

LETTER OF AGREEMENT
BETWEEN
DICKINSON IRON INTERMEDIATE SCHOOL DISTRICT (DIISD)
AND
DICKINSON-IRON INTERMEDIATE SCHOOL DISTRICT ESP II (DIISD ESPII)
ASSOCIATION/MEA/NEA

Whereas, Lorna Flesher, a member of the DIISD ESPII has been on unpaid medical leave for a period of one year; and

Whereas, the DIISD has continued to maintain her position filled on a temporary basis;

Therefore, the above named parties do agree to the following:

1. The DIISD will post Lorna's position as a permanent vacancy.
2. The DIISD will continue to keep Lorna listed as an employee of the DIISD for a period of one year from the date of this signed Letter of Agreement.
3. During the time frame of this Letter of Agreement, Lorna will continue to maintain her seniority rights, and all other benefits defined in the Master Agreement.
4. Upon her release by a medical doctor to return to work, Lorna will be provided first opportunity based on seniority, for a vacant position within the DIISD for which she is qualified.
5. A request for extension of this Letter of Agreement shall be considered and only implemented by agreement of both parties.
6. The DIISD Board of Education reserves the right to accept or reject any extension.
7. This Letter of Agreement may only be terminated through expiration, or upon mutual agreement by the Association and the DIISD Board of Education.

For Dickinson-Iron ISD ESP II/MEA/NEA

Date

For Dickinson-Iron Intermediate School District

Date