Yes No	2028 2028	Secondary Teacher (Language Arts)
7	Gauwitz, Lisa	35	35	30-Aug-90	37	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes No	2027 2027	Secondary Teacher (Mathematics)
8	Lalli, Cathy Lavato	34	34	28-Aug-91	34	Tier 4=Elementary Education (K-6)	Yes	2029	Elementary Teacher (Language Arts)
9	Black, Denise	33	33	1-Sep-92	33	Tier 4=Science (5-9) Tier 4=Coaching (7-12) Tier 4=Elementary Education (1-6) Tier 4=Mathematics (Middle School)	Yes Yes No Yes	2030 2030 2030 2030	Secondary Teacher (Science/Mathematics)
10	Winge, Pauline	32.77	33	4-Nov-92	33	Tier 4=School Social Worker (Pre K-12)	Yes	2030	Secondary Teacher (Social Worker)
11	Maus, Julie	32.76	33	1-Sep-92	33	Tier 4=Social Studies (7-12)	Yes	2030	Secondary Teacher (Social Studies)
12	Toward, Richard W.	32	32	31-Aug-93	32	Tier 4=Social Studies (7-12)	Yes	2030	Secondary Teacher (Social Studies)
13	Yates, Debby J.	32	32	31-Aug-93	32	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes No No No	2027 2027 2027 2027	Elementary Teacher (Special Education)
14	Boen, Corey J.	32	32	31-Aug-93	32	Tier 4=Emotional Behavior Disorders (K-12) Tier 4= Learning Disabilities (K-12)	Yes Yes	2026 2026	Secondary Teacher (Special Education)
15	Kinnander, Amanda	32	32	31-Aug-93	32	Tier 4=Home Economics (7-12)	Yes	2027	Secondary Teacher

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						Tier 4=Home Economics (Middle School) Tier 4=Consumer & Homemaking / Family Life (Voc HS)	Yes No	2027 2027	(Home Ec / FACS)
16	Turner, Doyle	31	31	29-Aug-94	34	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=English / Language Arts (7-12)	Yes Yes	2027 2027	Secondary Teacher (Special Education)
17	Greendahl, Patrick	31	31	29-Aug-94	31	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2026 2026	Elementary Teacher
18	Dahlby, Michelle	31	31	29-Aug-94	31	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
19	Hildenbrand, Lori	31	31	29-Aug-94	31	Tier 4=Social Studies (7-12) Tier 4=Coaching (7-12)	Yes Yes	2027 2027	Secondary Teacher (Social Studies)
20	Lillo-Klinke, Krista	31	31	29-Aug-94	31	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Pre-Kindergarten (Pre K)	Yes No No	2027 2027 2027	Elementary Teacher
21	Colligan, Teresa	31	31	18-Jul-94	31	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No	2027 2027 2027	Elementary Teacher
22	Takkunen, Bradley	30.79	31	22-Sep-94	31	Tier 4=Science (5-9) Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12) Tier 4=Physics (9-12)	Yes Yes Yes Yes	2027 2027 2027 2027	Secondary Teacher (Science)
23	Bieberdorf, Eric	30	30	29-Aug-95	30	Tier 4=Mathematics (7-12)	Yes	2026	Secondary Teacher (Mathematics)
24	Knudson, Seth	30	30	29-Aug-95	30	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes Yes	2028 2028	Secondary Teacher (Mathematics)
25	Olson, Valerie J.	30	30	29-Aug-95	30	Tier 4=Social Studies (Middle School) Tier 4=Social Studies (7-12)	Yes Yes	2028 2028	Secondary Teacher (Social Studies)
26	Lauderbaugh, Angela	30	30	29-Aug-95	30	Tier 4=School Social Worker (Pre K-12)	Yes	2029	Elementary Teacher (Social Worker)
27	Brown, Jeffrey T	29	29	27-Aug-96	33	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2030 2030	Elementary Teacher
28	Ness, Jon L	29	29	27-Aug-96	32	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12)	Yes Yes Yes	2026 2026 2026	Elementary Teacher (Special Education) (Ext Leave 2022-2027)
29	Heifort, Ernest	29	29	27-Aug-96	31	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes Yes No	2027 2027 2027	Secondary Teacher (Special Education)
30	Peterson, Travis	29	29	27-Aug-96	30	Tier 4= Speech Language Pathologist (Pre K-12)	Yes	2029	Secondary Teacher (Speech Language)

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31	Rohder II, Steven	29	29	27-Aug-96	29	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Coaching (7-12)	Yes Yes No	2029 2029 2029	Elementary Teacher (Physical Ed, DAPE)
32	Carlson, Janna	29	29	27-Aug-96	29	Tier 4=Vocal and Classroom Music (K-12)	Yes	2029	Elementary Teacher (Music)
33	Hammitt, Bryan	29	29	27-Aug-96	29	Tier 4=Industrial Arts (5-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Communication Technology Careers (7-12)	Yes Yes Yes	2024 2024 2024	Secondary Teacher (Industrial Arts) (Ext Leave 2021-2026)
34	VanWilgen-Hammitt, Kristina	28	28	26-Aug-97	28	Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12)	Yes Yes	2029 2029	Secondary Teacher (Science)
35	Daman, Paul	28	28	26-Aug-97	28	Tier 4=Elementary Education (1-6) PA=Principal K-12	Yes No	2030 2027	Elementary Teacher
36	Fugli, Robert	27.91	28	29-Sep-97	28	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Industrial Arts (5-12)	Yes No	2026 2026	Elementary Teacher (Special Education)
37	Saari, James	27	27	31-Aug-98	29	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12) Tier 4=Physical Education (K-12)	Yes No No	2029 2029 2029	Secondary Teacher (Mathematics)
38	Strand, Robert	27	27	31-Aug-98	28	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No	2030 2030 2030	Secondary Teacher (Physical Education)
39	Peterson, Craig	27	27	31-Aug-98	28	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2026	Elementary Teacher (Speech Language)
40	Pfleger, Stephen	27	27	31-Aug-98	27	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6)	Yes Yes	2026 2026	Secondary Teacher (Media Specialist) (Ext Leave 2024-2029)
41	Justice, Christopher	26.88	27	31-Aug-98	27	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes No	2026 2026 2026	Secondary Teacher (Physical Education)
42	Church, Georgia	26.5	27	31-Aug-98	27	Tier 4=Emotional Behavioral Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes No No	2030 2030 2030	Elementary Teacher (Special Education)
43	Fish Peterson, Janet	26.4	29	27-Aug-96	30	Tier 4= Speech Language Pathologist (Pre K-12)	Yes	2029	Elementary Teacher (Speech Language)
44	Bernard, Gina	26.3	27	18-Mar-99	27	Tier 4=English / Language Arts (7-12)	Yes	2027	Secondary Teacher (English)
45	Ryan, Thomas	26	26	30-Aug-99	29	Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Physical Education (K-12)	Yes Yes	2029 2029	Elementary Teacher (Physical Ed, DAPE)

