

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
- 1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment
- 1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Post, interview, and hire qualified staff for open positions
- 2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready
- 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform
- 2.3
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.
- 3.2
- 3.3
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

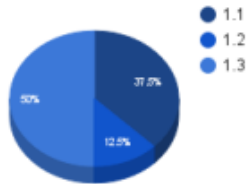
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

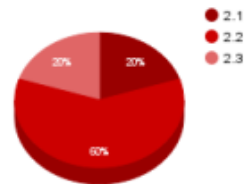
- 4.1 Decrease the number of office dicipline referrals by 10%, by 45, from a total of 451
- 4.2 Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.
- 4.3 Report residency concerns for residence checks
- 4.4

Monthly Statistics Report

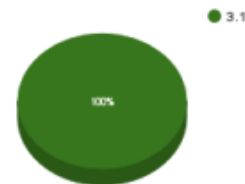
Academics



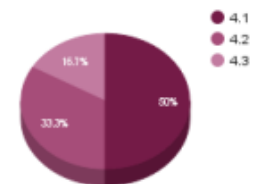
Human Capital



Operations



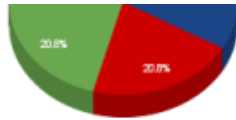
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment	1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓		✓		September	All students assigned courses in Edgenuity
		✓			September	All sixth grade students were tested in all sections of NWEA
			✓		September	SBAC and CMT Science 2016 performance was reviewed with core teachers
	✓		✓		September	Student progress on individual Edgenuity courses was reviewed with all staff
	✓		✓		September	The new gradebook function was introduced to staff on Edgenuity
Indicator	2.1 Post, interview, and hire qualified staff for open positions	2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready	2.3 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓				September	Re-Posted Math intervention and STEAM positions
		✓			9/12/2016	Generation Ready, Martin Wilson worked with Math staff
		✓			9/29/2016	Generation Ready, Martin Wilson worked with Math staff
			✓		9/29/2016	My Learning Plan transition begins, Staff reviews Student surveys and begins SLO work
		✓			9/21 - 9/29	Instructional Coach begins meeting with staff, nine meetings
Indicator	3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.	3.2	3.3	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓				September	Smart Block set up for students three days a week for Edgenuity
	✓				September	Grade 6 sends out the Week Ahead
	✓				September	Grade 7 sends out the Week Ahead
	✓				September	Grade 8 sends out Month Ahead
	✓				September	Teachers using Google Classroom with Parent Portal

alignment to goal						
Indicator	4.1 Decrease the number of office discipline referrals by 10%, by 45, from a total of 451	4.2 Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.	4.3 Report residency concerns for residence checks	4.4	Date Completed	Culture and Climate
Culture and Climate		✓			September 13, 2016	Open House
			✓		September	Mr. Saccu referred for one residency check
	✓				September	Referrals were down from 39 in September 2015 to 25 in September 2016
	✓				9/1/2016	Schools rules and procedures reviewed by administration
Enter a 1 in the cells to indicate alignment to goal		✓			September	Met with PTO about fundraising
	✓				9/28/2016	Teachers met to discuss de-escalation strategies, presented by PPS staff

