

2022-2023 CCS Online Staff Survey, May 2023

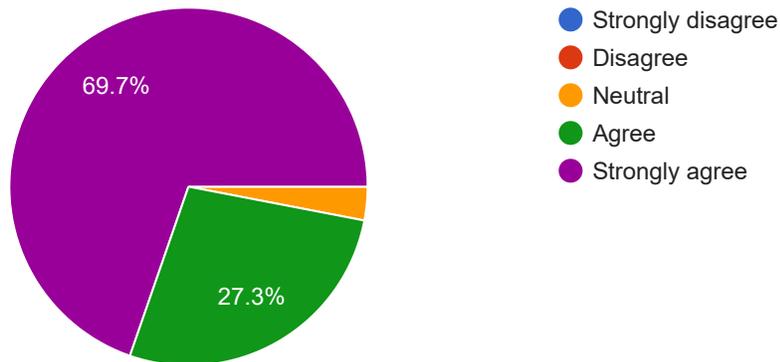
33 responses

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The School Board and committees are working in the best interest of the students and CCS

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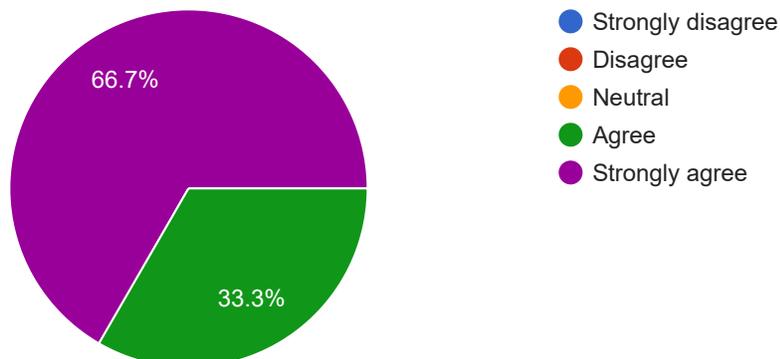
33 responses



I would describe CCS as a safe and orderly place.

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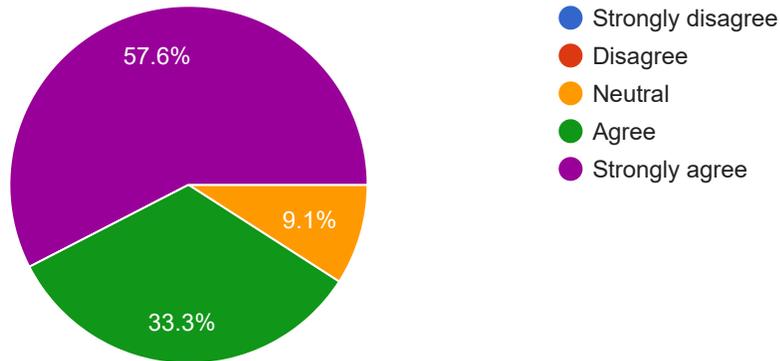
33 responses



Systems are in place to collect data from teachers on a regular basis.

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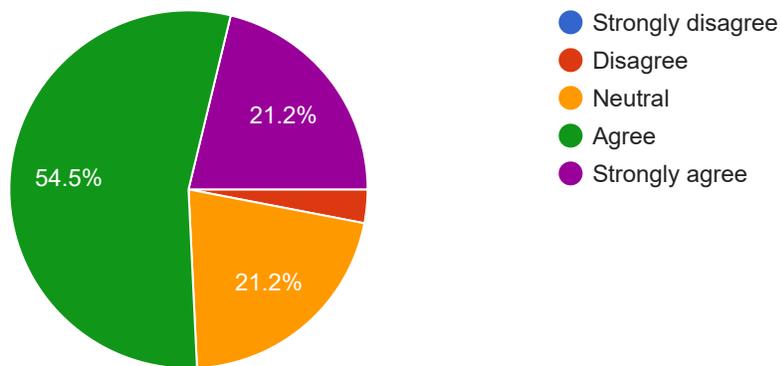
33 responses



It is clear which types of decisions will be made with/without teacher input.