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						Tier 4=Coaching (7-12)	Yes	2029	
46	McNallan, Patrick F.	26	26	30-Aug-99	27	Tier 4=Mathematics (Middle School)	Yes	2026	Secondary Teacher
						Tier 4=Coaching (7-12)	Yes	2026	(Mathematics)
						Tier 4=Elementary Education (1-6)	No	2026	
47	Aylesworth, Ryan	26	26	30-Aug-99	26	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher
									(Social Studies)
48	Robbins, Jeri J.	26	26	30-Aug-99	26	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	No	2027	(Mathematics)
						Tier 4=Learning Disabilities (K-12)	No	2027	
49	Lind, Paula	26	26	30-Aug-99	26	Tier 4=School Social Worker (Pre K-12)	Yes	2027	Secondary Teacher
									(Social Worker)
50	Skala, Amy	25.68	26	1-Nov-99	26	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)	Yes	2027	(Social Studies)
						Tier 4=Mathematics (5-8)	No	2027	
51	Kehoe Jr., Richard P.	25	25	30-Aug-00	31	Tier 4=Emotional Behavior Disorders (K-12)	Yes	2027	Elementary Teacher
						Tier 4=Elementary Education (1-6)	Yes	2027	(Special Education)
						Tier 4=Learning Disabilities (K-12)	Yes	2027	
52	Blumenshein, Sarah	25	26	30-Aug-99	28	Tier 4=Elementary Education (K-6)	Yes	2030	Elementary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	No	2030	
						Tier 4=Learning Disabilities (K-12)	No	2030	
53	George, Michelle	25	25	30-Aug-00	26	Tier 4=Learning Disabilities (K-12)	Yes	2028	Secondary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	No	2028	(Special Education)
						Tier 4=Elementary Education (K-6)	No	2028	
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)	No	2028	
						Tier 4=Mildly Handicapped (K-12)	No	2028	
54	Klaven, Delinda	25	25	30-Aug-00	25	Tier 4=Elementary Education (1-6)	No	2027	Secondary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	Yes	2027	(Special Education)
55	Mutnansky, Christina	25	25	30-Aug-00	25	Tier 4=Mathematics (7-12)	Yes	2028	Secondary Teacher
									(Mathematics)
56	Ritchie, Heather	24.32	26	8-Sep-99	27	Tier 4=Science (5-9)	Yes	2030	Secondary Teacher
						Tier 4=Life Sciences (7-12)	Yes	2030	(Science)
						Tier 4=Coaching (7-12)	No	2030	(Ext. Leave 2024-2029)
57	Goodwin, Paul	24	24	29-Aug-01	33	Tier 4=English / Language Arts (7-12)	Yes	2026	Secondary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)	No	2026	(English)
58	Wickum, Derek	24	24	29-Aug-01	32	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2026	Secondary Teacher
									(Band)
59	Aas, Jeffrey	24	24	29-Aug-01	32	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher

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						Tier 4=Driver and Traffic Safety (9-12)	No	2027	(Social Studies)
60	Merschman, Amy	23.86	25	20-Feb-01	25	Tier 4=School Social Worker (Pre K-12)	Yes	2027	Elementary Teacher (Social Worker)
61	Nordby, Gabriel	22.75	24	5-Nov-01	24	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher (Social Studies)
62	Strand, Michele	22.46	23	24-Sep-02	25	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No	2027 2027	Elementary Teacher (Kindergarten)
63	Fenner, Kirsten	22	24	26-Aug-03	25	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No No	2028 2028 2028 2028	Elementary Teacher (Special Education)
64	Hernandez, Kristine	22	22	26-Aug-03	22	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No	2029 2029	Elementary Teacher (Kindergarten)
65	Sneide, Steven	22	22	26-Aug-03	22	Tier 4=Earth Science (7-12)	Yes	2029	Secondary Teacher (Science)
66	Bahr, Rance	22	22	26-Aug-03	22	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes No	2029 2029 2029	Elementary Teacher (Special Education)
67	Vaughn, Traci	22	22	26-Aug-03	22	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No	2029 2029	Elementary Teacher
68	Rogers-Elstad, Angela	21.36	22	27-Feb-04	27	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher
69	Menne, Matthew	21	21	26-Aug-04	24	Tier 4=Social Studies (7-12)	Yes	2027	Secondary Teacher (Social Studies)
70	Berg, Tiffany	21	21	26-Aug-04	24	Tier 4=Elementary Education (K-6)	Yes	2027	Elementary Teacher
71	Kemp, Jessica	21	21	26-Aug-04	22	Tier 4=Communication Arts / Literature (5-12)	Yes	2029	Secondary Teacher (Comm Arts / Lit)
72	Benner, Jean	21	21	26-Aug-04	22	Tier 4=Mathematics (5-12)	Yes	2029	Secondary Teacher (Mathematics)
73	Schussman, Lisa	21	21	26-Aug-04	21	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)	Yes No No	2027 2027 2027	Elementary Teacher
74	Schwartz, Abram	21	21	26-Aug-04	21	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Communication Arts / Literature (5-8)	Yes Yes No	2030 2030 2030	Elementary Teacher (Mathematics)
75	Anderson, Heather	21	21	26-Aug-04	21	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2030 2030	Elementary Teacher

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76	Bonik, Angela	20.83	21	11-Oct-04	24	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
77	Koester, Jason	20	20	29-Aug-05	23	Tier 4=Physics (9-12)	Yes	2026	Secondary Teacher (Physics)
78	Purrington, Patrick	20	20	29-Aug-05	21	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2029 2029	Elementary Teacher
79	Eklund, Amy	20	20	29-Aug-05	21	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2030 2030	Elementary Teacher (Kindergarten)
80	Riewer, Darlene	20	20	29-Aug-05	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2029 2029	Elementary Teacher
81	Wassegijig, Helen	20	20	29-Aug-05	20	Tier 4=American Indian Language & Culture (K-12)	Yes	2027	Secondary Teacher (Amer Indian Lang & Culture)
82	Merschman, Billy	19.98	20	2-Sep-05	26	Tier 4=Social Studies (Middle School) Tier 4=English / Language Arts (7-12) Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes Yes No Yes	2029 2029 2029 2029 2029	Secondary Teacher (English)
83	Simons, Julia	19.87	21	3-Oct-05	32	Tier 4=Library Media Specialist (K-12) Tier 4=Keyboarding for Computer Appl (K-8) Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre-K)	Yes Yes No No	2026 2026 2026 2026	Elementary Teacher (Media Specialist)
84	Grinden, Lizette	19.37	20	29-Aug-05	20	Tier 4=Instrumental and Classroom Music (K-12)	Yes	2028	Secondary Teacher (Orchestra, Music, Band)
85	Johnson, Bradley	19.3	20	20-Mar-06	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Keyboarding for Computer Appl (K-8)	Yes Yes No	2028 2028 2028	Elementary Teacher
86	McDermott, Zachary	19	19	29-Aug-06	25	Tier 4=Elementary Education (1-6) Tier 4=Keyboarding for Computer Appl (K-8)	Yes No	2027 2027	Elementary Teacher
87	Kondos, Jennifer	19	19	29-Aug-06	24	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (K-6)	Yes No	2026 2026	Elementary Teacher (Special Education)
88	Koester, LeAnn	19	19	29-Aug-06	24	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
89	Olson, Danielle	19	19	29-Aug-06	24	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)	Yes No No Yes	2026 2026 2026 2026	Elementary Teacher (Special Education)
90	Erickson, Kari	19	19	29-Aug-06	21	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)	Yes No No	2029 2029 2029	Secondary Teacher (Special Education, Science)

