SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT



Agenda Item Summary

Meeting Date:	September 16,	2020				
Purpose:	Presentation	on/Report		ognition	⊠ Discus	ssion/ Possible Action
Closed/Executive Session		□ Work Session		□ Discussion Only		□ Consent

From: Jeff Baum, Deputy Superintendent for Business and Operations

Item Title: Approve Pharmacy Benefit Manager

Description: As part of the District's Self-Insured Health Plan, a Pharmacy Benefit Manager is selected to both manage and dispense prescription drugs to those covered by the plan. In the current plan year, the District Health Plan has spent more than \$2.6MM on prescription drugs and supplies, which represents a significant opportunity for greater management and cost control, while providing those who are insured with a greater level of customer service.

Historical Data: The Pharmacy Benefit Manager is separate and apart from the plan design, the stop-loss provider, and the administration of the District's Health Plan.

Recommendation: Approval of HEB as the District's Pharmacy Benefit Provider for the 2020	-2021
Health Plan year	

District Goal/Strategy:

Select a Goal or Strategy

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.

Funding Budget Code and Amount:

APPROVED BY:	SIGNATURE	DATE
Chief Officer:		
CFO Funding Approval:		
Superintendent:		

Form Revised: November 2019

PHARMACY ANALYSIS - RFP 2020-07

Pharmacy PBM	HEB	ESI	Clutch Health	PharmPix	Aetna
		TEC Offer			
Total Claims 14,938 (12 mos.)	14,938	14,938	14,938	14,938	14,938
Ingredient Cost (includes Dispensing Fee)	Included	Included	Included	\$1.10	\$0.70
Reprice Amount	\$2,490,973	\$2,654,007	\$2,246,263	No Repricing	No Repricing
Rebates	\$681,269	\$600,000	\$223,015	-	-
Reprice Amount minus the Rebate	\$1,809,704	\$2,054,007	\$2,023,248	-	-
Commissions	\$0	\$26,142	\$0	-	-
Annual Subscription Fee Per Member	<u>\$0</u>	<u>\$0</u>	<u>\$235,200</u>	-	-
Total Annual Cost	\$1,809,704	\$2,080,149	\$2,258,448	\$0.00	\$0.00



Employee Benefits