



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

#### Board Meeting - Monday, July 28, 2025, 7:30 AM

Board Work		Superintendent Work			
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
				Monthly Reports - TASSEL Student Handbook - EPO Student Handbook - Student Handbooks: - High School - Middle School - Elementary Schools - Summary Detail Included	

#### Board Meeting - Monday, August 25, 2025, 6:00 PM

Board Work		Superintendent Work			
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
- EL 2.1 Emergency Supt. Succession - EL 2.2 Treatment of Students - EL 2.7 Asset Protection		Record of Board Self-Evaluation	- Discuss: Fall 2025 Inspiring News Topic	- Monthly Reports - Approval of Contract Agreements: • EPEA Teachers • Food Service • Transportation • Building Service	- School Site Visits - Morris Leatherman Survey (Board Education) <u>Superintendent Incidentals:</u> - Flight Plan 2035



## School Board - 2025-2026 ANNUAL WORK PLAN

January 26, 2026

**POST Board Meeting Workshop – Monday, August 25, 2025**  
**School Board Self-Assessment**

**Brief Board Meeting – Monday, September 8, 2025, 6:00 PM**

<b>Board Work</b>				<b>Superintendent Work</b>	
<b>Policy Monitoring ENDs, EL's, BMD's &amp; GP's</b>	<b>Decision Preparation</b>	<b>Required Board Action</b>	<b>Board Action on Committee Reports &amp; Minutes</b>	<b>Superintendent Agenda Items (HR, Business Services Reports)</b>	<b>Board Education, Required Reporting, Incidentals, Etc.</b>
				<p>Approval of Contract Agreements:</p> <ul style="list-style-type: none"><li>• EPEA – Teachers</li><li>• Food &amp; Nutrition Services</li><li>• Transportation</li></ul>	

**Board Workshop – Monday, September 8, 2025, 6:15 PM**

### Workshop Topics

<ul style="list-style-type: none"><li>• ADMIN Proposals for FY 2025-26 Workshops</li><li>• Policy Monitoring: All BMD Policies: BMD's 3.0 – 3.3</li><li>• <i>Draft: Fall 2025 Inspiring News</i></li><li>• Policy Monitoring: GP Policies: GP's: 4.4, 4.5, 4.6, 4.7, 4.8 &amp; 4.10</li></ul>	<ul style="list-style-type: none"><li>• Confirm Agenda for next Board Workshop</li></ul>
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## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

Board Meeting - Monday, September 22, 2025, 6:00 PM

Board Work					
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
<ul style="list-style-type: none"><li>-Ends 1.1 - 1.6 Evidence (FY 2024-25)</li><li>- EL 2.3 Treatment of Parents</li><li>- EL 2.6 Financial Management &amp; Operations</li></ul> <p><u>All BMD Policies</u></p> <ul style="list-style-type: none"><li>-3.0 Single Point of Connection</li><li>-3.1 Unity of Control</li><li>-3.2 Delegation to the Superintendent</li><li>-3.3 Superintendent Accountability &amp; Performance</li></ul> <p><u>GP Policies</u></p> <ul style="list-style-type: none"><li>- 4.4 Officer Roles</li><li>- 4.5 School Board Member Code of Conduct</li><li>- 4.6 Process for Addressing School Board Members' Violations</li><li>- 4.7 School Board Committee Principles</li><li>- 4.8 School Board Committee Structure</li><li>- 4.10 Operation of School Board Governing Rules</li></ul>		<ul style="list-style-type: none"><li>- Approval of Preliminary FY 2026-27 Levy Tax Levy Comparison</li><li>- Tax Levy Presentation Pay 26</li><li>- Record of Board Self-Evaluation</li></ul>	<ul style="list-style-type: none"><li>- <i>Final Approval: Fall 2025 Inspiring News</i></li></ul>	Monthly Reports	<ul style="list-style-type: none"><li>- Comprehensive Achievement &amp; Civic Readiness Report</li><li>- FY 2024-25 Achievement Integration Summary Report</li></ul> <p><u>Superintendent Incidentals:</u></p> <ul style="list-style-type: none"><li>- FY 2024-25 Year-end Preliminary Financial Report</li><li>- FY 2025-26 Preliminary Enrollment Report</li></ul>



## School Board - 2025-2026 ANNUAL WORK PLAN

January 26, 2026

**POST Board Meeting Workshop – Monday, September 22, 2025**  
**School Board Self-Assessment**

**Joint Meeting: Eden Prairie City Council & Eden Prairie School Board**  
**Tuesday, October 7, 2025, 5:30 p.m., City of Eden Prairie**