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						Tier 4=Science (5-8)	Yes	2029	
						Tier 4=Earth Science (9-12)	Yes	2029	
						Tier 4=Life Science (9-12)	Yes	2029	
91	Allen, Audra	18.4	19	16-Feb-07	26	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No	2026 2026	Elementary Teacher
92	Grand, Anna	18	18	28-Aug-07	23	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2028 2028	Elementary Teacher
93	Sheffield, Amy	18	18	28-Aug-07	23	Tier 4=Communication Arts / Literature (5-12) Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (B-12)	Yes Yes Yes	2027 2027 2027	Elementary Teacher (Special Education)
94	Kieson, Nicole	18	19	28-Aug-07	22	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2027	Elementary Teacher (Speech Language)
95	Schaefer, Liana	18	19	28-Aug-07	19	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2026 2026	Elementary Teacher
96	Peterson, Kelli	18	18	28-Aug-07	18	Tier 4=Elementary Education (K-6) OFP=Developmental Disabilities (K-12)	Yes	2028 2026	Secondary Teacher (Special Education)
97	Bahr, Peter	18	18	28-Aug-07	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2026 2026	Elementary Teacher (Ext. Leave 2022-2027)
98	Wheeler, Theresa	18	18	28-Aug-07	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)	Yes Yes Yes Yes	2028 2028 2028 2028	Elementary Teacher
99	Wille, Jennifer	18	18	28-Aug-07	18	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher
100	Stade, Amanda	18	18	28-Aug-07	18	Tier 4=School Counselor (K-12)	Yes	2028	Secondary Teacher (Counselor)
101	Sherwood, Amanda	17.93	18	17-Sep-07	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2026 2026	Elementary Teacher (Kindergarten)
102	Annette, Jennifer	17.85	18	8-Oct-07	18	Tier 4=Elementary Education (K-6)	Yes	2027	Elementary Teacher (Kindergarten)
103	Collyard, Vincent	17.77	20	29-Aug-05	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2028 2028	Elementary Teacher
104	Schoonover, Kelly	17.73	18	9-Nov-07	19	Tier 4=Health (5-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Physical Education (K-12)	Yes Yes No Yes	2030 2030 2030 2030	Secondary Teacher (Health)
105	Copenace, Billy	17.69	19	29-Aug-08	20	Tier 4=American Indian Language & Culture (K-12)	Yes	2026	Secondary Teacher (Amer Ind Lang / Culture)

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106	Kondos, Tyler	17.32	19	4-Sep-07	24	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2028 2028	Elementary Teacher (Physical Ed, DAPE)
107	Lubarski, Nina	17.04	18	28-Aug-07	18	Tier 4=Visual Arts (K-12)	Yes	2027	Secondary Teacher (Art)
108	Leindecker, Renee	17	21	26-Aug-08	29	Tier 4=Deaf or Hard of Hearing (B-12) Tier 4=Elementary Education (1-6)	Yes No	2028 2028	Secondary Teacher (Deaf / Hard of Hearing)
109	St. Peter, Jennifer	17	17	26-Aug-08	22	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher
110	Fuller, Megan	17	17	26-Aug-08	18	Tier 4=Chemistry (9-12) Tier 4=Science (5-8)	Yes No	2028 2028	Secondary Teacher (Science)
111	Bolte, Kimberly	17	17	26-Aug-08	17	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)	Yes Yes Yes	2029 2029 2029	Elementary Teacher
112	Olson, Barry	16.74	17	2-Sep-08	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2030 2030	Elementary Teacher
113	Thompson, Steven	16.63	17	2-Sep-08	18	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2027 2027	Elementary Teacher (Physical Ed, DAPE)
114	Stoffel, Bryan	16.11	17	28-Jan-09	19	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2026 2026	Secondary Teacher (Physical Ed)
115	Czech, Robert	16	16	1-Sep-09	27	Tier 4=School Psychologist (Pre K-12)	Yes	2026	Secondary Teacher (School Psychologist)
116	Samson, Alicia	16	16	1-Sep-09	25	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)	Yes No	2028 2028	Elementary Teacher (Early Childhood, Pre K)
117	Whittington, Katherine	16	16	1-Sep-09	16	Tier 4=Health (5-12) Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2030 2030 2030	Elementary Teacher (Physical Ed, DAPE)
118	Wolf, Kelly	15.71	17	11-May-09	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2030 2030	Elementary Teacher (Kindergarten)
119	Hunsberger, Lana	15.6	16	1-Sep-09	30	Tier 4=Elementary Education (K-6)	Yes	2029	Elementary Teacher
120	Slough, Janelle	15.08	16	1-Sep-09	16	Tier 4=Parent and Family Education (Adult) Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K) Tier 4=Coaching (7-12) Tier 4=Reading (K-12)	Yes Yes No Yes No No	2026 2026 2026 2026 2026 2026	Elementary Teacher (Early Childhood / Parent Ed Coord.)

