

MSBA

Board Teamwork Self - Assessment

This basic assessment will be used to assist the board to better function as a team by generating discussion at a board study session. Please answer each question as honestly as possible. Remember, you are trying to ascertain how well the board functions as a team. Keep this in mind as you respond to these questions.

		Always	Often	Rarely	Never	Not Sure
1	Our board adopts a district vision and/or mission for district improvement.					
2	Our board adopts annual goals and priorities for district improvement.					
3	Improving student learning is the primary focus in our decision-making.					
4	We use data and reports to assess progress and identify areas needing improvement.					
5	We conduct business only at properly called meetings under the Open Meeting Law.					
6	All members of the team maintain confidentiality regarding sensitive communication.					
7	We share information equally with each member of the leadership team.					
8	Team members are open and honest with each other.					
9	Team members communicate with one another in a respectful manner.					
10	All members support the decision of the board even when the vote is not unanimous.					
11	Our leadership team conducts comprehensive orientation activities to familiarize new board members with their role on the team.					
12	Our board has effective meetings.					
13	Board members are prepared for meetings.					
14	Our superintendent exhibits confidence and trust in each member of the board.					
15	Each board member exhibits confidence and trust in the superintendent.					
16	Our board demonstrates support and respect for the superintendent's role as the chief executive officer of the district.					
17	Our board evaluates the superintendent's performance against goals and/or pre-established expectations.					
18	Directions to the superintendent come from the board as a whole, not individual board members.					
19	Our leadership team deals with conflicts openly and honestly.					
20	We conduct district business in accordance with established ethical standards.					
21	Our leadership team ensures parents, businesses, and the public are informed on educational activities and encouraged to participate when appropriate.					
22	Our board uses the policy manual to define its vision and expectations of the school district.					
23	I attended a board-related professional development workshop this year.					