



# Mansfield ISD

District Improvement Plan  
2024-2025

# MISD Strategic Plan

Mansfield Independent School District



**Mission** To inspire and educate students to be productive citizens.

A destination district committed to excellence.

**Vision**

**Values**

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relationships
- Resiliency



**Motto** MISD: A great place to live, learn, and teach.

## Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relationships
- Resiliency

# Legal Requirements

Mansfield ISD  
220908

## PLANNING AND DECISION-MAKING PROCESS

BQ  
(LEGAL)

### REQUIRED PLANS



A board shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. A board shall annually approve district and campus performance objectives and shall ensure that the district and campus plans:

1. Are mutually supportive to accomplish the identified objectives; and
2. At a minimum, support the state goals and objectives under Education Code Chapter 4.

The committee shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community.



**Committee Membership**  
The District-wide Educational Improvement Council shall include representative, professional staff, parents of students enrolled in the district, business representatives and community members.

### 2024-2025 DEIC Membership

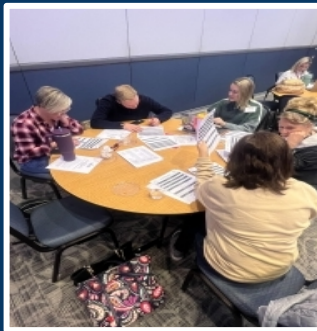
CAMPUS	REPRESENTATIVE	TYPE OF REP	CAMPUS ROLE	TERM
<b>EARLY CHILDHOOD</b>				
Sarah K. Jandrucko	Janeene Morrison	Teaching	ESL Teacher	2023-2025
<b>ELEMENTARY SCHOOLS</b>				
Charlotte Anderson	Daniel Beauford	Non-Teaching	Assistant Principal	2024-2026
J. L. Boren	Brooke Bussey	Teaching	4th Grade Teacher	2024-2026
Janet Brockett	Janecca Colbert	Teaching	4th Grade Teacher	2024-2026
Willie Brown	Maya Garcia	Teaching	Counselor	2022-2024
Louise Cabaniss	Jaffee Bachelor	Teaching	Title 1 Intervention	2023-2025
Anna Mae Daulton	Roya Akhtar-Khavari	Teaching	ESL Teacher	2023-2025
Kenneth Davis	Keisha Gray McGowan	Teaching	SPED Co-Teacher	2024-2026
Imogene Gideon	Michaela Knapp	Teaching	4th Grade Teacher	2024-2026
Glenn Harmon	Christle Walton	Teaching	3rd Grade Teacher	2024-2026
Carol Holt	Elashun Summerville	Non-Teaching	Assistant Principal	2024-2026
Thelma Jones	Jennifer Allen	Teaching	Art Teacher	2023-2025
Judy K. Miller	Jamie Kuykendall	Teaching	Reading Specialist	2024-2025
D. P. Morris	Lynette Leija	Teaching	2nd Grade Teacher	2024-2026
Erma Nash 1 YT	LaVona Hopkins	Teaching	SPED ISLE	2023-2025
Nancy Neal	Janet Heffington	Teaching	2nd Grade Teacher	2023-2025
Brenda Norwood	Shelby Hannaman	Teaching	1 <sup>st</sup> Grade	2023-2025
Annette Perry	Kristen Hendrix	Non-Teaching	Librarian	2023-2025



<b>MIDDLE SCHOOLS</b>				
James Coble	Angela Byrd	Teaching	7th Grade Teacher	2024-2026
T. A. Howard 1 YT	Pula Cushmanick	Non-Teaching	Title 1 Data Specialist	2023-2025
Linda Jobe	Nathan Bass	Teaching	7 <sup>th</sup> Grade Math Teacher	2023-2025
Danny Jones 1 YT	Steven Williams	Teaching	8 <sup>th</sup> Grade Social Studies	2022-2024
Charlene McKinzey	Erin Finn	Non-Teaching	Counselor	2023-2025
Brooks Wester	Donald Miller	Teaching	SPED Inclusion Teacher	2024-2026
Rogene Worley	Daphne Brown	Teaching	7 <sup>th</sup> Grade Math Teacher	2023-2025
<b>HIGH SCHOOLS</b>				
Ben Barber/Frontier	Stephen Johnson	Teaching	Social Studies Teacher	2024-2026
Early College 1 YT	Tamie Colston	Teaching	English Teacher	2023-2025
Phoenix Academy	Michael Helbert	Teaching	Math Teacher	2024-2026
Lake Ridge	Lawrence Hood	Non-Teaching	Assistant Principal	2024-2026
Lake Ridge	Adriana Hensley	Teaching	English Teacher	2023-2025
Legacy	Tiffany Kennedy	Non-Teaching	Assistant Principal	2024-2026
Legacy	Dedric Williams	Teaching	Leadership	2024-2026
Mansfield	Samuel Riley	Teaching	Social Studies Teacher	202242026
Mansfield 1 YT	Loni Lawson	Non-Teaching	Assistant Principal	2023-2025
Summit	Amber Bowen	Teaching	SPED Content Mastery Teacher	2024-2026
Summit	Latasha Pritchett	Non-Teaching	Data Inst Specialist	2023-2025
Timberview	Andrew Marsh	Non-Teaching	Assistant Principal	2024-2026
Timberview	Anitra Hankerson	Teaching	SPED FALS Teacher	2023-2025

# DEIC Members at Work

The committee shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community.