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121	Eichstadt, Susan	15	15	31-Aug-10	36	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)	Yes Yes No	2026 2026 2026	Elementary Teacher
122	Pellin Ritchie, Kris	15	15	31-Aug-10	30	Tier 4=Moderate to Severe Mentally Hdcp (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)	Yes Yes Yes No	2028 2028 2028 2028	Elementary Teacher (Special Education) (Ext Leave 2023-2028)
123	Wade, Christine	15	15	31-Aug-10	24	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes No	2030 2030	Elementary Teacher
124	Chaffee, Carly	15	15	31-Aug-10	18	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Teacher / Coord Work Based Lrng (9-12) Tier 4=Learning Disabilities (K-12)	Yes Yes No	2030 2030 2030	Secondary Teacher (Special Education)
125	Zachman, Travis	15	15	31-Aug-10	17	Tier 4=School Counselor (K-12)	Yes	2028	Secondary Teacher (Counselor)
126	Kehoe, Kathleen	15	15	31-Aug-10	16	Tier 4=Elementary Education (1-6) Tier 4=Developmental Disabilities (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes Yes Yes	2027 2027 2027 2027	Secondary Teacher (Special Education)
127	Cochran, Kevin	15	15	31-Aug-10	16	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2030 2030	Elementary Teacher (Kindergarten)
128	Gilge, Laura	15	15	31-Aug-10	15	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2026 2026	Elementary Teacher (Kindergarten)
129	Wangberg, Katherine	15	15	31-Aug-10	15	Tier 4=American Sign Language (K-12)	Yes	2028	Secondary Teacher (American Sign Lang)
130	Foehrenbacher, Kara	14.99	15	2-Sep-10	15	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2028 2028	Elementary Teacher
131	Hansen, Jessica	14.95	16	15-Sep-10	16	Tier 4=Elementary Education (1-6)	Yes	2026	Elementary Teacher
132	Tharaldson, Nissa	14	14	30-Aug-11	31	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher (Mathematics)
133	Holmgren, Tricia	14	14	30-Aug-11	26	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12) Tier 4=Elementary Education (1-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No No Yes No	2026 2026 2026 2026 2026	Elementary Teacher (Special Education)
134	Brink, Robert	14	14	30-Aug-11	20	Tier 4=Social Studies (5-12)	Yes	2030	Secondary Teacher (Social Studies)
135	Skipper, Rebecca	14	16	30-Aug-11	19	Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)	Yes No	2027 2027	Secondary Teacher (Comm Arts / Lit)

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136	Adams, Joseph	14	14	30-Aug-11	16	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher
137	Potter, Lindsay	14	14	30-Aug-11	14	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Education (B-Grade 3)	Yes Yes	2028 2028	Elementary Teacher (Kindergarten)
138	Boell, Matthew	14	14	30-Aug-11	14	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)	Yes Yes Yes	2028 2028 2028	Secondary Teacher (Special Education)
139	Freundschuh, Seth	14	14	30-Aug-11	14	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2026	Secondary Teacher (Orchestra)
140	Baker, Samantha	14	14	30-Aug-11	14	Tier 4=Elementary Education (K-6) Tier 4=Pre-primary (Age 3-PreK)	Yes Yes	2027 2027	Elementary Teacher (Early Child Pre-K)
141	Stoffel, Jacqueline	14	14	30-Aug-11	14	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes No	2027 2027 2027	Secondary Teacher (Physical Ed, DAPE)
142	Curran, Erin	13.5	16	23-Jan-12	16	Tier 4=Library Media Specialist (K-12) Tier 4=Social Studies (5-12)	Yes Yes	2028 2028	Secondary Teacher (Media Spec, Q-Comp)
143	Johnson, Amy L.	13.5	14	23-Jan-12	14	F= Occupational Therapist OT			Elementary Teacher (OT)
144	Bundermann, Crystal	13.36	14	9-Jan-12	17	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)	Yes No No	2029 2029 2029	Elementary Teacher
145	Slough, Timothy	13	13	27-Aug-12	32	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Social Studies (Middle School)	Yes No No	2030 2030 2030	Elementary Teacher
146	Julin, Suzanne	13	13	27-Aug-12	26	Tier 4=Elementary Education (1-6) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Autism Spectrum Disorders (B-12)	No Yes No No	2027 2027 2027 2027	Elementary Teacher (Special Education)
147	Miller, Erica	13	13	27-Aug-12	21	Tier 4=Elementary Education (1-6) Tier 4=Developmental Disabilities (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes Yes No	2028 2028 2028 2028	Elementary Education (Special Education) (Ext Leave 2023-2028)
148	Tisdell, Alison	13	13	27-Aug-12	19	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2026 2026	Elementary Teacher
149	McDermott, Stephany	13	13	27-Aug-12	17	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
150	Bartlett, Melissa	13	13	27-Aug-12	17	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Secondary Teacher (Comm Arts / Lit)
151	Wendland, Jill	13	13	27-Aug-12	17	Tier 4=Elementary Education (K-6)	Yes	2029	Elementary Education

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152	Pfannenstein, Kathleen	13	13	27-Aug-12	16	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12) Tier 4=Health (5-12)	Yes Yes Yes No	2030 2030 2030 2030	Secondary Education (TOSA: EBD)
153	Nohre, Brianna	13	13	27-Aug-12	13	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes Yes	2028 2028	Elementary Education (Ext Leave 2025-2030)
154	Richardson, Trisha	13	13	27-Aug-12	13	Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Elementary Education (K-6)	Yes Yes	2028 2028	Elementary Education
155	Helm, Emily	13	13	27-Aug-12	13	Tier 4=Public School Nurse (Pre K-12)	Yes	2028	Teacher (District Nurse)
156	Nelson, Amanda J	12.92	13	27-Aug-12	13	Tier 4=Elementary Education (K-6) Tier 4=Visual Arts (K-12)	Yes Yes	2030 2030	Elementary Education (Art)
157	Nielsen, Sarah	12.87	13	2-Oct-12	14	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2027 2027	Elementary Education
158	Kingery, Marlie	12.86	13	4-Oct-12	13	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher
159	Friedt, Lisa	12.6	13	30-Aug-11	13	Tier 4=Early Childhood Special Education (B-Age 6)	Yes	2028	Elementary Teacher (TOSA: Early Childhood Special Educa
160	Neis, Nancy	12.5	14	1-Dec-11	23	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)	No Yes	2026 2026	Elementary Teacher
161	Quillin, Michael	12.31	13	29-Jan-13	13	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavior Strategist (K-12)	Yes Yes	2029 2029	Elementary Teacher (Special Education)
162	Brooks, Erin	12.27	13	1-Apr-13	18	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Education
163	Molde, Katharine	12	12	26-Aug-13	19	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes Yes No	2029 2029 2029	Elementary Teacher
164	Hadrava, Beth	12	12	26-Aug-13	18	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes Yes Yes	2029 2029 2029	Elementary Teacher
165	Jensen, Kelli	12	12	26-Aug-13	14	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher
166	Anderson, Mellissa	12	12	26-Aug-13	13	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2028 2028	Elementary Teacher (Kindergarten)
167	Wall, Alexis	12	12	26-Aug-13	13	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-12)	Yes Yes	2028 2028	Secondary Teacher (Special Education)
168	Randall, Ross R	12	12	26-Aug-13	12	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No	2029 2029	Elementary Teacher (Special Education)