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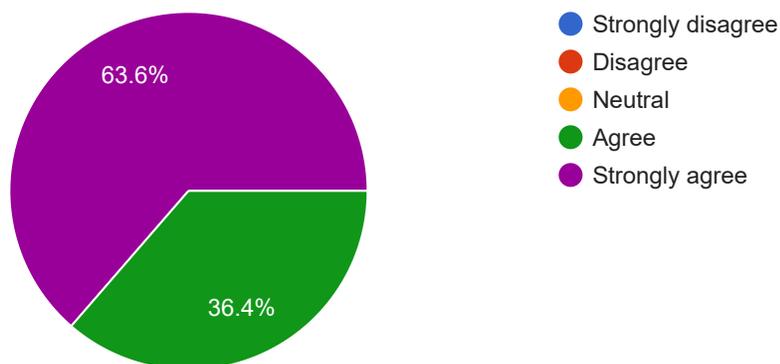
33 responses



CCS has committees in place that are in alignment with our goals and student achievements.

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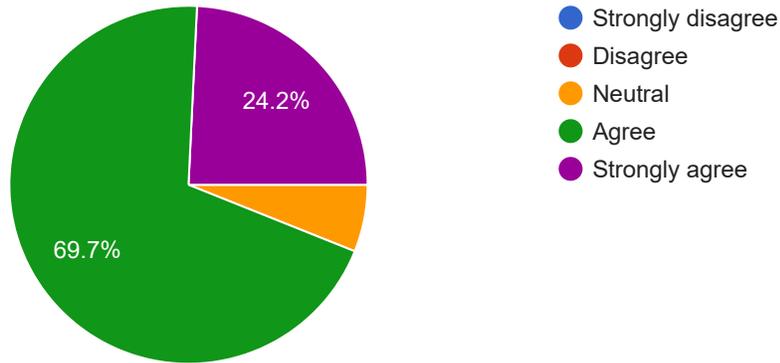
33 responses



Students, parents, and the community have ways to provide input on optimal functioning of the school.

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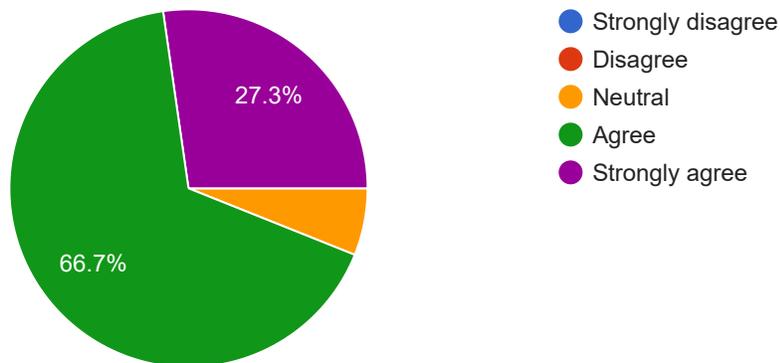
33 responses



Our school's accomplishments have been adequately acknowledged and celebrated.

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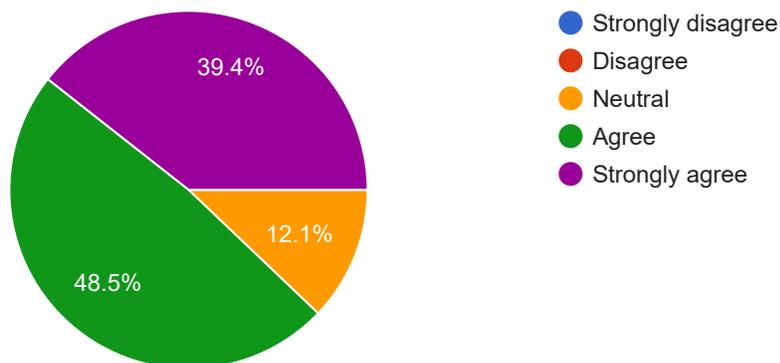
33 responses



My individual accomplishments have been adequately acknowledged and celebrated.

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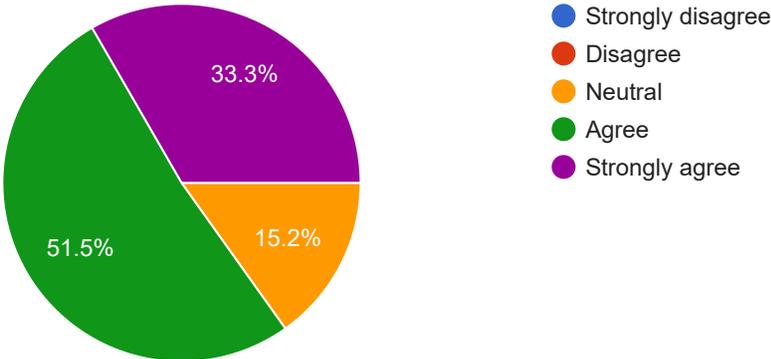
33 responses



I have the materials and resources I need to teach effectively.