# DIP Requirements

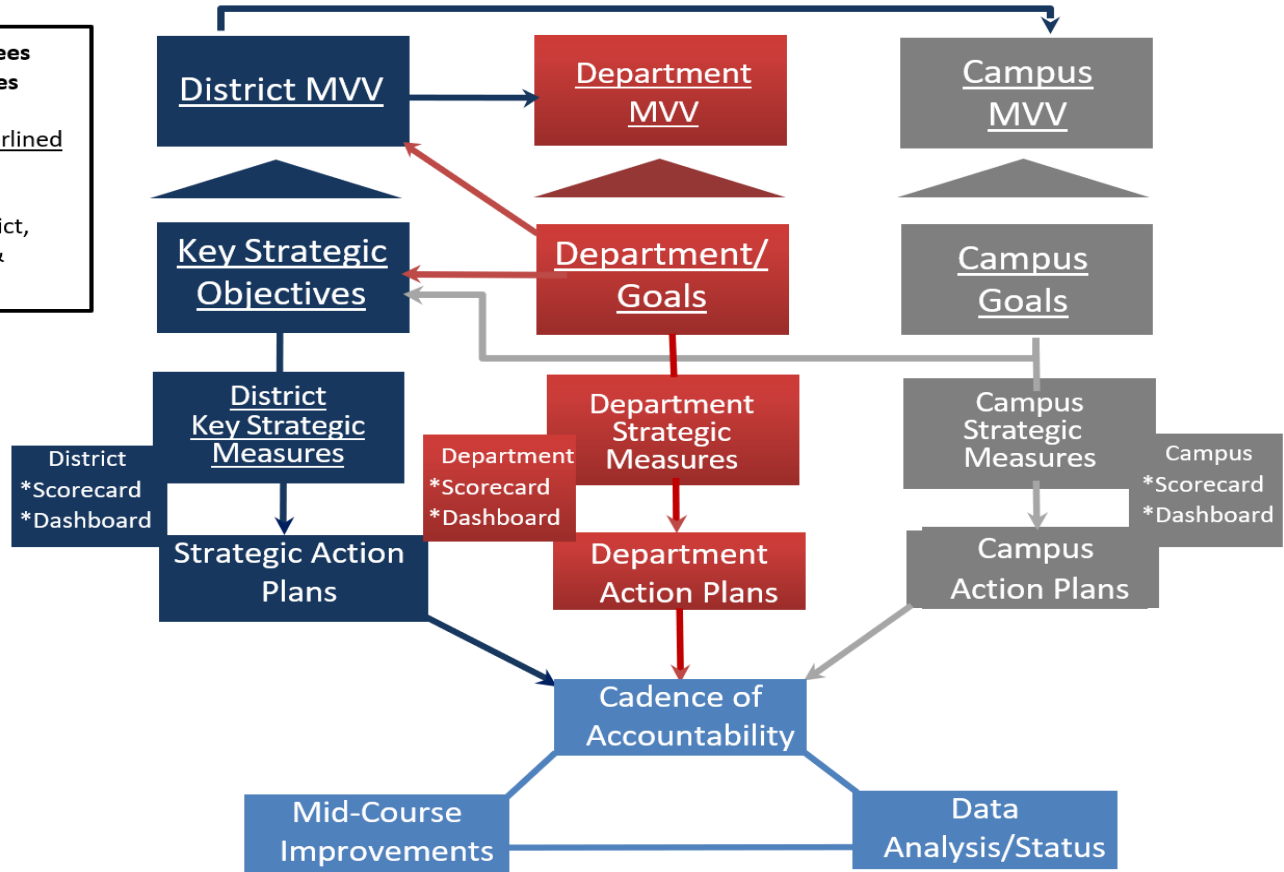


# Planning Process

## Mansfield ISD Planning Processes

**MISD Board of Trustees  
Monitoring Processes**

- Annual Approval--Underlined
- Reviewed Monthly—  
Dashboard Report
- Reviewed Yearly—District,  
Department/ Division &  
Campus Scorecards







Thank You DEICI!



# Questions