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169	Murphy, Alison	12	12	26-Aug-13	12	Tier 4=Mathematics (5-12)	Yes	2029	Secondary Teacher (Mathematics)
170	Alexander, Janelle	11.94	12	13-Sep-13	24	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher
171	Sande, Heather	11.89	12	25-Aug-14	12	Tier 4=Elementary Education (K-6)	Yes	2030	Elementary Teacher
172	Margo Hengel, Kelley	11.85	13	20-Nov-12	13	Tier 4=School Counselor (K-12)	Yes	2028	Secondary Education (School Counselor)
173	Stittsworth, Danielle	11.79	14	4-Oct-11	14	Tier 4=Early Childhood Education (B-Grade 3)	Yes	2030	Elementary Teacher (Early Childhood, Pre K)
174	Mensen, Leighann	11.7	12	18-Nov-13	12	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher
175	Alberti, Leo	11.53	21	26-Aug-13	23	Tier 4=Visual Arts (K-12)	Yes	2028	Elementary Teacher (Art)
176	Murphy, Brian	11.29	12	25-Nov-13	12	Tier 4=Social Studies (5-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12)	Yes Yes	2028 2028	Secondary Teacher (Social Studies)
177	Rud, Rebecca	11	11	25-Aug-14	27	Tier 4=Coaching (7-12) Tier 4=Mathematics (7-12)	Yes Yes	2027 2027	Secondary Teacher (Mathematics)
178	Ostrom, Jeffery	11	11	25-Aug-14	26	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (5-8)	Yes Yes Yes	2027 2027 2027	Secondary Education (STEM)
179	Clifton, Lori	11	11	25-Aug-14	23	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2028 2028	Elementary Teacher (Kindergarten)
180	Anderson, Bryan	11	11	25-Aug-14	22	Tier 4=Mathematics (5-12) Tier 4=Learning Disabilities (K-12) Tier 4=Computers, Keyboarding, & Rlt'd Tech Appl (K-12) Tier 4=Technology (5-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Transportation Careers (7-12)	Yes Yes Yes Yes Yes	2030 2030 2030 2030 2030	Secondary Teacher (Technology)
181	Podmore, Laci	11	11	25-Aug-14	18	Tier 4=Social Studies (5-12) Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Learning Disabilities (K-12)	Yes Yes Yes	2026 2026 2026	Elementary Teacher (TOSA-MTSS / Reading)
182	Whittington, Travis	11	11	25-Aug-14	15	Tier 4=Elementary Education (K-6) Tier 4=Computer Keyboarding & Technology (K-8) Tier 4=Social Studies (5-8) Tier 4=Mathematics (5-8)	Yes Yes No No	2029 2029 2029 2029	Elementary Teacher (STEM / STEAM)
183	Grahek, Kimberly	11	11	25-Aug-14	11	Tier 4=Learning Disabilities (K-12) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2026 2026	Elementary Teacher (Special Education)

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184	Blumhagen, Nathan	11	11	25-Aug-14	11	Tier 4=Elementary Education (K-6)	Yes	2029	Elementary Teacher
185	Boles, Adam	11	11	25-Aug-14	11	Tier 4=School Psychologist (Pre K-12)	Yes	2026	Secondary teacher (School Psychologist)
186	Brittain, Erin M.	11	11	25-Aug-14	11	F= Occupational Therapist OT			Elementary Teacher (OT)
187	Stanoch, Deborah	10.96	11	8-Sep-14	17	Tier 4=Emotional Behavior Disorders (K-12)	Yes	2028	Elementary Teacher
						Tier 4=Autism Spectrum Disorders (B-12)	Yes	2028	(Special Education)
						Tier 4=Learning Disabilities (K-12)	Yes	2028	
						Tier 4=Life Sciences (9-12)	No	2028	
						Tier 4=Science (5-8)	Yes	2028	
188	Matejcek, Kailee*	10.96	11	5-Sep-14	11	Tier 4=Physical Education (K-12)	Yes	2029	Elementary Teacher
						Tier 4=Health (5-12)	No	2029	(Physical Education, DAPE)
						Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes	2029	
189	Bruning, Cynthia	10.85	11	25-Aug-14	20	Tier 4=Deaf or Hard of Hearing (B-12)	Yes	2028	Elementary Teacher
						Tier 4=Blind or Visually Impaired (B-12)	Yes	2028	(Blind-Vis Impd, DHH)
190	Vikre, Debra	10.84	11	25-Aug-14	25	Tier 4=Pre-Kindergarten (Pre K)	Yes	2026	Elementary Teacher
						Tier 4=Family Ed / Early Childhood Educator (Pre K)	Yes	2026	(Early Childhood, Pre K)
						Tier 4=Parent and Family Education (Adult)	No	2026	
191	Hughes, Benjamin	10.1	11	3-Sep-14	11	Tier 4=Physical Education (K-12)	Yes	2026	Elementary Teacher
						Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes	2026	(Physical Education, DAPE)
						Tier 4=Health (5-12)	No	2026	
192	Fisher, Candace	10.02	11	15-Sep-14	11	Tier 4=Science (5-8)	Yes	2026	Secondary Teacher
						Tier 4=Life Sciences (9-12)	Yes	2026	(Science)
						Tier 4=Chemistry (9-12)	No	2026	
193	Shanahan, Lindsi	10	10	31-Aug-15	16	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher
						Tier 4=Pre-Primary (Pre K)	No	2028	
194	Johanneck, Kristen	10	10	31-Aug-15	16	Tier 4=Elementary Education (K-6)	Yes	2030	Elementary Teacher (Kindergarten)
195	Willard, Ashley	10	10	31-Aug-15	10	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
196	Blair, Kelly	10	10	31-Aug-15	10	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
197	Hamann, Anna	9.9	10	31-Aug-15	10	Tier 4=English / Language Arts (7-12)	Yes	2029	Secondary Teacher (TOSA-MTSS)
198	Binstock, Jessica	9.6	10	31-Aug-15	10	Tier 4=Vocal and Classroom Music (K-12)	Yes	2030	Secondary Teacher
						Tier 4=Learning Disabilities (K-12)	Yes	2030	(Vocal Music)
199	Ward, Erica	9.5	10	31-Aug-15	11	Tier 4=Early Childhood Special Education (B-Age 6)	Yes	2028	Elementary Teacher
						Tier 4=Early Childhood Education (B-Grade 3)	No	2028	(Special Education)
200	Stewart, Sarah	9.4	10	31-Aug-15	10	Tier 4=Visual Arts (K-12)	Yes	2030	Secondary Teacher

