

McKinney Independent School District
#1 Duvall Street, McKinney, Texas 75069

To: Board of Trustees
From: Shawn Pratt, Superintendent
Subject: Resolution Authorizing Salary Payments to District Employees for Inclement Weather-Related Closures
Date: February 24, 2025

This item is brought forward to facilitate the ability to authorize payment to district employees due to inclement weather that caused McKinney ISD to close on January 9, and January 10, 2025. By Resolution, the Board may pay employees who do not work when the District is closed. The Board must determine that the expenditure serves a public purpose, retain sufficient control over the expenditure that the public purpose is accomplished, and ensure the district receives a return benefit. If the Board chooses to pay idled employees, the Board should adopt a Resolution at an open meeting that complies with the Texas Open Meetings Act.

Impact Statement: Continue to retain highly qualified employees through a variety of measures to ensure the success of every student, every day.

It is recommended: Consider and Act on Resolution Authorizing Salary Payments to District Employees for any Inclement Weather-Related Closures through February 24, 2025.

Resource Person(s): Alana Chisum

Respectfully submitted,

Shawn Pratt

Alana Chisum

Superintendent

Assistant Superintendent
Human Resources