**Board Workshop – Monday, October 13, 2025, 6:00 PM**

### Workshop Topics

<ul style="list-style-type: none"><li>Administration: Setting Stage for FY 2026-27 Budget Guidelines</li><li>Policy Update: Ends Policy Review Discussion</li><li>Board Education Conversation</li><li>CLC Community Engagement Discussion</li></ul>	<ul style="list-style-type: none"><li>Policy Monitoring: GP's 4.0, 4.1, 4.2, 4.3 &amp; 4.9</li><li>Confirm Agenda for next Board Workshop</li></ul>
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**School Board - 2025-2026 ANNUAL WORK PLAN**  
**January 26, 2026**

<b>Board Meeting - Monday, October 27, 2025, 6:00 PM</b>					
<b>Board Work</b>				<b>Superintendent Work</b>	
<b>Policy Monitoring ENDs, EL's, BMD's &amp; GP's</b>	<b>Decision Preparation</b>	<b>Required Board Action</b>	<b>Board Action on Committee Reports &amp; Minutes</b>	<b>Superintendent Agenda Items (HR, Business Services Reports)</b>	<b>Board Education, Required Reporting, Incidentals, Etc.</b>
<ul style="list-style-type: none"><li>- EL 2.4 Treatment of Staff</li><li>- EL 2.8 Compensation and Benefits</li></ul> <p><u>GP Policies</u></p> <ul style="list-style-type: none"><li>- 4.0 Global Governance Commitment</li><li>- 4.1 Governing Style</li><li>- 4.2 School Board Job Products</li><li>- 4.3 Annual Work Plan</li><li>- 4.9 Governance Investment</li></ul>		<ul style="list-style-type: none"><li>- Record of Board Self-Evaluation</li></ul>		<ul style="list-style-type: none"><li>- Monthly Reports</li><li>- MSHSL Form A</li></ul>	<p><u>Superintendent Incidental:</u></p> <ul style="list-style-type: none"><li>- Enrollment Report as of 10/1/2025</li></ul>
<b>POST Board Meeting Workshop - Monday, October 27, 2025</b> <b>School Board Self-Assessment</b>					



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

**Board Workshop - Monday, November 10, 2025, 6:00 PM**

#### Workshop Topics

- ~~Review of School Board Treasurer's Mid-Year Report (11/24/25 Mtg)~~
- Board Education Training
- ~~Confirm agenda for next Board Workshop~~

**Board Meeting - Monday, November 24, 2025, 6:00 PM**

Board Work			Superintendent Work		
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
-EL 2.5 Financial Planning and Budgeting - EL 2.9 Communication and Support to the School Board	- School Board Mid Year Treasurer's Report	- Record of Board Self-Evaluation		Monthly Reports	- FY 2024-25 Audited Financial Presentation <i>Incidentals:</i> - Flight Plan 2035 Study Team Process - Artificial Intelligence (AI) Updates

**POST Board Meeting Workshop - Monday, November 24, 2025**  
**School Board Self-Assessment**



## School Board - 2025-2026 ANNUAL WORK PLAN

January 26, 2026

<b>Board Meeting – Monday, December 8, 2025, 6:00 PM</b>					
<b>Board Work</b>				<b>Superintendent Work</b>	
<b>Policy Monitoring ENDs, EL's, BMD's &amp; GP's</b>	<b>Decision Preparation</b>	<b>Required Board Action</b>	<b>Board Action on Committee Reports &amp; Minutes</b>	<b>Superintendent Agenda Items (HR, Business Services Reports)</b>	<b>Board Education, Required Reporting, Incidentals, Etc.</b>
- EL 2.0 Global Executive Constraint		<ul style="list-style-type: none"><li>- Approval of Final FY 2026-27 Levy</li><li>- Approval of School Board Mid-Year Treasurer's Report</li><li>- <u>Closed Session:</u><ul style="list-style-type: none"><li>- Review of FY 2024-25 Superintendent Annual Review (MN Statute 13D.05, Subd.3(a))</li><li>- Record of Board Self-Evaluation</li></ul></li></ul>		<ul style="list-style-type: none"><li>- Monthly Reports</li><li>- <del>MSHSL Application</del></li></ul>	<ul style="list-style-type: none"><li>- Truth in Taxation Hearing Planning and Budgeting</li></ul> <p><i><u>Superintendent Incidental:</u></i></p> <ul style="list-style-type: none"><li>- Update: Valley View</li><li>- Update: New Programming Courses, Pathways, Etc.</li></ul>
<b>POST Board Meeting Workshop – Monday, December 8, 2025 School Board Self-Assessment</b>					