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201	Rupp, Stephanie	9.36	13	30-Aug-11	19	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes No	2027 2027 2027	Elementary Teacher (Physical Ed)
202	Hommes, Anthony	9	11	29-Aug-16	21	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)	Yes Yes Yes	2028 2028 2028	Secondary Teacher (Industrial Technology)
203	Woods, Dana	9	9	29-Aug-16	14	Tier 4=Library Media Specialist (K-12) Tier 4=Computer Keyboarding & Technology (K-12) Tier 4=Social Studies (5-12)	Yes Yes Yes	2030 2030 2030	Elementary Teacher (TOSA-Staff Dev /Tech Integ)
204	Statton, Nathaniel	9	9	29-Aug-16	13	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)	Yes No Yes	2026 2026 2026	Secondary Teacher (Social Studies)
205	Moen, Londa	9	9	29-Aug-16	12	Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)	Yes Yes Yes No	2029 2029 2029 2029	Elementary Teacher (TOSA: Austism Consultant)
206	Melin, Zachary	9	9	29-Aug-16	11	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Social Studies (5-12)	Yes No	2026 2026	Elementary Teacher (Special Education) (Ext Leave 2025-2030)
207	Hubert, Erica	9	9	29-Aug-16	10	Tier 4=English / Language Arts (5-12)	Yes	2030	Secondary Teacher (English)
208	Olson, Brian D	9	9	29-Aug-16	9	Tier 4=Technology (5-12) Tier 4=Contruction Careers (7-12)	Yes Yes	2027 2027	Secondary Teacher (Industrial Technology)
209	Jones, Whitney	9	9	29-Aug-16	9	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavioral Strategist (K-12)	Yes No	2027 2027	Elementary Education
210	Bontrager, Rebecca	8.95	13	27-Aug-12	33	Tier 4=English / Language Arts (7-12) Tier 4=Spanish (7-12)	Yes Yes	2028 2028	Secondary Teacher (Spanish)
211	Cartier, Nicole	8.93	9	19-Sep-16	13	Tier 4=Learning Disabilities (K-12) Tier 4=Life Sciences (9-12) Tier 4=Science (5-8)	Yes Yes No	2028 2028 2028	Secondary Teacher (Special Education)
212	Murray, Kendra	8.46	9	1-Feb-16	9	Tier 4=Autism Specturm Disorders (B-12) Tier 4=Learning Disabilities (K-12)	Yes Yes	2029 2029	Secondary Teacher (Special Education)
213	Freundschuh, Christine	8.4	10	31-Aug-15	17	Tier 4=Instrumental & Classroom Music (K-12)	Yes	2029	Secondary Teacher (Band)
214	Blomberg, Grace	8.36	9	1-Mar-17	9	Tier 4=Elementary Education (1-6)	Yes	2028	Elementary Teacher

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215	Rusch, Gretchen	8.01	15	2-Sep-10	18	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Elementary Remedial Reading (1-6)	Yes No No	2027 2027 2027	Elementary Teacher (Media Specialist) (Ext Leave 2025-2030)
216	Trask, Jennifer	8	8	28-Aug-17	24	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)	Yes No No	2027 2027 2027	Secondary Teacher (Special Education)
217	Bartz, Danielle	8	8	28-Aug-17	16	Tier 4=Mathematics (5-12)	Yes	2029	Secondary Teacher (Mathematics)
218	Carlson, Mishel	8	8	28-Aug-17	13	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Teacher
219	Borowicz, Thomas	8	8	28-Aug-17	12	Tier 4=School Psychologist (Pre K-12)	Yes	2030	Elementary Teacher (School Psychologist)
220	Borowicz, Jennifer	8	8	28-Aug-17	12	Tier 4=Developmental Disabilities (K-12) Tier 4=Elementary Education (1-6) Tier 4=Social Studies (5-8)	Yes No No	2030 2030 2030	Secondary Teacher (Special Education)
221	Wright, Carisa	8	8	28-Aug-17	10	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)	Yes No No	2029 2029 2029	Elementary Teacher (Kindergarten)
222	Lipsy, Shirley	8	8	28-Aug-17	8	Tier 4=Library Media Specialist (K-12) Tier 4=English / Language Arts (7-12)	Yes No	2030 2030	Elementary Teacher (Media Specialist) (ULA 6.5.25)
223	Greenwaldt, Mackenzie	7.95	8	13-Sep-17	8	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes No	2028 2028	Elementary Teacher (Early Childhood, Pre K)
224	Eck, Taylor	7.8	8	28-Aug-17	8	Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)	Yes No	2026 2026	Secondary Teacher (Science)
225	Stalboerger, Jacob	7	7	27-Aug-18	17	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)	Yes Yes Yes	2030 2030 2030	Secondary Teacher (Physical Education)
226	Wiste, Molly	7	7	27-Aug-18	17	Tier 4=Visual Arts (K-12)	Yes	2027	Secondary Teacher (Art)
227	Kahler Lutz, Nicole	7	7	27-Aug-18	12	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Social Studies (5-8)	Yes No No	2028 2028 2028	Elementary Teacher (Kindergarten)
228	Blumhagen, Randie	7	7	27-Aug-18	11	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No No	2030 2030 2030	Elementary Teacher (Special Education)
229	Hand, Deanna	7	7	27-Aug-18	8	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre K-12) Tier 4=Pre-Kindergarten (Pre K)	Yes Yes No	2029 2029 2029	Elementary Teacher (Physical Education, DAPE)

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						Tier 4=Coaching (7-12)	No	2029	
230	LeMahieu, Margo	7	7	27-Aug-18	7	Tier 4=Developmental Disabilities (K-12)	Yes	2030	Elementary Education (Special Education)
231	Stoll, Alea	7	7	27-Aug-18	7	Tier 4=School Social Worker (Pre K-12)	Yes	2029	Elementary Teacher (Social Worker)
232	Otterstad, Heather	6.99	7	29-Aug-18	17	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12) Tier 4=Pre-Primary (Age 3-K)	Yes Yes Yes	2030 2030 2030	Elementary Teacher
233	Stevens, Kayley	6.8	7	27-Aug-18	7	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes No	2028 2028	Elementary Teacher (Pre-Primary)
234	Link, Joseph	6.3	7	27-Aug-18	7	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre K-12)	Yes Yes	2028 2028	Elementary Teacher (Physical Education/DAPE)
235	Hoffelt, Rachel	6	6	26-Aug-19	28	Tier 4=Mathematics (7-12)	Yes	2030	Secondary Teacher (Mathematics)
236	Smith, Dana	6	6	26-Aug-19	24	Tier 4=Science (5-8) Tier 4=Life Sciences (7-12) Tier 4=Chemistry (9-12) Tier 4=Earth Science (9-12)	Yes No No No	2027 2027 2027 2027	Elementary Teacher (Science)
237	Dahlby, Andrew	6	6	26-Aug-19	16	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12)	Yes No	2029 2029	Elementary Teacher (Science)
238	Myers, Tina	6	6	26-Aug-19	14	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
239	McIsaac, Erica	6	6	26-Aug-19	13	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Elementary Teacher (Comm Arts / Lit)
240	Copenace, Jamie	6	6	26-Aug-19	12	Tier 4=Elementary Education (K-6) Tier 4=Ojibwe (K-8)	Yes No	2026 2026	Elementary Teacher (Amer Ind Culture & Curric Spec)
241	Fraley, Jenny	6	9	26-Aug-19	12	Tier 4=School Counselor (K-6)	Yes	2027	Secondary Teacher (Counselor)
242	DeChaine, Megan	6	6	26-Aug-19	10	Tier 4=Communication Arts / Literature (5-12) Tier 4=French (K-12)	Yes Yes	2028 2028	Secondary Teacher (French)
243	Glen, Jamie*	6	6	26-Aug-19	9	Tier 4=Elementary Education (K-6)	Yes	2030	Elementary Teacher
244	Petersen, Mariah	6	6	26-Aug-19	8	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)	Yes Yes	2028 2028	Elementary Education
245	Johannes, Alexander	6	6	26-Aug-19	7	Tier 4=Social Studies (5-12)	Yes	2028	Secondary Teacher (Social Studies)
246	Maristuen, Courtney	6	6	26-Aug-19	7	Tier 3=Elementary Education (K-6)	Yes	2030	Elementary Teacher

