



COPPELL
INDEPENDENT SCHOOL DISTRICT
Empowering Educational Excellence

Board Action Required

No Action Required

To: Board of Trustees
From: Diana Sircar
Date: June 24, 2019
cc: Mr. Brad Hunt, Sid Grant

RE: 2019-2020 Compensation Plan

The 2019-2020 Compensation Plan includes a 3% raise of mid/control point for employees except for teachers, librarians and nurses who will receive a \$1,800 increase. The 2019-20 beginning teacher's pay for a 187 day contract is \$54,600. An additional \$300 increase will be awarded to teachers with more than 5 years of service in order to provide differentiated compensation as indicated by House Bill 3.

The district's contribution to employee healthcare increases by \$14/month resulting in a \$325/month contribution.

Recommendation: The Board of Trustees approve the recommended compensation increases as presented.