## School Board - 2025-2026 ANNUAL WORK PLAN

January 26, 2026

Annual Organizational Meeting - Monday, January 5, 2026, 6:00 PM					
Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
		2026 Annual Organizational Mtg. - Election of Officers - School Board Compensation - School Board Meeting Calendar - Appointment for Intermediate District 287 Representative		- 2026 Annual School District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA)	



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

#### Board Workshop - Monday, January 5, 2026, 6:30 PM

##### Workshop Topics

<ul style="list-style-type: none"><li>2026 Committees &amp; Outside Organization Discussion</li><li><del>Budget: 5 Year Financial Forecast</del></li><li><del>Bonds &amp; Operating Levy Schedule</del></li><li>Discuss: Spring 2026 Inspiring News Topic</li></ul>	<ul style="list-style-type: none"><li>Discuss: Spring 2026 Inspiring News Topic</li><li>Policy Update Prioritization Discussion</li><li>Ends Policy Update Discussion</li><li>Confirm agenda for next Board Workshop</li></ul>
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#### Board Meeting - Monday, January 26, 2026, 6:00 PM

Board Work		Superintendent Work			
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"><li>- FY 2026-27 Final School Calendar (<i>Draft</i>)</li><li>- FY 2027-28 Preliminary School Calendar (<i>Draft</i>)</li><li>- FY 2026-27 Budget Timelines – <i>First Reading</i></li><li>- FY 2026-27 Budget Assumptions – <i>First Reading</i></li></ul>	<ul style="list-style-type: none"><li>- FY 2025-26 Mid-Year Budget Approval</li><li>- Record of Board Self-Evaluation</li></ul>	<ul style="list-style-type: none"><li>- 2026 School Board Committee &amp; Outside Organization Assignments</li></ul>	<ul style="list-style-type: none"><li>- Monthly Reports</li><li>- FY 2026-27 Bus Purchase</li></ul>	<ul style="list-style-type: none"><li>- Assessment 101: Reading, Understanding and Using Large Data Sets <i>Board Education</i></li><li>- Budget: 5-Year Financial Forecast</li><li>- Bonds &amp; Operating Levy Schedule <i>Superintendent Incidental:</i></li><li>- Artificial Intelligence (AI)</li></ul>

#### POST Board Meeting Workshop - Monday, January 26, 2025

##### School Board Self-Assessment



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

#### Board Workshop - Monday, February 9, 2026, 6:00 PM

##### Workshop Topics

<ul style="list-style-type: none"><li>Draft: Spring 2026 Inspiring News</li><li>Discussion of the Inspire Magazine Joint Message</li><li>Policy Prioritization Discussion</li></ul>	<ul style="list-style-type: none"><li>Confirm agenda for next Board Workshop</li></ul>
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#### Board Meeting - Monday, February 23, 2026, 6:00 PM

Board Work			Superintendent Work		
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
Ends Report Update for Ends 1.2 and Ends 1.3		- Record of Board Self-Evaluation	- Approval for Spring 2026 Inspiring News	- Monthly Reports - Approval of FY 2026-27 School Calendar - Approval of Preliminary FY 2027-28 School Calendar - American Indian Education Report	- <u>Closed Session</u> – Safety & Security Update (MN Statute 13D.05, Subd. 3(d))  <u>Board Education:</u> - Flight Plan 2035 Study Team Update
<b>POST Board Meeting Workshop - Monday, February 23, 2026</b> <b>School Board Self-Assessment</b>					



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

#### Board Workshop - Monday, March 9, 2026, 6:00 PM

##### Workshop Topics

<ul style="list-style-type: none"><li>Discuss: July 2026 Inspire Magazine Joint Message</li><li>Confirm agenda for next Board Workshop</li></ul>	<ul style="list-style-type: none"><li>Demographics Study</li></ul>
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#### Board Meeting - Monday, March 23, 2026, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"><li>- FY 2026-27 Capital Budget – <i>First Reading</i></li></ul>	<ul style="list-style-type: none"><li>- Final FY 2026-27 Budget Assumptions</li><li>- Record of Board Self-Evaluation</li></ul>	<ul style="list-style-type: none"><li>- Draft July 2026 Community Magazine Joint Message</li></ul>	<ul style="list-style-type: none"><li>- Monthly Reports</li><li>- Resolution to Release Probationary Teachers</li><li>- Achievement &amp; Integration Budget</li></ul>	Flight Plan 2035 Facilities Update