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247	Riley, Amy	6	6	26-Aug-19	6	Tier 4=School Counselor (K-12) Tier 4=Elementary Education (1-6)	Yes No	2027 2027	Elementary Teacher (Counselor)
248	Lutz, Sarah	6	6	26-Aug-19	6	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-8) Tier 4=Elementary Education (K-6)	Yes Yes Yes	2027 2027 2027	Secondary Teacher (Special Education)
249	Fodness, Kyle	6	6	26-Aug-19	6	Tier 4=Social Studies (5-12) Tier 3=Elementary Education (K-6)	Yes No	2028 2028	Secondary Teacher (Social Studies)
250	Skerik, Leah	6	6	26-Aug-19	6	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disabilities (K-12) Tier 4=Elementary Education (K-6)	Yes Yes No	2028 2028 2028	Secondary Teacher (Special Education)
251	Marty, Paige	6	6	26-Aug-19	6	Tier 4=Communication Arts / Literature (5-12)	Yes	2027	Secondary Teacher (English / Language Arts)
252	Theisen, Ashley	6	6	26-Aug-19	6	Tier 4=Early Childhood Education (B-Grade 3)	Yes	2027	Elementary Teacher (Early Childhood)
253	Burnham, MacKenzie	5.9	6	27-Sep-19	6	Tier 4=Elementary Education (K-6) Tier 4=Autism Spectrum Disorders (B-12) Restricted	Yes Yes	2027 2027	Elementary Teacher
254	Olson, Krista	5.84	6	14-Oct-19	6	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities	Yes Yes	2027 2027	Elementary Teacher (Special Education)
255	Klinger, Michelle	5.62	6	10-Dec-19	6	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities	Yes Yes	2028 2028	Elementary Teacher (Special Education)
256	Furer, Cailee	5.07	9	29-Aug-16	9	Tier 4=Elementary Education (K-6) Tier 4=Parent and Family Education (Adult) Tier 4=Communication Arts / Literature (5-8)	No Yes No	2030 2030 2030	Elementary Education (Early Childhood)
257	Boell, Katie	5	5	31-Aug-20	14	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Emotional Behavior Disorders (K-12)	No No Yes	2029 2029 2029	Secondary Teacher (Special Education)
258	St. Michel, Rachel	5	5	31-Aug-20	14	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2026 2026	Elementary Teacher (Special Education)
259	Schultz, Darin	5	5	31-Aug-20	12	Tier 4=Physical Education (K-12) Tier 4=Health (5-12)	Yes No	2028 2028	Secondary Teacher (Physical Education)
260	Olson, Andrea	5	5	31-Aug-20	8	Tier 4=Autism Spectrum Disorders (B-12)	Yes	2027	Secondary Teacher (Special Education)
261	Schrage, Leigh	5	5	31-Aug-20	5	Tier 4=Social Studies (5-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes	2027 2027	Secondary Teacher (Special Education)
262	Pope, Benjamin	5	5	31-Aug-20	5	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher

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263	Hannem, Kyla*	4.66	5	30-Nov-20	5	Tier 3=Elementary Education (K-6)	Yes	2026	Elementary Teacher
264	Willard, Andrea	4	4	30-Aug-21	32	Tier 4=Elementary Education (1-6)	Yes	2027	Elementary Teacher
265	Gargano, Marcie	4	4	30-Aug-21	21	Tier 4=Elementary Education (K-6) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-8) Tier 4=Early Childhood Special Education	No No No Yes	2028 2028 2028 2028	Elementary Teacher (Early Childhood Special Education)
266	Hegna, Mary	4	4	30-Aug-21	20	Tier 4=Mathematics (5-12)	Yes	2026	Secondary Teacher (Mathematics)
267	Lindsay, Jennifer	4	4	30-Aug-21	17	Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)	Yes No	2030 2030	Elementary Teacher
268	Pruett, Julie	4	4	30-Aug-21	17	Tier 4=Learning Disabilities (K-8) Tier 4=Academic and Behavioral Strategist (K-8)	Yes Yes	2029 2029	Elementary Teacher (Special Education)
269	O'Beirne, Kristic	4	4	30-Aug-21	11	Tier 4=Mathematics (5-12)	Yes	2030	Secondary Teacher (Mathematics)
270	Amdahl, Evan	4	4	30-Aug-21	9	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes Yes	2030 2030	Secondary Teacher (Physical Education)
271	Samuelson, Janel	4	4	30-Aug-21	5	Tier 4=Learning Disabilities (K-12)	Yes	2028	Secondary Teacher (Special Education)
272	Johnson, Shelley	4	4	30-Aug-21	4	Tier 3=Autism Spectrum Disorders (B-12)	Yes	2027	Elementary Education (Special Education)
273	Inman, Dora	4	4	30-Aug-21	4	Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Elementary Education (1-6)	Yes No	2029 2029	Secondary Teacher (Special Education)
274	Peterson, Kathryn	4	4	30-Aug-21	4	Tier 3=Early Childhood Special Education (B-Age 6)	Yes	2027	Elementary Education (Early Childhood Special Education)
275	Jenson, Cheri	3.98	4	3-Sep-21	16	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts/Literature	Yes No	2027 2027	Elementary Teacher
276	Norvold, Chelsey	3.98	4	2-Sep-21	7	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)	Yes No	2026 2026	Elementary Teacher
277	Nistler, Madeline	3.69	4	7-Sep-21	5	Tier 3=Elementary Education (1-6)	Yes	2026	Elementary Teacher (Science)
278	Fulk, Danielle*	3.65	4	6-Dec-21	4	Tier 3=Autism Spectrum Disorders (B-12)	Yes	2028	Elementary Education (Special Education)
279	Wananu, Vanessa	3.4	4	31-Jan-22	4	Tier 3=School Social Worker (PreK-12)	Yes	2028	Secondary Education (School Social Worker)