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33 responses



The thing I like most about CCS is...

25 responses

that the board listens to us, specifically around health insurance

The kind, caring, knowledgeable staff and leader.

I love that I am able to support students with what they need individually even if that looks different from what their classmates need. Having the tools to challenge students in a way that they can feel successful each day is what teaching is all about.

The online staff all work so well together, and we are always discovering and trying new ways to help our students. Our Director, Holly, is amazing!

the level of care for students across the whole school

the way both educators and students are supported in so many ways.

Holly, the staff

Our collaboration as a team family.

The staff community

A very supportive director and staff. The ability to ask a question and get immediate feedback.

Our online team works so well together and really functions as a team

Community feeling of everyone being there to help each other.

CCS has a caring, helpful way of working with students and staff.

The supportive, caring staff and working relationships and collective mentality regarding our student's well being and success. I believe we truly care for kids and that we do our best to make them know it.

Dedicated staff.

the online staff. They are the most incredible group of educators I have ever worked with.

The flexibility and professionalism of the online work environment makes it a great place to be employed!



Directors, Faculty and Staff, all care about students.

The positive, caring community of staff and board members.

My team that I work and their willingness to help and support each other.

The positive and supportive environment for everyone.

it's caring teachers and learning coaches.

Flexibility

Flexible

supportive and positive atmosphere, the staff



One thing I would like to change about CCS is...

17 responses

more software options for specially designed instruction

the salaries of staff

higher level of student/family engagement

Higher pay... Master's recognition?

N/A / unsure

Nothing at this time.

More connection and cohesiveness between online and seat-based

Less platforms. Having students use Canvas as well as Edgenuity and Google Classroom can be difficult. I would narrow it down to just Edgenuity and Google Classroom.

STD Benefits - Longer maternity leave

the pay scale. We are paid so much less than other Minnesota schools, both seat based and online. And the way you treat short term disability is awful and needs to be revisited. You do not get paid while you're out and then you also get a smaller paycheck when you do return. It's absurd.

Leadership structure, more support is needed in District Administration.

N/A

Adding an Executive Director

Nothing

NA

When there is Professional Development, that we know really far in advance the times and when we need to be synchronous. This ideally should be on the calendar months in advance.

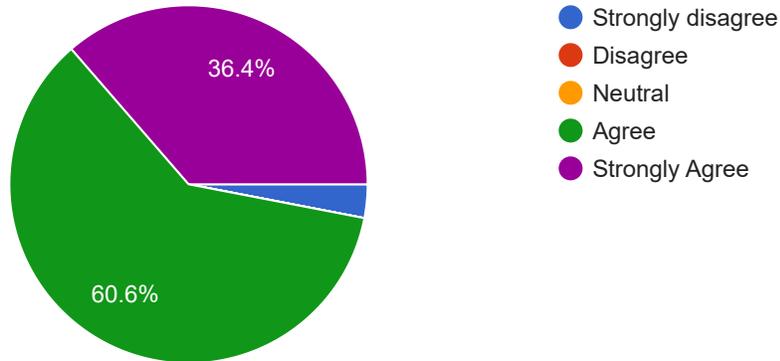
the platform-- I would like it to be more flexible. Need activities more than vocabulary focus.



CCS makes consistent decisions to uphold and support our mission of:
"Growing environmentally literate, community impacting learners of
excellence."

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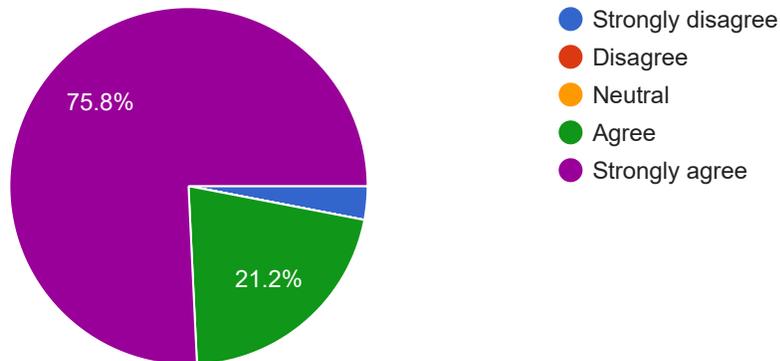
33 responses



I would recommend CCS as a great place to work.

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33 responses



The Online Director is working in the best interest of the students and
faculty.

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33 responses