#### POST Board Meeting Workshop - Monday, March 23, 2026 School Board Self-Assessment



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

#### Board Workshop - Monday, April 13, 2026, 6:00 PM

##### Workshop Topics

<ul style="list-style-type: none"><li>• FY 2026-27 Annual Work Plan Calendar Discussion</li><li>• Discussion/Review all items in Placeholder area on "Work Plan Changes Document</li><li>• FY 2026-27 School Board Meeting Calendar Discussion</li></ul>	<ul style="list-style-type: none"><li>• FY 2026-27 School Board Budget Discussion</li><li>• New Policy Introduction Process</li><li>• Confirm agenda for next Board Workshop</li></ul>
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#### Board Meeting - Monday, April 27, 2026, 6:00 PM

Board Work			Superintendent Work		
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"><li>- FY 2026-27 School Board Work Plan – <i>First Reading</i></li><li>- FY 2026-27 School Board Budget – <i>First Reading</i></li></ul>	<ul style="list-style-type: none"><li>- Approval of FY 2026-27 Capital Budget</li><li>- Approval of FY 2026-27 School Board Meeting Calendar</li><li>- Record of Board Self-Evaluation</li></ul>	<ul style="list-style-type: none"><li>Approval of Inspire Magazine Joint Message</li></ul>	<ul style="list-style-type: none"><li>Monthly Reports</li></ul>	<ul style="list-style-type: none"><li>- <u>Closed Session:</u> Negotiation Strategy (MN Statute 13D.03)</li></ul>

#### POST Board Meeting Workshop - Monday, April 27, 2026 School Board Self-Assessment



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

**Board Workshop - Monday, May 11, 2026, 6:00 PM**

#### Workshop Topics

- Confirm agenda for next Board Workshop

**Board Meeting - Tuesday, May 26, 2026, 6:00 PM**

Board Work			Superintendent Work		
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"><li>- FY 2026-27 Budget – <i>First Reading</i></li><li>- FY 2026-27 School Meal Prices – <i>DRAFT</i></li></ul>	<ul style="list-style-type: none"><li>- Approval of FY 2026-27 School Board Work Plan</li><li>- Approval of FY 2026-27 School Board Budget</li><li>- Record of Board Self-Evaluation</li></ul>		<ul style="list-style-type: none"><li>Monthly Reports</li></ul>	<ul style="list-style-type: none"><li>Flight Plan 2035 Facilities Plan Update</li></ul>

**POST Board Meeting Workshop - Tuesday, May 26, 2026**  
**School Board Self-Assessment**



## School Board - 2025-2026 ANNUAL WORK PLAN

### January 26, 2026

**Board Workshop - Monday, June 8, 2026, 6:00 PM**

#### Workshop Topics

- General Fund Budget Q&A
- All Ends 1.1 – 1.6 OI's
- Student Handbooks
- Confirm agenda for next Board Workshop

**Board Meeting - Monday, June 22, 2026, 6:00 PM**

<b>Board Work</b>		<b>Superintendent Work</b>			
<b>Policy Monitoring ENDs, EL's, BMD's &amp; GP's</b>	<b>Decision Preparation</b>	<b>Required Board Action</b>	<b>Board Action on Committee Reports &amp; Minutes</b>	<b>Superintendent Agenda Items (HR, Business Services Reports)</b>	<b>Board Education, Required Reporting, Incidentals, Etc.</b>
OI's for FY 2026-27 ALL Ends 1.1 through 1.6		<ul style="list-style-type: none"><li>-Approval of FY 2026-27 Adopted Budget</li><li>- ISD 287 10-Year Facilities Maintenance Resolution</li><li>- Approval of FY 2026-27 School Meal Prices</li><li>- Record of Board Self-Evaluation</li></ul>		<ul style="list-style-type: none"><li>- Monthly Reports</li><li>- EPS 10-Year Facilities Maintenance Plan</li><li>- Q-Comp Annual Report</li><li>- Annual Review of District Mandated Policies</li><li>- MSHSL Resolution for Membership</li></ul>	

**POST Board Meeting Workshop - Monday, June 22, 2026**  
**School Board Self-Assessment**