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280	Henry, Justin	3.3	4	24-Jan-21	4	Tier 3=Life Science (9-12) OFP=Learning Disabilities (K-12)	Yes	2028 2026	Secondary Teacher (Special Education)
281	Koop, Amanda	3.2	4	12-Apr-22	4	Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes	2030 2030	Secondary Education (Special Education)
282	Liapis, Trina	3	3	29-Aug-22	31	Tier 4=Elementary Education (1-6) OFP=Academic and Behavioral Strategies	Yes	2026 2026	Elementary Teacher
283	Olson, Pamela	3	3	29-Aug-22	25	Tier 4=Speech Language Pathologist (Pre K-12)	Yes	2027	Elementary Teacher (Speech Language Pathologist)
284	Larson, Margaret	3	3	29-Aug-22	17	Tier 4 Elementary Education (K-6) Tier 4 Mathematics (5-8) Tier 4 Pre-primary (Age 3-PreK)	Yes No No	2029 2029 2029	Elementary Teacher
285	Kietzman, Dannon	3	3	29-Aug-22	15	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Communication Arts/Literature (5-8) Tier 4=Autism Spectrum Disorders (K-12)	No No No Yes No	2030 2030 2030 2030 2030	Secondary Teacher (Language Arts)
286	Muller, CeeGee	3	3	29-Aug-22	15	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-PreK)	Yes No	2026 2026	Elementary Teacher
287	Ingmire, Trina	3	3	29-Aug-22	14	Tier 3=Speech Language Pathologist (Pre K-12)	Yes	2030	Elementary Teacher (Speech Language Pathologist)
288	Skaja, Kevin	3	3	29-Aug-22	13	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2026 2026	Elementary Teacher
289	Brockway, Joel	3	3	29-Aug-22	11	Tier 4=Social Studies (5-12) OFP=Emotional Behavior Disorders (K-12)	Yes	2028 2026	Secondary Teacher
290	Foss, Marla	3	3	29-Aug-22	11	Tier 4=Elementary Education (K-6)	Yes	2029	Elementary Teacher
291	Snyder, Lynn	3	3	29-Aug-22	11	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (1-6)	Yes No	2026 2026	Secondary Teacher (Special Education)
292	Storbeck, Taylor	3	3	29-Aug-22	10	Tier 4=English as a Second Language (K-12)	Yes	2026	Secondary Teacher (English as a Second Language)
293	Keute-Djonne, Caitlin	3	3	29-Aug-22	7	Tier 3=Life Science (9-12) Tier 3=Science (5-8)	No Yes	2029 2029	Secondary Teacher (Science)
294	Atteberry, Anna	3	3	29-Aug-22	5	Tier3=Elementary Education (K-6) Tier 3=Academic and Behavioral Strategist (K-12) Tier 4=Autism Spectrum Disorders (K-12)	No Yes Yes	2026 2026 2026	Secondary Education (Special Education)
295	Powell, Jessica	3	3	29-Aug-22	3	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2026 2026	Elementary Education

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						Tier 4 Pre-primary (Age 3-PreK)	No	2026	
296	Bruun, Jennifer	3	3	29-Aug-22	3	Tier 4=Elementary Education (K-6) Tier 4=Autism Spectrum Disorders	No Yes	2030 2030	Elementary Education (Special Education)
297	Davis, Josephine	3	3	29-Aug-22	3	Tier 3=Communication Arts/Literature (5-12)	Yes	2028	Secondary Education (Comm Art/Lit)
298	Ellingson, Kristi	2.72	8	14-Nov-22	8	Tier 4=Elementary Education (K-6) OFP=Family & Consumer Science (5-12)	Yes	2027 2026	Secondary Teacher (Family & Consumer Science)
299	Schlemper, Michael	2	2	28-Aug-23	23	Tier 4=Visual Arts (K-12)	Yes	2024	Secondary Teacher (Art)
300	Zeman, Talia	2	2	28-Aug-23	19	Tier 4=Vocal and Classroom Music (K-12)	Yes	2026	Elementary Teacher (Music)
301	Benson, David	2	2	28-Aug-23	18	Tier 3=Social Studies (5-12)	Yes	2026	Secondary Teacher (Social Studies)
302	Mauer, Heather	2	2	28-Aug-23	15	Tier 4=Visual Arts (K-12)	Yes	2028	Elementary Teacher (Art)
303	Ferrin, Stacy	2	2	28-Aug-23	14	Tier 4=Elementary Education (1-6)	Yes	2030	Elementary Teacher
304	Bowlin, Stephanie	2	2	28-Aug-23	13	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Developmental Disabilities (K-12) Tier 4=Physical and Health Disabilities OFP=Academic and Behavioral Strategist (K-12)	No No Yes No	2028 2028 2028 2026	Secondary Teacher (Special Education)
305	Hylla, Margaux	2	2	28-Aug-23	12	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts/Literature (5-8) PA= Principal (K-12) OFP=Academic and Behavioral Strategist (K-12)	No No No	2029 2029 2029 2026	Elementary Teacher (Special Education)
306	Eudeikis, Jeffrey	2	2	28-Aug-23	8	Tier 4=Communication Arts/Literature	Yes	2029	Secondary Teacher (English)
307	Eck, Jesse	2	2	28-Aug-23	8	Tier 4=Physical Education (K-12) Tier 4=Health (5-12)	Yes Yes	2028 2028	Secondary Teacher (Health)
308	Dockendorf, Jade	2	2	28-Aug-23	8	Tie 4=Communication Arts/Literature	Yes	2028	Secondary Teacher (English)
309	Salmon, Keturah	2	2	28-Aug-23	8	Tier 4=Mathematics (5-12) OFP=Emotional Behavior Disorders	Yes	2028 2026	Secondary Teacher Mathematics/Special Education
310	Resendiz-Biermaier, Andrew	2	2	28-Aug-23	7	Tier 4=Elementary Education (K-6)	Yes	2028	Elementary Teacher
311	Norgaard, Jana	1	20	26-Aug-24	20	Tier 4=Elementary Education (K-6)	No	2027	Secondary Education

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						OFP=Developmental Disabilities (K-12)			(Special Education)
312	De La Hunt, LeeAnne	1	1	26-Aug-24	12	Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8) OFP=Developmental Disabilities (K-12)	No No	2027 2027 2026	Secondary Education (Special Education)
313	Weinmann, Mathias	1	1	26-Aug-24	8	Tier 4=Academic and Behavioral Strategist OFP=School Psychologist	Yes	2026 2026	Elementary Education (School Psychologist)
314	Brandt, Katherine	0.88	8	30-Sep-24	12	Tier 4=Elementary Education (K-6)	Yes	2026	Elementary Education (Kindergarten)
315	McSharry, Stephanie*	0.61	1	11-Dec-24	21	Tier 4=Elementary Education (K-6) OFP=Academic and Behavioral Strategist (K-12)	Yes	2029 2026	Elementary Education (Special Education)

*LTS=Long Term Substitute prior to hired for position=counts towards continuous employment & probationary list